



NOTICE

SENT: September 3, 2026

TO: **Managers and Payroll Departments
Roofer 409 Trade Classification**

A-Tech Roofing Ltd.	Brandon	Chiasson
A-Tech Roofing Ltd.	Gabriel	Leger
Atlantic Roofers Limited	Jared	Sloan
Atlantic Roofers Limited	Gary	Armstrong
Atlantic Roofers Limited	Tina	Othberg
Flynn Canada	Eric	Veniot
Flynn Canada	Kevin	Turlo
PMC Roofing Limited	John	Harrington

CC: George MacDonald, Local 409

FROM: Bob Shepherd

SUBJECT: **NEW 2026-2030 Roofer 409 Collective Agreement**

CLRA would like to announce that the new 2026-2030 Roofer 409 Collective Agreement was signed in our office today. The effective date for this Collective Agreement is June 1, 2026.

This new agreement is available on our website (<https://nslra.ca/agreements/>) for viewing and/or download. Please read the following pages for key information on changes, including changes on subsistence and monetary increases. We also direct your attention to information on the recently launched CLRA Remittance Portal for Industry Improvement Fund remittances and how to find agreements on our website.

Negotiated changes to a collective agreement are indicated with an underline and companies are encouraged to read through the agreement to be aware of all changes, including the following articles:

Article 15 – Travel, Room and Board

- The mileage allowance per kilometre is as published by the Canada Revenue Agency (CRA). Currently, this amount is seventy-three cents (\$0.73) per kilometre. Please note that CRA typically sets new rates in January of each year.
- This article includes the subsistence allowance for each year of the agreement term.

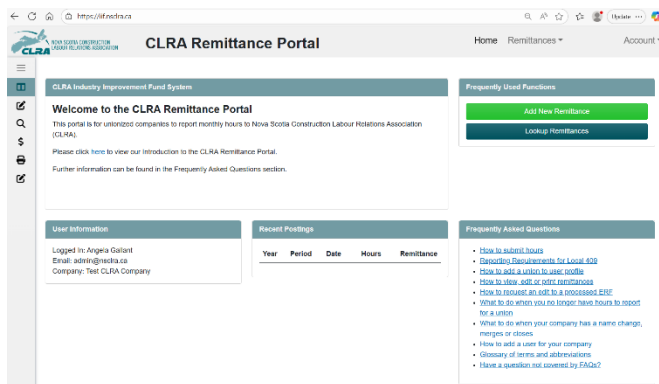
Article 25 – Employer Contributions

- New for this agreement, the fund previously named the Industry Improvement Fund, Administration & Promotion Fund has been split into two separate funds that will be sent to two separate administrators.
 - The Industry Improvement Fund is sent to CLRA
 - The Roofer Local 409 Administration & Promotion Fund is sent to Local 409



Article 27 – Industry Improvement Fund

- For any hours reported for work from June 1, 2026 onward, the separate backup showing hours per employee is no longer required to be sent to CLRA.
- Remittances for this fund are to be paid by Electronic Funds Transfer (EFT) on or before the 15th day of the following month with hours reported at the time of payment via the CLRA Remittance Portal (iif.nslra.ca).
- The CLRA Remittance Portal is to be used by all companies to report their monthly hours for the Industry Improvement Fund (only). This change means that previous IIF remittance forms or reports from a company's internal accounting system are no longer accepted as backup documentation for the Industry Improvement Fund as the hours will now be reported in the portal.
- If your company does not yet have a login for the portal, please request one via this link: [Requesting setup for CLRA Remittance Portal – Fill out form](#)
- If your company is unable to remit payment by EFT, please contact the CLRA at iif@nslra.ca.



Article 28 – Roofer Local 409 Administration & Promotion Fund

- For this new fund, please note that a list of employee names in alphabetical order must accompany the remittance and must be sent directly to Local 409 as noted in the article.

Craft Schedule "A" – Wage Rates

- For monetary increases and updated amounts for various funds, please refer to the wage tables within the agreement and the corresponding Articles.
- Premiums for Foreperson and Lead Hand/Pusher.
- For May 1, 2029, the increase is subject to the Cost of Living Memorandum of Agreement attached to the end of the collective agreement.



Craft Schedule "B" – Roofers Local 409 Job Targeting Rules & Procedures

- Updated Job Targeting Application Form for download:
<https://nslcra.ca/target-forms/>

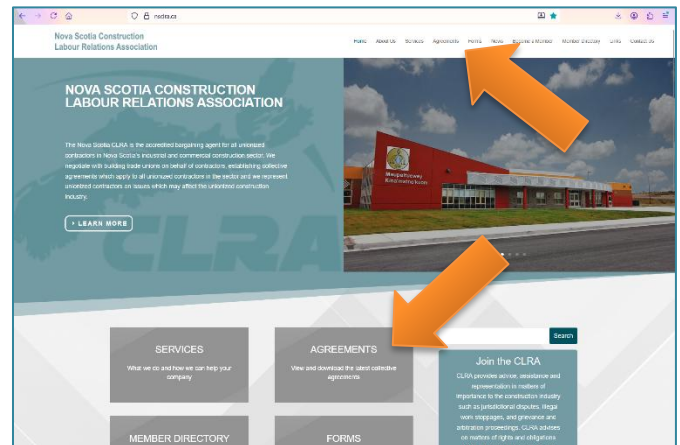
If you have any questions regarding the Roofer 409 Collective Agreement, please do not hesitate to contact our office via phone or email.

Thank you,
Bob

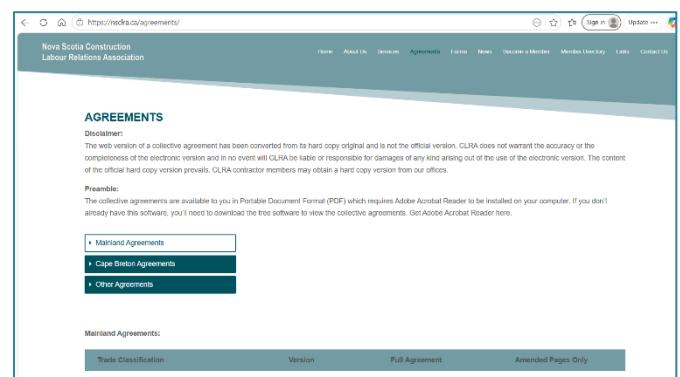
HOW TO VIEW/DOWNLOAD A COLLECTIVE AGREEMENT:

Click this link to navigate to CLRA's website: <https://nslcra.ca/>

Click "Agreements" at either the top of the page or in the grey block further down the page.



The current Mainland Collective Agreements will be listed. Click to download the agreement you require.





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When viewing the collective agreement, the Index has “clickable” links which will redirect you to that particular Article within the agreement for quick access to the information you are looking for.

ROOFER LOCAL 409		JUNE 1, 2026 – APRIL 30, 2030
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