



NOTICE

SENT: August 20, 2026

TO: **Managers and Payroll Departments
Mainland Electrical 625 Trade Classification**

Able Electri	Blake	Clothier	Bond & Coole	Bob	MacLennan	MacGregor's	Laura	Turner
Able Electri	Michael	Castellani	Bond & Coole	Robert	Bond	MacGregor's	Nick	MacGregor
Advanced Ene	Blaine	Mayo	Controls & E	Brian	Dutt	MacGregor's	Jane	MacKenzie
Advanced Ene	Rob	Lloyd	Controls & E	Darrell	Clattenburg	Moncton Plum	Stephane	Bourque
Advanced Ene	Charmaine	Camannong	D. Stevens E	Derek	Stevens	Moncton Plum	Claude	Poirier
Ainsworth At	Sam	Younis	Dawco Constr	Lindsay	Woodcox	Plan Group I	Jacqueline	Easton
Arthur & Con	Mark	Pettie	Duggan Elect	Lane	Duggan	Plan Group I	Colin	Toop
Atlantica Me	Matthew	MacCallum	Easco Electr	Keith	Dwyer	Provincial E	Victor	Hughes
Atlantica Me	Brad	Mills	Gardner Elec	Jeff	Gardner	Rockingham E	Kevin	Ashley
Atlantica Me	Jason	White	Gil-Son Cons	Daniel	Hiltz	Rockingham E	Paula	Dempsey
Atlantica Me	Gabe	Iturriaga	Gil-Son Cons	Don	Hiltz	Scotiaway In	David	Angot
Birnie Elect	John	Collins	Joneljim Con	Brendan	Standing	The Cahill G	Karen	Dwyer
Black & McDo	Charles	Savoie	Joneljim Con	Jim	Kehoe	Trident Elec	Jeff	Gardner
Black & McDo	Mike	Trefry	Joneljim Con	Jon	Cecchetto			
Black & McDo	Lester	Buckland	MacGregor's	James	MacPherson			

CC: Tom Griffiths, Local 625

FROM: Bob Shepherd

SUBJECT: **NEW 2026-2030 Electrical 625 Collective Agreement**

CLRA would like to announce that the new 2026-2030 Electrical 625 Collective Agreement was signed in our office yesterday. The effective date for this Collective Agreement is May 14, 2026.

This new agreement will be available on our website after August 24th (<https://nslra.ca/agreements/>) for viewing and/or download. Please read the following pages for key information on changes, including changes on subsistence and monetary increases. We also direct your attention to information on the recently launched CLRA Remittance Portal for Industry Improvement Fund remittances and how to find agreements on our website.

Negotiated changes to a collective agreement are indicated with an underline and companies are encouraged to read through the agreement to be aware of all changes, including the following articles:

Article 2 – Geographic Area

- Counties for Unit #1 and Unit #2 have been revised.

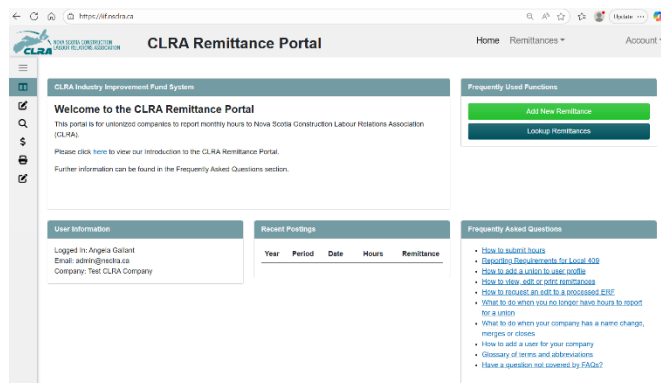
Article 8C – Employer Contributions

- For companies remitting to Benefit Plan Administrators or to IBEW Local 625 by Electronic Funds Transfer (EFT), the remittance report must be sent by email at the time of payment to the corresponding email address.

Article 8E – Contributions - Industry Improvement and Electrical Contractors Section Funds



- Remittances for this fund are to be paid by Electronic Funds Transfer (EFT) on or before the 15th day of the following month with hours reported at the time of payment via the CLRA Remittance Portal (iif.nslra.ca).
- The CLRA Remittance Portal is to be used by all companies to report their monthly hours for this fund. This change means that previous IIF remittance forms or reports from a company's internal accounting system are no longer accepted as backup documentation for this fund as the hours will now be reported in the portal.
- If your company does not yet have a login for the portal, please request one via this link: [Requesting setup for CLRA Remittance Portal – Fill out form](#)
- If your company is unable to remit payment by EFT, please contact the CLRA at iif@nslra.ca.



Article 8J – Supervision

- Premium for Working Foreperson has changed

Article 8K – Wage Tables

Article 8L – Apprentice Wage Tables

- For monetary increases and updated amounts for various funds, please refer to the wage tables within the agreement and the corresponding Articles.
- IBEW Local 625 has requested that employers make payments of adjusted rates for hours worked since May 14, 2026 as a separate cheque/deposit rather than combining into a current employee's regular pay for tax purposes.
- For May 1, 2029, the increase is subject to the Cost of Living Memorandum of Agreement attached to the end of the collective agreement.

Article 9B – Shift Work and Overtime Premiums

- Overtime provisions have been updated for the duration of this agreement.



Article 11A – Travel Allowance

- The mileage allowance per kilometre is as published by the Canada Revenue Agency (CRA). Currently, this amount is seventy-three cents (\$0.73) per kilometre. Please note that CRA typically sets new rates in January of each year.

Article 11B – Living Out Allowance

- This article includes the subsistence allowance for each year of the agreement term.

Residential & Maintenance Memorandum of Agreement

- Provisions for Residential & Maintenance work have been moved to the attached Memorandum of Agreement which expires on April 30, 2027.

If you have any questions regarding the Electrical 625 Collective Agreement, please do not hesitate to contact our office via phone or email.

Thank you,
Bob



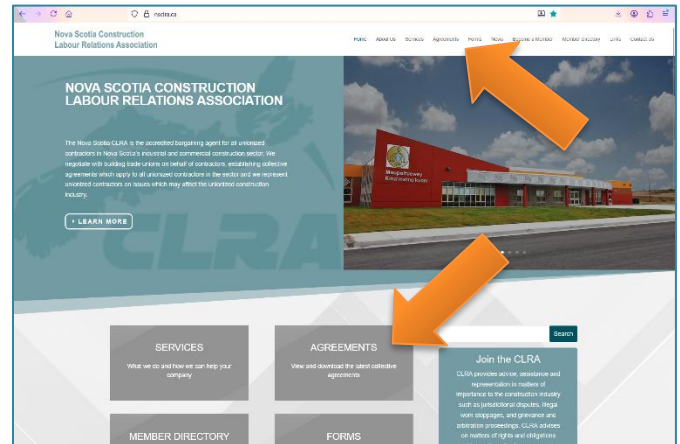
**Nova Scotia
Construction
Labour Relations
Association Limited**

260 Brownlow Avenue, Unit 1
Dartmouth, Nova Scotia
B3B 1V9
P: (902)468-2283
F: (902)468-3705
E: admin@nslcra.ca

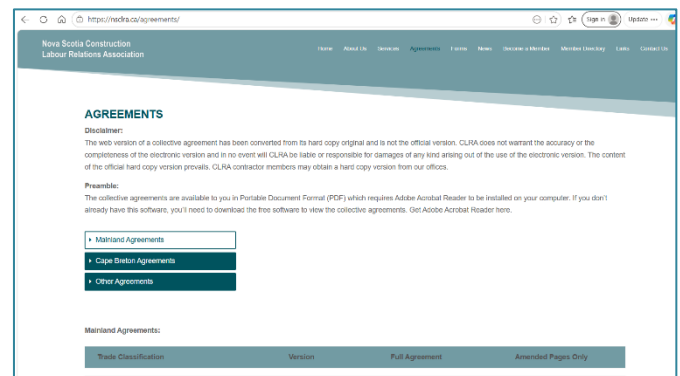
HOW TO VIEW/DOWNLOAD A COLLECTIVE AGREEMENT:

Click this link to navigate to CLRA's website: <https://nslcra.ca/>

Click "Agreements" at either the top of the page or in the grey block further down the page.



The current Mainland Collective Agreements will be listed. Click to download the agreement you require.



When viewing the collective agreement, the Index has "clickable" links which will redirect you to that particular Article within the agreement for quick access to the information you are looking for.

ELECTRICAL 625

MAY 14, 2026 – APRIL 30, 2030

INDEX

ARTICLE 1 - PURPOSE	1
ARTICLE 2 - GEOGRAPHIC AREA	1
ARTICLE 3 - RECOGNITION	2
ARTICLE 4 - MANAGEMENT RIGHTS	2
ARTICLE 5A - UNION RIGHTS	3
ARTICLE 5B - RIGHTS OF THE BUSINESS MANAGER	3
ARTICLE 5C - JOB STEWARDS	4
ARTICLE 6 - STRIKES AND LOCKOUTS	5
ARTICLE 7 - SHELTER, TOOLS AND EQUIPMENT, SAFETY	6
ARTICLE 8A - WEEKLY PAY	9

Click on any Article for quick access