



NOTICE

SENT: August 13, 2026

TO: **Managers and Payroll Departments
Mainland Insulator 116 Trade Classification**

Aluma System	Andrew	MacIsaac	Icon Insulat	Marc	d'Entremont
Aluma System	Kyle	MacDonald	JB Insulator	John	Bray
Aluma System	Kelly	McNeil	KC Marine &	Chris	Slaunwhite
Aluma System	Curtis	Boucher	MacKinnon an	Michael	MacDonald
Aluma System	Donovan	Thomas	MacKinnon an	Scott	MacFarlane
G. & M. Insu	Shawn	Smith	Pro Insul Li	Marc	d'Entremont
Global Fires	Jason	Richards	Twin City In	Bryon	Miller
Guildfords I	Will	Brown	Universal He	Sara	Cross
Guildfords I	Paul	DeCoste	Zinck's Mech	Catherine	Zinck
Guildfords I	Darren	Stillman	Zinck's Mech	Adam	Sheppard
Highland Ins	Ian	Tate			

CC: Matt Benson, Local 1

FROM: Bob Shepherd

SUBJECT: **NEW 2026-2030 Mainland Insulator 116 Collective Agreement**

CLRA would like to announce that the new 2026-2030 Insulator 116 Collective Agreement was signed in our office yesterday. The effective date for this Collective Agreement is May 12, 2026.

This new agreement is available on our website (<https://nslra.ca/agreements/>) for viewing and/or download. Please read the following pages for key information on changes, including changes on subsistence and monetary increases. We also direct your attention to information on the recently launched CLRA Remittance Portal for Industry Improvement Fund remittances and how to find agreements on our website.

Negotiated changes to a collective agreement are indicated with an underline and companies are encouraged to read through the agreement to be aware of all changes, including the following articles:

Article 17 –Travel

- The mileage allowance per kilometre is as published by the Canada Revenue Agency (CRA). Currently, this amount is seventy-three cents (\$0.73) per kilometre. Please note that CRA typically sets new rates in January of each year.
- This article includes the subsistence allowance for each year of the agreement term.

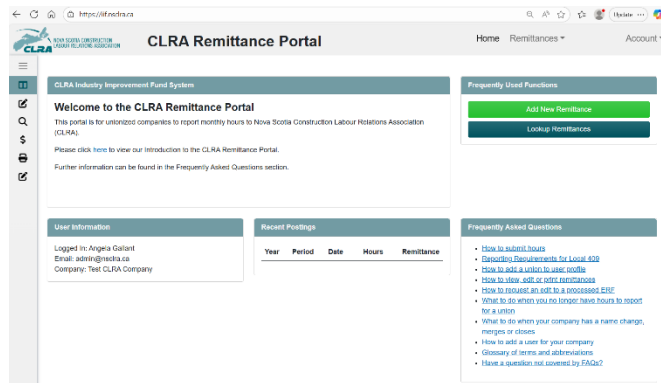
Article 23 – CLRA Industry Improvement Fund

- Remittances for this fund are to be paid by Electronic Funds Transfer (EFT) on or before the 15th day of the following month with hours reported at the time of payment via the CLRA Remittance Portal (iif.nslra.ca).
- The CLRA Remittance Portal is to be used by all companies to report their monthly hours for this fund. This change means that previous IIF remittance forms or reports from a company's



internal accounting system are no longer accepted as backup documentation for this fund as the hours will now be reported in the portal.

- If your company does not yet have a login for the portal, please request one via this link: [Requesting setup for CLRA Remittance Portal – Fill out form](#)
- If your company is unable to remit payment by EFT, please contact the CLRA at iif@nsclra.ca.



Article 31 – Foreperson Premium

- Premiums for Foreperson and General Forepersons

Article 36 – Delinquent Payments

- New article regarding the importance of timely payments

Appendix “A” – Wage Rates

Appendix “B” – Major Industrial Projects

Appendix “F” – Fire Stopping

- For monetary increases and updated amounts for various funds, please refer to the wage tables within the agreement and the corresponding Articles.
- For May 1, 2029, the increase is subject to the Cost of Living Memorandum of Agreement attached to the end of the collective agreement.

If you have any questions regarding the Insulator 116 Collective Agreement, please do not hesitate to contact our office via phone or email.

Thank you,
Bob



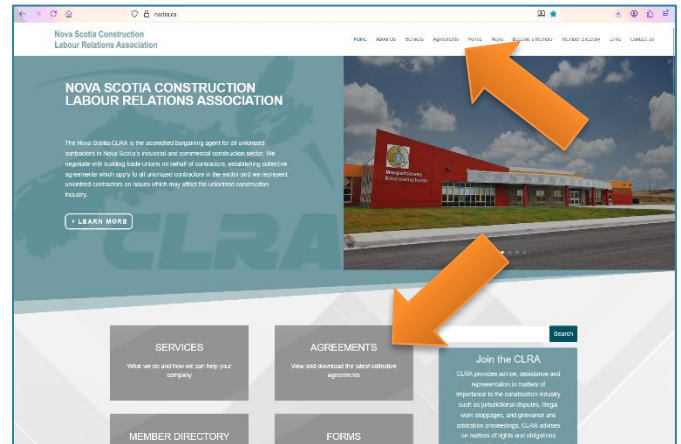
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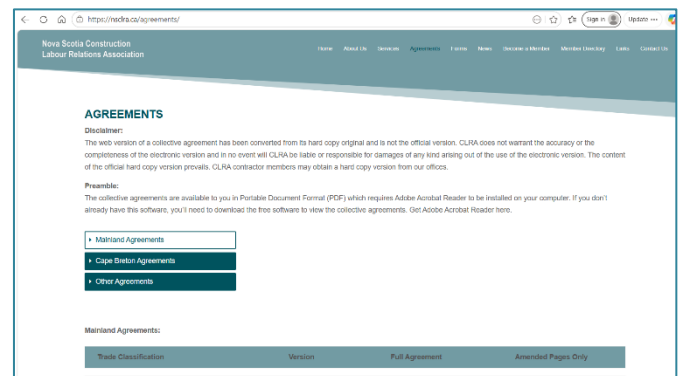
HOW TO VIEW/DOWNLOAD A COLLECTIVE AGREEMENT:

Click this link to navigate to CLRA's website: <https://nslcra.ca/>

Click "Agreements" at either the top of the page or in the grey block further down the page.



The current Mainland Collective Agreements will be listed. Click to download the agreement you require.



When viewing the collective agreement, the Index has "clickable" links which will redirect you to that particular Article within the agreement for quick access to the information you are looking for.

TILE & TERRAZZO LOCAL 1		MAY 11, 2026 – APRIL 30, 2030
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