



NOTICE

SENT: August 5, 2026

TO: **Managers and Payroll Departments
Mainland Tile 1 Trade Classification**

Nova Tile & Marble Limited	Richard	Gerstenberger
Ralph Connor Company Limited	Brian	Cluett
Ralph Connor Company Limited	Christiana	Eckoldt
Reddick Bros. Masonry Ltd.	Joe	Reddick
Reddick Bros. Masonry Ltd.	Jason	Reddick
Reddick Bros. Masonry Ltd.	Jonathan	Reddick

CC: Jeff Preeper, Local 1

FROM: Bob Shepherd

SUBJECT: **NEW 2026-2030 Mainland Tile & Terrazzo 1 Collective Agreement**

CLRA would like to announce that the new 2026-2030 Tile & Terrazzo 1 Collective Agreement was signed in our office today. The effective date for this Collective Agreement is May 11, 2026.

This new agreement is available on our website (<https://nslra.ca/agreements/>) for viewing and/or download. Please read the following pages for key information on changes, including changes on subsistence and monetary increases. We also direct your attention to information on the recently launched CLRA Remittance Portal for Industry Improvement Fund remittances and how to find agreements on our website.

Negotiated changes to a collective agreement are indicated with an underline and companies are encouraged to read through the agreement to be aware of all changes, including the following articles:

Article 7 – Employer Contributions

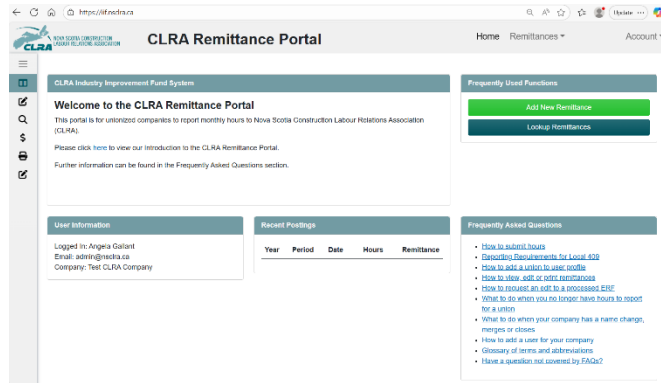
- Remittances to the Health & Welfare Fund and Pension Fund may be remitted together as per Articles 8.01 and 9.01.

Article 10 – Industry Improvement Fund

- Remittances for this fund are to be paid by Electronic Funds Transfer (EFT) on or before the 15th day of the following month with hours reported at the time of payment via the CLRA Remittance Portal (iif.nslra.ca).
- The CLRA Remittance Portal is to be used by all companies to report their monthly hours for this fund. This change means that previous IIF remittance forms or reports from a company's internal accounting system are no longer accepted as backup documentation for this fund as the hours will now be reported in the portal.
- If your company does not yet have a login for the portal, please request one via this link: [Requesting setup for CLRA Remittance Portal – Fill out form](#)



- If your company is unable to remit payment by EFT, please contact the CLRA at iif@nsclra.ca.



Article 15 – Maintenance of Wages

- Premiums for Foreperson and Lead Hand

Article 16 – Board and Travel Allowance

- The mileage allowance per kilometre is as published by the Canada Revenue Agency (CRA). Currently, this amount is seventy-three cents (\$0.73) per kilometre. Please note that CRA typically sets new rates in January of each year.
- This article includes the subsistence allowance for each year of the agreement term.

Schedule "A" – Wages

- For monetary increases and updated amounts for Benefit and Pension, and Employee Deductions, please refer to the wage tables within the agreement and the corresponding Articles.
- For May 1, 2029, the increase is subject to the Cost of Living Memorandum of Agreement attached to the end of the collective agreement.

Appendix "T" – Tile & Terrazzo Local 1 – Job Targeting Rules & Procedures

- Updated Job Targeting Application Form for download:
<https://nsclra.ca/target-forms/>

If you have any questions regarding the Tile & Terrazzo 1 Collective Agreement, please do not hesitate to contact our office via phone or email.

Thank you,
Bob



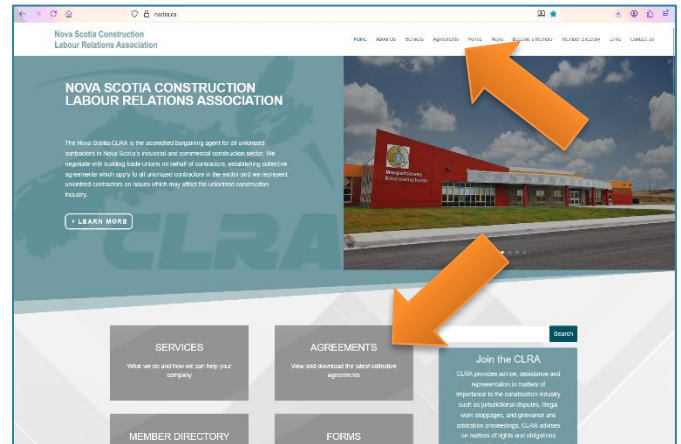
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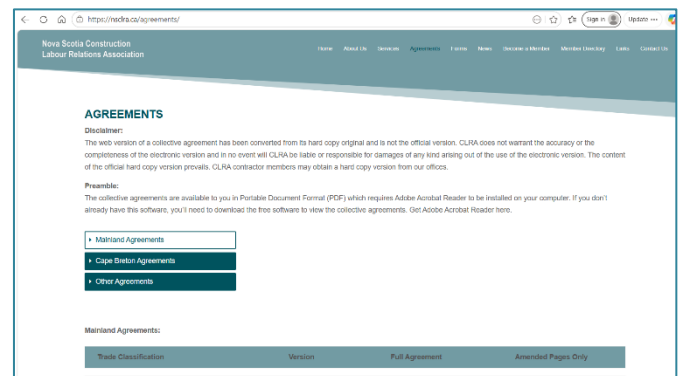
HOW TO VIEW/DOWNLOAD A COLLECTIVE AGREEMENT:

Click this link to navigate to CLRA's website: <https://nslcra.ca/>

Click "Agreements" at either the top of the page or in the grey block further down the page.



The current Mainland Collective Agreements will be listed. Click to download the agreement you require.



When viewing the collective agreement, the Index has "clickable" links which will redirect you to that particular Article within the agreement for quick access to the information you are looking for.

TILE & TERRAZZO LOCAL 1		MAY 11, 2026 – APRIL 30, 2030
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