



AMENDMENT NOTICE

DATE: July 17, 2026

To: **Cape Breton Island Tile 1 Trade Classification**

CC: Jeff Preeper, Local 1
Ernie Dalton, Cape Breton Island Building & Construction Trades Council

FROM: Robert Shepherd

RE: **Amendment #2 to 2025-2029 Cape Breton Commercial Projects & Industrial Projects Collective Agreements**

PAGES: **5** (Commercial: one-page notice + cover page + amended pages)
5 (Industrial: one-page notice + cover page + amended pages)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
August 2, 2026	• Increase to Health & Welfare in years 2026, 2027 & 2028 • Corresponding decrease to Hourly Rate/V&H in years 2026, 2027 & 2028 • Increase to Union Administration Fund in years 2026, 2027 & 2028	COMMERCIAL: 1B-1, 1B-6, 1B-7 INDUSTRIAL: 1B-1, 1B-6, 1B-7

Attached is Amendment #2 to the 2025-2029 Cape Breton Island Commercial Projects and Industrial Projects Collective Agreements, for the Tile 1 Appendices, effective August 2, 2026.

Please review these pages and forward to your accounting and/or payroll departments as needed. The full amended collective agreements and the amended pages are now available for download in the Agreements section of our website under Cape Breton Island. Please visit www.nslra.ca or <https://nslra.ca/agreements-cape-breton/>.

If you have any questions or concerns, please feel free to contact our office.

Thank you.

SENT TO:

MacGregor's Custom Machining Ltd.	James	MacPherson
MacGregor's Custom Machining Ltd.	Laura	Turner
MacGregor's Custom Machining Ltd.	Nick	MacGregor
MacGregor's Custom Machining Ltd.	Jane	MacKenzie
Nova Tile & Marble Limited	Richard	Gerstenberger
Ralph Connor Company Limited	Brian	Cluett
Ralph Connor Company Limited	Christiana	Eckoldt