



AMENDMENT **NOTICE**

DATE: July 17, 2026

To: **Cape Breton Island Insulator 116 Trade Classification**

CC: Matt Benson, Local 116
Ernie Dalton, Cape Breton Island Building & Construction Trades Council

FROM: Robert Shepherd

RE: **Amendment #2 to 2025-2029 Cape Breton Commercial Projects & Industrial Projects Collective Agreements**

PAGES: **8** (Commercial: one-page notice + cover page + amended pages)
6 (Industrial: one-page notice + cover page + amended pages)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
August 2, 2026	• Increase to Pension from \$6.60 to \$7.00 • Increase to Benefit from \$2.45 to \$2.77 • Decrease to Training, Recreation, Workers Defence & Building Fund from \$0.72 to \$0.57, composed of: ○ Training decrease of \$0.05 ○ Workers Defence decrease of \$0.10 • Corresponding overall decrease to Hourly Rate/V&H for above changes	COMMERCIAL: 3-6, 3-7, 3-8, 3-16, 3-17, 3-18 INDUSTRIAL: 3-1, 3-2, 3-4, 3-5

Attached is Amendment #2 to the 2025-2029 Cape Breton Island Commercial Projects and Industrial Projects Collective Agreements, for the Insulator 116 Appendices, effective August 2, 2026.

Please review these pages and forward to your accounting and/or payroll departments as needed. The full amended collective agreements and the amended pages are now available for download in the Agreements section of our website under Cape Breton Island. Please visit www.nslra.ca or <https://nslra.ca/agreements-cape-breton/>.

If you have any questions or concerns, please feel free to contact our office.

Thank you.

SENT TO:

Allsteel Coa	Stella	Cameron	Highland Ins	Ian	Tate
Bay Tank and	Darren	Glover	Icon Insulat	Marc	d'Entremont
Bay Tank and	Krystal	Haselhan	MacGregor's	James	MacPherson
G. & M. Insu	Shawn	Smith	MacGregor's	Laura	Turner
Guildfords I	Will	Brown	MacGregor's	Nick	MacGregor
Guildfords I	Paul	DeCoste	MacGregor's	Jane	MacKenzie
Guildfords I	Darren	Stillman	Pro Insul Li	Marc	d'Entremont