



## **CORRECTION NOTICE**

**SENT:** June 26, 2026

**To: Sheet Metal 409 Trade Classification**

A.B. Mechani	Chris	Brace	G. & M. Insu	Darren	Drew
A.J. Murphy	Anthony	Murphy	G. & M. Insu	Shawn	Smith
Atlantica Me	Kevin	Woodward	Gil-Son Cons	Daniel	Hiltz
Atlantica Me	Craig	Sutherland	Gil-Son Cons	Don	Hiltz
Atlantica Me	David	Carmichael	Guildfords I	Will	Brown
Beaulieu Plu	Justin	Beaulieu	Guildfords I	Malcolm	Robertson
Beaulieu Plu	Gaetan	Beaulieu	Guildfords I	Paul	DeCoste
Brunswick Sh	Jacques	Gaudet	Guildfords I	Curtis	McLoon
Brunswick Sh	Leon	Bourque	Himmelman Co	Kirk	Himmelman
Brunswick Sh	Lise	Bourque	Ian Tate Plu	Ian	Tate
BSM Services	Phyllis	Allain	Marid Indust	Greg	Schofield
C.C. MacDona	Bob	Chisholm	PMC Roofing	John	Harrington
C.C. MacDona	Craig	MacDonald	PMC Roofing	Paula	Webber
Cowie Metalw	Frank	Cowie	Pro Insul Li	Danny	Pacione
Fitz's Const	Bill	Fitzsimmons	Sunny Corner	Bill	Schenkels
Flynn Canada	Eric	Veniot	Sunny Corner	Bruce	Clark
Fosco Roofin	Paul	Cox	Western Plum	Derrick	Flinn

**CC:** George MacDonald, Local 409

**FROM:** Robert Shepherd

**RE:** Correction #1 to 2026-2030 Sheet Metal 409 Collective Agreement

**PAGES:** 3 (including cover page)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
May 5, 2026	<ul style="list-style-type: none"> <li>Reinstatement of Stabilization Fund column incorrectly missing from Architectural Cladding Industrial wage table</li> </ul>	Cover Page, 51

Attached is Correction #1 to the 2026-2030 Sheet Metal 409 Collective Agreement, effective May 5, 2026.

Please review these pages and forward to your accounting and/or payroll departments as needed. The full corrected collective agreement and the corrected pages are now available for download in the Agreements section of our website. Please visit [www.nscira.ca](http://www.nscira.ca) or <https://nscira.ca/agreements/>.

If you have any questions or concerns, please feel free to contact our office.

Thank you.

**SHEET METAL COLLECTIVE AGREEMENT  
MAINLAND NOVA SCOTIA  
2026 -2030**

**BETWEEN:**

**NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED**  
(hereinafter called the "CLRA")

260 Brownlow Avenue, Unit #1  
Dartmouth, NS B3B 1V9  
Phone: (902) 468-2283  
Fax: (902) 468-3705

- AND -

**THE INTERNATIONAL ASSOCIATION OF SHEET METAL, AIR, RAILWAY AND  
TRANSPORTATION WORKERS (SMART), LOCAL 409**  
(hereinafter called the "Union")

14 McQuade Lake Crescent, Suite 105  
Halifax, NS B3S 1B6  
Phone: (902) 450-5165  
Fax: (902) 450-5123

**THIS AGREEMENT** dated at Dartmouth this 24th day of June, 2026.

**EFFECTIVE DATE:** May 5, 2026  
**EXPIRATION DATE:** April 30, 2030

**Correction #1 – May 5, 2026**

## 4.02 Industrial Rate:

For Industrial work performed by employees under this Craft Schedule “S”, the regular hourly rates of pay for each classification of worker shall be as set out below.

Effective Date	Hourly Rate	V & H (9%)	Pension	Benefit	Admin Fund	IIF	Training Fund	Stab. Fund	Total Package
<b>ARCHITECTURAL CLADDER JOURNEYPerson WAGE RATES</b>									
<u>May 5, 2026</u>	<u>\$45.15</u>	<u>\$4.06</u>	\$8.14	\$2.50	<u>\$0.48</u>	<u>\$0.16</u>	<u>\$0.50</u>	<u>\$1.50</u>	<u>\$62.49</u>
<u>May 1, 2027</u>	<u>\$46.67</u>	<u>\$4.20</u>	<u>\$8.50</u>	\$2.50	\$0.48	\$0.16	\$0.50	<u>\$1.50</u>	<u>\$64.51</u>
<u>May 1, 2028</u>	<u>\$48.19</u>	<u>\$4.34</u>	<u>\$8.86</u>	\$2.50	\$0.48	\$0.16	\$0.50	<u>\$1.50</u>	<u>\$66.53</u>
<u>May 1, 2029</u>	<u>\$50.42</u>	<u>\$4.54</u>	<u>\$9.39</u>	\$2.50	\$0.48	\$0.16	\$0.50	<u>\$1.50</u>	<u>\$69.49</u>
<b>ARCHITECTURAL CLADDER ASSISTANT WAGE RATES</b>									
<u>May 5, 2026</u>	<u>\$36.99</u>	<u>\$3.33</u>	\$6.66	\$2.50	<u>\$0.48</u>	<u>\$0.16</u>	<u>\$0.50</u>	<u>\$1.25</u>	<u>\$51.87</u>
<u>May 1, 2027</u>	<u>\$38.25</u>	<u>\$3.44</u>	<u>\$6.96</u>	\$2.50	\$0.48	\$0.16	\$0.50	<u>\$1.25</u>	<u>\$53.54</u>
<u>May 1, 2028</u>	<u>\$39.51</u>	<u>\$3.56</u>	<u>\$7.26</u>	\$2.50	\$0.48	\$0.16	\$0.50	<u>\$1.25</u>	<u>\$55.22</u>
<u>May 1, 2029</u>	<u>\$41.37</u>	<u>\$3.72</u>	<u>\$7.70</u>	\$2.50	\$0.48	\$0.16	\$0.50	<u>\$1.25</u>	<u>\$57.68</u>
<b>MATERIAL HANDLER WAGE RATES</b>									
<u>May 5, 2026</u>	<u>\$28.82</u>	<u>\$2.59</u>	\$5.20	\$2.50	<u>\$0.48</u>	<u>\$0.16</u>	<u>\$0.50</u>	<u>\$0.99</u>	<u>\$41.24</u>
<u>May 1, 2027</u>	<u>\$29.83</u>	<u>\$2.68</u>	<u>\$5.44</u>	\$2.50	\$0.48	\$0.16	\$0.50	<u>\$0.99</u>	<u>\$42.58</u>
<u>May 1, 2028</u>	<u>\$30.83</u>	<u>\$2.77</u>	<u>\$5.68</u>	\$2.50	\$0.48	\$0.16	\$0.50	<u>\$0.99</u>	<u>\$43.91</u>
<u>May 1, 2029</u>	<u>\$32.29</u>	<u>\$2.91</u>	<u>\$6.03</u>	\$2.50	\$0.48	\$0.16	\$0.50	<u>\$0.99</u>	<u>\$45.86</u>

<b>PROBATIONARY EMPLOYEE WAGE RATES</b>			
Effective Date	Hourly Rate	V & H (9%)	Total Package
<u>May 5, 2026</u>	<u>\$28.82</u>	<u>\$2.59</u>	<u>\$31.41</u>
<u>May 1, 2027</u>	<u>\$29.83</u>	<u>\$2.68</u>	<u>\$32.51</u>
<u>May 1, 2028</u>	<u>\$30.83</u>	<u>\$2.77</u>	<u>\$33.60</u>
<u>May 1, 2029</u>	<u>\$32.29</u>	<u>\$2.91</u>	<u>\$35.20</u>

For May 1, 2029, increase is subject to Cost of Living Memorandum of Agreement attached hereto.

**Correction #1 – May 5, 2026**