



## **CORRECTION NOTICE**

**SENT:** June 26, 2026

**TO: Mainland Millwright 1178 Trade Classification**

A.B. Mechani	Chris	Brace	Black & McDo	Lester	Buckland	MacGregor's	Jane	MacKenzie
Aecon Mining			Black & McDo	Robert	Burns	Marid Indust	Andrew	Swiber
Atlantica Me	Matthew	MacCallum	Fundy Machin	Victor	Farnell	Marid Indust	Chelsea	Ward
Atlantica Me	Brad	Mills	Gil-Son Cons	Daniel	Hiltz	Marid Indust	Branko	Knezevic
Atlantica Me	Jason	White	Gil-Son Cons	Don	Hiltz	Sunny Corner	Bill	Schenkels
Atlantica Me	Gabe	Iturriaga	MacGregor's	James	MacPherson	Sunny Corner	Kirk	Mullin
Black & McDo	Charles	Savoie	MacGregor's	Laura	Turner	The Cahill G	Karen	Dwyer
Black & McDo	Mike	Trefry	MacGregor's	Nick	MacGregor	Western Plum	Derrick	Flinn

**CC:** Jeff Richardson, Local 1178

**FROM:** Robert Shepherd

**RE:** Correction #1 to 2026-2030 Mainland Millwright 1178 Collective Agreement

**PAGES:** 3 (including cover page)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
May 7, 2026	<ul style="list-style-type: none"> <li>To update Article 29 – Benefit Plan and Article 30 – Pension Plan with the correct Administrator of Manion Wilkins and Associates Ltd.</li> </ul>	Cover Page, 24, 25

Attached is Correction #1 to the 2026-2030 Mainland Millwright 1178 Collective Agreement, effective May 7, 2026.

Please review these pages and forward to your accounting and/or payroll departments as needed. The full corrected collective agreement and the corrected pages are now available for download in the Agreements section of our website. Please visit [www.nscra.ca](http://www.nscra.ca) or <https://nscra.ca/agreements/>.

If you have any questions or concerns, please feel free to contact our office.

Thank you.

**MILLWRIGHT AGREEMENT  
PROVINCE OF NOVA SCOTIA  
2026 - 2030**

**A COLLECTIVE LABOUR AGREEMENT**

**BETWEEN**

**NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED**  
(hereinafter referred to as the "CLRA")

260 Brownlow Avenue, Unit No. 1  
Dartmouth, NS B3B 1V9  
(902) 468-2283  
(902) 468-3705

**- AND -**

**THE MILLWRIGHTS AND MACHINE ERECTORS LOCAL UNION 1178**  
(chartered by United Brotherhood of Carpenters and Joiners of America and affiliated with the  
Building and Construction Trades Department AFL-CIO)  
(hereinafter referred to as the "Union")

P.O. Box 358  
139 Beaufort Street  
Stellarton, Nova Scotia B0K 1S0  
(902) 752-3176  
(902) 755-6244

**THIS AGREEMENT** dated at Dartmouth, this 24th day of June, 2026.

**Effective Date:** May 7, 2026  
**Expiration Date:** April 30, 2030

**Correction #1 – May 7, 2026**

## ARTICLE 29 - BENEFIT PLAN

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The Parties hereto agree to the Benefit Plan as follows:

- 29.01 The Trust Document under which the fund is controlled shall provide for Trustees equal in number and in power appointed by each of the Parties hereto.
- 29.02 The employer shall make contributions in accordance with Article 28.
- 29.03 The Benefit Plan shall be professionally administered and all monies so accrued during a calendar month will be payable not later than the tenth (10th) day of the month following to:
- The Millwrights Benefit Plan Trust Fund of Nova Scotia**  
c/o **Manion Wilkins and Associates Ltd.**
- 29.04 Each employer shall sign a Participation Agreement as approved by the Trustees.
- 29.05 Neither the Union nor the CLRA shall incur any legal liability with regard to claims arising from the Benefit Plan.
- 29.06 The Parties hereto agree that the Board of Trustees appointed pursuant to the Agreement and Declaration of Trust establishing the Benefit Plan shall have the authority to utilize the arbitration procedures set forth herein for the collection of delinquent accounts for contributions required to be made pursuant to this Article as agent for the Parties. Any arbitrator appointed pursuant to this Clause is hereby expressly conferred jurisdiction to deal with the awarding of contributions, damages and all related costs.
- 29.07 No grievance instituted by the Board of Trustees as agent to the Parties pursuant to this Article shall be defeated on the basis of any technical or procedural objection as to arbitrability, including any objection based on provisions pertaining to timeliness.
- 29.08 Notwithstanding the availability of grievance and arbitration procedures, it is further agreed between the Parties that the existence of this provision does not constitute a waiver of the rights of either of the Parties to this Collective Agreement or the Board of Trustees to proceed directly by way of Civil action in the Supreme Court of Nova Scotia with respect to the collection of any outstanding contributions, damages and costs.
- 29.09 It is agreed that provisions for an increase in the Benefit Plan will be implemented if so desired by the Local, with the employer contribution to be deducted from the wage rates contained herein, provided the employer receives sixty (60) days notice of such change.

**Correction #1 – May 7, 2026**

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**ARTICLE 30 - PENSION PLAN**

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- 30.01 It is agreed that provisions for a Pension Plan will be implemented under the same conditions as the Benefit Plan. The employer shall make contributions in accordance with Article 28 - Employer Deductions and Contributions and the Trade Appendix to:  
Millwrights Local 1178 Benefit Trust Funds  
c/o **Manion Wilkins and Associates Ltd.**

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**ARTICLE 31 - INDUSTRY IMPROVEMENT FUND**

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- 31.01 All employers must contribute each month, on or before the fifteenth (15th) day of the following month, to the Industry Improvement Fund an amount of sixteen cents (\$0.16) for each hour paid in that month by any employee covered by this Agreement.

This will be paid by Electronic Funds Transfer (EFT) with hours reported at the time of payment via the CLRA Remittance Portal at [iif.nslra.ca](http://iif.nslra.ca).

Employers who are unable to remit payment by EFT should contact the CLRA at [iif@nslra.ca](mailto:iif@nslra.ca) or by phone at 902-468-2283.

- 31.02 This is a Fund that recognizes the importance of collective bargaining and the responsibility of the Parties towards positive labour relations. All employers who are bound by this Agreement through Accreditation, recognize their responsibility to contribute towards the cost of collective bargaining, either by membership in the CLRA or as a result of the principle Quantum Meruit.
- 31.03 The Parties hereto agree that the arbitration procedures set forth in this Collective Agreement may be used for the collection of delinquent accounts with respect to contributions required pursuant to this Article. Any arbitrator appointed pursuant to this clause, is hereby expressly conferred jurisdiction to deal with the awarding of contributions, damages and all related costs.
- 31.04 It is agreed that provisions for an increase in the IIF may be implemented if so desired by the CLRA, provided the Union is given sixty (60) days notice of such change.

**Correction #1 – May 7, 2026**