



NOTICE

SENT: June 25, 2026

TO: **Managers and Payroll Departments
Sheet Metal 409 Trade Classification**

A.B. Mechani	Chris	Brace	C.C. MacDona	Bob	Chisholm	Himmelman Co	Kirk	Himmelman
A.J. Murphy	Anthony	Murphy	C.C. MacDona	Craig	MacDonald	Ian Tate Plu	Ian	Tate
Atlantica Me	Matthew	MacCallum	Cowie Metalw	Frank	Cowie	Marid Indust	Andrew	Swiber
Atlantica Me	Brad	Mills	Fitz's Const	Mike	Fitzsimmons	Marid Indust	Chelsea	Ward
Atlantica Me	Jason	White	Flynn Canada	Eric	Veniot	Marid Indust	Branko	Knezevic
Atlantica Me	Gabe	Iturriaga	Flynn Canada	Kevin	Turlo	PMC Roofing	John	Harrington
Beaulieu Plu	Justin	Beaulieu	G. & M. Insu	Shawn	Smith	PMC Roofing	Paula	Webber
Beaulieu Plu	Gaetan	Beaulieu	Gil-Son Cons	Daniel	Hiltz	Pro Insul Li	Marc	d'Entremont
Brunswick Sh	Jacques	Gaudet	Gil-Son Cons	Don	Hiltz	Sunny Corner	Bill	Schenkels
Brunswick Sh	Leon	Bourque	Guildfords I	Will	Brown	Sunny Corner	Kirk	Mullin
Brunswick Sh	Lise	Bourque	Guildfords I	Paul	DeCoste	Western Plum	Derrick	Flinn
BSM Services	Julie	Cormier	Guildfords I	Darren	Stillman			

CC: George MacDonald, Local 409

FROM: Bob Shepherd

SUBJECT: **NEW 2026-2030 Sheet Metal 409 Collective Agreement**

CLRA would like to announce that the new 2026-3030 Sheet Metal 409 Collective Agreement was signed in our office yesterday. The effective date for this Collective Agreement is May 5, 2026.

This new agreement is available on our website (<https://nslcra.ca/agreements/>) for viewing and/or download. Please read the following pages for key information on changes, including changes on subsistence and monetary increases. We also direct your attention to information on the recently launched CLRA Remittance Portal for Industry Improvement Fund remittances and how to find agreements on our website.

Negotiated changes to a collective agreement are indicated with an underline and companies are encouraged to read through the agreement to be aware of all changes, including the following articles:

Article 14 – Travel, Room and Board

- The mileage allowance per kilometre is as published by the Canada Revenue Agency (CRA). Currently, this amount is seventy-three cents (\$0.73) per kilometre. Please note that CRA typically sets new rates in January of each year.
- This article also includes the Living Out Allowance for each year of the agreement term.

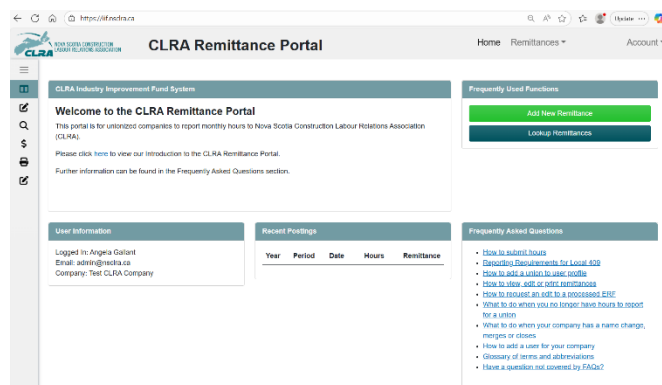


Article 22 – Employer Remittances

- New for this agreement, the fund previously named the Industry Improvement, Administration, Promotion and Education Fund has been split into two separate funds that will be sent to two separate administrators.
 - The Industry Improvement Fund is sent to CLRA
 - The SMART Local 409 Administration, Promotion & Education Fund is sent to Local 409

Article 24 – Industry Improvement Fund

- For any hours reported for work from May 5, 2026 onward, the separate backup showing hours per employee is no longer required to be sent to CLRA.
- Remittances for this fund are to be paid by Electronic Funds Transfer (EFT) on or before the 15th day of the following month with hours reported at the time of payment via the CLRA Remittance Portal (iif.nsclra.ca).
- The CLRA Remittance Portal is to be used by all companies to report their monthly hours for the Industry Improvement Fund (only). This change means that previous IIF remittance forms or reports from a company's internal accounting system are no longer accepted as backup documentation for the Industry Improvement Fund as the hours will now be reported in the portal.
- If your company does not yet have a login for the portal, please request one via this link: [Requesting setup for CLRA Remittance Portal – Fill out form](#)
- If your company is unable to remit payment by EFT, please contact the CLRA at iif@nsclra.ca.



Article 37 – SMART Local 409 Administration, Promotion & Education Fund

- For this new fund, please note that a list of employee names in alphabetical order must accompany the remittance and must be sent directly to Local 409 as noted in the article.



Monetary Increases

- Premiums for Foreperson and Lead-Hand.
- Updated amounts for Pension, Admin Fund, IIF and Training Fund – please refer to the corresponding wage tables within the agreement.
- For May 1, 2029, the increase is subject to the Cost of Living Memorandum of Agreement attached to the end of the collective agreement.

Craft Schedule “B”

- Please review the effective date of this Letter of Understanding.

Craft Schedule “T”

- Updated Job Targeting/Job Stabilization Application Form available for download:
<https://nscra.ca/target-forms/>

If you have any questions regarding the Sheet Metal 409 Collective Agreement, please do not hesitate to contact our office via phone or email.

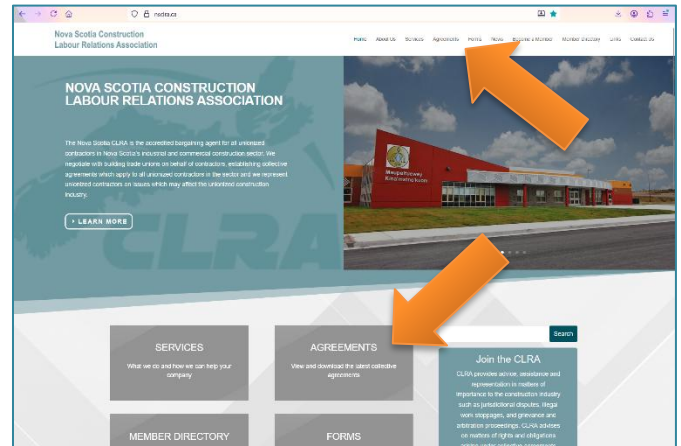
Thank you,
Bob



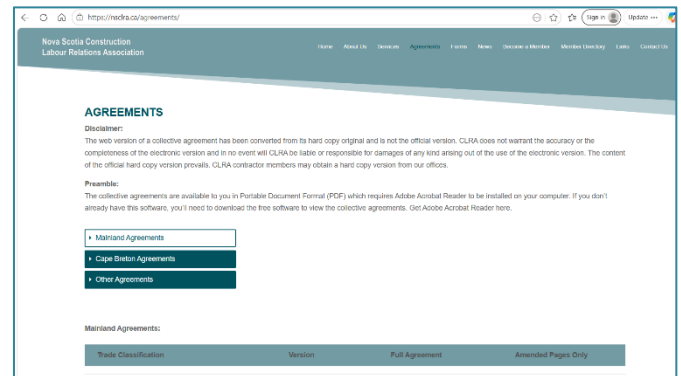
HOW TO VIEW/DOWNLOAD A COLLECTIVE AGREEMENT:

Click this link to navigate to CLRA's website: <https://nslcra.ca/>

Click "Agreements" at either the top of the page or in the grey block further down the page.



The current Mainland Collective Agreements will be listed. Click to download the agreement you require.



When viewing the collective agreement, the Index has "clickable" links which will redirect you to that particular Article within the agreement for quick access to the information you are looking for.

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