

**PAINTER, DRYWALL TAPER, RESILIENT FLOORING
& GLAZIERS COLLECTIVE AGREEMENT
MAINLAND NOVA SCOTIA**

2021- 2026

BETWEEN

**NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION
LIMITED**

(hereinafter referred to as the "NSCLRA")

260 Brownlow Avenue, Unit 1
Dartmouth, NS B3B 1V9
Phone: (902) 468-2283
Fax: (902) 468-3705

- AND -

**INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES
LOCAL UNION 1439**

(hereinafter referred to as the "Union")

24 Beechville Park Drive, Suite 201
Beechville, Nova Scotia B3T 1L1
Phone: (902) 450-5068
Fax: (902) 450-1065

THIS AGREEMENT dated at Dartmouth, NS this 11th day of August, 2021.

EFFECTIVE DATE: June 28, 2021
EXPIRATION DATE: April 30, 2026

Amendment #1 – June 13, 2022
Amendment #2 – February 5, 2024
Correction #1 – September 27, 2024
Amendment #3 – May 1, 2025

ARTICLE 25 – EMPLOYER CONTRIBUTIONS

25.01 Employers bound by the Agreement shall contribute and remit monthly to the Administrator of record before the fifteenth (15th) day of the month following the sums set forth below. Contributions and remittances for the various funds will be based on hours paid.

	June 28, 2021	May 1, 2022	May 1, 2023	May 1, 2024	May 1, 2025
Pension Fund Article 29A	<u>\$5.20</u>	<u>\$5.40</u>	<u>\$5.60</u>	<u>\$5.80</u>	<u>\$6.00</u>
H & W Fund Article 26	\$2.75	<u>\$2.80</u>	<u>\$2.90</u>	<u>\$3.00</u>	<u>\$3.00</u>
Training Article 37	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Org. Fund Article 35	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40
UAF Article 30	<u>\$0.24</u>	<u>\$0.29</u>	\$0.29	\$0.29	<u>\$0.39</u>
Political Fund Article 28	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
TOTAL PER HOUR	<u>\$9.14</u>	<u>\$9.44</u>	<u>\$9.74</u>	<u>\$10.04</u>	<u>\$10.34</u>
Market Recovery Fund (Industrial Only) Article 29	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
TOTAL PER HOUR (INDUSTRIAL ONLY)	<u>\$9.39</u>	<u>\$9.69</u>	<u>\$9.99</u>	<u>\$10.29</u>	<u>\$10.59</u>

REMITTED TO:

I.U.P.A.T. District Council 39 Fund
24 Beechville Park Drive, Suite 201
Beechville, Nova Scotia B3T 1L1

CLRA Industry Improvement Fund Article 27	\$0.16
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REMITTED TO:

CLRA Industry Improvement Fund
260 Brownlow Avenue, Unit 1
Dartmouth, Nova Scotia B3B 1V9

For Commercial and Residential Painters, see wage table in Craft Schedule “A”.

In addition, the employer agrees to deduct basic monthly dues in the amount certified by the Union, from the first pay of each and every employee each month and further agrees to deduct the required percentage (%) of administrative dues from each and every pay of each employee and to remit both on the I.U.P.A.T. District Council 39 Monthly Remittance Form in accordance with Article 4.11.

Amendment #2 – February 5, 2024
Amendment #3 – May 1, 2025

25.03 The Parties to this Collective Agreement agree that, in the interest of transparency, either Party may request of the other Party a report detailing the number of labour hours remitted per contractor under Article 25 during the prior six (6) months, in order to ensure consistent reporting. Such a request shall be made a maximum of two (2) times per year. Reports provided shall not be shared with individual contractors.

ARTICLE 26 – WELFARE FUND

The Parties hereto agree on a Welfare Fund as follows:

26.01 The Trust Document of the IUPAT Atlantic Provinces Benefit Trust Fund shall provide for Trustees equal in number and authority appointed by each of the Parties to the Fund.

26.02 The employer shall make contributions to the I.U.P.A.T. Benefit Trust Fund for each hour or portion thereof for which an employee receives pay at the following rates:

<u>June 30, 2021</u>	<u>two dollars seventy-five cents (\$2.75)</u>
<u>May 1, 2022</u>	<u>two dollars eighty cents (\$2.80)</u>
<u>May 1, 2023</u>	<u>two dollars ninety cents (\$2.90)</u>
<u>May 1, 2024</u>	<u>three dollars (\$3.00)</u>

26.03 It is agreed that provisions for an increase in the Welfare Fund will be implemented if so desired by the Union, with the employer contribution to be deducted from the wage rates contained herein, provided the employer receives sixty (60) days notice of such change.

Neither the Union nor the NSCLRA shall incur any legal liability with regard to claims arising from the Welfare Fund.

Amendment #3 – May 1, 2025

2. The employer hereby irrevocably designates as its representatives on the Board of Trustees such Trustees as are now serving, or who will in future serve, as employer Trustees, together with their successors. The employer further agrees to be bound by all actions taken by the Trustees pursuant to the said Agreement and Declaration of Trust, as amended from time to time.
3. All contributions shall be made at such time and in such manner as the Trustees require; and the Trustees may at any time conduct an audit in accordance with Article VI, Section 6 of the said Agreement and Declaration of Trust.

If an employer fails to make contributions to the Pension Fund within twenty (20) days after the date required by the Trustees, the Union shall have the right to take whatever steps are necessary to secure compliance with this Agreement, any other provision thereof to the contrary notwithstanding, and the employer shall be liable for all costs of collection of the payments due together with attorney fees and such penalties as may be assessed by the Trustees. The employer's liability for payment under this Article shall not be subject to or covered by any grievance or arbitration procedure or any "no-strike" clause which may be provided or set forth elsewhere in this Agreement.

4. The Pension Plan adopted by the Trustees shall at all times conform with the requirements of Revenue Canada so as to enable the employer at all times to treat contributions to the I.U.P.A.T. Union and Industry Pension Fund as a deduction for income tax purposes.
5. Contributions to this fund shall be in accordance with Article 25.

ARTICLE 30 – UNION ADMINISTRATION FUND

- 30.01 The Employer agrees to remit twenty-four cents (\$0.24) per hour paid and effective May 1, 2022, twenty-nine cents (\$0.29) per hour paid and effective May 1, 2025, thirty-nine cents (\$0.39) per hour paid for each employee and remit same in accordance with Article 25 of the main Agreement.

Amendment #3 – May 1, 2025

WAGE RATES:

Resilient Flooring wage rates are subject to the conditions set forth in Craft Appendix “A” - Resilient Flooring

PAINTER (MAJOR INDUSTRIAL):

MAJOR INDUSTRIAL - JOURNEYPERSON											
Effective Date	Hourly Rate	V & H (8%)	Pension	H & W	Training	Org. Fund	UAF	Political Fund	MRF	CLRA IIF	Total Package
<u>June 28, 2021</u>	<u>\$37.23</u>	<u>\$2.98</u>	<u>\$5.20</u>	<u>\$2.75</u>	<u>\$0.50</u>	<u>\$0.40</u>	<u>\$0.24</u>	<u>\$0.05</u>	<u>\$0.25</u>	<u>\$0.16</u>	<u>\$49.76</u>
<u>May 1, 2022</u>	<u>\$37.88</u>	<u>\$3.03</u>	<u>\$5.40</u>	<u>\$2.80</u>	<u>\$0.50</u>	<u>\$0.40</u>	<u>\$0.29</u>	<u>\$0.05</u>	<u>\$0.25</u>	<u>\$0.16</u>	<u>\$50.76</u>
<u>May 1, 2023</u>	<u>\$38.53</u>	<u>\$3.08</u>	<u>\$5.60</u>	<u>\$2.90</u>	<u>\$0.50</u>	<u>\$0.40</u>	<u>\$0.29</u>	<u>\$0.05</u>	<u>\$0.25</u>	<u>\$0.16</u>	<u>\$51.76</u>
<u>May 1, 2024</u>	<u>\$39.18</u>	<u>\$3.13</u>	<u>\$5.80</u>	<u>\$3.00</u>	<u>\$0.50</u>	<u>\$0.40</u>	<u>\$0.29</u>	<u>\$0.05</u>	<u>\$0.25</u>	<u>\$0.16</u>	<u>\$52.76</u>
<u>May 1, 2025</u>	<u>\$39.82</u>	<u>\$3.19</u>	<u>\$6.00</u>	<u>\$3.00</u>	<u>\$0.50</u>	<u>\$0.40</u>	<u>\$0.39</u>	<u>\$0.05</u>	<u>\$0.25</u>	<u>\$0.16</u>	<u>\$53.76</u>

PAINTER (MINOR INDUSTRIAL):

MINOR INDUSTRIAL - JOURNEYPERSON											
Effective Date	Hourly Rate	V & H (8%)	Pension	H & W	Training	Org. Fund	UAF	Political Fund	MRF	CLRA IIF	Total Package
<u>June 28, 2021</u>	<u>\$33.81</u>	<u>\$2.70</u>	<u>\$5.20</u>	<u>\$2.75</u>	<u>\$0.50</u>	<u>\$0.40</u>	<u>\$0.24</u>	<u>\$0.05</u>	<u>\$0.25</u>	<u>\$0.16</u>	<u>\$46.06</u>
<u>May 1, 2022</u>	<u>\$34.45</u>	<u>\$2.76</u>	<u>\$5.40</u>	<u>\$2.80</u>	<u>\$0.50</u>	<u>\$0.40</u>	<u>\$0.29</u>	<u>\$0.05</u>	<u>\$0.25</u>	<u>\$0.16</u>	<u>\$47.06</u>
<u>May 1, 2023</u>	<u>\$35.10</u>	<u>\$2.81</u>	<u>\$5.60</u>	<u>\$2.90</u>	<u>\$0.50</u>	<u>\$0.40</u>	<u>\$0.29</u>	<u>\$0.05</u>	<u>\$0.25</u>	<u>\$0.16</u>	<u>\$48.06</u>
<u>May 1, 2024</u>	<u>\$35.75</u>	<u>\$2.86</u>	<u>\$5.80</u>	<u>\$3.00</u>	<u>\$0.50</u>	<u>\$0.40</u>	<u>\$0.29</u>	<u>\$0.05</u>	<u>\$0.25</u>	<u>\$0.16</u>	<u>\$49.06</u>
<u>May 1, 2025</u>	<u>\$36.40</u>	<u>\$2.91</u>	<u>\$6.00</u>	<u>\$3.00</u>	<u>\$0.50</u>	<u>\$0.40</u>	<u>\$0.39</u>	<u>\$0.05</u>	<u>\$0.25</u>	<u>\$0.16</u>	<u>\$50.06</u>

Amendment #3 – May 1, 2025

**GLAZIER (MAJOR INDUSTRIAL PROJECTS AND COMMERCIAL PROJECTS
OVER \$50 MILLION TOTAL PROJECT VALUE)**

GLASS & METAL MECHANIC FULLY QUALIFIED (<u>JOURNEYPERSON</u>)											
Effective Date	Hourly Rate	V & H (8%)	Pension	H & W	Training	Org. Fund	UAF	Political Fund	MRF	CLRA IIF	Total Package
<u>June 28, 2021</u>	<u>\$36.93</u>	<u>\$2.95</u>	<u>\$5.20</u>	<u>\$2.75</u>	<u>\$0.50</u>	<u>\$0.40</u>	<u>\$0.24</u>	<u>\$0.05</u>	<u>\$0.25</u>	<u>\$0.16</u>	<u>\$49.43</u>
<u>May 1, 2022</u>	<u>\$37.48</u>	<u>\$3.00</u>	<u>\$5.40</u>	<u>\$2.80</u>	<u>\$0.50</u>	<u>\$0.40</u>	<u>\$0.29</u>	<u>\$0.05</u>	<u>\$0.25</u>	<u>\$0.16</u>	<u>\$50.33</u>
<u>May 1, 2023</u>	<u>\$38.04</u>	<u>\$3.04</u>	<u>\$5.60</u>	<u>\$2.90</u>	<u>\$0.50</u>	<u>\$0.40</u>	<u>\$0.29</u>	<u>\$0.05</u>	<u>\$0.25</u>	<u>\$0.16</u>	<u>\$51.23</u>
<u>May 1, 2024</u>	<u>\$38.69</u>	<u>\$3.09</u>	<u>\$5.80</u>	<u>\$3.00</u>	<u>\$0.50</u>	<u>\$0.40</u>	<u>\$0.29</u>	<u>\$0.05</u>	<u>\$0.25</u>	<u>\$0.16</u>	<u>\$52.23</u>
<u>May 1, 2025</u>	<u>\$39.33</u>	<u>\$3.15</u>	<u>\$6.00</u>	<u>\$3.00</u>	<u>\$0.50</u>	<u>\$0.40</u>	<u>\$0.39</u>	<u>\$0.05</u>	<u>\$0.25</u>	<u>\$0.16</u>	<u>\$53.23</u>

1. GLASS AND METAL MECHANIC FULLY QUALIFIED (JOURNEYPERSON):

Shall be in possession of a Red Seal certification, or a certificate of trade qualifications as issued by a Provincial authority or by the JATF Director of Training, or have demonstrated knowledge of or have experience pertaining to the following:

Install doors; frames; windows; curtain wall; sheet and extrusions; (cladding and infill types) soffit and fascia. Install all types of glass including structural and mirrors. Be capable of measuring for same; reading blueprints and shop drawings involving our section and able to co-ordinate metal on all types of jobs. Be responsible for job workmanship, accuracy, speed on an individual or group efforts. Be capable of measuring and setting plates, accomplishing other lesser classification jobs of outside crews and assisting on inside jobs as required. Be capable of caulking. Be capable of preparing and submitting reports as directed by the Lead Hand or Foreperson.

**2. GLASS AND METAL SETTER (7001-8000 HOURS):
90% OF JOURNEYPERSON RATE:**

Shall have demonstrated knowledge of or have experience pertaining to the following:

Install all types of glass in wood or metal sash using vinyl or other stops. Install double glazing and be capable of measuring and setting same to manufacturer's specifications. Do all types of glazing of wood, metal sash, curtain wall and capable of performing all lesser grades. Responsible for the safe storage of materials on jobs and proper job procedures.

Amendment #3 – May 1, 2025

GLAZIER (ALL PROJECTS UNDER \$50 MILLION TOTAL PROJECT VALUE)

GLASS & METAL MECHANIC FULLY QUALIFIED (JOURNEYMAN)											
Effective Date	Hourly Rate	V & H (8%)	Pension	H & W	Training	Org. Fund	UAF	Political Fund	MRF	CLRA IIF	Total Package
<u>June 28, 2021</u>	<u>\$33.30</u>	<u>\$2.66</u>	<u>\$5.20</u>	<u>\$2.75</u>	<u>\$0.50</u>	<u>\$0.40</u>	<u>\$0.24</u>	<u>\$0.05</u>	<u>\$0.25</u>	<u>\$0.16</u>	<u>\$45.51</u>
<u>May 1, 2022</u>	<u>\$33.76</u>	<u>\$2.70</u>	<u>\$5.40</u>	<u>\$2.80</u>	<u>\$0.50</u>	<u>\$0.40</u>	<u>\$0.29</u>	<u>\$0.05</u>	<u>\$0.25</u>	<u>\$0.16</u>	<u>\$46.31</u>
<u>May 1, 2023</u>	<u>\$34.22</u>	<u>\$2.74</u>	<u>\$5.60</u>	<u>\$2.90</u>	<u>\$0.50</u>	<u>\$0.40</u>	<u>\$0.29</u>	<u>\$0.05</u>	<u>\$0.25</u>	<u>\$0.16</u>	<u>\$47.11</u>
<u>May 1, 2024</u>	<u>\$34.78</u>	<u>\$2.78</u>	<u>\$5.80</u>	<u>\$3.00</u>	<u>\$0.50</u>	<u>\$0.40</u>	<u>\$0.29</u>	<u>\$0.05</u>	<u>\$0.25</u>	<u>\$0.16</u>	<u>\$48.01</u>
<u>May 1, 2025</u>	<u>\$35.43</u>	<u>\$2.83</u>	<u>\$6.00</u>	<u>\$3.00</u>	<u>\$0.50</u>	<u>\$0.40</u>	<u>\$0.39</u>	<u>\$0.05</u>	<u>\$0.25</u>	<u>\$0.16</u>	<u>\$49.01</u>

1. GLASS AND METAL MECHANIC FULLY QUALIFIED (JOURNEYPERSON):

Shall be in possession of a Red Seal certification, or a certificate of trade qualifications as issued by a Provincial authority or by the JATF Director of Training, or have demonstrated knowledge of or have experience pertaining to the following:

Install doors; frames; windows; curtain wall; sheet and extrusions; (cladding and infill types) soffit and fascia. Install all types of glass including structural and mirrors. Be capable of measuring for same; reading blueprints and shop drawings involving our section and able to co-ordinate metal on all types of jobs. Be responsible for job workmanship, accuracy, speed on an individual or group efforts. Be capable of measuring and setting plates, accomplishing other lesser classification jobs of outside crews and assisting on inside jobs as required. Be capable of caulking. Be capable of preparing and submitting reports as directed by the Lead Hand or Foreperson.

**2. GLASS AND METAL SETTER (7001-8000 HOURS):
90% OF JOURNEYPERSON RATE:**

Shall have demonstrated knowledge of or have experience pertaining to the following:

Install all types of glass in wood or metal sash using vinyl or other stops. Install double glazing and be capable of measuring and setting same to manufacturer's specifications. Do all types of glazing of wood, metal sash, curtain wall and capable of performing all lesser grades. Responsible for the safe storage of materials on jobs and proper job procedures.

GLAZIER (SMALL JOBS)

This Small Jobs wage schedule shall apply to any project where the total Glazing package is less than one million dollars (\$1,000,000), except for Major Industrial Projects as defined in Article 1A. The Employer shall provide proof of value, satisfactory to the Union, of total Glazing package upon request of the Union.

GLASS & METAL MECHANIC FULLY QUALIFIED (JOURNEYMAN)										
Effective Date	Hourly Rate	V & H (8%)	Pension	H & W	Training	Org. Fund	UAF	Political Fund	CLRA IIF	Total Package
<u>June 28, 2021</u>	<u>\$30.89</u>	<u>\$2.47</u>	<u>\$5.20</u>	<u>\$2.75</u>	\$0.50	\$0.40	<u>\$0.24</u>	\$0.05	\$0.16	<u>\$42.66</u>
<u>May 1, 2022</u>	<u>\$31.17</u>	<u>\$2.49</u>	<u>\$5.40</u>	<u>\$2.80</u>	\$0.50	\$0.40	<u>\$0.29</u>	\$0.05	\$0.16	<u>\$43.26</u>
<u>May 1, 2023</u>	<u>\$31.68</u>	<u>\$2.53</u>	<u>\$5.60</u>	<u>\$2.90</u>	\$0.50	\$0.40	\$0.29	\$0.05	\$0.16	<u>\$44.11</u>
<u>May 1, 2024</u>	<u>\$32.19</u>	<u>\$2.57</u>	<u>\$5.80</u>	<u>\$3.00</u>	\$0.50	\$0.40	\$0.29	\$0.05	\$0.16	<u>\$44.96</u>
<u>May 1, 2025</u>	<u>\$32.69</u>	<u>\$2.62</u>	<u>\$6.00</u>	<u>\$3.00</u>	\$0.50	\$0.40	<u>\$0.39</u>	\$0.05	\$0.16	<u>\$45.81</u>

1. GLASS AND METAL MECHANIC FULLY QUALIFIED (JOURNEYPERSON):

Shall be in possession of a Red Seal certification, or a certificate of trade qualifications as issued by a Provincial authority or by the JATF Director of Training, or have demonstrated knowledge of or have experience pertaining to the following:

Install doors; frames; windows; curtain wall; sheet and extrusions; (cladding and infill types) soffit and fascia. Install all types of glass including structural and mirrors. Be capable of measuring for same; reading blueprints and shop drawings involving our section and able to co-ordinate metal on all types of jobs. Be responsible for job workmanship, accuracy, speed on an individual or group efforts. Be capable of measuring and setting plates, accomplishing other lesser classification jobs of outside crews and assisting on inside jobs as required. Be capable of caulking. Be capable of preparing and submitting reports as directed by the Lead Hand or Foreperson.

2. GLASS AND METAL SETTER (7001-8000 HRS):

90% OF JOURNEYPERSON RATE:

Shall have demonstrated knowledge of or have experience pertaining to the following:

Install all types of glass in wood or metal sash using vinyl or other stops. Install double glazing and be capable of measuring and setting same to manufacturer's specifications. Do all types of glazing of wood, metal sash, curtain wall and capable of performing all lesser grades. Responsible for the safe storage of materials on jobs and proper job procedures.

GLASS AND METAL SETTER (SMALL JOBS)											
		Hourly Rate	V & H (8%)	Pensio n	H & W	Training	Org. Fund	UAF	Politica l Fund	CLRA IIF	Total Package
Effective Date: May 1, 2025											
Setter	90%	<u>\$29.01</u>	<u>\$2.32</u>	<u>\$5.40</u>	<u>\$3.00</u>	\$0.50	\$0.40	<u>\$0.39</u>	\$0.05	\$0.16	<u>\$41.23</u>
Helper 4	85%	<u>\$27.17</u>	<u>\$2.17</u>	<u>\$5.10</u>	<u>\$3.00</u>	\$0.50	\$0.40	<u>\$0.39</u>	\$0.05	\$0.16	<u>\$38.94</u>
Helper 3A	80%	<u>\$25.32</u>	<u>\$2.03</u>	<u>\$4.80</u>	<u>\$3.00</u>	\$0.50	\$0.40	<u>\$0.39</u>	\$0.05	\$0.16	<u>\$36.65</u>
Helper 3	75%	<u>\$23.48</u>	<u>\$1.88</u>	<u>\$4.50</u>	<u>\$3.00</u>	\$0.50	\$0.40	<u>\$0.39</u>	\$0.05	\$0.16	<u>\$34.36</u>
Helper 2A	70%	<u>\$21.64</u>	<u>\$1.73</u>	<u>\$4.20</u>	<u>\$3.00</u>	\$0.50	\$0.40	<u>\$0.39</u>	\$0.05	\$0.16	<u>\$32.07</u>
Helper 2	60%	<u>\$17.95</u>	<u>\$1.44</u>	<u>\$3.60</u>	<u>\$3.00</u>	\$0.50	\$0.40	<u>\$0.39</u>	\$0.05	\$0.16	<u>\$27.49</u>
Helper 1	50%	<u>\$17.04</u>	<u>\$1.36</u>	\$0.00	<u>\$3.00</u>	\$0.50	\$0.40	<u>\$0.39</u>	\$0.05	\$0.16	<u>\$22.90</u>

Amendment #3 – May 1, 2025

CRAFT SCHEDULE "C" – DRYWALL

It is agreed that this scope of work clause is not to be used to determine jurisdiction.

SCOPE OF WORK CLAUSE – DRYWALL FINISHER

Employers shall recognize the Union's exclusive work jurisdiction over all preparatory work of spotting, pointing, taping, filling, finishing and sanding of joints, angles, internal and external corners and all field surfaces. Included in the scope of work shall be all work associated with the application and installation of exterior insulation finish systems (EIFS) irrespective of brand name. The scope does not include the cutting of the insulation board.

WAGE RATES:

DRYWALL MAJOR INDUSTRIAL PROJECTS:

DRYWALL - JOURNEYPERSON											
Effective Date	Hourly Rate	V & H (8%)	Pension	H & W	Training	Org. Fund	UAF	Political Fund	MRF	CLRA IIF	Total Package
<u>June 28, 2021</u>	<u>\$35.81</u>	<u>\$2.87</u>	<u>\$5.20</u>	<u>\$2.75</u>	<u>\$0.50</u>	<u>\$0.40</u>	<u>\$0.24</u>	<u>\$0.05</u>	<u>\$0.25</u>	<u>\$0.16</u>	<u>\$48.23</u>
<u>May 1, 2022</u>	<u>\$36.23</u>	<u>\$2.90</u>	<u>\$5.40</u>	<u>\$2.80</u>	<u>\$0.50</u>	<u>\$0.40</u>	<u>\$0.29</u>	<u>\$0.05</u>	<u>\$0.25</u>	<u>\$0.16</u>	<u>\$48.98</u>
<u>May 1, 2023</u>	<u>\$36.65</u>	<u>\$2.93</u>	<u>\$5.60</u>	<u>\$2.90</u>	<u>\$0.50</u>	<u>\$0.40</u>	<u>\$0.29</u>	<u>\$0.05</u>	<u>\$0.25</u>	<u>\$0.16</u>	<u>\$49.73</u>
<u>May 1, 2024</u>	<u>\$37.30</u>	<u>\$2.98</u>	<u>\$5.80</u>	<u>\$3.00</u>	<u>\$0.50</u>	<u>\$0.40</u>	<u>\$0.29</u>	<u>\$0.05</u>	<u>\$0.25</u>	<u>\$0.16</u>	<u>\$50.73</u>
<u>May 1, 2025</u>	<u>\$37.94</u>	<u>\$3.04</u>	<u>\$6.00</u>	<u>\$3.00</u>	<u>\$0.50</u>	<u>\$0.40</u>	<u>\$0.39</u>	<u>\$0.05</u>	<u>\$0.25</u>	<u>\$0.16</u>	<u>\$51.73</u>

DRYWALL (ALL OTHER WORK):

DRYWALL - JOURNEYPerson										
Effective Date	Hourly Rate	V & H (8%)	Pension	H & W	Training	Org. Fund	UAF	Political Fund	CLRA IIF	Total Package
<u>June 28, 2021</u>	<u>\$30.12</u>	<u>\$2.41</u>	<u>\$5.20</u>	<u>\$2.75</u>	<u>\$0.50</u>	<u>\$0.40</u>	<u>\$0.24</u>	<u>\$0.05</u>	<u>\$0.16</u>	<u>\$41.83</u>
<u>May 1, 2022</u>	<u>\$30.54</u>	<u>\$2.44</u>	<u>\$5.40</u>	<u>\$2.80</u>	<u>\$0.50</u>	<u>\$0.40</u>	<u>\$0.29</u>	<u>\$0.05</u>	<u>\$0.16</u>	<u>\$42.58</u>
<u>May 1, 2023</u>	<u>\$30.95</u>	<u>\$2.48</u>	<u>\$5.60</u>	<u>\$2.90</u>	<u>\$0.50</u>	<u>\$0.40</u>	<u>\$0.29</u>	<u>\$0.05</u>	<u>\$0.16</u>	<u>\$43.33</u>
<u>May 1, 2024</u>	<u>\$31.60</u>	<u>\$2.53</u>	<u>\$5.80</u>	<u>\$3.00</u>	<u>\$0.50</u>	<u>\$0.40</u>	<u>\$0.29</u>	<u>\$0.05</u>	<u>\$0.16</u>	<u>\$44.33</u>
<u>May 1, 2025</u>	<u>\$32.25</u>	<u>\$2.58</u>	<u>\$6.00</u>	<u>\$3.00</u>	<u>\$0.50</u>	<u>\$0.40</u>	<u>\$0.39</u>	<u>\$0.05</u>	<u>\$0.16</u>	<u>\$45.33</u>

Amendment #3 – May 1, 2025

TRADE CLASSIFICATIONS

DRYWALL TRADE CLASSIFICATION

- Guildfords Inc.
- Joneljim Concrete Construction Limited
- Tartan Interiors Limited

PAINTER TRADE CLASSIFICATION

- Aluma Systems Inc.
- Fastec Coatings Limited
- Joneljim Concrete Construction Limited
- MacKinnon and Olding Ltd.
- Markland Associates Limited
- O.K. Coatings Limited

RESILIENT FLOORING TRADE CLASSIFICATION

- Nova Tile & Marble Limited
- Ralph Connor Company Limited

GLAZIER-PAINTER TRADE CLASSIFICATION

- Alumitech Distribution Centre Limited
- Flynn Canada
- Markland Associates Limited
- Royal Doors Ltd.
- Stott Aluminum Corporation Limited