



AMENDMENT NOTICE

SENT: December 18, 2025

To: Mainland Operating Engineer 721 Trade Classification

| | | | | | | | | |
|---------------|--------|-----------|--------------|----------|-------------|--------------|---------|------------|
| 20-20 Fomin | Dave | Pottier | Ellis Don Co | Shaun | Stiles | Partners Con | Moodie | Mansour |
| A.W. Leil Cr | Jarred | Kaley | Firm Formwor | Joe | Stone | Petrifond Fo | Andrew | Luongo |
| A.W. Leil Cr | Ryan | Long | Fitz's Const | Mike | Fitzsimmons | R & D Crane | Danilo | Gasparetto |
| A.W. Leil Cr | Kim | MacIntyre | Irving Equip | Nicholas | MacGougan | R & D Crane | Darren | Czech |
| Able Bridge | Ziyad | Chediac | Irving Equip | Ashley | Miller | R & D Crane | Marc | Gasparetto |
| Able Infracst | Ziyad | Chediac | Irving Equip | Steven | Burgess | RKO Steel Li | Ian | Oulton |
| Able Infracst | Wiliam | Rodrigues | Marid Indust | Andrew | Swiber | RKO Steel Li | Stewart | Clark |
| Able Infracst | Laila | Mattos | Marid Indust | Chelsea | Ward | Sunny Corner | Bill | Schenkels |
| Aecon Mining | | | Marid Indust | Branko | Knezevic | Sunny Corner | Kirk | Mullin |
| Arnoldin For | Andrew | Arnoldin | McNally Cons | Brandon | Martheleur | The Cahill G | Karen | Dwyer |
| Arnoldin For | Tom | Arnoldin | McNally Cons | Ricky | Penny | Western Plum | Derrick | Flinn |
| Crosbie Indu | Steve | Power | Municipal Re | Peter | Fahey | Zutphen Cont | Derek | VanZutphen |
| Ellis Don Co | Roger | Porter | Omega Formwo | Miguel | Salgueiro | Zutphen Cont | Vince | VanZutphen |

CC: Joey MacLellan, Local 721

FROM: Robert Shepherd

RE: Amendment #2 to 2021-2026 Operating Engineer 721 Crane Operators and Earth Movers Collective Agreements

PAGES: 7 (Crane Operators: one-page notice + amended pages)
7 (Earth Movers: one-page notice + amended pages)

EFFECTIVE DATE

CHANGE(S) OR COMMENT(S)

PAGES AFFECTED

CRANE OPERATORS COLLECTIVE AGREEMENT

| | | |
|-----------------|--|---|
| January 1, 2026 | <ul style="list-style-type: none">Benefit Plan increase from \$2.60 to \$2.75Corresponding decrease to Hourly Rate/V&HUpdate Trade Classification list | Cover Page, 22, 25, 32, 34 40 |
|-----------------|--|---|

EARTH MOVERS COLLECTIVE AGREEMENT

| | | |
|-----------------|--|---|
| January 1, 2026 | <ul style="list-style-type: none">Benefit Plan increase from \$2.60 to \$2.75Corresponding decrease to Hourly Rate/V&HUpdate Trade Classification list | Cover Page, 23, 26, 33, 35 43 |
|-----------------|--|---|

Attached is Amendment #2 to the 2021-2026 Operating Engineer 721 Crane Operators and Earth Movers Collective Agreements, effective January 1, 2026.

Please review these pages and forward to your accounting and/or payroll departments as needed. The full amended collective agreements and the amended pages are now available for download in the Agreements section of our website. Please visit www.nslra.ca or <https://nslra.ca/agreements/>.

If you have any questions or concerns, please feel free to contact our office.

Thank you.

OPERATING ENGINEERS LOCAL 721
EARTH MOVERS COLLECTIVE AGREEMENT
MAINLAND NOVA SCOTIA

2021 - 2026

BETWEEN:
NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED
(hereinafter referred to as the "CLRA")

260 Brownlow Avenue, Unit No. 1
Dartmouth, NS B3B 1V9
Phone: (902) 468-2283
Fax: (902) 468-3705

- AND -

THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 721
(hereinafter referred to as the "Union")

251 Brownlow Avenue
Dartmouth, NS B3B 2A9
Phone: (902) 865-8844
Fax: (902) 864-0676

THIS AGREEMENT dated at Dartmouth this 12th day of August, 2021.

EFFECTIVE DATE: July 15, 2021
EXPIRATION DATE: April 30, 2026

Amendment #1 – June 13, 2022
Amendment #2 – January 1, 2026

ARTICLE 25 - EMPLOYER CONTRIBUTIONS

25.01 Employers signatory to this Agreement shall remit monthly by the tenth (10th) day of the following month the sums per hour paid as per the following:

| Plan | | <u>January 1, 2022</u> | <u>January 1, 2023</u> | <u>January 1, 2024</u> | <u>January 1, 2026</u> |
|------------------|--------|------------------------|------------------------|------------------------|------------------------|
| Benefit Plan | \$1.85 | <u>\$2.10</u> | <u>\$2.35</u> | <u>\$2.60</u> | <u>\$2.75</u> |
| Pension Plan | \$6.05 | \$6.05 | \$6.05 | \$6.05 | \$6.05 |
| Total Remittance | \$7.90 | <u>\$8.15</u> | <u>\$8.40</u> | <u>\$8.65</u> | <u>\$8.80</u> |

Such remittance shall be sent to:

The International Union of Operating Engineers, Local 721
251 Brownlow Avenue
Dartmouth, Nova Scotia B3B 2A9

This remittance will remain in effect throughout the duration of this Collective Agreement unless notification as set out in Article 26.08 and 27.02 is provided.

For Apprentice Pension Plan Contribution, refer to Article 29.04(a).

25.02 Employers signatory to this Agreement shall remit monthly to the Administrator of Records by the tenth (10th) day of the following month the sum per hour paid as per the following:

| | |
|--|--------|
| Operating Engineer, Building Trades Council, Training, Organizing & Nova Scotia Construction Sector Council Fund | \$1.15 |
|--|--------|

Such remittance will be made on the forms provided indicating the specific fund breakdown and sent to:

The International Union of Operating Engineers, Local 721
251 Brownlow Avenue
Dartmouth, Nova Scotia B3B 2A9

25.03 All employers shall make the required contributions/remittances to the Industry Improvement Fund as per Article 25A on the forms provided by the Administrator of the Industry Improvement Fund and shall send the completed forms to:

The Administrator
Industry Improvement Fund
260 Brownlow Avenue, Unit No. 1
Dartmouth, Nova Scotia B3B 1V9

Amendment #2 – January 1, 2026

ARTICLE 26 - BENEFIT PLAN

The Parties hereto agree on a Benefit Plan as follows:

- 26.01 The Trust Document under which the fund is controlled shall provide for Trustees equal in number and in power appointed by each of the Parties hereto.
- 26.02 The Employer shall make contributions at the rate of one dollar eighty-five cents (\$1.85) per hour paid and effective January 1, 2022, two dollars ten cents (\$2.10) per hour paid and effective January 1, 2023, two dollars thirty-five cents (\$2.35) per hour paid and effective January 1, 2024, two dollars sixty cents (\$2.60) per hour paid and effective January 1, 2026, two dollars seventy-five cents (\$2.75) per hour paid remitted as per Article 25.01.
- 26.03 The Benefit Plan shall be professionally administered.
- 26.04 Each Employer shall sign a participation agreement as approved by the Trustees.
- 26.05 The Parties hereto agree that the Board of Trustees appointed pursuant to the Agreement and Declaration of Trust establishing the Benefit Plan shall have the authority to utilize the arbitration procedures set forth herein for the collection of delinquent accounts for contributions required to be made pursuant to this Article as agent for the Parties. Any arbitrator appointed pursuant to this Clause is hereby expressly conferred jurisdiction to deal with the awarding of contributions, damages and all related costs.
- 26.06 No grievance instituted by the Board of Trustees as agent to the Parties pursuant to this Article shall be defeated on the basis of any technical or procedural objection as to arbitrability, including any objection based on provisions pertaining to timeliness.
- 26.07 Notwithstanding the availability of grievance and arbitration procedures, it is further agreed between the Parties that the existence of this provision does not constitute a waiver of the rights of either of the Parties to this Collective Agreement or the Board of Trustees to proceed directly by way of civil action in the Supreme Court of Nova Scotia with respect to the collection of any outstanding contributions, damages and costs.
- 26.08 It is agreed that provisions for an increase in the Benefit Plan will be implemented if so desired by the Local, with the Employer contribution to be deducted from the wage rates contained herein, provided the Employer receives sixty (60) days notice of such change.
- 26.09 Neither the Operating Engineers Local 721 nor the Nova Scotia Construction Labour Relations Association Limited shall incur any legal liability with regard to claims arising from the Benefit Plan.

Amendment #2 – January 1, 2026

| OTHER THAN MAJOR INDUSTRIAL PROJECTS | | | | | | | |
|--|----------------|---------------|---------------|---------|--|--------|----------------|
| | Wage Rate | V & H (8%) | Benefit | Pension | OE, Bldg Trades, Training, Org. & NSCSC Fund * | IIF | Total Package |
| Effective Date: May 1, 2023 | | | | | | | |
| Group 4 | <u>\$31.75</u> | <u>\$2.54</u> | \$2.35 | \$6.05 | \$1.15 | \$0.14 | <u>\$43.98</u> |
| Group 3 | <u>\$32.17</u> | <u>\$2.57</u> | \$2.35 | \$6.05 | \$1.15 | \$0.14 | <u>\$44.43</u> |
| Group 2 | <u>\$32.66</u> | <u>\$2.61</u> | \$2.35 | \$6.05 | \$1.15 | \$0.14 | <u>\$44.96</u> |
| Group 1 | <u>\$33.05</u> | <u>\$2.64</u> | \$2.35 | \$6.05 | \$1.15 | \$0.14 | <u>\$45.38</u> |
| Group A | <u>\$33.41</u> | <u>\$2.67</u> | \$2.35 | \$6.05 | \$1.15 | \$0.14 | <u>\$45.77</u> |
| Group AA | <u>\$36.10</u> | <u>\$2.89</u> | \$2.35 | \$6.05 | \$1.15 | \$0.14 | <u>\$48.68</u> |
| Effective Date: January 1, 2024 | | | | | | | |
| Group 4 | <u>\$31.52</u> | <u>\$2.52</u> | <u>\$2.60</u> | \$6.05 | \$1.15 | \$0.14 | \$43.98 |
| Group 3 | <u>\$31.94</u> | <u>\$2.55</u> | <u>\$2.60</u> | \$6.05 | \$1.15 | \$0.14 | \$44.43 |
| Group 2 | <u>\$32.43</u> | <u>\$2.59</u> | <u>\$2.60</u> | \$6.05 | \$1.15 | \$0.14 | \$44.96 |
| Group 1 | <u>\$32.81</u> | <u>\$2.63</u> | <u>\$2.60</u> | \$6.05 | \$1.15 | \$0.14 | \$45.38 |
| Group A | <u>\$33.18</u> | <u>\$2.65</u> | <u>\$2.60</u> | \$6.05 | \$1.15 | \$0.14 | \$45.77 |
| Group AA | <u>\$35.87</u> | <u>\$2.87</u> | <u>\$2.60</u> | \$6.05 | \$1.15 | \$0.14 | \$48.68 |
| Effective Date: May 1, 2024 | | | | | | | |
| Group 4 | <u>\$31.98</u> | <u>\$2.56</u> | \$2.60 | \$6.05 | \$1.15 | \$0.14 | <u>\$44.48</u> |
| Group 3 | <u>\$32.40</u> | <u>\$2.59</u> | \$2.60 | \$6.05 | \$1.15 | \$0.14 | <u>\$44.93</u> |
| Group 2 | <u>\$32.89</u> | <u>\$2.63</u> | \$2.60 | \$6.05 | \$1.15 | \$0.14 | <u>\$45.46</u> |
| Group 1 | <u>\$33.28</u> | <u>\$2.66</u> | \$2.60 | \$6.05 | \$1.15 | \$0.14 | <u>\$45.88</u> |
| Group A | <u>\$33.64</u> | <u>\$2.69</u> | \$2.60 | \$6.05 | \$1.15 | \$0.14 | <u>\$46.27</u> |
| Group AA | <u>\$36.33</u> | <u>\$2.91</u> | \$2.60 | \$6.05 | \$1.15 | \$0.14 | <u>\$49.18</u> |
| Effective Date: May 1, 2025 | | | | | | | |
| Group 4 | <u>\$32.44</u> | <u>\$2.60</u> | \$2.60 | \$6.05 | \$1.15 | \$0.14 | <u>\$44.98</u> |
| Group 3 | <u>\$32.86</u> | <u>\$2.63</u> | \$2.60 | \$6.05 | \$1.15 | \$0.14 | <u>\$45.43</u> |
| Group 2 | <u>\$33.35</u> | <u>\$2.67</u> | \$2.60 | \$6.05 | \$1.15 | \$0.14 | <u>\$45.96</u> |
| Group 1 | <u>\$33.74</u> | <u>\$2.70</u> | \$2.60 | \$6.05 | \$1.15 | \$0.14 | <u>\$46.38</u> |
| Group A | <u>\$34.10</u> | <u>\$2.73</u> | \$2.60 | \$6.05 | \$1.15 | \$0.14 | <u>\$46.77</u> |
| Group AA | <u>\$36.80</u> | <u>\$2.94</u> | \$2.60 | \$6.05 | \$1.15 | \$0.14 | <u>\$49.68</u> |
| Effective Date: January 1, 2026 | | | | | | | |
| Group 4 | <u>\$32.31</u> | <u>\$2.58</u> | <u>\$2.75</u> | \$6.05 | \$1.15 | \$0.14 | \$44.98 |
| Group 3 | <u>\$32.72</u> | <u>\$2.62</u> | <u>\$2.75</u> | \$6.05 | \$1.15 | \$0.14 | \$45.43 |
| Group 2 | <u>\$33.21</u> | <u>\$2.66</u> | <u>\$2.75</u> | \$6.05 | \$1.15 | \$0.14 | \$45.96 |
| Group 1 | <u>\$33.60</u> | <u>\$2.69</u> | <u>\$2.75</u> | \$6.05 | \$1.15 | \$0.14 | \$46.38 |
| Group A | <u>\$33.96</u> | <u>\$2.72</u> | <u>\$2.75</u> | \$6.05 | \$1.15 | \$0.14 | \$46.77 |
| Group AA | <u>\$36.66</u> | <u>\$2.93</u> | <u>\$2.75</u> | \$6.05 | \$1.15 | \$0.14 | \$49.68 |

NOTE: Group AA – master mechanics

* \$0.50 of this amount will be redirected from Training Fund to Organizing Fund.

Amendment #2 – January 1, 2026

| MAJOR INDUSTRIAL PROJECTS | | | | | | | |
|--|----------------|---------------|---------------|---------|--|--------|----------------|
| | Wage Rate | V & H (8%) | Benefit | Pension | OE, Bldg Trades, Training, Org. & NSCSC Fund * | HF | Total Package |
| Effective Date: May 1, 2023 | | | | | | | |
| Group 4 | <u>\$34.26</u> | <u>\$2.74</u> | \$2.35 | \$6.05 | \$1.15 | \$0.14 | <u>\$46.69</u> |
| Group 3 | <u>\$34.67</u> | <u>\$2.77</u> | \$2.35 | \$6.05 | \$1.15 | \$0.14 | <u>\$47.13</u> |
| Group 2 | <u>\$35.14</u> | <u>\$2.81</u> | \$2.35 | \$6.05 | \$1.15 | \$0.14 | <u>\$47.64</u> |
| Group 1 | <u>\$35.52</u> | <u>\$2.84</u> | \$2.35 | \$6.05 | \$1.15 | \$0.14 | <u>\$48.05</u> |
| Group A | <u>\$35.86</u> | <u>\$2.87</u> | \$2.35 | \$6.05 | \$1.15 | \$0.14 | <u>\$48.42</u> |
| Group AA | <u>\$39.70</u> | <u>\$3.18</u> | \$2.35 | \$6.05 | \$1.15 | \$0.14 | <u>\$52.57</u> |
| Effective Date: January 1, 2024 | | | | | | | |
| Group 4 | <u>\$34.03</u> | <u>\$2.72</u> | <u>\$2.60</u> | \$6.05 | \$1.15 | \$0.14 | \$46.69 |
| Group 3 | <u>\$34.44</u> | <u>\$2.75</u> | <u>\$2.60</u> | \$6.05 | \$1.15 | \$0.14 | \$47.13 |
| Group 2 | <u>\$34.91</u> | <u>\$2.79</u> | <u>\$2.60</u> | \$6.05 | \$1.15 | \$0.14 | \$47.64 |
| Group 1 | <u>\$35.29</u> | <u>\$2.82</u> | <u>\$2.60</u> | \$6.05 | \$1.15 | \$0.14 | \$48.05 |
| Group A | <u>\$35.63</u> | <u>\$2.85</u> | <u>\$2.60</u> | \$6.05 | \$1.15 | \$0.14 | \$48.42 |
| Group AA | <u>\$39.47</u> | <u>\$3.16</u> | <u>\$2.60</u> | \$6.05 | \$1.15 | \$0.14 | \$52.57 |
| Effective Date: May 1, 2024 | | | | | | | |
| Group 4 | <u>\$34.49</u> | <u>\$2.76</u> | \$2.60 | \$6.05 | \$1.15 | \$0.14 | <u>\$47.19</u> |
| Group 3 | <u>\$34.90</u> | <u>\$2.79</u> | \$2.60 | \$6.05 | \$1.15 | \$0.14 | <u>\$47.63</u> |
| Group 2 | <u>\$35.37</u> | <u>\$2.83</u> | \$2.60 | \$6.05 | \$1.15 | \$0.14 | <u>\$48.14</u> |
| Group 1 | <u>\$35.75</u> | <u>\$2.86</u> | \$2.60 | \$6.05 | \$1.15 | \$0.14 | <u>\$48.55</u> |
| Group A | <u>\$36.09</u> | <u>\$2.89</u> | \$2.60 | \$6.05 | \$1.15 | \$0.14 | <u>\$48.92</u> |
| Group AA | <u>\$39.94</u> | <u>\$3.19</u> | \$2.60 | \$6.05 | \$1.15 | \$0.14 | <u>\$53.07</u> |
| Effective Date: May 1, 2025 | | | | | | | |
| Group 4 | <u>\$34.95</u> | <u>\$2.80</u> | \$2.60 | \$6.05 | \$1.15 | \$0.14 | <u>\$47.69</u> |
| Group 3 | <u>\$35.36</u> | <u>\$2.83</u> | \$2.60 | \$6.05 | \$1.15 | \$0.14 | <u>\$48.13</u> |
| Group 2 | <u>\$35.83</u> | <u>\$2.87</u> | \$2.60 | \$6.05 | \$1.15 | \$0.14 | <u>\$48.64</u> |
| Group 1 | <u>\$36.21</u> | <u>\$2.90</u> | \$2.60 | \$6.05 | \$1.15 | \$0.14 | <u>\$49.05</u> |
| Group A | <u>\$36.56</u> | <u>\$2.92</u> | \$2.60 | \$6.05 | \$1.15 | \$0.14 | <u>\$49.42</u> |
| Group AA | <u>\$40.40</u> | <u>\$3.23</u> | \$2.60 | \$6.05 | \$1.15 | \$0.14 | <u>\$53.57</u> |
| Effective Date: January 1, 2026 | | | | | | | |
| Group 4 | <u>\$34.81</u> | <u>\$2.79</u> | <u>\$2.75</u> | \$6.05 | \$1.15 | \$0.14 | \$47.69 |
| Group 3 | <u>\$35.22</u> | <u>\$2.82</u> | <u>\$2.75</u> | \$6.05 | \$1.15 | \$0.14 | \$48.13 |
| Group 2 | <u>\$35.69</u> | <u>\$2.86</u> | <u>\$2.75</u> | \$6.05 | \$1.15 | \$0.14 | \$48.64 |
| Group 1 | <u>\$36.07</u> | <u>\$2.89</u> | <u>\$2.75</u> | \$6.05 | \$1.15 | \$0.14 | \$49.05 |
| Group A | <u>\$36.42</u> | <u>\$2.91</u> | <u>\$2.75</u> | \$6.05 | \$1.15 | \$0.14 | \$49.42 |
| Group AA | <u>\$40.26</u> | <u>\$3.22</u> | <u>\$2.75</u> | \$6.05 | \$1.15 | \$0.14 | \$53.57 |

NOTE: Group AA – master mechanics

* \$0.50 of this amount will be redirected from Training Fund to Organizing Fund. **Amendment #2 – January 1, 2026**

APPENDIX "B" - OPERATING ENGINEERS 721 TRADE CLASSIFICATION

- 20-20 Forming
- A.W. Leil Cranes & Equipment Limited
- **Able Bridge Construction Inc.**
- Able Infrastructure Inc.
- Aecon Minin Construction Services
- Arnoldin Form Work Limited
- Crosbie Industrial Services Limited
- Ellis Don Corporation
- **Firm Formwork Limited**
- Fitz's Construction Ltd.
- Irving Equipment
- Marid Industries Limited
- McNally Construction Inc.
- Municipal Ready-Mix Limited
- Omega Formwork Inc.
- Partners Construction
- Petrifond Foundation Company Limited
- R & D Crane Operators Limited
- RKO Steel Limited
- Sunny Corner Enterprises Inc.
- The Cahill Group (GJ Cahill & Company (1979) Limited)
- Western Plumbing & Heating Ltd.
- Zutphen Contractors Inc.

Amendment #1 – June 13, 2022
Amendment #2 – January 1, 2026