



NOTICE

SENT: October 31, 2025

TO: **Managers and Payroll Departments**
Cape Breton Island Trade Classifications (Bricklayer/Tile 1, Electrical 1852, Insulator 116, Ironworker 752, Labourer 1115, Millwright 1178, Operating Engineer 721, Plumber/Pipefitter 682, Sheet Metal/Roofer 56)

CC: Cape Breton Business Managers

FROM: Bob Shepherd

SUBJECT: **NEW 2025-2029 Cape Breton Island Commercial & Industrial Agreements**

CLRA would like to announce that the new 2025-2029 Cape Breton Island Commercial Projects and Industrial Projects Collective Agreements were signed in Sydney on Monday, October 27, 2025. The effective date for these Collective Agreements is July 18, 2025.

These new agreements are for the trade classifications listed above and are available on our website for viewing and/or downloading. The appendices for Local 1945 will be released in the near future. Please read the following pages for information on subsistence and monetary increases, as well as the recently launched CLRA Remittance Portal for Industry Improvement Fund remittances.

Negotiated changes to collective agreements are indicated with an underline and companies are encouraged to read through the agreements to be aware of all changes.

Article 11A – Subsistence

The transportation mileage allowance rate is seventy-two cents (\$0.72) per kilometre with any future changes as per Canada Revenue Agency (CRA) figures for the life of the agreements. Please note that CRA typically sets new rates in January of each year and CLRA will issue a notice in early January, if there is a change. This article also includes the subsistence allowance for each year of the agreement term.

Monetary Increases

For monetary increases for each trade, please refer to the Journeyperson and Apprentice wage tables within the appropriate appendices.

If you have any questions regarding these new Cape Breton Island Commercial or Industrial Collective Agreements, please do not hesitate to contact our office via phone or email.

Thank you,
Bob



REMINDER

Article 8D – The Consolidated Fund

The Cape Breton Island Building & Construction Trades Council is now accepting payment of the Consolidated Fund via Electronic Funds Transfer, in addition to cheque payments.

Article 8E – Industry Improvement Fund (IIF)

Remittances for this fund are to be paid by Electronic Funds Transfer (EFT) on or before the 15th day of the following month with hours reported by trade at the time of payment via the recently launched CLRA Remittance Portal (www.iif.nsclra.ca).

The CLRA Remittance Portal is to be used by all companies to report their monthly hours for the Industry Improvement Fund (only). This change means that previous IIF remittance forms or reports from a company's internal accounting system are no longer needed as backup documentation for the Industry Improvement Fund as the hours will now be reported in the portal.

If your company does not yet have a login for the portal, please request one via email to iif@nsclra.ca.

If your company is unable to remit payment by EFT, please contact the CLRA at iif@nsclra.ca.

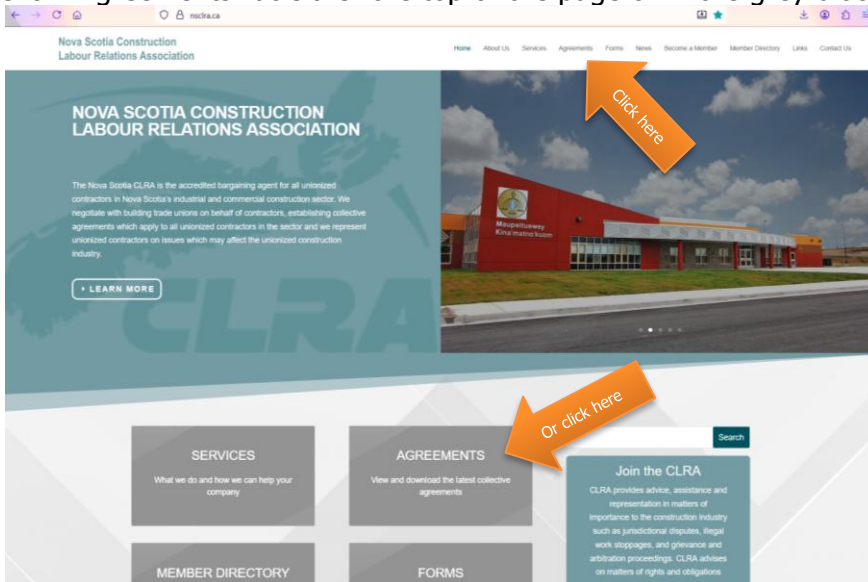
The screenshot shows the CLRA Remittance Portal interface. At the top, there's a navigation bar with 'Home', 'Remittances', and 'Account' links. The main content area is divided into several sections:

- Welcome to the CLRA Remittance Portal**: A message stating the portal is for unionized companies to report monthly hours to Nova Scotia Construction Labour Relations Association (CLRA). It includes links for an introduction and frequently asked questions.
- User Information**: Displays the logged-in user as Angela Gallant, with email admin@nsclra.ca and company Test CLRA Company.
- Recent Postings**: A table with columns for Year, Period, Date, Hours, and Remittance.
- Frequently Used Functions**: Two buttons: 'Add New Remittance' (green) and 'Lookup Remittances' (blue).
- Frequently Asked Questions**: A list of links for various topics like submitting hours, reporting requirements, adding users, and editing profiles.

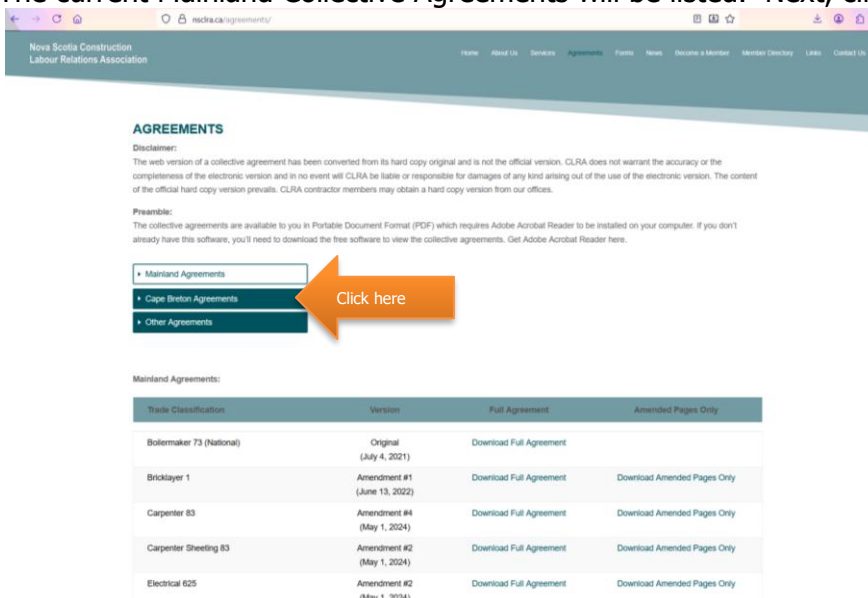


HOW TO FIND CAPE BRETON COLLECTIVE AGREEMENTS

1. Open a browser and go to www.nslcra.ca.
2. Click "Agreements" at either the top of the page or in the grey block further down the page.



3. The current Mainland Collective Agreements will be listed. Next, click "Cape Breton Agreements".





4. A list of the current versions of all Cape Breton Island collective agreements will be listed (Common Language and Appendices). Click to download the agreement you require.

Nova Scotia Construction Labour Relations Association

Home About Us Services Agreements Forms News Become a Member Member Directory Links Contact Us

AGREEMENTS

Disclaimer:
The web version of a collective agreement has been converted from its hard copy original and is not the official version. CLRA does not warrant the accuracy or the completeness of the electronic version and in no event will CLRA be liable or responsible for damages of any kind arising out of the use of the electronic version. The content of the official hard copy version prevails. CLRA contractor members may obtain a hard copy version from our offices.

Preamble:
The collective agreements are available to you in Portable Document Format (PDF) which requires Adobe Acrobat Reader to be installed on your computer. If you don't already have this software, you'll need to download the free software to view the collective agreements. Get Adobe Acrobat Reader here.

► Mainland Agreements
► **Cape Breton Agreements**
► Other Agreements

Cape Breton Agreements:

Trade Classification	Version	Full Agreement	Amended Pages Only
COMMON LANGUAGE - Commercial Projects	Original	Download Full Agreement	
COMMON LANGUAGE - Industrial Projects	Original	Download Full Agreement	
Bricklayer 1 - Commercial Appendix	Original	Download Full Agreement	
Bricklayer 1 - Industrial Appendix	Original	Download Full Agreement	
Insulator 116 - Commercial Appendix	Original	Download Full Agreement	
Insulator 116 - Industrial Appendix	Original	Download Full Agreement	
Ironworker Rebar 752 - Commercial Appendix	Original	Download Full Agreement	
Ironworker Rebar 752 - Industrial Appendix	Original	Download Full Agreement	
Ironworker Structural 752 - Commercial Appendix	Original	Download Full Agreement	
Ironworker Structural 752 - Industrial Appendix	Original	Download Full Agreement	

Click to Open
and/or Download

5. When viewing the agreements, the Index in the Common Language of each agreement has "clickable" links which will redirect you to that particular Article within the Common Language for quick access to the information you are looking for.

CBI - COMMERCIAL		JULY 18, 2025 - JUNE 30, 2029	
INDEX			
		PAGE NO.	
DIRECTORY		V	
ARTICLE 1A - PURPOSE		1	
ARTICLE 1B - INDUSTRIAL DEFINITION		2	
ARTICLE 2 - RECOGNITION		4	
ARTICLE 3 - MANAGEMENT RIGHTS		5	
ARTICLE 4A - UNION SECURITY		5	
ARTICLE 4B - STEWARDS		8	
ARTICLE 5 - ACCESS TO THE JOBSITE		9	
ARTICLE 6 - NO STRIKE - NO LOCKOUT		9	
ARTICLE 7 - HEALTH AND SAFETY		10	
ARTICLE 8A - PAY PERIODS		12	
ARTICLE 8B - WAGES			
ARTICLE 8C - EMPLOYER CONTRIBUTIONS & DEDUCTIONS AND EMPLOYEE DEDUCTIONS			
ARTICLE 8D - THE CONSOLIDATED FUND		14	
ARTICLE 8E - INDUSTRY IMPROVEMENT FUND		16	
ARTICLE 8F - DELINQUENT PAYMENTS		16	
ARTICLE 8G - VACATION AND VACATION ALLOWANCE		17	
ARTICLE 9A - FOREPERSON		17	
ARTICLE 9B - GENERAL FOREPERSON		17	
ARTICLE 10A - NORMAL HOURS OF WORK		18	

Click on any Article for quick access



**Nova Scotia
Construction
Labour Relations
Association Limited**

260 Brownlow Avenue, Unit 1
Dartmouth, Nova Scotia
B3B 1V9
P: (902)468-2283
F: (902)468-3705
E: admin@nslcra.ca

NOTICE

SENT: November 7, 2025

TO: **Managers and Payroll Departments**
Cape Breton Island Trade Classifications (Bricklayer/Tile 1, Electrical 1852, Insulator 116, Ironworker 752, Labourer 1115, Millwright 1178, Operating Engineer 721, Painter 1945, Plumber/Pipefitter 682, Sheet Metal/Roofer 56)

CC: Cape Breton Business Managers

FROM: Bob Shepherd

SUBJECT: **NEW 2025-2029 Cape Breton Island Commercial & Industrial Agreements**

As a follow-up to the attached notice issued last week announcing the recent signing of the Cape Breton Island Commercial Projects and Industrial Projects collective agreements, please note that the appendices for Local 1945 are now available for download on our website, www.nslcra.ca. The effective date of the Collective Agreements for the Trade Classifications listed above is July 18, 2025.

Negotiated changes to collective agreements are indicated with an underline and companies are encouraged to read through agreements to be aware of all changes.

If you have any questions regarding these new Cape Breton Island Commercial or Industrial Collective Agreements, please do not hesitate to contact our office via phone or email.

Thank you,
Bob

