



CORRECTION NOTICE

DATE: May 21, 2024

To: **Carpenter 1588 Trade Classification**

Allsteel Coa	Stella	Cameron	Guildfords I	Paul	DeCoste	Marid Indust	Andrew	Swiber
AML Painting	Arnold	MacLeod	Guildfords I	Curtis	McLoon	Marid Indust	Chelsea	Ward
AML Painting	Susie	MacInnis	J.A. Borden	Lionel	Borden	Northern Con	Sheldon	Marinelli
Bay Tank and	Darren	Glover	Joneljim Con	Brendan	Standing	Omega Formwo	Miguel	Salgueiro
Bay Tank and	Krystal	Haselhan	Joneljim Con	Jim	Kehoe	Petrifond Fo	Andrew	Luongo
Bay Tank and	Stephanie	Gray	Joneljim Con	Jon	Cecchetto	Pomerleau In	Lorin	Robar
Brilun Const	Brian	Lund	Lancor Concr	Louis	Landry	Pomerleau In	Ken	Aucoin
Brilun Const	Shelley	Lund	Leslie & Ben	Kevin	Leslie	Roclan Const	Clayton	Bartlett
Cape Breton	Blair	MacKinnon	MacGregor's	James	MacPherson	Safway Servi	Kyle	MacDonald
East Coast M	Joe	Hines	MacGregor's	Laura	Turner	Scaffold E &	Matthew	Sancton
Fitz's Const	Mike	Fitzsimmons	MacGregor's	Nick	MacGregor	Sunny Corner	Bill	Schenkels
Guildfords I	Will	Brown	MacGregor's	Jane	MacKenzie	Sunny Corner	Kirk	Mullin

CC: Joe Wilson, Local 1588

FROM: Robert Shepherd

RE: **Correction #1 to 2020-2025 Carpenter 1588 Commercial Projects Collective Agreement**

PAGES: 3 (Commercial: one-page notice + cover page + corrected pages)

EFFECTIVE DATE

CHANGE(S) OR COMMENT(S)

PAGES AFFECTED

April 29, 2024

• Article 10E.04 – correct reference from Article 8D to 10D

COMMERCIAL ONLY:
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Attached is Correction #1 to the 2020-2025 Carpenter 1588 Commercial Projects Collective Agreement, effective April 29, 2024.

Please review these pages and forward to your accounting and/or payroll departments as needed. The full corrected collective agreements and the corrected pages are now available for download in the Agreements section of our website under Cape Breton Island. Please visit www.nscra.ca or <https://nscra.ca/agreements-cape-breton/>.

If you have any questions or concerns, please feel free to contact our office.

Thank you.

**CARPENTER 1588 COMMERCIAL PROJECTS
COLLECTIVE AGREEMENT
2020 - 2025**

- BETWEEN -

**NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS
ASSOCIATION LIMITED**
(hereinafter referred to as the "CLRA")

- AND -

**UNITED BROTHERHOOD OF CARPENTERS & JOINERS
OF AMERICA, LOCAL UNION 1588**

THIS AGREEMENT dated at Sydney, Nova Scotia this 4th day of November, 2020.

EFFECTIVE DATE: AUGUST 13, 2020
EXPIRATION DATE: JUNE 30, 2025

Amendment #1 – June 13, 2022
Amendment #2 – January 1, 2023
Amendment #3 – April 24, 2023
Amendment #4 – July 1, 2023
Correction #1 – April 29, 2024

ARTICLE 10E - CALL BACK TIME

- 10E.01 Every employee who after completion of their regular working hours (Monday through Friday) and who has left the job and is called back and is required to work outside their regular working hours shall be paid at their applicable overtime rate but not less than two (2) hours.
- 10E.02 When employees are called out to work by Management on normal working days (Monday through Friday), Saturdays, Sundays, designated holidays and commence work regardless when called, Article 10D shall apply.
- 10E.03 Travel time and subsistence will apply if applicable.
- 10E.04 When employees qualify for reporting time (2 hours) in accordance with Article **10D**, and are released by the employer and recalled by Management the same work day (8:00 a.m. and 4:30 p.m.) the employee shall receive an additional five (5) hours (regardless of the number of hours worked that day) for a total of seven (7) hours at the basic rate of pay plus travel and subsistence allowance. The above shall also apply to shift work.

ARTICLE 10F - TERMINATION OF EMPLOYMENT OR LAYOFF

- 10F.01 ***Layoffs and Severance Pay:***
Layoffs shall occur only at 12:00 noon and at 4:30 p.m. Upon being laid off, each employee shall receive severance pay of one (1) hour at the regular hourly rate.
- 10F.02 ***Notice of Layoff:***
Notice of layoff shall be given the employee at 12:00 noon and 4:30 p.m. Upon receiving notice, the employee shall be given one (1) additional hours' pay at the regular hourly rate as a severance pay (i.e. five (5) hours pay for the morning and nine (9) hours pay for the day).
- 10F.03 Employees who are laid off or discharged from the service of the employer shall receive their wages, all monies owed and Record of Employment or a copy of ROE Web e-Filing on termination if the payroll is made up on the project (jobsite); otherwise, the employer shall mail the Record of Employment or a copy of ROE Web e-Filing, wages and all other monies owed within three (3) days exclusive of Saturday and Sunday. Should the employer fail to comply with this provision, the employee shall receive an additional sum equivalent to eight (8) hours pay at straight time rate for every two (2) additional days delinquency. An employee may be dismissed for just cause on the authority of the employer or their authorized representative on the job. Such employee and their Job Steward shall be advised promptly by the employer of the cause for dismissal.

Correction #1 – April 29, 2024