



## **AMENDMENT NOTICE**

**SENT:** April 29, 2024

**TO:** **Mainland Insulator 116 Trade Classification**

Aluma Systems I	Vivian	Eskander	Icon Insulation	Marc	d'Entremont
Aluma Systems I	Kyle	MacDonald	JB Insulators	John	Bray
Aluma Systems I	Jessica	Seaward	KC Marine & Mec	Chris	Slaunwhite
G. & M. Insulat	Shawn	Smith	MacKinnon and O	Michael	MacDonald
Guildfords Inc.	Will	Brown	Pro Insul Limit	Danny	Pacione
Guildfords Inc.	Paul	DeCoste	Zinck's Mechani	Catherine	Zinck
Guildfords Inc.	Curtis	McLoon			

**CC:** Matthew Benson, Local 116

**FROM:** Robert Shepherd

**RE:** **Amendment #4 to 2021-2026 Insulator 116 Collective Agreement**

**PAGES:** 6 (including cover page)

<b>EFFECTIVE DATE</b>	<b>CHANGE(S) OR COMMENT(S)</b>	<b>PAGES AFFECTED</b>
May 1, 2024	<ul style="list-style-type: none"><li>• Article 20.01 – language added for Pension<ul style="list-style-type: none"><li>○ This amendment states that in the event that a member working under this Collective Agreement is no longer permitted to have Pension contributions made on their behalf for their benefit, for any reason whatsoever, Pension contributions for that individual member shall be paid directly to the member and become part of their wages paid.</li></ul></li><li>• Article 20.02 – new Benefit and Pension administrator</li><li>• Union address updated throughout collective agreement</li></ul>	Cover Page, 17, 18, 22, 24

Attached is Amendment #4 to the 2021-2026 Mainland Insulator 116 Collective Agreement, effective May 1, 2024.

Please review these pages and forward to your accounting and/or payroll departments as needed. The full amended collective agreement and the amended pages are now available for download in the Agreements section of our website. Please visit [www.nsclra.ca](http://www.nsclra.ca) or <https://nsclra.ca/agreements/>.

If you have any questions or concerns, please feel free to contact our office.

Thank you.