# CARPENTERS SHEETING COLLECTIVE AGREEMENT MAINLAND PROVINCE OF NOVA SCOTIA <u>2021</u> - <u>2026</u>

BETWEEN: NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED (hereinafter referred to as the "CLRA")

> 260 Brownlow Avenue, Unit No. 1 Dartmouth, NS B3B 1V9 Phone: (902) 468-2283 Fax: (902) 468-3705

> > - AND -

## UNITED BROTHERHOOD OF CARPENTERS & JOINERS OF AMERICA LOCAL 83 OF THE ATLANTIC CANADIAN REGIONAL COUNCIL

(hereinafter referred to as the "Union")

1000 Sackville Drive Sackville, NS B4E 0C2 Phone: (902) 454-5100 Fax: (902) 454-5001

THIS AGREEMENT dated at Dartmouth, this <u>3rd</u> day of <u>June</u>, <u>2021</u>.

Effective Date: Expiration Date: <u>May 1, 2021</u> April 30, <u>2026</u>

> <u>Amendment #1 – January 1, 2023</u> <u>Amendment #2 – May 1, 2024</u>

# **OFFICE HOURS FOR:**

#### **\*\*NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED\*\***

260 Brownlow Avenue, Unit No. 1 Dartmouth, NS B3B 1V9

> Phone: (902) 468-2283 Fax: (902) 468-3705

Office Hours: 8:30 a.m. – 4:30 p.m.

#### **\*\*CARPENTERS LOCAL UNION 83\*\***

1000 Sackville Drive Sackville, N.S. B4E 0C2

Phone: (902) 454-5100 Fax: (902) 454-5001

Office Hours: 8:00 a.m. - 4:30 p.m.

MAY 1, 2021 TO APRIL 30, 2026

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## 1. PURPOSE:

It is the intention of the signatory parties that this document represents a complete and binding collective agreement between them to cover Carpenter Sheeting work (including pre-engineered metal buildings) on the Mainland of the Province of Nova Scotia.

# 2. TERMS AND CONDITIONS:

This agreement hereby adopts all the relevant terms and conditions set out in the main Carpenters collective agreement for the Mainland of the Province of Nova Scotia for the period <u>2021-2026</u> inclusive negotiated between the Nova Scotia Construction Labour Relations Association and the United Brotherhood of Carpenters and Joiners of America Local 83 of the Atlantic Canadian Regional Council, except as explicitly varied below.

A. Article 7.02 of the principal agreement is hereby varied to read as follows:

"The Employer shall hire and maintain apprentices in a minimum ratio of 1 Apprentice for every <u>Journeyperson</u>.

- B. The minimum hourly rates of pay for <u>Journeypersons</u> and Apprentices and the vacation & holiday allowances for <u>Journeypersons</u> and Apprentices shall be as set out in the Carpenters Sheeting Craft Schedule "S" attached hereto.
- C. The parties acknowledge and agree that the pension contributions payable by the Employer shall be as set out in Carpenters Sheeting Craft Schedule "S" attached hereto and not as set out in the main collective agreement.
- D. An Employer for purposes of this collective agreement shall be defined as follows:

An Employer is defined as one who normally supplies and/or installs commercial sheeting work (including pre-engineered metal buildings) with members from Local Union 83. This definition explicitly excludes contractors, including general contractors, who normally subcontract the supply and/or installation of commercial sheeting work.

E. A working <u>foreperson</u>, as outlined in Craft Schedule "A" of the main Carpenter 83 Collective Agreement, shall be paid a minimum premium of three dollars and ten cents (\$3.10) per hour above the hourly rate.

# **SIGNATORIES FOR:**

Signed on behalf of the Parties to this Agreement, this <u>3rd</u> day of <u>June</u>, <u>2021</u>.

#### NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED

## UNITED BROTHERHOOD OF CARPENTERS & JOINERS OF AMERICA, LOCAL 83

CALUM MACLEOD

JEFF RICHARDSON

ANGELA GALLANT WITNESS

May 1, 2025

<u>\$36.97</u>

<u>\$2.96</u>

COMMERCIAL LOCAL 83 JOURNEYPERSON							
Date	Hourly Rate	Vacation & Holiday 8%	Health & Welfare	Pension (Hours Paid)	Training	IIF	Total Package
<u>May 1, 2021</u>	<u>\$31.56</u>	<u>\$2.53</u>	\$2.25	\$5.06	\$0.87	\$0.16	<u>\$42.43</u>
May 1, 2022	<u>\$32.06</u>	<u>\$2.57</u>	\$2.25	\$5.06	\$0.87	\$0.16	<u>\$42.97</u>
January 1, 2023	<u>\$31.83</u>	<u>\$2.55</u>	<u>\$2.50</u>	\$5.06	\$0.87	\$0.16	\$42.97
May 1, 2023	<u>\$32.54</u>	<u>\$2.60</u>	\$2.50	\$5.06	\$0.87	\$0.16	<u>\$43.73</u>
May 1, 2024	<u>\$33.16</u>	<u>\$2.65</u>	<u>\$2.60</u>	\$5.06	\$0.87	\$0.16	<u>\$44.50</u>
May 1, 2025	<u>\$33.87</u>	<u>\$2.71</u>	\$2.60	\$5.06	\$0.87	\$0.16	<u>\$45.27</u>
	COM	MERCIAL LO	CAL 83 W0	ORKING <u>FOR</u>	EPERSON		
Date	Hourly Rate	Vacation & Holiday 8%	Health & Welfare	Pension (Hours Paid)	Training	IIF	Total Package
May 1, 2021	<u>\$34.66</u>	<u>\$2.77</u>	\$2.25	\$5.06	\$0.87	\$0.16	<u>\$45.77</u>
May 1, 2022	<u>\$35.16</u>	<u>\$2.81</u>	\$2.25	\$5.06	\$0.87	\$0.16	<u>\$46.31</u>
January 1, 2023	<u>\$34.93</u>	<u>\$2.79</u>	<u>\$2.50</u>	\$5.06	\$0.87	\$0.16	\$46.31
May 1, 2023	<u>\$35.64</u>	<u>\$2.85</u>	\$2.50	\$5.06	\$0.87	\$0.16	<u>\$47.08</u>
May 1, 2024	<u>\$36.26</u>	<u>\$2.90</u>	<u>\$2.60</u>	\$5.06	\$0.87	\$0.16	<u>\$47.85</u>

\$2.60

\$5.06

\$0.87

# **CARPENTERS CRAFT SCHEDULE "S"**

<u>Amendment #1 – January 1, 2023</u> <u>Amendment #2 – May 1, 2024</u>

\$0.16

\$48.62

#### MAY 1, 2021 TO APRIL 30, 2026

COMMERCIAL LOCAL 83 APPRENTICES								
Hours		Hourly Rate	Vacation & Holiday 8%	Health & Welfare	Pension (Hours Paid)	Training	Ш	Total Package
Effective: May	y 1, 2021	<u>L</u>						
0 - 900	65%	<u>\$19.06</u>	<u>\$1.53</u>	\$2.25	\$3.05	\$0.87	\$0.16	<u>\$26.92</u>
901 - 1800	67%	<u>\$19.81</u>	<u>\$1.59</u>	\$2.25	\$3.17	\$0.87	\$0.16	<u>\$27.85</u>
1801 - 2700	70%	<u>\$20.91</u>	<u>\$1.67</u>	\$2.25	\$3.35	\$0.87	\$0.16	<u>\$29.21</u>
2701 - 3600	75%	<u>\$22.71</u>	<u>\$1.82</u>	\$2.25	\$3.63	\$0.87	\$0.16	\$31.44
3601 - 4500	80%	<u>\$24.47</u>	<u>\$1.96</u>	\$2.25	\$3.92	\$0.87	\$0.16	\$33.63
4501 - 5400	85%	<u>\$26.27</u>	<u>\$2.10</u>	\$2.25	\$4.21	\$0.87	\$0.16	\$35.86
5401 - 6300	90%	<u>\$28.12</u>	<u>\$2.25</u>	\$2.25	\$4.50	\$0.87	\$0.16	<u>\$38.15</u>
6301 - 7200	95%	<u>\$29.89</u>	<u>\$2.39</u>	\$2.25	\$4.79	\$0.87	\$0.16	<u>\$40.35</u>
Effective: May	y 1, 2022	2			· · · · ·		<u> </u>	
0 - 900	65%	<u>\$19.39</u>	<u>\$1.55</u>	\$2.25	\$3.05	\$0.87	\$0.16	<u>\$27.27</u>
901 - 1800	67%	<u>\$20.15</u>	<u>\$1.61</u>	\$2.25	\$3.17	\$0.87	\$0.16	\$28.21
1801 - 2700	70%	<u>\$21.26</u>	<u>\$1.70</u>	\$2.25	\$3.35	\$0.87	\$0.16	<u>\$29.59</u>
2701 - 3600	75%	<u>\$23.08</u>	<u>\$1.85</u>	\$2.25	\$3.63	\$0.87	\$0.16	<u>\$31.84</u>
3601 - 4500	80%	<u>\$24.87</u>	<u>\$1.99</u>	\$2.25	\$3.92	\$0.87	\$0.16	<u>\$34.06</u>
4501 - 5400	85%	<u>\$26.69</u>	<u>\$2.14</u>	\$2.25	\$4.21	\$0.87	\$0.16	\$36.32
5401 - 6300	90%	<u>\$28.57</u>	<u>\$2.29</u>	\$2.25	\$4.50	\$0.87	\$0.16	\$38.64
6301 - 7200	95%	<u>\$30.36</u>	<u>\$2.43</u>	\$2.25	\$4.79	\$0.87	\$0.16	<u>\$40.86</u>
Effective: <u>Jan</u>	uary 1,	2023					<u> </u>	
0 - 900	65%	<u>\$19.16</u>	<u>\$1.53</u>	\$2.50	\$3.05	\$0.87	\$0.16	\$27.27
901 - 1800	67%	<u>\$19.92</u>	<u>\$1.59</u>	\$2.50	\$3.17	\$0.87	\$0.16	\$28.21
1801 - 2700	70%	<u>\$21.03</u>	<u>\$1.68</u>	\$2.50	\$3.35	\$0.87	\$0.16	\$29.59
2701 - 3600	75%	<u>\$22.85</u>	<u>\$1.83</u>	\$2.50	\$3.63	\$0.87	\$0.16	\$31.84
3601 - 4500	80%	<u>\$24.64</u>	<u>\$1.97</u>	\$2.50	\$3.92	\$0.87	\$0.16	\$34.06
4501 - 5400	85%	<u>\$26.46</u>	<u>\$2.12</u>	\$2.50	\$4.21	\$0.87	\$0.16	\$36.32
5401 - 6300	90%	<u>\$28.34</u>	<u>\$2.27</u>	\$2.50	\$4.50	\$0.87	\$0.16	\$38.64
6301 - 7200	95%	<u>\$30.13</u>	<u>\$2.41</u>	<u>\$2.50</u>	\$4.79	\$0.87	\$0.16	\$40.86

## Amendment #1 – January 1, 2023

#### MAY 1, 2021 TO APRIL 30, 2026

COMMERCIAL LOCAL 83 APPRENTICES								
Hours		Hourly Rate	Vacation & Holiday 8%	Health & Welfare	Pension (Hours Paid)	Training	ШҒ	Total Package
Effective: <u>May</u>	y 1, 2023	<u>3</u>						
0 - 900	65%	<u>\$19.61</u>	<u>\$1.57</u>	\$2.50	\$3.05	\$0.87	\$0.16	<u>\$27.76</u>
901 - 1800	67%	<u>\$20.39</u>	<u>\$1.63</u>	\$2.50	\$3.17	\$0.87	\$0.16	<u>\$28.72</u>
1801 - 2700	70%	<u>\$21.52</u>	<u>\$1.72</u>	\$2.50	\$3.35	\$0.87	\$0.16	\$30.12
2701 - 3600	75%	<u>\$23.38</u>	<u>\$1.87</u>	\$2.50	\$3.63	\$0.87	\$0.16	\$32.41
3601 - 4500	80%	<u>\$25.20</u>	<u>\$2.02</u>	\$2.50	\$3.92	\$0.87	\$0.16	<u>\$34.67</u>
4501 - 5400	85%	<u>\$27.06</u>	<u>\$2.17</u>	\$2.50	\$4.21	\$0.87	\$0.16	\$36.97
5401 - 6300	90%	<u>\$28.97</u>	<u>\$2.32</u>	\$2.50	\$4.50	\$0.87	\$0.16	\$39.32
6301 - 7200	95%	<u>\$30.80</u>	<u>\$2.46</u>	\$2.50	\$4.79	\$0.87	\$0.16	<u>\$41.58</u>
Effective: May	y 1, 2024	<u>1</u>						
0 - 900	65%	<u>\$19.98</u>	<u>\$1.60</u>	\$2.60	\$3.05	\$0.87	\$0.16	\$28.26
901 - 1800	67%	<u>\$20.78</u>	<u>\$1.66</u>	<u>\$2.60</u>	\$3.17	\$0.87	\$0.16	\$29.24
1801 - 2700	70%	<u>\$21.93</u>	<u>\$1.75</u>	<u>\$2.60</u>	\$3.35	\$0.87	\$0.16	\$30.66
2701 - 3600	75%	<u>\$23.82</u>	<u>\$1.91</u>	<u>\$2.60</u>	\$3.63	\$0.87	\$0.16	\$32.99
3601 - 4500	80%	<u>\$25.69</u>	<u>\$2.05</u>	<u>\$2.60</u>	\$3.92	\$0.87	\$0.16	\$35.29
4501 - 5400	85%	<u>\$27.58</u>	<u>\$2.21</u>	<u>\$2.60</u>	\$4.21	\$0.87	\$0.16	<u>\$37.63</u>
5401 - 6300	90%	<u>\$29.52</u>	<u>\$2.36</u>	<u>\$2.60</u>	\$4.50	\$0.87	\$0.16	<u>\$40.01</u>
6301 - 7200	95%	<u>\$31.38</u>	<u>\$2.51</u>	<u>\$2.60</u>	\$4.79	\$0.87	\$0.16	\$42.31
Effective: May	y 1, 2025	5						
0 - 900	65%	<u>\$20.44</u>	<u>\$1.64</u>	\$2.60	\$3.05	\$0.87	\$0.16	\$28.76
901 - 1800	67%	<u>\$21.26</u>	<u>\$1.70</u>	\$2.60	\$3.17	\$0.87	\$0.16	\$29.76
1801 - 2700	70%	<u>\$22.43</u>	<u>\$1.79</u>	\$2.60	\$3.35	\$0.87	\$0.16	\$31.20
2701 - 3600	75%	<u>\$24.36</u>	<u>\$1.95</u>	\$2.60	\$3.63	\$0.87	\$0.16	\$33.57
3601 - 4500	80%	<u>\$26.26</u>	<u>\$2.10</u>	\$2.60	\$3.92	\$0.87	\$0.16	<u>\$35.91</u>
4501 - 5400	85%	<u>\$28.19</u>	<u>\$2.25</u>	\$2.60	\$4.21	\$0.87	\$0.16	\$38.28
5401 - 6300	90%	<u>\$30.16</u>	<u>\$2.41</u>	\$2.60	\$4.50	\$0.87	\$0.16	<u>\$40.70</u>
6301 - 7200	95%	\$32.06	\$2.56	\$2.60	\$4.79	\$0.87	\$0.16	\$43.04

#### <u>Amendment #1 – January 1, 2023</u> <u>Amendment #2 – May 1, 2024</u>