



# AMENDMENT NOTICE

**SENT:** April 12, 2024

**To: Carpenter 83 Trade Classification**

20-20 Formin	Dave Pottier	Harbour Foun	Terry Bellefontaine	Marid Indust	Chelsea Ward
Able Infrac	Jamal Ashour	Harbour Foun	Patti Bennett-Smith	Markland Ass	Roy Pennell
Able Infrac	Karen Manuel	Joneljim Con	Brendan Standing	Maxim 2000 I	Adam Tiller
Able Infrac	Laila Mattos	Joneljim Con	Jim Kehoe	Maxim 2000 I	David Rankine
Acadian Cons	Marilou Savoie	Joneljim Con	Jon Cecchetto	Maxim 2000 I	Lou Tiller
Aluma System	Vivian Eskander	Lancor Concr	Louis Landry	McNally Cons	Jeff Starchuck
Aluma System	Kyle MacDonald	Leslie & Ben	Kevin Leslie	McNally Cons	Ricky Penny
Aluma System	Jessica Seaward	Lindsay Cons	Ben Stokdijk	Omega Formwo	Miguel Salgueiro
Armour Const	Scott McCre	Lindsay Cons	Howie Doiron	Petrifond Fo	Andrew Luongo
Arnoldin For	Andrew Arnoldin	Lindsay Cons	Marc MacDougall	Pinaud Drywa	Ryan Spence
Arnoldin For	Tom Arnoldin	Lindsay Cons	Jeremy Tucker	Pomerleau In	Lorin Robar
Arsenault Br	Lucas Arsenault	Louco Contra	Aline Comeau	Safway Servi	Kyle MacDonald
Ellis Don Co	Roger Porter	Louco Contra	Louis Comeau	Scaffold E &	Matthew Sancton
Ellis Don Co	Shaun Stiles	MacGregor's	James MacPherson	Scotiaway In	David Angot
Firm Formwor	Joe Stone	MacGregor's	Laura Turner	Shep-Com Con	Stephen Comeau
Fitz's Const	Mike Fitzsimmons	MacGregor's	Nick MacGregor	Southeast Dr	David J. Blanchette
Guildfords I	Will Brown	MacGregor's	Jane MacKenzie	Sunny Corner	Bill Schenkels
Guildfords I	Paul DeCoste	MacKinnon an	Michael MacDonald	Sunny Corner	Kirk Mullin
Guildfords I	Curtis McLoon	Marid Indust	Andrew Swiber		

**CC:** Jeff Richardson, Local 83

**FROM:** Robert Shepherd

**RE:** Amendment #4 to 2021-2026 Carpenter 83 Collective Agreement

**PAGES:** 18 (including cover page)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
May 1, 2024	<ul style="list-style-type: none"> <li>Health &amp; Welfare Plan increase from \$2.50 to \$2.60</li> <li>Corresponding decrease to Hourly Rate and V&amp;H</li> </ul>	Cover Page, 35, 38, 48, 49, 50, 53, 54, 55, 58, 60, 62, 73, 74, 75, 76, 79

Attached is Amendment #4 to the 2021-2026 Carpenter 83 Collective Agreement, effective May 1, 2024.

Please review these pages and forward to your accounting and/or payroll departments as needed. The full amended collective agreement and the amended pages are now available for download in the Agreements section of our website. Please visit [www.nscrla.ca](http://www.nscrla.ca) or <https://nscrla.ca/agreements/>.

If you have any questions or concerns, please feel free to contact our office.

Thank you.

**CARPENTERS COLLECTIVE AGREEMENT  
MAINLAND PROVINCE OF NOVA SCOTIA  
2021 - 2026**

BETWEEN:

**NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED**  
(hereinafter referred to as the "CLRA")

260 Brownlow Avenue, Unit No. 1  
Dartmouth, NS B3B 1V9  
Phone: (902) 468-2283  
Fax: (902) 468-3705

- AND -

**UNITED BROTHERHOOD OF CARPENTERS & JOINERS OF AMERICA  
LOCAL 83 OF THE ATLANTIC CANADIAN REGIONAL COUNCIL**  
(hereinafter referred to as the "Union")

1000 Sackville Drive  
Sackville, NS B4E 0C2  
Phone: (902) 454-5100  
Fax: (902) 454-5001

***THIS AGREEMENT*** dated at Dartmouth, this 18th day of May, 2021

**Effective Date:** May 1, 2021  
**Expiration Date:** April 30, 2026

Amendment #1 – June 13, 2022  
Amendment #2 – January 1, 2023  
Amendment #3 – July 1, 2023  
Amendment #4 – May 1, 2024

**ARTICLE 27 - EMPLOYER CONTRIBUTIONS**

27.01 Employers bound, or subject to this Agreement, shall remit monthly to the Administrator of Records before the fifteenth (15th) day of the month, the following amounts as listed herein for all journeypersons referred to in Article 2.01 of this Agreement. For apprentices, consult the appropriate tables in the attached Schedules “A”, “B” and Appendix “MIP”.

Effective Date	Health & Welfare Plan	Pension Plan	Training Fund	Promotion Fund	CLRA Industry Improvement Fund	Total Remittance
<b>MAJOR INDUSTRIAL</b>						
<u>May 1, 2021</u>	\$2.25	\$6.00	\$0.87	<u>\$0.10</u>	\$0.16	<u>\$9.38</u>
<u>May 1, 2022</u>	\$2.25	\$6.00	\$0.87	\$0.10	\$0.16	\$9.38
<b><u>January 1, 2023</u></b>	<b><u>\$2.50</u></b>	\$6.00	\$0.87	\$0.10	\$0.16	<b><u>\$9.63</u></b>
<u>May 1, 2023</u>	\$2.50	\$6.00	\$0.87	\$0.10	\$0.16	\$9.63
<u>May 1, 2024</u>	<b><u>\$2.60</u></b>	\$6.00	\$0.87	\$0.10	\$0.16	<b><u>\$9.73</u></b>
<u>May 1, 2025</u>	\$2.60	\$6.00	\$0.87	\$0.10	\$0.16	\$9.73
<b>COMMERCIAL</b>						
<u>May 1, 2021</u>	\$2.25	\$5.62	\$0.87	<u>\$0.10</u>	\$0.16	<u>\$9.00</u>
<u>May 1, 2022</u>	\$2.25	\$5.62	\$0.87	\$0.10	\$0.16	\$9.00
<b><u>January 1, 2023</u></b>	<b><u>\$2.50</u></b>	\$5.62	\$0.87	\$0.10	\$0.16	<b><u>\$9.25</u></b>
<u>May 1, 2023</u>	\$2.50	\$5.62	\$0.87	\$0.10	\$0.16	\$9.25
<u>May 1, 2024</u>	<b><u>\$2.60</u></b>	\$5.62	\$0.87	\$0.10	\$0.16	<b><u>\$9.35</u></b>
<u>May 1, 2025</u>	\$2.60	\$5.62	\$0.87	\$0.10	\$0.16	\$9.35

27.02 **Effective July 1, 2023**, employer remittances to the Health & Welfare & Pension Plans will be made on forms provided by the Administrator which will indicate the specific fund breakdown and sent to:

**ACRC JOINT CONTRIBUTION FUND**  
 c/o **Manion Wilkins and Associates Ltd.**  
**500 – 21 Four Seasons Place**  
**Etobicoke, ON M9B 0A5**  
**Toll Free: 1-866-626-2179**  
**Email: acrcbenefits@manionwilkins.com**

Employers should include on the Remittance Form(s) the employee’s name, S.I.N. and the number of hours worked by the employee for each week. The employer is also required to submit a nil report(s) for any period of time where no employees are employed.

**Amendment #2 – January 1, 2023**  
**Amendment #3 – July 1, 2023**  
**Amendment #4 – May 1, 2024**

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**ARTICLE 28 - HEALTH & WELFARE PLAN**

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Employers and/or individuals who manage, operate, assist or own, either partially or wholly, a company or companies working non-union in the construction industry on Mainland Nova Scotia within the craft jurisdiction of the Carpenters Local 83 shall not be eligible to be appointed to serve, or to continue to serve, as trustees on any trust fund referred to within this Collective Agreement. This provision shall apply to management trustees and union trustees alike.

The parties hereto agree on a Health and Welfare Fund as follows:

- 28.01 The Trust Document under which the fund is controlled shall provide for Trustees equal in number and in power appointed by each of the Parties hereto.
- 28.02 The employer shall make contributions at the rate of two dollars twenty-five cents (\$2.25) **and effective January 1, 2023, two dollars fifty cents (\$2.50) and effective May 1, 2024, two dollars sixty cents (\$2.60).**
- 28.03 The Health and Welfare Plan shall be professionally administered.
- 28.04 Neither the United Brotherhood of Carpenters and Joiners of America, Local 83 nor the Nova Scotia Construction Labour Relations Association shall incur any legal liability with regard to claims arising from the Health and Welfare Fund.
- 28.05 The Parties hereto agree that the Board of Trustees appointed pursuant to this Agreement and Declaration of Trust establishing the Health and Welfare Trust Fund shall have the authority to utilize the arbitration procedures set forth herein for the collection of delinquent accounts for contributions required to be made pursuant to this Article as agent for the Parties. Any arbitrator appointed pursuant to this Clause is hereby expressly conferred jurisdiction to deal with the awarding of contributions, damages and all related costs.

Employers bound by, or subject to the Agreement, shall be required to maintain for a two (2) year period, a complete set of employment records including:

- employee's name, address, and S.I.N.
  - number of hours worked by the employee in each week
  - employee's wage rate and gross earnings, amount(s) and description of deductions from the employee's wages
  - particulars of pay allowances or other payments or benefits to which the employee is entitled.
- 28.06 No grievance instituted by the Board of Trustees as agent to the Parties pursuant to this Article shall be defeated on the basis of any technical or procedural objection as to arbitrability, including any objection based on provisions pertaining to timeliness.

**Amendment #2 – January 1, 2023**

**Amendment #4 – May 1, 2024**

**CARPENTERS CRAFT SCHEDULE "A"**

**WAGE RATES - All Counties-Within Carpenters 83**

Commercial – All Jobs That Do Not Fall Under Major Industrial Projects, Article 20

COMMERCIAL CARPENTER 83 JOURNEYPERSON								
Effective Date	Hourly Rate	V & H (8%)	Health & Welfare	Pension (Hours Paid)	Training	Promo Fund	IIF	Total Pkg
May 1, 2021	\$35.00	\$2.80	\$2.25	\$5.62	\$0.87	\$0.10	\$0.16	\$46.80
May 1, 2022	\$35.56	\$2.84	\$2.25	\$5.62	\$0.87	\$0.10	\$0.16	\$47.40
<b>January 1, 2023</b>	<b>\$35.32</b>	<b>\$2.83</b>	<b>\$2.50</b>	\$5.62	\$0.87	\$0.10	\$0.16	\$47.40
May 1, 2023	\$36.11	\$2.89	\$2.50	\$5.62	\$0.87	\$0.10	\$0.16	\$48.25
May 1, 2024	\$36.81	\$2.94	\$2.60	\$5.62	\$0.87	\$0.10	\$0.16	\$49.10
May 1, 2025	\$37.59	\$3.01	\$2.60	\$5.62	\$0.87	\$0.10	\$0.16	\$49.95

COMMERCIAL CARPENTER 83 APPRENTICE										
Hours			Hourly Rate	V & H (8%)	Health & Welfare	Pension (Hours Paid)	Training	Promo Fund	IIF	Total Pkg
<b>Effective Date: May 1, 2021</b>										
0 - 900	(1/1)	65%	\$21.12	\$1.69	\$2.25	\$3.39	\$0.87	\$0.10	\$0.16	\$29.58
901 - 1800	(1/2)	67%	\$21.94	\$1.76	\$2.25	\$3.53	\$0.87	\$0.10	\$0.16	\$30.61
1801 - 2700	(2/1)	70%	\$23.19	\$1.85	\$2.25	\$3.72	\$0.87	\$0.10	\$0.16	\$32.14
2701 - 3600	(2/2)	75%	\$25.16	\$2.01	\$2.25	\$4.04	\$0.87	\$0.10	\$0.16	\$34.59
3601 - 4500	(3/1)	80%	\$27.11	\$2.17	\$2.25	\$4.36	\$0.87	\$0.10	\$0.16	\$37.02
4501 - 5400	(3/2)	85%	\$29.11	\$2.33	\$2.25	\$4.68	\$0.87	\$0.10	\$0.16	\$39.50
5401 - 6300	(4/1)	90%	\$31.17	\$2.49	\$2.25	\$5.02	\$0.87	\$0.10	\$0.16	\$42.06
6301 - 7200	(4/2)	95%	\$33.13	\$2.65	\$2.25	\$5.32	\$0.87	\$0.10	\$0.16	\$44.48
<b>Effective Date: May 1, 2022</b>										
0 - 900	(1/1)	65%	\$21.48	\$1.72	\$2.25	\$3.39	\$0.87	\$0.10	\$0.16	\$29.97
901 - 1800	(1/2)	67%	\$22.31	\$1.79	\$2.25	\$3.53	\$0.87	\$0.10	\$0.16	\$31.01
1801 - 2700	(2/1)	70%	\$23.57	\$1.89	\$2.25	\$3.72	\$0.87	\$0.10	\$0.16	\$32.56
2701 - 3600	(2/2)	75%	\$25.57	\$2.05	\$2.25	\$4.04	\$0.87	\$0.10	\$0.16	\$35.04
3601 - 4500	(3/1)	80%	\$27.56	\$2.20	\$2.25	\$4.36	\$0.87	\$0.10	\$0.16	\$37.50
4501 - 5400	(3/2)	85%	\$29.58	\$2.37	\$2.25	\$4.68	\$0.87	\$0.10	\$0.16	\$40.01
5401 - 6300	(4/1)	90%	\$31.67	\$2.53	\$2.25	\$5.02	\$0.87	\$0.10	\$0.16	\$42.60
6301 - 7200	(4/2)	95%	\$33.66	\$2.69	\$2.25	\$5.32	\$0.87	\$0.10	\$0.16	\$45.05

**Amendment #2 – January 1, 2023**  
**Amendment #4 – May 1, 2024**

COMMERCIAL CARPENTER 83 APPRENTICE										
Hours			Hourly Rate	V & H (8%)	Health & Welfare	Pension (Hours Paid)	Training	Promo Fund	IIF	Total Pkg
<b>Effective Date: January 1, 2023</b>										
0 - 900	(1/1)	65%	<u>\$21.25</u>	<u>\$1.70</u>	<u>\$2.50</u>	\$3.39	\$0.87	\$0.10	\$0.16	\$29.97
901 - 1800	(1/2)	67%	<u>\$22.08</u>	<u>\$1.77</u>	<u>\$2.50</u>	\$3.53	\$0.87	\$0.10	\$0.16	\$31.01
1801 - 2700	(2/1)	70%	<u>\$23.34</u>	<u>\$1.87</u>	<u>\$2.50</u>	\$3.72	\$0.87	\$0.10	\$0.16	\$32.56
2701 - 3600	(2/2)	75%	<u>\$25.34</u>	<u>\$2.03</u>	<u>\$2.50</u>	\$4.04	\$0.87	\$0.10	\$0.16	\$35.04
3601 - 4500	(3/1)	80%	<u>\$27.32</u>	<u>\$2.19</u>	<u>\$2.50</u>	\$4.36	\$0.87	\$0.10	\$0.16	\$37.50
4501 - 5400	(3/2)	85%	<u>\$29.35</u>	<u>\$2.35</u>	<u>\$2.50</u>	\$4.68	\$0.87	\$0.10	\$0.16	\$40.01
5401 - 6300	(4/1)	90%	<u>\$31.44</u>	<u>\$2.51</u>	<u>\$2.50</u>	\$5.02	\$0.87	\$0.10	\$0.16	\$42.60
6301 - 7200	(4/2)	95%	<u>\$33.43</u>	<u>\$2.67</u>	<u>\$2.50</u>	\$5.32	\$0.87	\$0.10	\$0.16	\$45.05
<b>Effective Date: May 1, 2023</b>										
0 - 900	(1/1)	65%	<u>\$21.76</u>	<u>\$1.74</u>	\$2.50	\$3.39	\$0.87	\$0.10	\$0.16	<u>\$30.52</u>
901 - 1800	(1/2)	67%	<u>\$22.61</u>	<u>\$1.81</u>	\$2.50	\$3.53	\$0.87	\$0.10	\$0.16	<u>\$31.58</u>
1801 - 2700	(2/1)	70%	<u>\$23.90</u>	<u>\$1.91</u>	\$2.50	\$3.72	\$0.87	\$0.10	\$0.16	<u>\$33.16</u>
2701 - 3600	(2/2)	75%	<u>\$25.94</u>	<u>\$2.07</u>	\$2.50	\$4.04	\$0.87	\$0.10	\$0.16	<u>\$35.68</u>
3601 - 4500	(3/1)	80%	<u>\$27.95</u>	<u>\$2.24</u>	\$2.50	\$4.36	\$0.87	\$0.10	\$0.16	<u>\$38.18</u>
4501 - 5400	(3/2)	85%	<u>\$30.02</u>	<u>\$2.40</u>	\$2.50	\$4.68	\$0.87	\$0.10	\$0.16	<u>\$40.73</u>
5401 - 6300	(4/1)	90%	<u>\$32.14</u>	<u>\$2.57</u>	\$2.50	\$5.02	\$0.87	\$0.10	\$0.16	<u>\$43.36</u>
6301 - 7200	(4/2)	95%	<u>\$34.18</u>	<u>\$2.73</u>	\$2.50	\$5.32	\$0.87	\$0.10	\$0.16	<u>\$45.86</u>
<b>Effective Date: May 1, 2024</b>										
0 - 900	(1/1)	65%	<u>\$22.18</u>	<u>\$1.77</u>	<u>\$2.60</u>	\$3.39	\$0.87	\$0.10	\$0.16	<u>\$31.07</u>
901 - 1800	(1/2)	67%	<u>\$23.05</u>	<u>\$1.84</u>	<u>\$2.60</u>	\$3.53	\$0.87	\$0.10	\$0.16	<u>\$32.15</u>
1801 - 2700	(2/1)	70%	<u>\$24.35</u>	<u>\$1.95</u>	<u>\$2.60</u>	\$3.72	\$0.87	\$0.10	\$0.16	<u>\$33.75</u>
2701 - 3600	(2/2)	75%	<u>\$26.44</u>	<u>\$2.11</u>	<u>\$2.60</u>	\$4.04	\$0.87	\$0.10	\$0.16	<u>\$36.32</u>
3601 - 4500	(3/1)	80%	<u>\$28.49</u>	<u>\$2.28</u>	<u>\$2.60</u>	\$4.36	\$0.87	\$0.10	\$0.16	<u>\$38.86</u>
4501 - 5400	(3/2)	85%	<u>\$30.59</u>	<u>\$2.45</u>	<u>\$2.60</u>	\$4.68	\$0.87	\$0.10	\$0.16	<u>\$41.45</u>
5401 - 6300	(4/1)	90%	<u>\$32.76</u>	<u>\$2.62</u>	<u>\$2.60</u>	\$5.02	\$0.87	\$0.10	\$0.16	<u>\$44.13</u>
6301 - 7200	(4/2)	95%	<u>\$34.83</u>	<u>\$2.79</u>	<u>\$2.60</u>	\$5.32	\$0.87	\$0.10	\$0.16	<u>\$46.67</u>
<b>Effective Date: May 1, 2025</b>										
0 - 900	(1/1)	65%	<u>\$22.69</u>	<u>\$1.81</u>	\$2.60	\$3.39	\$0.87	\$0.10	\$0.16	<u>\$31.62</u>
901 - 1800	(1/2)	67%	<u>\$23.57</u>	<u>\$1.89</u>	\$2.60	\$3.53	\$0.87	\$0.10	\$0.16	<u>\$32.72</u>
1801 - 2700	(2/1)	70%	<u>\$24.90</u>	<u>\$1.99</u>	\$2.60	\$3.72	\$0.87	\$0.10	\$0.16	<u>\$34.34</u>
2701 - 3600	(2/2)	75%	<u>\$27.03</u>	<u>\$2.16</u>	\$2.60	\$4.04	\$0.87	\$0.10	\$0.16	<u>\$36.96</u>
3601 - 4500	(3/1)	80%	<u>\$29.12</u>	<u>\$2.33</u>	\$2.60	\$4.36	\$0.87	\$0.10	\$0.16	<u>\$39.54</u>
4501 - 5400	(3/2)	85%	<u>\$31.26</u>	<u>\$2.50</u>	\$2.60	\$4.68	\$0.87	\$0.10	\$0.16	<u>\$42.17</u>
5401 - 6300	(4/1)	90%	<u>\$33.47</u>	<u>\$2.68</u>	\$2.60	\$5.02	\$0.87	\$0.10	\$0.16	<u>\$44.90</u>
6301 - 7200	(4/2)	95%	<u>\$35.58</u>	<u>\$2.85</u>	\$2.60	\$5.32	\$0.87	\$0.10	\$0.16	<u>\$47.48</u>

**Amendment #2 – January 1, 2023**  
**Amendment #4 – May 1, 2024**

COMMERCIAL CARPENTER 83 PRE-APPRENTICE *								
Effective Date	Hourly Rate	V & H (8%)	Health & Welfare	Pension (Hours Paid)	Training	Promo Fund	IIF	Total Pkg
<u>May 1, 2021</u>	<u>\$12.35</u>	<u>\$0.99</u>	\$2.25	\$2.00	\$0.87	<u>\$0.10</u>	\$0.16	<u>\$18.72</u>
<u>May 1, 2022</u>	<u>\$12.57</u>	<u>\$1.01</u>	\$2.25	\$2.00	\$0.87	\$0.10	\$0.16	<u>\$18.96</u>
<b>January 1, 2023</b>	<b><u>\$12.34</u></b>	<b><u>\$0.99</u></b>	<b><u>\$2.50</u></b>	\$2.00	\$0.87	\$0.10	\$0.16	\$18.96
<u>May 1, 2023</u>	<b><u>\$12.66</u></b>	<b><u>\$1.01</u></b>	\$2.50	\$2.00	\$0.87	\$0.10	\$0.16	<u>\$19.30</u>
<u>May 1, 2024</u>	<b><u>\$12.88</u></b>	<b><u>\$1.03</u></b>	<b><u>\$2.60</u></b>	\$2.00	\$0.87	\$0.10	\$0.16	<u>\$19.64</u>
<u>May 1, 2025</u>	<b><u>\$13.19</u></b>	<b><u>\$1.06</u></b>	\$2.60	\$2.00	\$0.87	\$0.10	\$0.16	<u>\$19.98</u>

\* Wages based on 40% of Journeyperson total package

The Employer may, at their option, require that working forepersons have taken, or will take, Better SuperVision (B.S.V.) and Leadership for Safety Excellence (L.S.E.) training. Employer will pay 50% of training costs and can access funding through WIPSI funding program. The JTC will pay the other 50% once approved by the Board of Trustees on a case-by-case scenario. Members must be in good standing with the union before being eligible to qualify.

<b>WORKING FOREPERSON:</b>	The employer shall appoint a working foreperson at their own discretion. Such working foreperson shall be a member of the Union and shall be paid a minimum premium of three dollars and forty-five cents (\$3.45) per hour above the hourly rate.
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Effective Date	Hourly Rate	V & H (8%)	Health & Welfare	Pension (Hours Paid)	Training	Promo Fund	IIF	Total Package
<b>COMMERCIAL CARPENTER 83 WORKING FOREPERSON</b>								
<u>May 1, 2021</u>	<u>\$38.45</u>	<u>\$3.08</u>	\$2.25	\$5.62	\$0.87	<u>\$0.10</u>	\$0.16	<u>\$50.53</u>
<u>May 1, 2022</u>	<u>\$39.01</u>	<u>\$3.12</u>	\$2.25	\$5.62	\$0.87	\$0.10	\$0.16	<u>\$51.13</u>
<b>January 1, 2023</b>	<b><u>\$38.77</u></b>	<b><u>\$3.10</u></b>	<b><u>\$2.50</u></b>	\$5.62	\$0.87	\$0.10	\$0.16	<b><u>\$51.12</u></b>
<u>May 1, 2023</u>	<b><u>\$39.56</u></b>	<b><u>\$3.16</u></b>	\$2.50	\$5.62	\$0.87	\$0.10	\$0.16	<b><u>\$51.97</u></b>
<u>May 1, 2024</u>	<b><u>\$40.26</u></b>	<b><u>\$3.22</u></b>	<b><u>\$2.60</u></b>	\$5.62	\$0.87	\$0.10	\$0.16	<b><u>\$52.83</u></b>
<u>May 1, 2025</u>	<b><u>\$41.04</u></b>	<b><u>\$3.28</u></b>	\$2.60	\$5.62	\$0.87	\$0.10	\$0.16	<b><u>\$53.67</u></b>

Amendment #2 – January 1, 2023  
Amendment #4 – May 1, 2024

**WAGE RATES - All Counties-Within Carpenters 83**

Commercial – All Jobs That Do Not Fall Under Major Industrial Projects, Article 20

ISM COMMERCIAL CARPENTER 83 JOURNEYPERSON								
Effective Date	Hourly Rate	V & H (8%)	Health & Welfare	Pension (Hours Paid)	Training	Promo Fund	IIF	Total Pkg
May 1, 2021	\$35.00	\$2.80	\$2.25	\$5.62	\$0.87	\$0.10	\$0.16	\$46.80
May 1, 2022	\$35.56	\$2.84	\$2.25	\$5.62	\$0.87	\$0.10	\$0.16	\$47.40
<b>January 1, 2023</b>	<b>\$35.32</b>	<b>\$2.83</b>	<b>\$2.50</b>	\$5.62	\$0.87	\$0.10	\$0.16	\$47.40
May 1, 2023	\$36.11	\$2.89	\$2.50	\$5.62	\$0.87	\$0.10	\$0.16	\$48.25
May 1, 2024	\$36.81	\$2.94	\$2.60	\$5.62	\$0.87	\$0.10	\$0.16	\$49.10
May 1, 2025	\$37.59	\$3.01	\$2.60	\$5.62	\$0.87	\$0.10	\$0.16	\$49.95

ISM COMMERCIAL CARPENTER 83 APPRENTICE										
Hours			Hourly Rate	V & H (8%)	Health & Welfare	Pension (Hours Paid)	Training	Promo Fund	IIF	Total Pkg
<b>Effective Date: May 1, 2021</b>										
0 - 900	(1/1)	50%	\$15.76	\$1.26	\$2.25	\$2.54	\$0.87	\$0.10	\$0.16	\$22.94
901 - 1800	(1/2)	55%	\$17.56	\$1.40	\$2.25	\$2.82	\$0.87	\$0.10	\$0.16	\$25.16
1801 - 2700	(2/1)	60%	\$19.33	\$1.55	\$2.25	\$3.11	\$0.87	\$0.10	\$0.16	\$27.37
2701 - 3600	(2/2)	65%	\$21.12	\$1.69	\$2.25	\$3.39	\$0.87	\$0.10	\$0.16	\$29.58
3601 - 4500	(3/1)	70%	\$23.19	\$1.85	\$2.25	\$3.72	\$0.87	\$0.10	\$0.16	\$32.14
4501 - 5400	(3/2)	80%	\$27.11	\$2.17	\$2.25	\$4.36	\$0.87	\$0.10	\$0.16	\$37.02
5401 - 6300	(4/1)	90%	\$31.17	\$2.49	\$2.25	\$5.02	\$0.87	\$0.10	\$0.16	\$42.06
6301 - 7200	(4/2)	95%	\$33.13	\$2.65	\$2.25	\$5.32	\$0.87	\$0.10	\$0.16	\$44.48
<b>Effective Date: May 1, 2022</b>										
0 - 900	(1/1)	50%	\$16.04	\$1.28	\$2.25	\$2.54	\$0.87	\$0.10	\$0.16	\$23.24
901 - 1800	(1/2)	55%	\$17.86	\$1.43	\$2.25	\$2.82	\$0.87	\$0.10	\$0.16	\$25.49
1801 - 2700	(2/1)	60%	\$19.67	\$1.57	\$2.25	\$3.11	\$0.87	\$0.10	\$0.16	\$27.73
2701 - 3600	(2/2)	65%	\$21.48	\$1.72	\$2.25	\$3.39	\$0.87	\$0.10	\$0.16	\$29.97
3601 - 4500	(3/1)	70%	\$23.57	\$1.89	\$2.25	\$3.72	\$0.87	\$0.10	\$0.16	\$32.56
4501 - 5400	(3/2)	80%	\$27.56	\$2.20	\$2.25	\$4.36	\$0.87	\$0.10	\$0.16	\$37.50
5401 - 6300	(4/1)	90%	\$31.67	\$2.53	\$2.25	\$5.02	\$0.87	\$0.10	\$0.16	\$42.60
6301 - 7200	(4/2)	95%	\$33.66	\$2.69	\$2.25	\$5.32	\$0.87	\$0.10	\$0.16	\$45.05

**Amendment #2 – January 1, 2023**

**Amendment #4 – May 1, 2024**



ISM COMMERCIAL CARPENTER 83 APPRENTICE										
Hours			Hourly Rate	V & H (8%)	Health & Welfare	Pension (Hours Paid)	Training	Promo Fund	IIF	Total Pkg
<b>Effective Date: January 1, 2023</b>										
0 - 900	(1/1)	50%	<u>\$15.81</u>	<u>\$1.26</u>	<u>\$2.50</u>	\$2.54	\$0.87	\$0.10	\$0.16	\$23.24
901 - 1800	(1/2)	55%	<u>\$17.63</u>	<u>\$1.41</u>	<u>\$2.50</u>	\$2.82	\$0.87	\$0.10	\$0.16	\$25.49
1801 - 2700	(2/1)	60%	<u>\$19.44</u>	<u>\$1.55</u>	<u>\$2.50</u>	\$3.11	\$0.87	\$0.10	\$0.16	\$27.73
2701 - 3600	(2/2)	65%	<u>\$21.25</u>	<u>\$1.70</u>	<u>\$2.50</u>	\$3.39	\$0.87	\$0.10	\$0.16	\$29.97
3601 - 4500	(3/1)	70%	<u>\$23.34</u>	<u>\$1.87</u>	<u>\$2.50</u>	\$3.72	\$0.87	\$0.10	\$0.16	\$32.56
4501 - 5400	(3/2)	80%	<u>\$27.32</u>	<u>\$2.19</u>	<u>\$2.50</u>	\$4.36	\$0.87	\$0.10	\$0.16	\$37.50
5401 - 6300	(4/1)	90%	<u>\$31.44</u>	<u>\$2.51</u>	<u>\$2.50</u>	\$5.02	\$0.87	\$0.10	\$0.16	\$42.60
6301 - 7200	(4/2)	95%	<u>\$33.43</u>	<u>\$2.67</u>	<u>\$2.50</u>	\$5.32	\$0.87	\$0.10	\$0.16	\$45.05
<b>Effective Date: May 1, 2023</b>										
0 - 900	(1/1)	50%	<u>\$16.19</u>	<u>\$1.30</u>	\$2.50	\$2.54	\$0.87	\$0.10	\$0.16	<u>\$23.66</u>
901 - 1800	(1/2)	55%	<u>\$18.06</u>	<u>\$1.45</u>	\$2.50	\$2.82	\$0.87	\$0.10	\$0.16	<u>\$25.96</u>
1801 - 2700	(2/1)	60%	<u>\$19.91</u>	<u>\$1.59</u>	\$2.50	\$3.11	\$0.87	\$0.10	\$0.16	<u>\$28.24</u>
2701 - 3600	(2/2)	65%	<u>\$21.76</u>	<u>\$1.74</u>	\$2.50	\$3.39	\$0.87	\$0.10	\$0.16	<u>\$30.52</u>
3601 - 4500	(3/1)	70%	<u>\$23.90</u>	<u>\$1.91</u>	\$2.50	\$3.72	\$0.87	\$0.10	\$0.16	<u>\$33.16</u>
4501 - 5400	(3/2)	80%	<u>\$27.95</u>	<u>\$2.24</u>	\$2.50	\$4.36	\$0.87	\$0.10	\$0.16	<u>\$38.18</u>
5401 - 6300	(4/1)	90%	<u>\$32.14</u>	<u>\$2.57</u>	\$2.50	\$5.02	\$0.87	\$0.10	\$0.16	<u>\$43.36</u>
6301 - 7200	(4/2)	95%	<u>\$34.18</u>	<u>\$2.73</u>	\$2.50	\$5.32	\$0.87	\$0.10	\$0.16	<u>\$45.86</u>
<b>Effective Date: May 1, 2024</b>										
0 - 900	(1/1)	50%	<u>\$16.50</u>	<u>\$1.32</u>	<u>\$2.60</u>	\$2.54	\$0.87	\$0.10	\$0.16	<u>\$24.09</u>
901 - 1800	(1/2)	55%	<u>\$18.41</u>	<u>\$1.47</u>	<u>\$2.60</u>	\$2.82	\$0.87	\$0.10	\$0.16	<u>\$26.43</u>
1801 - 2700	(2/1)	60%	<u>\$20.29</u>	<u>\$1.62</u>	<u>\$2.60</u>	\$3.11	\$0.87	\$0.10	\$0.16	<u>\$28.75</u>
2701 - 3600	(2/2)	65%	<u>\$22.18</u>	<u>\$1.77</u>	<u>\$2.60</u>	\$3.39	\$0.87	\$0.10	\$0.16	<u>\$31.07</u>
3601 - 4500	(3/1)	70%	<u>\$24.35</u>	<u>\$1.95</u>	<u>\$2.60</u>	\$3.72	\$0.87	\$0.10	\$0.16	<u>\$33.75</u>
4501 - 5400	(3/2)	80%	<u>\$28.49</u>	<u>\$2.28</u>	<u>\$2.60</u>	\$4.36	\$0.87	\$0.10	\$0.16	<u>\$38.86</u>
5401 - 6300	(4/1)	90%	<u>\$32.76</u>	<u>\$2.62</u>	<u>\$2.60</u>	\$5.02	\$0.87	\$0.10	\$0.16	<u>\$44.13</u>
6301 - 7200	(4/2)	95%	<u>\$34.83</u>	<u>\$2.79</u>	<u>\$2.60</u>	\$5.32	\$0.87	\$0.10	\$0.16	<u>\$46.67</u>
<b>Effective Date: May 1, 2025</b>										
0 - 900	(1/1)	50%	<u>\$16.90</u>	<u>\$1.35</u>	\$2.60	\$2.54	\$0.87	\$0.10	\$0.16	<u>\$24.52</u>
901 - 1800	(1/2)	55%	<u>\$18.84</u>	<u>\$1.51</u>	\$2.60	\$2.82	\$0.87	\$0.10	\$0.16	<u>\$26.90</u>
1801 - 2700	(2/1)	60%	<u>\$20.76</u>	<u>\$1.66</u>	\$2.60	\$3.11	\$0.87	\$0.10	\$0.16	<u>\$29.26</u>
2701 - 3600	(2/2)	65%	<u>\$22.69</u>	<u>\$1.81</u>	\$2.60	\$3.39	\$0.87	\$0.10	\$0.16	<u>\$31.62</u>
3601 - 4500	(3/1)	70%	<u>\$24.90</u>	<u>\$1.99</u>	\$2.60	\$3.72	\$0.87	\$0.10	\$0.16	<u>\$34.34</u>
4501 - 5400	(3/2)	80%	<u>\$29.12</u>	<u>\$2.33</u>	\$2.60	\$4.36	\$0.87	\$0.10	\$0.16	<u>\$39.54</u>
5401 - 6300	(4/1)	90%	<u>\$33.47</u>	<u>\$2.68</u>	\$2.60	\$5.02	\$0.87	\$0.10	\$0.16	<u>\$44.90</u>
6301 - 7200	(4/2)	95%	<u>\$35.58</u>	<u>\$2.85</u>	\$2.60	\$5.32	\$0.87	\$0.10	\$0.16	<u>\$47.48</u>

**Amendment #2 – January 1, 2023**

**Amendment #4 – May 1, 2024**

ISM COMMERCIAL CARPENTER 83 PRE-APPRENTICE *								
Effective Date	Hourly Rate	V & H (8%)	Health & Welfare	Pension (Hours Paid)	Training	Promo Fund	IIF	Total Pkg
May 1, 2021	\$12.35	\$0.99	\$2.25	\$2.00	\$0.87	\$0.10	\$0.16	\$18.72
May 1, 2022	\$12.57	\$1.01	\$2.25	\$2.00	\$0.87	\$0.10	\$0.16	\$18.96
<b>January 1, 2023</b>	<b>\$12.34</b>	<b>\$0.99</b>	<b>\$2.50</b>	\$2.00	\$0.87	\$0.10	\$0.16	\$18.96
May 1, 2023	\$12.66	\$1.01	\$2.50	\$2.00	\$0.87	\$0.10	\$0.16	\$19.30
May 1, 2024	\$12.88	\$1.03	\$2.60	\$2.00	\$0.87	\$0.10	\$0.16	\$19.64
May 1, 2025	\$13.19	\$1.06	\$2.60	\$2.00	\$0.87	\$0.10	\$0.16	\$19.98

\* Wages based on 40% of Journeyperson total package

The Employer may, at their option, require that working forepersons have taken, or will take, Better SuperVision (B.S.V.) and Leadership for Safety Excellence (L.S.E.) training. Employer will pay 50% of training costs and can access funding through WIPSI funding program. The JTC will pay the other 50% once approved by the Board of Trustees on a case-by-case scenario. Members must be in good standing with the union before being eligible to qualify.

<b>WORKING FOREPERSON:</b>	The employer shall appoint a working foreperson at their own discretion. Such working foreperson shall be a member of the Union and shall be paid a minimum premium of three dollars and forty-five cents (\$3.45) per hour above the hourly rate.
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Effective Date	Hourly Rate	V & H (8%)	Health & Welfare	Pension (Hours Paid)	Training	Promo Fund	IIF	Total Package
<b>ISM COMMERCIAL CARPENTER 83 WORKING FOREPERSON</b>								
May 1, 2021	\$38.45	\$3.08	\$2.25	\$5.62	\$0.87	\$0.10	\$0.16	\$50.53
May 1, 2022	\$39.01	\$3.12	\$2.25	\$5.62	\$0.87	\$0.10	\$0.16	\$51.13
<b>January 1, 2023</b>	<b>\$38.77</b>	<b>\$3.10</b>	<b>\$2.50</b>	\$5.62	\$0.87	\$0.10	\$0.16	<b>\$51.12</b>
May 1, 2023	\$39.56	\$3.16	\$2.50	\$5.62	\$0.87	\$0.10	\$0.16	\$51.97
May 1, 2024	\$40.26	\$3.22	\$2.60	\$5.62	\$0.87	\$0.10	\$0.16	\$52.83
May 1, 2025	\$41.04	\$3.28	\$2.60	\$5.62	\$0.87	\$0.10	\$0.16	\$53.67

**Amendment #2 – January 1, 2023**  
**Amendment #4 – May 1, 2024**

## APPENDIX "MIP" MAJOR INDUSTRIAL PROJECTS

### WAGE RATES ALL COUNTIES -- INDUSTRIAL -- ARTICLE 20

<b>MAJOR INDUSTRIAL CARPENTER 83 JOURNEYPERSON</b>								
<b>Effective Date</b>	<b>Hourly Rate</b>	<b>V &amp; H (8%)</b>	<b>Health &amp; Welfare</b>	<b>Pension (Hours Paid)</b>	<b>Training</b>	<b>Promo Fund</b>	<b>IIF</b>	<b>Total Pkg</b>
<u>May 1, 2021</u>	<u>\$37.33</u>	<u>\$2.99</u>	\$2.25	\$6.00	\$0.87	<u>\$0.10</u>	\$0.16	<u>\$49.70</u>
<u>May 1, 2022</u>	<u>\$37.89</u>	<u>\$3.03</u>	\$2.25	\$6.00	\$0.87	\$0.10	\$0.16	<u>\$50.30</u>
<b><u>January 1, 2023</u></b>	<b><u>\$37.66</u></b>	<b><u>\$3.01</u></b>	<b><u>\$2.50</u></b>	\$6.00	\$0.87	\$0.10	\$0.16	\$50.30
<u>May 1, 2023</u>	<b><u>\$38.44</u></b>	<b><u>\$3.08</u></b>	\$2.50	\$6.00	\$0.87	\$0.10	\$0.16	<u>\$51.15</u>
<u>May 1, 2024</u>	<b><u>\$39.14</u></b>	<b><u>\$3.13</u></b>	<b><u>\$2.60</u></b>	\$6.00	\$0.87	\$0.10	\$0.16	<u>\$52.00</u>
<u>May 1, 2025</u>	<b><u>\$39.93</u></b>	<b><u>\$3.19</u></b>	\$2.60	\$6.00	\$0.87	\$0.10	\$0.16	<u>\$52.85</u>

<b>MAJOR INDUSTRIAL CARPENTER 83 WORKING FOREPERSON</b>								
<b>Effective Date</b>	<b>Hourly Rate</b>	<b>V &amp; H (8%)</b>	<b>Health &amp; Welfare</b>	<b>Pension (Hours Paid)</b>	<b>Training</b>	<b>Promo Fund</b>	<b>IIF</b>	<b>Total Pkg</b>
<u>May 1, 2021</u>	<u>\$40.78</u>	<u>\$3.26</u>	\$2.25	\$6.00	\$0.87	<u>\$0.10</u>	\$0.16	<u>\$53.42</u>
<u>May 1, 2022</u>	<u>\$41.34</u>	<u>\$3.31</u>	\$2.25	\$6.00	\$0.87	\$0.10	\$0.16	<u>\$54.03</u>
<b><u>January 1, 2023</u></b>	<b><u>\$41.11</u></b>	<b><u>\$3.29</u></b>	<b><u>\$2.50</u></b>	\$6.00	\$0.87	\$0.10	\$0.16	\$54.03
<u>May 1, 2023</u>	<b><u>\$41.89</u></b>	<b><u>\$3.35</u></b>	\$2.50	\$6.00	\$0.87	\$0.10	\$0.16	<u>\$54.87</u>
<u>May 1, 2024</u>	<b><u>\$42.59</u></b>	<b><u>\$3.41</u></b>	<b><u>\$2.60</u></b>	\$6.00	\$0.87	\$0.10	\$0.16	<u>\$55.73</u>
<u>May 1, 2025</u>	<b><u>\$43.38</u></b>	<b><u>\$3.47</u></b>	\$2.60	\$6.00	\$0.87	\$0.10	\$0.16	<u>\$56.58</u>

**Amendment #2 – January 1, 2023**

**Amendment #4 – May 1, 2024**

MAJOR INDUSTRIAL CARPENTER 83 APPRENTICE										
Hours			Hourly Rate	V & H (8%)	Health & Welfare	Pension (Hours Paid)	Training	Promo Fund	IIF	Total Pkg
<b>Effective Date: May 1, 2023</b>										
0 - 900	(1/1)	65%	<u>\$23.50</u>	<u>\$1.88</u>	\$2.50	\$3.68	\$0.87	\$0.10	\$0.16	<u>\$32.69</u>
901 - 1800	(1/2)	67%	<u>\$24.37</u>	<u>\$1.95</u>	\$2.50	\$3.82	\$0.87	\$0.10	\$0.16	<u>\$33.77</u>
1801 - 2700	(2/1)	70%	<u>\$25.73</u>	<u>\$2.06</u>	\$2.50	\$4.02	\$0.87	\$0.10	\$0.16	<u>\$35.44</u>
2701 - 3600	(2/2)	75%	<u>\$27.94</u>	<u>\$2.23</u>	\$2.50	\$4.37	\$0.87	\$0.10	\$0.16	<u>\$38.17</u>
3601 - 4500	(3/1)	80%	<u>\$30.04</u>	<u>\$2.40</u>	\$2.50	\$4.70	\$0.87	\$0.10	\$0.16	<u>\$40.77</u>
4501 - 5400	(3/2)	85%	<u>\$31.81</u>	<u>\$2.54</u>	\$2.50	\$4.98	\$0.87	\$0.10	\$0.16	<u>\$42.96</u>
5401 - 6300	(4/1)	90%	<u>\$34.48</u>	<u>\$2.76</u>	\$2.50	\$5.39	\$0.87	\$0.10	\$0.16	<u>\$46.26</u>
6301 - 7200	(4/2)	95%	<u>\$36.48</u>	<u>\$2.92</u>	\$2.50	\$5.70	\$0.87	\$0.10	\$0.16	<u>\$48.73</u>
<b>Effective Date: May 1, 2024</b>										
0 - 900	(1/1)	65%	<u>\$23.92</u>	<u>\$1.91</u>	<u>\$2.60</u>	\$3.68	\$0.87	\$0.10	\$0.16	<u>\$33.24</u>
901 - 1800	(1/2)	67%	<u>\$24.81</u>	<u>\$1.98</u>	<u>\$2.60</u>	\$3.82	\$0.87	\$0.10	\$0.16	<u>\$34.34</u>
1801 - 2700	(2/1)	70%	<u>\$26.19</u>	<u>\$2.09</u>	<u>\$2.60</u>	\$4.02	\$0.87	\$0.10	\$0.16	<u>\$36.03</u>
2701 - 3600	(2/2)	75%	<u>\$28.44</u>	<u>\$2.27</u>	<u>\$2.60</u>	\$4.37	\$0.87	\$0.10	\$0.16	<u>\$38.81</u>
3601 - 4500	(3/1)	80%	<u>\$30.57</u>	<u>\$2.45</u>	<u>\$2.60</u>	\$4.70	\$0.87	\$0.10	\$0.16	<u>\$41.45</u>
4501 - 5400	(3/2)	85%	<u>\$32.38</u>	<u>\$2.59</u>	<u>\$2.60</u>	\$4.98	\$0.87	\$0.10	\$0.16	<u>\$43.68</u>
5401 - 6300	(4/1)	90%	<u>\$35.10</u>	<u>\$2.81</u>	<u>\$2.60</u>	\$5.39	\$0.87	\$0.10	\$0.16	<u>\$47.03</u>
6301 - 7200	(4/2)	95%	<u>\$37.14</u>	<u>\$2.97</u>	<u>\$2.60</u>	\$5.70	\$0.87	\$0.10	\$0.16	<u>\$49.54</u>
<b>Effective Date: May 1, 2025</b>										
0 - 900	(1/1)	65%	<u>\$24.43</u>	<u>\$1.95</u>	\$2.60	\$3.68	\$0.87	\$0.10	\$0.16	<u>\$33.79</u>
901 - 1800	(1/2)	67%	<u>\$25.33</u>	<u>\$2.03</u>	\$2.60	\$3.82	\$0.87	\$0.10	\$0.16	<u>\$34.91</u>
1801 - 2700	(2/1)	70%	<u>\$26.73</u>	<u>\$2.14</u>	\$2.60	\$4.02	\$0.87	\$0.10	\$0.16	<u>\$36.62</u>
2701 - 3600	(2/2)	75%	<u>\$29.03</u>	<u>\$2.32</u>	\$2.60	\$4.37	\$0.87	\$0.10	\$0.16	<u>\$39.45</u>
3601 - 4500	(3/1)	80%	<u>\$31.20</u>	<u>\$2.50</u>	\$2.60	\$4.70	\$0.87	\$0.10	\$0.16	<u>\$42.13</u>
4501 - 5400	(3/2)	85%	<u>\$33.05</u>	<u>\$2.64</u>	\$2.60	\$4.98	\$0.87	\$0.10	\$0.16	<u>\$44.40</u>
5401 - 6300	(4/1)	90%	<u>\$35.81</u>	<u>\$2.87</u>	\$2.60	\$5.39	\$0.87	\$0.10	\$0.16	<u>\$47.80</u>
6301 - 7200	(4/2)	95%	<u>\$37.89</u>	<u>\$3.03</u>	\$2.60	\$5.70	\$0.87	\$0.10	\$0.16	<u>\$50.35</u>

**Amendment #2 – January 1, 2023**  
**Amendment #4 – May 1, 2024**

MAJOR INDUSTRIAL CARPENTER 83 APPRENTICE										
LATHER, INTERIOR SYSTEMS										
Hours			Hourly Rate	V & H (8%)	Health & Welfare	Pension (Hours Paid)	Training	Promo Fund	IIF	Total Pkg
<b>Effective Date: May 1, 2023</b>										
0 - 900	(1/1)	50%	<b>\$17.76</b>	<b>\$1.42</b>	\$2.50	\$2.79	\$0.87	\$0.10	\$0.16	<b>\$25.60</b>
901 - 1800	(1/2)	55%	<b>\$19.82</b>	<b>\$1.59</b>	\$2.50	\$3.11	\$0.87	\$0.10	\$0.16	<b>\$28.15</b>
1801 - 2700	(2/1)	60%	<b>\$21.88</b>	<b>\$1.75</b>	\$2.50	\$3.43	\$0.87	\$0.10	\$0.16	<b>\$30.69</b>
2701 - 3600	(2/2)	65%	<b>\$23.94</b>	<b>\$1.92</b>	\$2.50	\$3.76	\$0.87	\$0.10	\$0.16	<b>\$33.25</b>
3601 - 4500	(3/1)	70%	<b>\$26.03</b>	<b>\$2.08</b>	\$2.50	\$4.08	\$0.87	\$0.10	\$0.16	<b>\$35.82</b>
4501 - 5400	(3/2)	80%	<b>\$30.16</b>	<b>\$2.41</b>	\$2.50	\$4.72	\$0.87	\$0.10	\$0.16	<b>\$40.92</b>
5401 - 6300	(4/1)	90%	<b>\$34.31</b>	<b>\$2.74</b>	\$2.50	\$5.36	\$0.87	\$0.10	\$0.16	<b>\$46.04</b>
6301 - 7200	(4/2)	95%	<b>\$36.38</b>	<b>\$2.91</b>	\$2.50	\$5.68	\$0.87	\$0.10	\$0.16	<b>\$48.60</b>
<b>Effective Date: May 1, 2024</b>										
0 - 900	(1/1)	50%	<b>\$18.06</b>	<b>\$1.45</b>	<b>\$2.60</b>	\$2.79	\$0.87	\$0.10	\$0.16	<b>\$26.03</b>
901 - 1800	(1/2)	55%	<b>\$20.17</b>	<b>\$1.61</b>	<b>\$2.60</b>	\$3.11	\$0.87	\$0.10	\$0.16	<b>\$28.62</b>
1801 - 2700	(2/1)	60%	<b>\$22.26</b>	<b>\$1.78</b>	<b>\$2.60</b>	\$3.43	\$0.87	\$0.10	\$0.16	<b>\$31.20</b>
2701 - 3600	(2/2)	65%	<b>\$24.36</b>	<b>\$1.95</b>	<b>\$2.60</b>	\$3.76	\$0.87	\$0.10	\$0.16	<b>\$33.80</b>
3601 - 4500	(3/1)	70%	<b>\$26.48</b>	<b>\$2.12</b>	<b>\$2.60</b>	\$4.08	\$0.87	\$0.10	\$0.16	<b>\$36.41</b>
4501 - 5400	(3/2)	80%	<b>\$30.69</b>	<b>\$2.46</b>	<b>\$2.60</b>	\$4.72	\$0.87	\$0.10	\$0.16	<b>\$41.60</b>
5401 - 6300	(4/1)	90%	<b>\$34.93</b>	<b>\$2.79</b>	<b>\$2.60</b>	\$5.36	\$0.87	\$0.10	\$0.16	<b>\$46.81</b>
6301 - 7200	(4/2)	95%	<b>\$37.04</b>	<b>\$2.96</b>	<b>\$2.60</b>	\$5.68	\$0.87	\$0.10	\$0.16	<b>\$49.41</b>
<b>Effective Date: May 1, 2025</b>										
0 - 900	(1/1)	50%	<b>\$18.46</b>	<b>\$1.48</b>	\$2.60	\$2.79	\$0.87	\$0.10	\$0.16	<b>\$26.46</b>
901 - 1800	(1/2)	55%	<b>\$20.60</b>	<b>\$1.65</b>	\$2.60	\$3.11	\$0.87	\$0.10	\$0.16	<b>\$29.09</b>
1801 - 2700	(2/1)	60%	<b>\$22.73</b>	<b>\$1.82</b>	\$2.60	\$3.43	\$0.87	\$0.10	\$0.16	<b>\$31.71</b>
2701 - 3600	(2/2)	65%	<b>\$24.87</b>	<b>\$1.99</b>	\$2.60	\$3.76	\$0.87	\$0.10	\$0.16	<b>\$34.35</b>
3601 - 4500	(3/1)	70%	<b>\$27.03</b>	<b>\$2.16</b>	\$2.60	\$4.08	\$0.87	\$0.10	\$0.16	<b>\$37.00</b>
4501 - 5400	(3/2)	80%	<b>\$31.32</b>	<b>\$2.51</b>	\$2.60	\$4.72	\$0.87	\$0.10	\$0.16	<b>\$42.28</b>
5401 - 6300	(4/1)	90%	<b>\$35.64</b>	<b>\$2.85</b>	\$2.60	\$5.36	\$0.87	\$0.10	\$0.16	<b>\$47.58</b>
6301 - 7200	(4/2)	95%	<b>\$37.79</b>	<b>\$3.02</b>	\$2.60	\$5.68	\$0.87	\$0.10	\$0.16	<b>\$50.22</b>

**Amendment #2 – January 1, 2023**

**Amendment #4 – May 1, 2024**

**ARTICLE 6 – WAGES**

COMMERCIAL CARPENTER 83 SCAFFOLDER JOURNEYPERSON								
Effective Date	Hourly Rate	V & H (8%)	Health & Welfare	Pension (Hours Paid)	Training	Promo Fund	IIF	Total Pkg
<u>May 1, 2021</u>	<u>\$35.00</u>	<u>\$2.80</u>	\$2.25	\$5.62	\$0.87	<u>\$0.10</u>	\$0.16	<u>\$46.80</u>
<u>May 1, 2022</u>	<u>\$35.56</u>	<u>\$2.84</u>	\$2.25	\$5.62	\$0.87	\$0.10	\$0.16	<u>\$47.40</u>
<b><u>January 1, 2023</u></b>	<b><u>\$35.32</u></b>	<b><u>\$2.83</u></b>	<b><u>\$2.50</u></b>	\$5.62	\$0.87	\$0.10	\$0.16	\$47.40
<u>May 1, 2023</u>	<u>\$36.11</u>	<u>\$2.89</u>	\$2.50	\$5.62	\$0.87	\$0.10	\$0.16	<u>\$48.25</u>
<u>May 1, 2024</u>	<u>\$36.81</u>	<u>\$2.94</u>	<u>\$2.60</u>	\$5.62	\$0.87	\$0.10	\$0.16	<u>\$49.10</u>
<u>May 1, 2025</u>	<u>\$37.59</u>	<u>\$3.01</u>	\$2.60	\$5.62	\$0.87	\$0.10	\$0.16	<u>\$49.95</u>

COMMERCIAL CARPENTER 83 SCAFFOLDER APPRENTICE										
Hours		Hourly Rate	V & H (8%)	Health & Welfare	Pension (Hours Paid)	Training	Promo Fund	IIF	Total Pkg	
<b>Effective Date: <u>May 1, 2021</u></b>										
	Scaffolder Helper *	65%	<u>\$21.12</u>	<u>\$1.69</u>	\$2.25	\$3.39	\$0.87	<u>\$0.10</u>	\$0.16	<u>\$29.58</u>
	0 - 1000 Apprentice Level 2 Year 1	75%	<u>\$25.16</u>	<u>\$2.01</u>	\$2.25	\$4.04	\$0.87	<u>\$0.10</u>	\$0.16	<u>\$34.59</u>
	1001 - 2000 Apprentice Level 2 Year 2	80%	<u>\$27.11</u>	<u>\$2.17</u>	\$2.25	\$4.36	\$0.87	<u>\$0.10</u>	\$0.16	<u>\$37.02</u>
	2001 - 3000 Apprentice Level 3 Year 1	85%	<u>\$29.11</u>	<u>\$2.33</u>	\$2.25	\$4.68	\$0.87	<u>\$0.10</u>	\$0.16	<u>\$39.50</u>
	3001 - 4000 Apprentice Level 3 Year 2	90%	<u>\$31.17</u>	<u>\$2.49</u>	\$2.25	\$5.02	\$0.87	<u>\$0.10</u>	\$0.16	<u>\$42.06</u>
<b>Effective Date: <u>May 1, 2022</u></b>										
	Scaffolder Helper *	65%	<u>\$21.48</u>	<u>\$1.72</u>	\$2.25	\$3.39	\$0.87	\$0.10	\$0.16	<u>\$29.97</u>
	0 - 1000 Apprentice Level 2 Year 1	75%	<u>\$25.57</u>	<u>\$2.05</u>	\$2.25	\$4.04	\$0.87	\$0.10	\$0.16	<u>\$35.04</u>
	1001 - 2000 Apprentice Level 2 Year 2	80%	<u>\$27.56</u>	<u>\$2.20</u>	\$2.25	\$4.36	\$0.87	\$0.10	\$0.16	<u>\$37.50</u>
	2001 - 3000 Apprentice Level 3 Year 1	85%	<u>\$29.58</u>	<u>\$2.37</u>	\$2.25	\$4.68	\$0.87	\$0.10	\$0.16	<u>\$40.01</u>
	3001 - 4000 Apprentice Level 3 Year 2	90%	<u>\$31.67</u>	<u>\$2.53</u>	\$2.25	\$5.02	\$0.87	\$0.10	\$0.16	<u>\$42.60</u>
<b>Effective Date: <u>January 1, 2023</u></b>										
	Scaffolder Helper *	65%	<u>\$21.25</u>	<u>\$1.70</u>	<u>\$2.50</u>	\$3.39	\$0.87	\$0.10	\$0.16	\$29.97
	0 - 1000 Apprentice Level 2 Year 1	75%	<u>\$25.34</u>	<u>\$2.03</u>	<u>\$2.50</u>	\$4.04	\$0.87	\$0.10	\$0.16	\$35.04
	1001 - 2000 Apprentice Level 2 Year 2	80%	<u>\$27.32</u>	<u>\$2.19</u>	<u>\$2.50</u>	\$4.36	\$0.87	\$0.10	\$0.16	\$37.50
	2001 - 3000 Apprentice Level 3 Year 1	85%	<u>\$29.35</u>	<u>\$2.35</u>	<u>\$2.50</u>	\$4.68	\$0.87	\$0.10	\$0.16	\$40.01
	3001 - 4000 Apprentice Level 3 Year 2	90%	<u>\$31.44</u>	<u>\$2.51</u>	<u>\$2.50</u>	\$5.02	\$0.87	\$0.10	\$0.16	\$42.60

\* Scaffolder Helper must be a member of the Union and work a maximum of 500 hours.

**Amendment #2 – January 1, 2023**

**Amendment #4 – May 1, 2024**

<b>COMMERCIAL CARPENTER 83 SCAFFOLDER APPRENTICE</b>										
<b>Hours</b>		<b>Hourly Rate</b>	<b>V &amp; H (8%)</b>	<b>Health &amp; Welfare</b>	<b>Pension (Hours Paid)</b>	<b>Training</b>	<b>Promo Fund</b>	<b>IF</b>	<b>Total Pkg</b>	
<b>Effective Date: <u>May 1, 2023</u></b>										
	Scaffolder Helper *	65%	<b>\$21.76</b>	<b>\$1.74</b>	\$2.50	\$3.39	\$0.87	\$0.10	\$0.16	<b>\$30.52</b>
	0 - 1000 Apprentice Level 2 Year 1	75%	<b>\$25.94</b>	<b>\$2.07</b>	\$2.50	\$4.04	\$0.87	\$0.10	\$0.16	<b>\$35.68</b>
	1001 - 2000 Apprentice Level 2 Year 2	80%	<b>\$27.95</b>	<b>\$2.24</b>	\$2.50	\$4.36	\$0.87	\$0.10	\$0.16	<b>\$38.18</b>
	2001 - 3000 Apprentice Level 3 Year 1	85%	<b>\$30.02</b>	<b>\$2.40</b>	\$2.50	\$4.68	\$0.87	\$0.10	\$0.16	<b>\$40.73</b>
	3001 - 4000 Apprentice Level 3 Year 2	90%	<b>\$32.14</b>	<b>\$2.57</b>	\$2.50	\$5.02	\$0.87	\$0.10	\$0.16	<b>\$43.36</b>
<b>Effective Date: <u>May 1, 2024</u></b>										
	Scaffolder Helper *	65%	<b>\$22.18</b>	<b>\$1.77</b>	<b>\$2.60</b>	\$3.39	\$0.87	\$0.10	\$0.16	<b>\$31.07</b>
	0 - 1000 Apprentice Level 2 Year 1	75%	<b>\$26.44</b>	<b>\$2.11</b>	<b>\$2.60</b>	\$4.04	\$0.87	\$0.10	\$0.16	<b>\$36.32</b>
	1001 - 2000 Apprentice Level 2 Year 2	80%	<b>\$28.49</b>	<b>\$2.28</b>	<b>\$2.60</b>	\$4.36	\$0.87	\$0.10	\$0.16	<b>\$38.86</b>
	2001 - 3000 Apprentice Level 3 Year 1	85%	<b>\$30.59</b>	<b>\$2.45</b>	<b>\$2.60</b>	\$4.68	\$0.87	\$0.10	\$0.16	<b>\$41.45</b>
	3001 - 4000 Apprentice Level 3 Year 2	90%	<b>\$32.76</b>	<b>\$2.62</b>	<b>\$2.60</b>	\$5.02	\$0.87	\$0.10	\$0.16	<b>\$44.13</b>
<b>Effective Date: <u>May 1, 2025</u></b>										
	Scaffolder Helper *	65%	<b>\$22.69</b>	<b>\$1.81</b>	\$2.60	\$3.39	\$0.87	\$0.10	\$0.16	<b>\$31.62</b>
	0 - 1000 Apprentice Level 2 Year 1	75%	<b>\$27.03</b>	<b>\$2.16</b>	\$2.60	\$4.04	\$0.87	\$0.10	\$0.16	<b>\$36.96</b>
	1001 - 2000 Apprentice Level 2 Year 2	80%	<b>\$29.12</b>	<b>\$2.33</b>	\$2.60	\$4.36	\$0.87	\$0.10	\$0.16	<b>\$39.54</b>
	2001 - 3000 Apprentice Level 3 Year 1	85%	<b>\$31.26</b>	<b>\$2.50</b>	\$2.60	\$4.68	\$0.87	\$0.10	\$0.16	<b>\$42.17</b>
	3001 - 4000 Apprentice Level 3 Year 2	90%	<b>\$33.47</b>	<b>\$2.68</b>	\$2.60	\$5.02	\$0.87	\$0.10	\$0.16	<b>\$44.90</b>

\* Scaffolder Helper must be a member of the Union and work a maximum of 500 hours.

**Amendment #2 – January 1, 2023**  
**Amendment #4 – May 1, 2024**

MAJOR INDUSTRIAL CARPENTER 83 SCAFFOLDER JOURNEYPERSON								
Effective Date	Hourly Rate	V & H (8%)	Health & Welfare	Pension (Hours Paid)	Training	Promo Fund	IIF	Total Pkg
<u>May 1, 2021</u>	<u>\$37.33</u>	<u>\$2.99</u>	\$2.25	\$6.00	\$0.87	<u>\$0.10</u>	\$0.16	<u>\$49.70</u>
<u>May 1, 2022</u>	<u>\$37.89</u>	<u>\$3.03</u>	\$2.25	\$6.00	\$0.87	\$0.10	\$0.16	<u>\$50.30</u>
<b><u>January 1, 2023</u></b>	<b><u>\$37.66</u></b>	<b><u>\$3.01</u></b>	<b><u>\$2.50</u></b>	\$6.00	\$0.87	\$0.10	\$0.16	\$50.30
<u>May 1, 2023</u>	<u>\$38.44</u>	<u>\$3.08</u>	\$2.50	\$6.00	\$0.87	\$0.10	\$0.16	<u>\$51.15</u>
<u>May 1, 2024</u>	<u>\$39.14</u>	<u>\$3.13</u>	<u>\$2.60</u>	\$6.00	\$0.87	\$0.10	\$0.16	<u>\$52.00</u>
<u>May 1, 2025</u>	<u>\$39.93</u>	<u>\$3.19</u>	\$2.60	\$6.00	\$0.87	\$0.10	\$0.16	<u>\$52.85</u>

MAJOR INDUSTRIAL CARPENTER 83 SCAFFOLDER APPRENTICE										
Hours		Hourly Rate	V & H (8%)	Health & Welfare	Pension (Hours Paid)	Training	Promo Fund	IIF	Total Pkg	
<b>Effective Date: <u>May 1, 2021</u></b>										
	Scaffolder Helper *	65%	<u>\$22.86</u>	<u>\$1.83</u>	\$2.25	\$3.68	\$0.87	<u>\$0.10</u>	\$0.16	<u>\$31.75</u>
	0 - 1000 Apprentice Level 2 Year 1	75%	<u>\$27.16</u>	<u>\$2.17</u>	\$2.25	\$4.37	\$0.87	<u>\$0.10</u>	\$0.16	<u>\$37.08</u>
	1001 - 2000 Apprentice Level 2 Year 2	80%	<u>\$29.19</u>	<u>\$2.34</u>	\$2.25	\$4.70	\$0.87	<u>\$0.10</u>	\$0.16	<u>\$39.61</u>
	2001 - 3000 Apprentice Level 3 Year 1	85%	<u>\$30.90</u>	<u>\$2.47</u>	\$2.25	\$4.98	\$0.87	<u>\$0.10</u>	\$0.16	<u>\$41.73</u>
	3001 - 4000 Apprentice Level 3 Year 2	90%	<u>\$33.51</u>	<u>\$2.68</u>	\$2.25	\$5.39	\$0.87	<u>\$0.10</u>	\$0.16	<u>\$44.96</u>
<b>Effective Date: <u>May 1, 2022</u></b>										
	Scaffolder Helper *	65%	<u>\$23.22</u>	<u>\$1.86</u>	\$2.25	\$3.68	\$0.87	\$0.10	\$0.16	<u>\$32.14</u>
	0 - 1000 Apprentice Level 2 Year 1	75%	<u>\$27.57</u>	<u>\$2.21</u>	\$2.25	\$4.37	\$0.87	\$0.10	\$0.16	<u>\$37.53</u>
	1001 - 2000 Apprentice Level 2 Year 2	80%	<u>\$29.64</u>	<u>\$2.37</u>	\$2.25	\$4.70	\$0.87	\$0.10	\$0.16	<u>\$40.09</u>
	2001 - 3000 Apprentice Level 3 Year 1	85%	<u>\$31.37</u>	<u>\$2.51</u>	\$2.25	\$4.98	\$0.87	\$0.10	\$0.16	<u>\$42.24</u>
	3001 - 4000 Apprentice Level 3 Year 2	90%	<u>\$34.01</u>	<u>\$2.72</u>	\$2.25	\$5.39	\$0.87	\$0.10	\$0.16	<u>\$45.50</u>
<b>Effective Date: <u>January 1, 2023</u></b>										
	Scaffolder Helper *	65%	<u>\$22.99</u>	<u>\$1.84</u>	<u>\$2.50</u>	\$3.68	\$0.87	\$0.10	\$0.16	\$32.14
	0 - 1000 Apprentice Level 2 Year 1	75%	<u>\$27.34</u>	<u>\$2.19</u>	<u>\$2.50</u>	\$4.37	\$0.87	\$0.10	\$0.16	\$37.53
	1001 - 2000 Apprentice Level 2 Year 2	80%	<u>\$29.41</u>	<u>\$2.35</u>	<u>\$2.50</u>	\$4.70	\$0.87	\$0.10	\$0.16	\$40.09
	2001 - 3000 Apprentice Level 3 Year 1	85%	<u>\$31.14</u>	<u>\$2.49</u>	<u>\$2.50</u>	\$4.98	\$0.87	\$0.10	\$0.16	\$42.24
	3001 - 4000 Apprentice Level 3 Year 2	90%	<u>\$33.78</u>	<u>\$2.70</u>	<u>\$2.50</u>	\$5.39	\$0.87	\$0.10	\$0.16	\$45.50

\* Scaffolder Helper must be a member of the Union and work a maximum of 500 hours.

**Amendment #2 – January 1, 2023**  
**Amendment #4 – May 1, 2024**



MAJOR INDUSTRIAL CARPENTER 83 SCAFFOLDER APPRENTICE									
Hours		Hourly Rate	V & H (8%)	Health & Welfare	Pension (Hours Paid)	Training	Promo Fund	IIF	Total Pkg
<b>Effective Date: <u>May 1, 2023</u></b>									
Scaffolder Helper *	65%	<b>\$23.50</b>	<b>\$1.88</b>	\$2.50	\$3.68	\$0.87	\$0.10	\$0.16	<b>\$32.69</b>
0 - 1000 Apprentice Level 2 Year 1	75%	<b>\$27.94</b>	<b>\$2.23</b>	\$2.50	\$4.37	\$0.87	\$0.10	\$0.16	<b>\$38.17</b>
1001 - 2000 Apprentice Level 2 Year 2	80%	<b>\$30.04</b>	<b>\$2.40</b>	\$2.50	\$4.70	\$0.87	\$0.10	\$0.16	<b>\$40.77</b>
2001 - 3000 Apprentice Level 3 Year 1	85%	<b>\$31.81</b>	<b>\$2.54</b>	\$2.50	\$4.98	\$0.87	\$0.10	\$0.16	<b>\$42.96</b>
3001 - 4000 Apprentice Level 3 Year 2	90%	<b>\$34.48</b>	<b>\$2.76</b>	\$2.50	\$5.39	\$0.87	\$0.10	\$0.16	<b>\$46.26</b>
<b>Effective Date: <u>May 1, 2024</u></b>									
Scaffolder Helper *	65%	<b>\$23.92</b>	<b>\$1.91</b>	<b>\$2.60</b>	\$3.68	\$0.87	\$0.10	\$0.16	<b>\$33.24</b>
0 - 1000 Apprentice Level 2 Year 1	75%	<b>\$28.44</b>	<b>\$2.27</b>	<b>\$2.60</b>	\$4.37	\$0.87	\$0.10	\$0.16	<b>\$38.81</b>
1001 - 2000 Apprentice Level 2 Year 2	80%	<b>\$30.57</b>	<b>\$2.45</b>	<b>\$2.60</b>	\$4.70	\$0.87	\$0.10	\$0.16	<b>\$41.45</b>
2001 - 3000 Apprentice Level 3 Year 1	85%	<b>\$32.38</b>	<b>\$2.59</b>	<b>\$2.60</b>	\$4.98	\$0.87	\$0.10	\$0.16	<b>\$43.68</b>
3001 - 4000 Apprentice Level 3 Year 2	90%	<b>\$35.10</b>	<b>\$2.81</b>	<b>\$2.60</b>	\$5.39	\$0.87	\$0.10	\$0.16	<b>\$47.03</b>
<b>Effective Date: <u>May 1, 2025</u></b>									
Scaffolder Helper *	65%	<b>\$24.43</b>	<b>\$1.95</b>	\$2.60	\$3.68	\$0.87	\$0.10	\$0.16	<b>\$33.79</b>
0 - 1000 Apprentice Level 2 Year 1	75%	<b>\$29.03</b>	<b>\$2.32</b>	\$2.60	\$4.37	\$0.87	\$0.10	\$0.16	<b>\$39.45</b>
1001 - 2000 Apprentice Level 2 Year 2	80%	<b>\$31.20</b>	<b>\$2.50</b>	\$2.60	\$4.70	\$0.87	\$0.10	\$0.16	<b>\$42.13</b>
2001 - 3000 Apprentice Level 3 Year 1	85%	<b>\$33.05</b>	<b>\$2.64</b>	\$2.60	\$4.98	\$0.87	\$0.10	\$0.16	<b>\$44.40</b>
3001 - 4000 Apprentice Level 3 Year 2	90%	<b>\$35.81</b>	<b>\$2.87</b>	\$2.60	\$5.39	\$0.87	\$0.10	\$0.16	<b>\$47.80</b>

\* Scaffolder Helper must be a member of the Union and work a maximum of 500 hours.

**Amendment #2 – January 1, 2023**  
**Amendment #4 – May 1, 2024**

- 5.06 Premium rates of one and one-half (1-1/2x) the regular rate shall be paid for all hours worked in excess of ten (10) hours per day and hours in excess of fifty (50) hours per week.
- 5.07 When employees have missed time during the normal work week, the employer may, at their option, schedule up to two (2) hours extra work per day, Monday through Saturday, not to exceed 10 hours per day, up to a maximum of fifty (50) hours per week.

#### ARTICLE 6 – MOBILITY

- 6.01 The core crew will be entitled to work throughout Mainland Nova Scotia. There will be no mileage or room and board allowance paid under this Craft Schedule.

#### ARTICLE 7 –

- 7.01 If and when there is not enough wood frame work to keep the crew busy, the employer, although not obligated to do so, will disperse the crew members throughout the other employer's crews. The normal ratios for journeyperson and apprentices will be respected.
- 7.02 On wood frame projects, tasks not noted above that would normally be done by carpenters (setting steel door frames, drywall, interior finish work, millwork, etc.), the employer will utilize carpenters as per the current carpenters' Collective Agreement.

#### ARTICLE 8 –

- 8.01 Regular working employees will not be required to take a reduction in rate. This is for carpenters who are not working and are prepared to work for this rate, and for new entrants into the unionized sector.