



AMENDMENT NOTICE

SENT: February 14, 2024

TO: **Ironworker Rebar 752 Trade Classification**

Harris Rebar Ca	Derrick	Nickerson	Ocean Steel Reb	Stephane	Belanger
Joneljim Concre	Brendan	Standing	Rendan Fabricat	Donald	Deveaux
Joneljim Concre	Jim	Kehoe	Rendan Fabricat	Joey	MacEachern
Joneljim Concre	Jon	Cecchetto	Rendan Fabricat	Chris	Mauger
Leslie & Benn C	Kevin	Leslie	Steelmac Limite	Aaron	MacDonald
MacGregor's Cus	Andy	MacGregor	Sunny Corner En	Bill	Schenkels
MacGregor's Cus	Mike	Corkum	Sunny Corner En	Kirk	Mullin
MacGregor's Cus	James	MacPherson			

CC: George MacDougall, Local 752

FROM: Robert Shepherd

RE: **Amendment #1 to 2023-2026 Reinforcing Steel Setters 752 Collective Agreement**

PAGES: **8** (including cover page)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
February 5, 2024	<ul style="list-style-type: none"> Local 752's office has not moved, however, their mailing address has changed to: 24 Beechville Park Drive, Unit 103, Beechville, NS B3T 1L1 Trade Classification updated 	Cover Page, 4, 20, 21-23 38

Attached is Amendment #1 to the 2023-2026 Reinforcing Steel Setters 752 Collective Agreement, effective February 5, 2024.

Please review these pages and forward to your accounting and/or payroll departments as needed. The full amended collective agreement and the amended pages are now available for download in the Agreements section of our website. Please visit www.nscrlra.ca or <https://nscrlra.ca/agreements/>.

If you have any questions or concerns, please feel free to contact our office.

Thank you.

**REINFORCING STEEL SETTERS
COLLECTIVE AGREEMENT MAINLAND
PROVINCE OF NOVA SCOTIA**

2023 - 2026

BETWEEN:

NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED
(on behalf of each of its reinforcing steel setter contracting members, or future reinforcing steel
setter contracting members, and such members shall be):
(hereinafter referred to as the "CLRA")

260 Brownlow Avenue, Unit No. 1
Dartmouth, Nova Scotia B3B 1V9
Phone: (902) 468-2283
Fax: (902) 468-3705

- AND -

**INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL
ORNAMENTAL AND REINFORCING IRONWORKERS
LOCAL 752**

(hereinafter referred to as the "Union")

24 **Beechville** Park Drive, Unit 103
Beechville, Nova Scotia B3T 1L1
Phone: (902) 450-5615
Fax: (902) 450-5082

EFFECTIVE DATE: May 1, 2023
EXPIRATION DATE: April 30th, 2026

Amendment #1 – February 5, 2024

- 5.09 (A) The employer agrees to deduct and remit all Union dues and fees as are authorized by the employee in writing. Dues deductions shall be made from the first pay of each month in the amount of thirty-five dollars (\$35.00) for Journeypersons and thirty-four dollars (\$34.00) for Apprentices and Probationary members. Remittance shall be made not later than the twenty-fifth (25th) day of each month for the month deducted. Such remittance shall be accompanied by a statement of names and Social Insurance Numbers from whom the monies have been deducted.

All Travellers from other Locals will not be required to have monthly union dues deducted as stated above. Instead the employer agrees to deduct and remit \$5.00 per week for each week worked. All Travellers will be required to be cleared prior to commencement of work prior to being employed.

- (B) Local Union 752 Field Dues in the amount of three percent (3%) of hourly wage and V.&H allowance per hour for each hour paid. Allowance per hour for each hour paid shall be deducted and remitted as outlined in 5.09 (c).

- (C) Union Dues and Local Union 752 Field Dues are to be made payable to and remitted to the Ironworkers Local Union 752, 24 Beechville Park Drive, Unit 103, Beechville, Nova Scotia, B3T 1L1. These remittances will be accompanied by a statement containing the name, social insurance number, hours of work and gross wages (base hourly rate plus vacation and holiday) for each employee. Remittance forms shall be made available from the Union if required. Should any increases in the above (a) and/or (b) be authorized in accordance with the applicable provisions of the Union, the employer shall implement the increases upon receipt of notification from the Union.

- 5.10 The Union agrees that each new member who has completed their probationary period will be indentured as an Apprentice, maintain and have available a logbook to record hours in the trade.

ARTICLE 27 – IRONWORKERS REBAR TRAINING FUND

27.01 The employer shall remit for each employee seventy-nine cents (\$0.79) for each hour paid in that month to an employee covered under this agreement.

Out of this fund, three quarters (3/4) of one percent (1%) of the applicable Journeyperson's wage rate for each hour worked will be paid to the Ironworkers Progressive Action Cooperative Trust (IMPACT).

This remittance is to be on a separate cheque and payable to:

Ironworkers Local 752 Rebar Training Fund

c/o Ironworkers Local 752

24 **Beechville** Park Drive, Unit 103

Beechville, NS B3T 1L1

27.02 The Joint Training Committee shall be maintained throughout the life of this Agreement.

27.03 It is the responsibility of the Union to initiate training programs for the betterment of its members and co-ordinate same with the Joint Committee (Craft Schedule).

27.04 Training and Apprenticeship are essential to the well being of the Trade. Both Union and employers are committed to ensuring that appropriate training and education are available. To that end, the Training Trustees may be contacted via the Union or the CLRA to assist or to provide information regarding training courses available in the community college system.

27.05 Members shall be reimbursed for the cost of purchase of a harness as pre-approved by the Joint Training Committee. (Joint Training Committee to recommend name brand of harness.)

Amendment #1 – February 5, 2024

ARTICLE 28 – ORGANIZING FUND

28.01 Employers signatory to the Agreement shall remit eight cents (\$0.08) per hour paid for each employee. This remittance is to be on a separate cheque and shall be payable to:

**Ironworkers Local 752
Administrator
24 Beechville Park Drive, Unit 103
Beechville, NS B3T 1L1**

The hourly wage rates printed herein have been reduced by a sum equal to the amount remitted.

ARTICLE 29 – IRONWORKER LOCAL 752 BUILDING FUND

29.01 The employer shall remit for each journeyperson twenty-five cents (\$0.25) for each hour paid in that month by a journeyperson covered under this agreement.

This remittance of twenty-five cents (\$0.25) is to be on a separate cheque and payable to:

**Ironworkers Local 752
Building Fund
24 Beechville Park Drive, Unit 103
Beechville, NS B3T 1L1**

The journeyperson hourly rates in the wage tables contained herein have been reduced by twenty-five cents (\$0.25) to finance the Building Fund initiative, therefore, in the event that this fund ceases to exist the twenty-five cents (\$0.25) will revert to the employee wage package.

This article does not apply to Apprentices.

Amendment #1 – February 5, 2024

ARTICLE 30 - BENEFIT PLAN

Major Medical and Dental Plan. The parties hereto agree to the Benefit Plan as follows:

30.01 The trust document under which the fund is controlled shall provide for equal trustees in number and in power appointed by each of the parties hereto.

30.02 The Benefit Fund and Plan shall be professionally administered and managed.

30.03 The employer shall contribute for each employee the following amount per hour for each hour paid:

May 1, 2023 two dollars twenty-five cents (\$2.25)

May 1, 2024 two dollars seventy-five cents (\$2.75)

May 1, 2025 three dollars twenty-five cents (\$3.25)

The employer shall remit the total amount per hour paid for each employee by cheque, accompanied by the appropriate forms, before the 15th day of the month following the month such hours were worked, and shall be accompanied by a remittance report form for each employee on a form prescribed by the Trustees of the Fund.

30.04 Definition of hours paid:

The following example illustrates how, if ten (10) hours are worked, on a shift, more than ten (10) hours are paid

Hours Worked	Rate	Hours Paid
first eight (8) hours worked	regular rate	eight (8) hours paid
last two (2) hours worked	1-1/2 regular rate	three (3) hours paid
Total:		eleven (11) hours paid

30.05 Amounts and remittances shall be made payable to the Ironworkers Local Union 752, Benefit Plan and forwarded to:

Ironworkers Local 752 – Benefits
24 **Beechville** Park Drive, Unit 103
Beechville, Nova Scotia B3T 1L1
Phone (902) 450-5615
Fax: (902) 450-5082

30.06 It is agreed that provisions for an increase in the Benefit Plan will be implemented if so desired by Local 752 with the employer contribution to be deducted from the wage rates contained herein, provided the employer receives sixty (60) days notice of such change.

ARTICLE 31 - PENSION PLAN

- 31.01 The employer shall contribute and remit monthly to the Administrator of Record, before the tenth (10th) day of the month following the amounts indicated in the appropriate tables of Craft Schedule and Appendix “A”.
- 31.02 The remittance shall be in such form as may reasonably be prescribed by the Administrator of Record and shall be sent to:

Ironworkers Local 752 – Pension
24 **Beechville** Park Drive – Unit 103
Beechville, Nova Scotia B3T 1L1
Phone (902) 450-5615
Fax: (902) 450-5082

- 31.03 It is agreed that provisions for an increase in the Pension Plan will be implemented if so desired by Local 752 with the employer contribution to be deducted from the wage rates contained herein, provided the employer receives sixty (60) days notice of such change.

IRONWORKER REBAR TRADE CLASSIFICATION

- **Harris Rebar Canada Placing Ltd.**
- Joneljim Concrete Construction Limited
- Leslie & Benn Contracting Limited
- Ocean Steel Rebar Services Limited
- Rendan Fabricators
- Steelmac Limited
- Sunny Corner Enterprises Inc.

Amendment #1 – February 5, 2024