



# AMENDMENT NOTICE

**DATE:** December 19, 2023

**To: Labourer 1115 Trade Classification**

Allsteel Coa	Stella	Cameron	Joe Parsons	Audrey	MacLellan	Municipal Re	Peter	Fahey
AML Painting	Arnold	MacLeod	Joe Parsons	Joe	Parsons	Northern Con	Sheldon	Marinelli
AML Painting	Susie	MacInnis	Joneljim Con	Brendan	Standing	Omega Formwo	Miguel	Salgueiro
Bay Tank and	Darren	Glover	Joneljim Con	Jim	Kehoe	Petrifond Fo	Andrew	Luongo
Bay Tank and	Krystal	Haselhan	Joneljim Con	Jon	Cecchetto	Pomerleau In	Lorin	Robar
Bay Tank and	Stephanie	Gray	Lancor Concr	Louis	Landry	Roclan Const	Clayton	Bartlett
Brilun Const	Brian	Lund	Leslie & Ben	Kevin	Leslie	Safway Servi	Kyle	MacDonald
Brilun Const	Shelley	Lund	Lindsay Cons	Ben	Stokdijk	Scaffold E &	Matthew	Sancton
Brimac Mason	Terry	Gracie	Lindsay Cons	Howie	Doiron	Sunny Corner	Bill	Schenkels
Fitz's Const	Mike	Fitzsimmons	Lindsay Cons	Marc	MacDougall	Sunny Corner	Kirk	Mullin
Fosco Roofin	Paul	Cox	Lindsay Cons	Jeremy	Tucker	Tartan Inter	Chris	Chisholm
Fosco Roofin			MacGregor's	Andy	MacGregor	Tartan Inter	Gordon	Tucker
Guildfords I	Will	Brown	MacGregor's	Mike	Corkum	Zutphen Cont	Vince	VanZutphen
Guildfords I	Paul	DeCoste	Marid Indust	Greg	Schofield	Zutphen Cont	Stephen	Ouellette
Guildfords I	Curtis	McLoon	McNally Cons	Jeff	Starchuck			
J.A. Borden	Lionel	Borden	McNally Cons	Ricky	Penny			

**CC:** Matt MacVicar, Local 1115  
Jack Wall, Cape Breton Island Building & Construction Trades Council

**FROM:** Robert Shepherd

**RE:** Amendment #9 to 2020-2025 Cape Breton Island Commercial Projects and Industrial Projects Collective Agreements for Labourer 1115 Appendices

**PAGES:** 4 (Commercial: one-page notice + cover page + amended pages)  
5 (Industrial: one-page notice + cover page + amended pages)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
November 21, 2023	<ul style="list-style-type: none"> <li>This amendment states that in the event that a member working under this Collective Agreement is no longer permitted to have Pension contributions made on their behalf for their benefit, for any reason whatsoever, contributions for that individual member shall be paid directly to the member and become part of their wages paid.</li> </ul>	<b>COMMERCIAL:</b> 4A-13, 4C-14  <b>INDUSTRIAL:</b> 4-13, 4A-6, 4B-15

Attached is Amendment #9 to the 2020-2025 Cape Breton Island Commercial Projects and Industrial Projects Collective Agreement for the Labourer 1115 Appendices, effective November 21, 2023.

Please review these pages and forward to your accounting and/or payroll departments as needed. The full amended collective agreements and the amended pages are now available for download in the Agreements section of our website under Cape Breton Island. Please visit [www.nslcra.ca](http://www.nslcra.ca) or <https://nslcra.ca/agreements-cape-breton/>.

If you have any questions or concerns, please feel free to contact our office.

Thank you

Please contact our office at (902) 468-2283 if you do not receive all of the pages indicated above. If you have received this in error, please contact us and destroy these pages immediately, as the contents are subject to confidentiality. Thank you.

**CAPE BRETON INDUSTRIAL PROJECTS  
COLLECTIVE AGREEMENT  
2020 - 2025**

- BETWEEN -

**NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS  
ASSOCIATION LIMITED**  
(hereinafter referred to as the "CLRA")

- AND -

**THE CAPE BRETON ISLAND  
BUILDING & CONSTRUCTION TRADES COUNCIL**  
(hereinafter referred to as the "Cape Breton Trades Council")

- AND -

**SIGNATORY BUILDING TRADE UNIONS**

*THIS AGREEMENT* dated at Sydney, Nova Scotia this 3rd day of November, 2020.

**EFFECTIVE DATE:           JULY 30, 2020**  
**EXPIRATION DATE:       JUNE 30, 2025**

Amendment #1 – Insulator 116 – January 24, 2021

Amendment #2 – Insulator 116 – January 2, 2022

Amendment #3 – Ironworker Rebar 752 & Ironworker Structural 752 – February 17, 2022

Amendment #4 – Bricklayer 1 & Tile 1 – May 29, 2022

Amendment #5 – June 13, 2022

Amendment #6 – Pipefitter 682, Sheet Metal Workers 56 – July 1, 2022

Amendment #7 – Millwright 1178 – January 1, 2023

Amendment #8 – Ironworker Rebar 752, Ironworker Structural 752, Millwright 1178, Pipefitter 682, Roofer & Sheet Metal 56 – July 1, 2023

Amendment #9 – Labourer 1115 – November 21, 2023

**PENSION PLAN:**

- (a) The Administrator of the Fund shall be:

**The Administrator**  
 Labourers' Pension Fund of Central and Eastern Canada  
 Lakeshore West PO  
 Oakville, ON L6K 0G1

- (b) It is agreed that the employer shall contribute and remit per hour worked
- the following rate:

<u>July 30, 2020</u>	<u>July 1, 2021</u>	<u>July 1, 2022</u>	<u>July 1, 2023</u>	<u>July 1, 2024</u>
<u>\$6.50</u>	<u>\$6.75</u>	<u>\$7.00</u>	<u>\$7.15</u>	<u>\$7.30</u>

to the Administrator of the Pension Fund on or before the tenth (10<sup>th</sup>) day of the month following the month such hours were worked. Remittances shall be accompanied by a remittance report form for each employee or such form as may reasonably be required by the Administrator and/or Trustees of the Pension Fund.

- (c) It is agreed that provisions for an increase in the Pension Plan will be implemented if so desired by the Local Union, with the employer remittance to be deducted from the wage rates contained herein, provided the employer receives sixty (60) days notice of such change.
- (d) For Pension purposes thirty (30) and out shall apply.
- (e) In the event that a member working under this Collective Agreement is no longer permitted to have Pension contributions made on their behalf for their benefit, for any reason whatsoever, contributions for that individual member shall be paid directly to the member and become part of their wages paid.**

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