



AMENDMENT NOTICE

DATE: July 12, 2023

To: Carpenter 1588 Trade Classification

Allsteel Coa	Stella	Cameron	Guildfords I	Will	Brown	Marid Indust	Greg	Schofield
AML Painting	Arnold	MacLeod	Guildfords I	Paul	DeCoste	Northern Con	Sheldon	Marinelli
AML Painting	Susie	MacInnis	Guildfords I	Curtis	McLoon	Omega Formwo	Miguel	Salgueiro
Bay Tank and	Darren	Glover	J.A. Borden	Lionel	Borden	Petrifond Fo	Andrew	Luongo
Bay Tank and	Krystal	Haselhan	Joneljim Con	Brendan	Standing	Pomerleau In	Lorin	Robar
Bay Tank and	Stephanie	Gray	Joneljim Con	Jim	Kehoe	Roclan Const	Clayton	Bartlett
Brilun Const	Brian	Lund	Joneljim Con	Jon	Cecchetto	Safway Servi	Kyle	MacDonald
Brilun Const	Shelley	Lund	Lancor Concr	Louis	Landry	Scaffold E &	Matthew	Sancton
Cape Breton	Blair	MacKinnon	Leslie & Ben	Kevin	Leslie	Sunny Corner	Bill	Schenkels
East Coast M	Joe	Hines	MacGregor's	Andy	MacGregor	Sunny Corner	Kirk	Mullin
Fitz's Const	Mike	Fitzsimmons	MacGregor's	Mike	Corkum			

CC: Joe Wilson, Local 1588

FROM: Robert Shepherd

RE: Amendment #4 to 2020-2025 Carpenter 1588 Commercial Projects and Industrial Projects Collective Agreements

PAGES: 4 (Commercial: one-page notice + cover page + amended pages)
4 (Industrial: one-page notice + cover page + amended pages)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
July 12, 2023	<ul style="list-style-type: none"> Administrator for Health & Welfare and Pension Plans changed from Coughlin & Associates Ltd. to Manion Wilkins and Associates Ltd. 	COMMERCIAL: 1-12, 1-13 INDUSTRIAL: 1-9, 1-10

Attached is Amendment #4 to the 2020-2025 Carpenter 1588 Commercial Projects and Industrial Projects Collective Agreements, effective July 1, 2023.

Please review these pages and forward to your accounting and/or payroll departments as needed. The full amended collective agreements and the amended pages are now available for download in the Agreements section of our website under Cape Breton Island. Please visit www.nslra.ca or <https://nslra.ca/agreements-cape-breton/>.

If you have any questions or concerns, please feel free to contact our office.

Thank you.

**CARPENTER 1588 COMMERCIAL PROJECTS
COLLECTIVE AGREEMENT
2020 - 2025**

- BETWEEN -

**NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS
ASSOCIATION LIMITED**
(hereinafter referred to as the "CLRA")

- AND -

**UNITED BROTHERHOOD OF CARPENTERS & JOINERS
OF AMERICA, LOCAL UNION 1588**

THIS AGREEMENT dated at Sydney, Nova Scotia this 4th day of November, 2020.

EFFECTIVE DATE: AUGUST 13, 2020
EXPIRATION DATE: JUNE 30, 2025

Amendment #1 – June 13, 2022
Amendment #2 – January 1, 2023
Amendment #3 – April 24, 2023
Amendment #4 – July 1, 2023

Travel time, Reporting Time and Severance Pay shall not apply on these Projects. All other wording in the existing Commercial Agreement, including but not referred to herein, the Benefit Plan and the Paid Holidays will apply to this Agreement.

The above Appendix to the Commercial Agreement shall be for the duration of this Commercial Agreement only and shall be terminated by either Party, if so desired, at the next negotiations.

This Article shall not apply to the type of work being done on a designated Commercial or Industrial Site.

BENEFIT PLAN:

The Parties hereto agree to a Benefit Plan as follows:

- (a) The Trust Document under which the Fund is controlled shall provide for equal Trustees in number and in power, to be appointed by each of the Parties hereto.
- (b) The Benefit Plan established shall be professionally administered.
- (c) Each employer shall sign a Participation Agreement as approved by the Trustees.
- (d) The employer shall make contributions at the rate of two dollars (\$2.00) per hour **and effective January 1, 2023, two dollars twenty-five cents (\$2.25). Effective July 1, 2023, contributions shall be sent** to:

Administrator – **Manion Wilkins and Associates Ltd.**

500 – 21 Four Seasons Place

Etobicoke, ON M9B 0A5

Toll Free: 1-866-626-2179

Email: acrbenefits@manionwilkins.com

CARPENTER 1588 CONSOLIDATED FUND:

The employer shall remit per hour, for each hour paid, for the employee a sum in accordance with Article 8D of the Collective Agreement for the Carpenter 1588 Consolidated Fund.

Amendment #2 – January 1, 2023

Amendment #4 – July 1, 2023

INDUSTRY IMPROVEMENT FUND:

The employer shall remit per hour, for each hour paid, for the employee a sum in accordance with Article 8E of the Collective Agreement for the Industry Improvement Fund to:

The Administrator

Nova Scotia Construction Labour Relations Association
260 Brownlow Avenue, Unit #1
Dartmouth, NS B3B 1V9

Remittance forms for this fund are available at www.nscrlra.ca or by phone at 902-468-2283.

PENSION FUND:

The Parties hereto agree on a Pension Fund as follows:

- (1) The Trustees for the Fund will be the same as the Benefit Plan.
- (2) The employers bound by this Agreement shall make contributions at the rates as indicated in the wage tables of this Appendix, per hour paid.
- (3) **Effective July 1, 2023**, the Pension Fund shall be professionally administered by **Manion Wilkins and Associates Ltd.** For the purpose of disbursing contributions to the Pension Fund, contributions to the Pension Fund shall be remitted to:

Manion Wilkins and Associates Ltd.
500 – 21 Four Seasons Place
Etobicoke, ON M9B 0A5
Toll Free: 1-866-626-2179
Email: acrbenefits@manionwilkins.com

The Parties to this Collective Agreement agree that the Trustees of the Trust Fund, appointed in accordance with the Trust Agreement, shall have the authority to enforce payment of contributions to the Trust Fund, as provided for in this Collective Agreement.

This Pension Fund shall facilitate those members who have worked in other areas and allow reciprocation of their Funds from other Plans.

The Employer shall not make Pension Fund contributions on behalf of any member after September 1 of the year that member reaches age 71. Instead, the Pension Fund contribution which would otherwise be calculated after September 1st shall be added to that member's hourly wage.

Amendment #4 – July 1, 2023