



**Nova Scotia
Construction
Labour Relations
Association Limited**

260 Brownlow Avenue, Unit 1
Dartmouth, Nova Scotia
B3B 1V9
P: (902)468-2283
F: (902)468-3705
E: admin@nscra.ca

Note: Pages enclosed for Amendment #8 for both Roofer 56 and Sheet Metal 56



AMENDMENT **NOTICE**

DATE: June 21, 2023

TO: Roofer 56 Trade Classification

Allsteel Coatings Ltd.	Stella	Cameron
A-Tech Roofing Ltd.	Brandon	Chiasson
Atlantic Roofers Limited	Jeremy	Croft
Flynn Canada	Eric	Veniot
Fosco Roofing Limited	Paul	Cox
MacGregor's Custom Machining	Andy	MacGregor
MacGregor's Custom Machining	Mike	Corkum
PMC Roofing Limited	John	Harrington
PMC Roofing Limited	Paula	Webber

CC: Jack Wall, Local 56
Jack Wall, Cape Breton Island Building & Construction Trades Council

FROM: Robert Shepherd

RE: Amendment #8 to 2020-2025 Cape Breton Island Commercial Projects and Industrial Projects Collective Agreements for Roofer 56 Appendices

PAGES: 3 (Commercial: one-page notice + cover page + amended pages)

3 (Industrial: one-page notice + cover page + amended pages)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
July 1, 2023	<ul style="list-style-type: none"> Pension Plan decrease for 60%, 65%, 75% & 80% Apprentices Corresponding increase to Hourly Rate and V&H 	<p><u>COMMERCIAL:</u> 9B-5</p> <p><u>INDUSTRIAL:</u> 9-14</p>

Attached is Amendment #8 to the 2020-2025 Cape Breton Island Commercial Projects and Industrial Projects Collective Agreement for the Roofer 56 Appendices, effective July 1, 2023.

Please review these pages and forward to your accounting and/or payroll departments as needed. The full amended collective agreements and the amended pages are now available for download in the Agreements section of our website under Cape Breton Island. Please visit www.nslra.ca or <https://nslra.ca/agreements-cape-breton/>.

If you have any questions or concerns, please feel free to contact our office.

Thank you.

**CAPE BRETON INDUSTRIAL PROJECTS
COLLECTIVE AGREEMENT
2020 - 2025**

- BETWEEN -

**NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS
ASSOCIATION LIMITED**
(hereinafter referred to as the "CLRA")

- AND -

**THE CAPE BRETON ISLAND
BUILDING & CONSTRUCTION TRADES COUNCIL**
(hereinafter referred to as the "Cape Breton Trades Council")

- AND -

SIGNATORY BUILDING TRADE UNIONS

THIS AGREEMENT dated at Sydney, Nova Scotia this 3rd day of November, 2020.

EFFECTIVE DATE: JULY 30, 2020
EXPIRATION DATE: JUNE 30, 2025

Amendment #1 – Insulator 116 – January 24, 2021

Amendment #2 – Insulator 116 – January 2, 2022

Amendment #3 – Ironworker Rebar 752 & Ironworker Structural 752 – February 17, 2022

Amendment #4 – Bricklayer 1 & Tile 1 – May 29, 2022

Amendment #5 – June 13, 2022

Amendment #6 – Pipefitter 682, Sheet Metal Workers 56 – July 1, 2022

Amendment #7 – Millwright 1178 – January 1, 2023

Amendment #8 – Ironworker Rebar 752, Ironworker Structural 752, Pipefitter 682, Roofer & Sheet Metal 56 – July 1, 2023

ROOFER APPRENTICE - SHEET METAL WORKER										
		Hourly Rate	V & H 9%	Pension	Benefit	Occupational Health & Safety	Training & Apprenticeship Fund	Consol. Fund	IIF	Total Pkg.
Effective Date: July 1, 2023										
<u>0 - 900 hours</u>	<u>60%</u>	<u>\$22.83</u>	<u>\$2.06</u>	<u>\$3.50</u>	\$2.90	\$0.80	\$0.88	\$0.28	\$0.16	<u>\$33.41</u>
<u>901 - 1800 hours</u>	<u>65%</u>	<u>\$25.39</u>	<u>\$2.29</u>	<u>\$3.50</u>	\$2.90	\$0.80	\$0.88	\$0.28	\$0.16	<u>\$36.20</u>
<u>1801 - 2700 hours</u>	<u>75%</u>	<u>\$29.58</u>	<u>\$2.66</u>	<u>\$4.50</u>	\$2.90	\$0.80	\$0.88	\$0.28	\$0.16	<u>\$41.76</u>
<u>2701 - 3600 hours</u>	<u>80%</u>	<u>\$32.56</u>	<u>\$2.93</u>	<u>\$4.50</u>	\$2.90	\$0.80	\$0.88	\$0.28	\$0.16	<u>\$45.01</u>
<u>3601 - 4500 hours</u>	<u>85%</u>	<u>\$33.76</u>	<u>\$3.04</u>	\$5.50	\$2.90	\$0.80	\$0.88	\$0.28	\$0.16	<u>\$47.32</u>
<u>4501 - 5400 hours</u>	<u>90%</u>	<u>\$36.52</u>	<u>\$3.29</u>	\$5.50	\$2.90	\$0.80	\$0.88	\$0.28	\$0.16	<u>\$50.33</u>
Effective Date: July 1, 2024										
<u>0 - 900 hours</u>	<u>60%</u>	<u>\$23.28</u>	<u>\$2.09</u>	\$3.50	\$2.90	\$0.80	\$0.88	\$0.28	\$0.16	<u>\$33.89</u>
<u>901 - 1800 hours</u>	<u>65%</u>	<u>\$25.87</u>	<u>\$2.33</u>	\$3.50	\$2.90	\$0.80	\$0.88	\$0.28	\$0.16	<u>\$36.72</u>
<u>1801 - 2700 hours</u>	<u>75%</u>	<u>\$30.13</u>	<u>\$2.71</u>	\$4.50	\$2.90	\$0.80	\$0.88	\$0.28	\$0.16	<u>\$42.36</u>
<u>2701 - 3600 hours</u>	<u>80%</u>	<u>\$33.15</u>	<u>\$2.98</u>	\$4.50	\$2.90	\$0.80	\$0.88	\$0.28	\$0.16	<u>\$45.65</u>
<u>3601 - 4500 hours</u>	<u>85%</u>	<u>\$34.39</u>	<u>\$3.09</u>	\$5.50	\$2.90	\$0.80	\$0.88	\$0.28	\$0.16	<u>\$48.00</u>
<u>4501 - 5400 hours</u>	<u>90%</u>	<u>\$37.18</u>	<u>\$3.35</u>	\$5.50	\$2.90	\$0.80	\$0.88	\$0.28	\$0.16	<u>\$51.05</u>

Amendment #8 – July 1, 2023



AMENDMENT **NOTICE**

DATE: June 21, 2023

TO: Sheet Metal 56 Trade Classification

A.B. Mechanical	Chris	Brace	Guildfords Inc.	Will	Brown
Allsteel Coatings Ltd.	Stella	Cameron	Guildfords Inc.	Paul	DeCoste
Atlantica Mechanical Contractors	Kevin	Woodward	Guildfords Inc.	Curtis	McLoon
Atlantica Mechanical Contractors	Brad	Mills	Himmelman Contractors Limited	Kirk	Himmelman
Atlantica Mechanical Contractors	David	Carmichael	Lynk Electric Limited	Bill	Barrington
Atlantica Mechanical Contractors	Jason	White	Lynk Electric Limited	Daryl	Baxendale
East Coast Metal Fabrication	Joe	Hines	Lynk Electric Limited	Ian	MacNeil
Fitz's Construction Ltd.	Bill	Fitzsimmons	MacGregor's Custom Machining	Andy	MacGregor
Flynn Canada	Eric	Veniot	MacGregor's Custom Machining	Mike	Corkum
Fosco Roofing Limited	Paul	Cox	Sunny Corner Enterprises Inc.	Bill	Schenkels
G. & M. Insulation & Siding	Shawn	Smith	Sunny Corner Enterprises Inc.	Kirk	Mullin
			Timberlake Construction Ltd.	Benny	Niستن

CC: Jack Wall, Local 56
Jack Wall, Cape Breton Island Building & Construction Trades Council

FROM: Robert Shepherd

RE: Amendment #8 to 2020-2025 Cape Breton Island Commercial Projects and Industrial Projects Collective Agreements for Sheet Metal 56 Appendices

PAGES: 3 (Commercial: one-page notice + cover page + amended pages)
3 (Industrial: one-page notice + cover page + amended pages)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
July 1, 2023	<ul style="list-style-type: none"> Deletion of current 50% Apprentice level (1-900 hours) Deletion of current 55% Apprentice level (901-1800 hours) Change hours for current 60% Apprentice level from 1801-2700 hours to 0-1800 hours Change hours for current 65% Apprentice level from 2701-3600 hours to 1801-3600 hours New apprentices begin their apprenticeship at a higher Total Package amount 	<p><u>COMMERCIAL:</u> 9A-5</p> <p><u>INDUSTRIAL:</u> 9-9</p>

Attached is Amendment #8 to the 2020-2025 Cape Breton Island Commercial Projects and Industrial Projects Collective Agreement for the Sheet Metal 56 Appendices, effective July 1, 2023.

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If you have any questions or concerns, please feel free to contact our office.

Thank you.

Please contact our office at (902) 468-2283 if you do not receive all of the pages indicated above. If you have received this in error, please contact us and destroy these pages immediately, as the contents are subject to confidentiality. Thank you.

**CAPE BRETON INDUSTRIAL PROJECTS
COLLECTIVE AGREEMENT
2020 - 2025**

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Amendment #8 – Ironworker Rebar 752, Ironworker Structural 752, Pipefitter 682, Roofer & Sheet Metal 56 – July 1, 2023

APPRENTICES - SHEET METAL WORKERS										
		Hourly Rate	V & H 9%	Pension	Benefit	Occupational Health & Safety	Training & Apprenticeship Fund	Consol. Fund	IIF	Total Pkg.
Effective Date: July 1, 2023										
0 - 1800 hours	60%	<u>\$24.82</u>	<u>\$2.23</u>	\$3.50	\$2.90	\$0.80	\$0.88	\$0.28	\$0.16	<u>\$35.57</u>
1801 - 3600 hours	65%	<u>\$27.36</u>	<u>\$2.46</u>	\$3.50	\$2.90	\$0.80	\$0.88	\$0.28	\$0.16	<u>\$38.34</u>
3601 - 4500 hours	75%	<u>\$31.41</u>	<u>\$2.83</u>	\$4.50	\$2.90	\$0.80	\$0.88	\$0.28	\$0.16	<u>\$43.76</u>
4501 - 5400 hours	80%	<u>\$33.89</u>	<u>\$3.05</u>	\$4.50	\$2.90	\$0.80	\$0.88	\$0.28	\$0.16	<u>\$46.46</u>
5401 - 6300 hours	85%	<u>\$35.47</u>	<u>\$3.19</u>	\$5.50	\$2.90	\$0.80	\$0.88	\$0.28	\$0.16	<u>\$49.18</u>
6301 - 7200 hours	90%	<u>\$38.02</u>	<u>\$3.42</u>	\$5.50	\$2.90	\$0.80	\$0.88	\$0.28	\$0.16	<u>\$51.96</u>
Effective Date: July 1, 2024										
0 - 1800 hours	60%	<u>\$25.26</u>	<u>\$2.27</u>	\$3.50	\$2.90	\$0.80	\$0.88	\$0.28	\$0.16	<u>\$36.05</u>
1801 - 3600 hours	65%	<u>\$27.83</u>	<u>\$2.51</u>	\$3.50	\$2.90	\$0.80	\$0.88	\$0.28	\$0.16	<u>\$38.86</u>
3601 - 4500 hours	75%	<u>\$31.96</u>	<u>\$2.88</u>	\$4.50	\$2.90	\$0.80	\$0.88	\$0.28	\$0.16	<u>\$44.36</u>
4501 - 5400 hours	80%	<u>\$34.48</u>	<u>\$3.10</u>	\$4.50	\$2.90	\$0.80	\$0.88	\$0.28	\$0.16	<u>\$47.10</u>
5401 - 6300 hours	85%	<u>\$36.09</u>	<u>\$3.25</u>	\$5.50	\$2.90	\$0.80	\$0.88	\$0.28	\$0.16	<u>\$49.86</u>
6301 - 7200 hours	90%	<u>\$38.68</u>	<u>\$3.48</u>	\$5.50	\$2.90	\$0.80	\$0.88	\$0.28	\$0.16	<u>\$52.68</u>

In addition to the hourly rates the employer shall pay the amounts as set out in the Pension Plan, Benefit Plan, Occupational Health & Safety, Training Fund, Consolidated Fund and Industry Improvement Fund of this Appendix.

Amendment #8 – July 1, 2023