



# AMENDMENT NOTICE

**DATE:** June 20, 2023

**To: Plumber/Pipefitter 682 Trade Classification**

A.B. Mechani	Chris	Brace	Bay Tank and	Krystal	Haselhan	Gardner Elec	Jeff	Gardner
Aecon Mining			Bay Tank and	Stephanie	Gray	Himmelman Co	Kirk	Himmelman
Allsteel Coa	Stella	Cameron	Black & McDo	Charles	Savoie	Lynk Electri	Bill	Barrington
Atlantic Aut	Mindy	Burke	Black & McDo	Lester	Buckland	Lynk Electri	Daryl	Baxendale
Atlantica Me	Kevin	Woodward	Black & McDo	Robert	Burns	Lynk Electri	Ian	MacNeil
Atlantica Me	Brad	Mills	Black & McDo	Julie	Hebert	MacGregor's	Andy	MacGregor
Atlantica Me	David	Carmichael	Bremner's PI	Vernon	Beaver	MacGregor's	Mike	Corkum
Atlantica Me	Jason	White	C.C. MacDona	Bob	Chisholm	Sunny Corner	Bill	Schenkels
Bay Tank and	Darren	Glover	C.C. MacDona	Craig	MacDonald	Sunny Corner	Kirk	Mullin

**CC:** Ernie Dalton, Local 682  
Jack Wall, Cape Breton Island Building & Construction Trades Council

**FROM:** Robert Shepherd

**RE: Amendment #8 to 2020-2025 Cape Breton Island Commercial Projects and Industrial Projects Collective Agreements for Plumber/Pipefitter 682 Appendices**

**PAGES:** **8** (Commercial: one-page notice + cover page + amended pages)  
**7** (Industrial: one-page notice + cover page + amended pages)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
July 1, 2023	<ul style="list-style-type: none"> <li>Benefit Plan increase from \$2.00 to \$2.25</li> <li>Pension Plan increase from \$7.20 to \$7.45 for <u>Commercial Journeypersons</u> and from \$7.95 to \$8.20 for <u>Industrial Journeypersons</u> – please refer to wage tables for increased amount for Apprentices</li> <li>Corresponding decrease to Hourly Rate and V&amp;H</li> </ul>	<p><u>COMMERCIAL:</u> 8-1, 8-2, 8-7, 8-9, 8-16, 8-17</p> <p><u>INDUSTRIAL:</u> 8-1, 8-8, 8-10, 8-14, 8-15</p>

Attached is Amendment #8 to the 2020-2025 Cape Breton Island Commercial Projects and Industrial Projects Collective Agreement for the Plumber/Pipefitter 682 Appendices, effective July 1, 2023.

Please review these pages and forward to your accounting and/or payroll departments as needed. The full amended collective agreements and the amended pages are now available for download in the Agreements section of our website under Cape Breton Island. Please visit [www.nscrlra.ca](http://www.nscrlra.ca) or <https://nscrlra.ca/agreements-cape-breton/>.

If you have any questions or concerns, please feel free to contact our office.

Thank you.

**CAPE BRETON INDUSTRIAL PROJECTS  
COLLECTIVE AGREEMENT  
2020 - 2025**

- BETWEEN -

**NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS  
ASSOCIATION LIMITED**  
(hereinafter referred to as the "CLRA")

- AND -

**THE CAPE BRETON ISLAND  
BUILDING & CONSTRUCTION TRADES COUNCIL**  
(hereinafter referred to as the "Cape Breton Trades Council")

- AND -

**SIGNATORY BUILDING TRADE UNIONS**

*THIS AGREEMENT* dated at Sydney, Nova Scotia this 3rd day of November, 2020.

**EFFECTIVE DATE: JULY 30, 2020**  
**EXPIRATION DATE: JUNE 30, 2025**

Amendment #1 – Insulator 116 – January 24, 2021

Amendment #2 – Insulator 116 – January 2, 2022

Amendment #3 – Ironworker Rebar 752 & Ironworker Structural 752 – February 17, 2022

Amendment #4 – Bricklayer 1 & Tile 1 – May 29, 2022

Amendment #5 – June 13, 2022

Amendment #6 – Pipefitter 682, Sheet Metal Workers 56 – July 1, 2022

Amendment #7 – Millwright 1178 – January 1, 2023

Amendment #8 – Ironworker Rebar 752, Ironworker Structural 752, Pipefitter 682 – July 1, 2023

**APPENDIX NO. 8 - PIPEFITTERS - INDUSTRIAL****BETWEEN****NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED**  
(hereinafter referred to as the "CLRA")

- AND -

**UNITED ASSOCIATION OF JOURNEYMEN & APPRENTICES  
OF THE PLUMBING STEAMFITTING AND PIPEFITTING INDUSTRY  
OF THE UNITED STATES & CANADA  
LOCAL 682**  
(hereinafter referred to as the "Union")**NOTE: Wage Rates Effective July 30, 2020 - June 30, 2025**

<b>PIPEFITTERS JOURNEYPerson</b>										
<b>Effective Date</b>	<b>Hourly Rate</b>	<b>V &amp; H</b>	<b>Benefit</b>	<b>Pension</b>	<b>JATC</b>	<b>Training</b>	<b>Promo &amp; Ed.</b>	<b>Consol. Fund</b>	<b>IIF</b>	<b>Total Pkg.</b>
<u>July 30, 2020</u>	<u>\$41.65</u>	<u>\$3.75</u>	\$2.00	\$7.70	\$0.12	\$1.00	\$0.06	<u>\$0.28</u>	\$0.16	<u>\$56.72</u>
<u>July 1, 2021</u>	<u>\$42.11</u>	<u>\$3.79</u>	\$2.00	\$7.70	\$0.12	\$1.00	\$0.06	\$0.28	\$0.16	<u>\$57.22</u>
<u>July 1, 2022</u>	<b><u>\$42.61</u></b>	<b><u>\$3.83</u></b>	\$2.00	<b><u>\$7.95</u></b>	\$0.12	\$1.00	\$0.06	\$0.28	\$0.16	<u>\$58.02</u>
<u>July 1, 2023</u>	<b><u>\$42.89</u></b>	<b><u>\$3.86</u></b>	<b><u>\$2.25</u></b>	<b><u>\$8.20</u></b>	\$0.12	\$1.00	\$0.06	\$0.28	\$0.16	<u>\$58.82</u>
<u>July 1, 2024</u>	<b><u>\$43.62</u></b>	<b><u>\$3.93</u></b>	\$2.25	\$8.20	\$0.12	\$1.00	\$0.06	\$0.28	\$0.16	<u>\$59.62</u>

A clear statement of hours worked earnings, deductions and contributions shall be attached to each weekly pay envelope or cheque. In addition to the above hourly rates the employer shall pay the amounts set out in the Benefit and Pension Plans, Promotion and Education Fund, Consolidated Fund and Industry Improvement Fund of this Appendix.

Amendment #6 – July 1, 2022  
Amendment #8 – July 1, 2023

<b>APPRENTICES (5 YEAR PROGRAM) - PLUMBER</b>											
		<b>Hourly Rate</b>	<b>V &amp; H</b>	<b>Benefit</b>	<b>Pension</b>	<b>JATC</b>	<b>Training</b>	<b>Promo &amp; Ed.</b>	<b>Consol. Fund</b>	<b>IIF</b>	<b>Total Pkg</b>
<b>Effective Date: July 1, 2022</b>											
1 - 1000 hrs	45%	<b>\$19.61</b>	<b>\$1.76</b>	\$2.00	<b>\$1.05</b>	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$27.54</b>
1001 - 2000 hrs	50%	<b>\$22.06</b>	<b>\$1.98</b>	\$2.00	<b>\$1.09</b>	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$30.25</b>
2001 - 3000 hrs	55%	<b>\$24.61</b>	<b>\$2.22</b>	\$2.00	<b>\$1.15</b>	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$33.10</b>
3001 - 4000 hrs	60%	<b>\$27.06</b>	<b>\$2.43</b>	\$2.00	<b>\$1.24</b>	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$35.85</b>
4001 - 5000 hrs	70%	<b>\$30.27</b>	<b>\$2.72</b>	\$2.00	<b>\$3.33</b>	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$41.44</b>
5001 - 6000 hrs	75%	<b>\$33.37</b>	<b>\$3.00</b>	\$2.00	<b>\$3.43</b>	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$44.92</b>
6001 - 7000 hrs	80%	<b>\$35.26</b>	<b>\$3.17</b>	\$2.00	<b>\$3.47</b>	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$47.02</b>
7001 - 8000 hrs	85%	<b>\$37.77</b>	<b>\$3.40</b>	\$2.00	<b>\$3.51</b>	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$49.80</b>
8001 - 9000 hrs	90%	<b>\$40.28</b>	<b>\$3.62</b>	\$2.00	<b>\$3.57</b>	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$52.59</b>
9001 - 10000 hrs	95%	<b>\$42.34</b>	<b>\$3.81</b>	\$2.00	<b>\$4.11</b>	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$55.38</b>
<b>Effective Date: July 1, 2023</b>											
1 - 1000 hrs	45%	<b>\$19.65</b>	<b>\$1.77</b>	<b>\$2.25</b>	<b>\$1.11</b>	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$27.90</b>
1001 - 2000 hrs	50%	<b>\$22.13</b>	<b>\$1.99</b>	<b>\$2.25</b>	<b>\$1.16</b>	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$30.65</b>
2001 - 3000 hrs	55%	<b>\$24.72</b>	<b>\$2.22</b>	<b>\$2.25</b>	<b>\$1.23</b>	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$33.54</b>
3001 - 4000 hrs	60%	<b>\$27.18</b>	<b>\$2.45</b>	<b>\$2.25</b>	<b>\$1.33</b>	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$36.33</b>
4001 - 5000 hrs	70%	<b>\$30.46</b>	<b>\$2.74</b>	<b>\$2.25</b>	<b>\$3.43</b>	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$42.00</b>
5001 - 6000 hrs	75%	<b>\$33.59</b>	<b>\$3.02</b>	<b>\$2.25</b>	<b>\$3.54</b>	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$45.52</b>
6001 - 7000 hrs	80%	<b>\$35.50</b>	<b>\$3.20</b>	<b>\$2.25</b>	<b>\$3.59</b>	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$47.66</b>
7001 - 8000 hrs	85%	<b>\$38.06</b>	<b>\$3.42</b>	<b>\$2.25</b>	<b>\$3.63</b>	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$50.48</b>
8001 - 9000 hrs	90%	<b>\$40.59</b>	<b>\$3.65</b>	<b>\$2.25</b>	<b>\$3.70</b>	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$53.31</b>
9001 - 10000 hrs	95%	<b>\$42.68</b>	<b>\$3.84</b>	<b>\$2.25</b>	<b>\$4.25</b>	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$56.14</b>
<b>Effective Date: July 1, 2024</b>											
1 - 1000 hrs	45%	<b>\$19.98</b>	<b>\$1.80</b>	\$2.25	\$1.11	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$28.26</b>
1001 - 2000 hrs	50%	<b>\$22.50</b>	<b>\$2.02</b>	\$2.25	\$1.16	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$31.05</b>
2001 - 3000 hrs	55%	<b>\$25.12</b>	<b>\$2.26</b>	\$2.25	\$1.23	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$33.98</b>
3001 - 4000 hrs	60%	<b>\$27.62</b>	<b>\$2.49</b>	\$2.25	\$1.33	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$36.81</b>
4001 - 5000 hrs	70%	<b>\$30.97</b>	<b>\$2.79</b>	\$2.25	\$3.43	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$42.56</b>
5001 - 6000 hrs	75%	<b>\$34.14</b>	<b>\$3.07</b>	\$2.25	\$3.54	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$46.12</b>
6001 - 7000 hrs	80%	<b>\$36.09</b>	<b>\$3.25</b>	\$2.25	\$3.59	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$48.30</b>
7001 - 8000 hrs	85%	<b>\$38.68</b>	<b>\$3.48</b>	\$2.25	\$3.63	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$51.16</b>
8001 - 9000 hrs	90%	<b>\$41.25</b>	<b>\$3.71</b>	\$2.25	\$3.70	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$54.03</b>
9001 - 10000 hrs	95%	<b>\$43.38</b>	<b>\$3.90</b>	\$2.25	\$4.25	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$56.90</b>

**Amendment #6 – July 1, 2022****Amendment #8 – July 1, 2023**

<b>APPRENTICES (4 YEAR PROGRAM) - PLUMBER</b>											
		<b>Hourly Rate</b>	<b>V &amp; H</b>	<b>Benefit</b>	<b>Pension</b>	<b>JATC</b>	<b>Training</b>	<b>Promo &amp; Ed.</b>	<b>Consol. Fund</b>	<b>IIF</b>	<b>Total Pkg</b>
<b>Effective Date: July 1, 2023</b>											
1 - 1000 hrs	45%	<b>\$19.65</b>	<b>\$1.77</b>	<b>\$2.25</b>	<b>\$1.11</b>	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$27.90</b>
1001 - 2000 hrs	50%	<b>\$22.13</b>	<b>\$1.99</b>	<b>\$2.25</b>	<b>\$1.16</b>	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$30.65</b>
2001 - 3000 hrs	55%	<b>\$24.72</b>	<b>\$2.22</b>	<b>\$2.25</b>	<b>\$1.23</b>	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$33.54</b>
3001 - 4000 hrs	60%	<b>\$27.18</b>	<b>\$2.45</b>	<b>\$2.25</b>	<b>\$1.33</b>	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$36.33</b>
4001 - 5000 hrs	75%	<b>\$33.59</b>	<b>\$3.02</b>	<b>\$2.25</b>	<b>\$3.54</b>	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$45.52</b>
5001 - 6000 hrs	80%	<b>\$35.50</b>	<b>\$3.20</b>	<b>\$2.25</b>	<b>\$3.59</b>	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$47.66</b>
6001 - 7000 hrs	85%	<b>\$38.06</b>	<b>\$3.42</b>	<b>\$2.25</b>	<b>\$3.63</b>	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$50.48</b>
7001 - 8000 hrs	90%	<b>\$40.59</b>	<b>\$3.65</b>	<b>\$2.25</b>	<b>\$3.70</b>	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$53.31</b>
<b>Effective Date: July 1, 2024</b>											
1 - 1000 hrs	45%	<b>\$19.98</b>	<b>\$1.80</b>	\$2.25	\$1.11	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$28.26</b>
1001 - 2000 hrs	50%	<b>\$22.50</b>	<b>\$2.02</b>	\$2.25	\$1.16	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$31.05</b>
2001 - 3000 hrs	55%	<b>\$25.12</b>	<b>\$2.26</b>	\$2.25	\$1.23	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$33.98</b>
3001 - 4000 hrs	60%	<b>\$27.62</b>	<b>\$2.49</b>	\$2.25	\$1.33	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$36.81</b>
4001 - 5000 hrs	75%	<b>\$34.14</b>	<b>\$3.07</b>	\$2.25	\$3.54	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$46.12</b>
5001 - 6000 hrs	80%	<b>\$36.09</b>	<b>\$3.25</b>	\$2.25	\$3.59	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$48.30</b>
6001 - 7000 hrs	85%	<b>\$38.68</b>	<b>\$3.48</b>	\$2.25	\$3.63	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$51.16</b>
7001 - 8000 hrs	90%	<b>\$41.25</b>	<b>\$3.71</b>	\$2.25	\$3.70	\$0.12	\$2.50	\$0.06	\$0.28	\$0.16	<b>\$54.03</b>

**Amendment #6 – July 1, 2022****Amendment #8 – July 1, 2023**

**BENEFIT PLAN:**

The parties hereto agree on a Benefit Plan as follows:

- (a) The Trust Document under which the fund is controlled shall provide for equal Trustees in number and power to be appointed by each of the parties hereto.
- (b) The Benefit Plan shall be professionally administered.
- (c) Each employer shall sign a Participation Agreement as approved by the Trustees.
- (d) The employer shall make contributions at the rate of two dollars (\$2.00) per hour paid **and effective July 1, 2023, two dollars twenty-five cents (\$2.25) per hour paid.** Should the contribution increase, then this amount and the wage rates shall be amended accordingly.
- (e) In the event the Benefit Plan is discontinued for any reason whatsoever, the contribution shall be added to the hourly rate and become part of the wage package.

*Administrator:* The Union shall advise employers of the name and address of the Administrator.

**Amendment #8 – July 1, 2023**

**PENSION PLAN:**

The parties hereto agree on a Pension Plan Fund as follows:

- (a) The Trust Document under which the Pension Plan Fund is controlled shall provide for equal Trustees in number and power appointed by each of the parties hereto.
- (b) The employer shall make contributions for Journeypersons at the rate per hour paid as follows:
  - For Journeypersons:
    - seven dollars seventy cents (\$7.70)
    - **Effective July 1, 2022, seven dollars ninety-five cents (\$7.95)**
    - **Effective July 1, 2023, eight dollars twenty cents (\$8.20)**
  - For Apprentices:
    - Refer to the amount in the wage table for the corresponding Apprentice level
- (c) The Pension Fund shall be professionally administered.
- (d) In the event the Pension Plan is discontinued for any reason whatsoever, the contribution shall be added to the hourly rate and become part of the wage package.

The parties to this Collective Agreement agree that the Trustees of the Trust Fund, appointed in accordance with the Trust Agreement, shall have the authority to enforce the payment of contributions to the Trust Fund as provided for in this Collective Agreement and the Trustees may take measures or remedies available to either or both of the parties hereto to enforce the payment of such contributions and collect overdue contributions. The Trustees shall not be required to follow the procedures of this Collective Agreement and may take civil action for debt to enforce payment of contributions by an individual employer. The Union, for itself and on behalf of the employees in the bargaining unit covered by this Collective Agreement, assigns the contributions and the right to receive the same to the Trustees.

**Amendment #6 – July 1, 2022**  
**Amendment #8 – July 1, 2023**