



AMENDMENT **NOTICE**

DATE: June 21, 2023

TO: Sheet Metal 56 Trade Classification

A.B. Mechanical	Chris	Brace	Guildfords Inc.	Will	Brown
Allsteel Coatings Ltd.	Stella	Cameron	Guildfords Inc.	Paul	DeCoste
Atlantica Mechanical Contractors	Kevin	Woodward	Guildfords Inc.	Curtis	McLoon
Atlantica Mechanical Contractors	Brad	Mills	Himmelman Contractors Limited	Kirk	Himmelman
Atlantica Mechanical Contractors	David	Carmichael	Lynk Electric Limited	Bill	Barrington
Atlantica Mechanical Contractors	Jason	White	Lynk Electric Limited	Daryl	Baxendale
East Coast Metal Fabrication	Joe	Hines	Lynk Electric Limited	Ian	MacNeil
Fitz's Construction Ltd.	Bill	Fitzsimmons	MacGregor's Custom Machining	Andy	MacGregor
Flynn Canada	Eric	Veniot	MacGregor's Custom Machining	Mike	Corkum
Fosco Roofing Limited	Paul	Cox	Sunny Corner Enterprises Inc.	Bill	Schenkels
G. & M. Insulation & Siding	Shawn	Smith	Sunny Corner Enterprises Inc.	Kirk	Mullin
			Timberlake Construction Ltd.	Benny	Niستن

CC: Jack Wall, Local 56
Jack Wall, Cape Breton Island Building & Construction Trades Council

FROM: Robert Shepherd

RE: Amendment #8 to 2020-2025 Cape Breton Island Commercial Projects and Industrial Projects Collective Agreements for Sheet Metal 56 Appendices

PAGES: 3 (Commercial: one-page notice + cover page + amended pages)
3 (Industrial: one-page notice + cover page + amended pages)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
July 1, 2023	<ul style="list-style-type: none"> Deletion of current 50% Apprentice level (1-900 hours) Deletion of current 55% Apprentice level (901-1800 hours) Change hours for current 60% Apprentice level from 1801-2700 hours to 0-1800 hours Change hours for current 65% Apprentice level from 2701-3600 hours to 1801-3600 hours New apprentices begin their apprenticeship at a higher Total Package amount 	<p><u>COMMERCIAL:</u> 9A-5</p> <p><u>INDUSTRIAL:</u> 9-9</p>

Attached is Amendment #8 to the 2020-2025 Cape Breton Island Commercial Projects and Industrial Projects Collective Agreement for the Sheet Metal 56 Appendices, effective July 1, 2023.

Please review these pages and forward to your accounting and/or payroll departments as needed. The full amended collective agreements and the amended pages are now available for download in the Agreements section of our website under Cape Breton Island. Please visit www.nslcra.ca or <https://nslcra.ca/agreements-cape-breton/>.

If you have any questions or concerns, please feel free to contact our office.

Thank you.

Please contact our office at (902) 468-2283 if you do not receive all of the pages indicated above. If you have received this in error, please contact us and destroy these pages immediately, as the contents are subject to confidentiality. Thank you.

**CAPE BRETON COMMERCIAL PROJECTS
COLLECTIVE AGREEMENT
2020 - 2025**

- BETWEEN -

**NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS
ASSOCIATION LIMITED**
(hereinafter referred to as the "CLRA")

- AND -

VARIOUS BUILDING TRADE UNIONS

THIS AGREEMENT dated at Sydney, Nova Scotia this 3rd day of November, 2020.

EFFECTIVE DATE: JULY 30, 2020
EXPIRATION DATE: JUNE 30, 2025

Amendment #1 – Insulator 116 – January 24, 2021

Amendment #2 – Insulator 116 – January 2, 2022

Amendment #3 – Ironworker Rebar 752 & Ironworker Structural 752 – February 17, 2022

Amendment #4 – Bricklayer 1 & Tile 1 – May 29, 2022

Amendment #5 – June 13, 2022

Amendment #6 – Plumber 682, Roofer 56 & Sheet Metal 56 – July 1, 2022

Amendment #7 – Millwright 1178 – January 1, 2023

Amendment #8 – Ironworker Rebar 752, Ironworker Structural 752, Plumber 682, Roofer 56, Sheet Metal 56 – July 1, 2023

APPRENTICES - SHEET METAL WORKERS										
		Hourly Rate	V & H 9%	Pension	Benefit	Occupational Health & Safety	Training & Apprenticeship Fund	Consol. Fund	PIF	Total Pkg.
Effective Date: July 1, 2023										
0 - 1800 hours	60%	<u>\$20.76</u>	<u>\$1.87</u>	\$3.50	\$2.90	\$0.80	\$0.77	\$0.28	\$0.16	<u>\$31.04</u>
1801 - 3600 hours	65%	<u>\$22.91</u>	<u>\$2.06</u>	\$3.50	\$2.90	\$0.80	\$0.77	\$0.28	\$0.16	<u>\$33.38</u>
3601 - 4500 hours	75%	<u>\$26.19</u>	<u>\$2.36</u>	\$4.50	\$2.90	\$0.80	\$0.77	\$0.28	\$0.16	<u>\$37.96</u>
4501 - 5400 hours	80%	<u>\$28.37</u>	<u>\$2.55</u>	\$4.50	\$2.90	\$0.80	\$0.77	\$0.28	\$0.16	<u>\$40.33</u>
5401 - 6300 hours	85%	<u>\$29.61</u>	<u>\$2.66</u>	\$5.50	\$2.90	\$0.80	\$0.77	\$0.28	\$0.16	<u>\$42.68</u>
6301 - 7200 hours	90%	<u>\$31.84</u>	<u>\$2.87</u>	\$5.50	\$2.90	\$0.80	\$0.77	\$0.28	\$0.16	<u>\$45.12</u>
Effective Date: July 1, 2024										
0 - 1800 hours	60%	<u>\$21.20</u>	<u>\$1.91</u>	\$3.50	\$2.90	\$0.80	\$0.77	\$0.28	\$0.16	<u>\$31.52</u>
1801 - 3600 hours	65%	<u>\$23.39</u>	<u>\$2.10</u>	\$3.50	\$2.90	\$0.80	\$0.77	\$0.28	\$0.16	<u>\$33.90</u>
3601 - 4500 hours	75%	<u>\$26.74</u>	<u>\$2.41</u>	\$4.50	\$2.90	\$0.80	\$0.77	\$0.28	\$0.16	<u>\$38.56</u>
4501 - 5400 hours	80%	<u>\$28.95</u>	<u>\$2.61</u>	\$4.50	\$2.90	\$0.80	\$0.77	\$0.28	\$0.16	<u>\$40.97</u>
5401 - 6300 hours	85%	<u>\$30.23</u>	<u>\$2.72</u>	\$5.50	\$2.90	\$0.80	\$0.77	\$0.28	\$0.16	<u>\$43.36</u>
6301 - 7200 hours	90%	<u>\$32.50</u>	<u>\$2.93</u>	\$5.50	\$2.90	\$0.80	\$0.77	\$0.28	\$0.16	<u>\$45.84</u>

The ratio of Journeypersons to Apprentices shall be two to one (2:1).

Amendment #8 – July 1, 2023