



# **AMENDMENT** **NOTICE**

**DATE:** June 21, 2023

**To: Roofer 56 Trade Classification**

Allsteel Coatings Ltd.	Stella	Cameron
A-Tech Roofing Ltd.	Brandon	Chiasson
Atlantic Roofers Limited	Jeremy	Croft
Flynn Canada	Eric	Veniot
Fosco Roofing Limited	Paul	Cox
MacGregor's Custom Machining	Andy	MacGregor
MacGregor's Custom Machining	Mike	Corkum
PMC Roofing Limited	John	Harrington
PMC Roofing Limited	Paula	Webber

**CC:** Jack Wall, Local 56  
Jack Wall, Cape Breton Island Building & Construction Trades Council

**FROM:** Robert Shepherd

**RE: Amendment #8 to 2020-2025 Cape Breton Island Commercial Projects and Industrial Projects Collective Agreements for Roofer 56 Appendices**

**PAGES:** 3 (Commercial: one-page notice + cover page + amended pages)

3 (Industrial: one-page notice + cover page + amended pages)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
July 1, 2023	<ul style="list-style-type: none"> <li>Pension Plan decrease for 60%, 65%, 75% &amp; 80% Apprentices</li> <li>Corresponding increase to Hourly Rate and V&amp;H</li> </ul>	<p><u>COMMERCIAL:</u> 9B-5</p> <p><u>INDUSTRIAL:</u> 9-14</p>

Attached is Amendment #8 to the 2020-2025 Cape Breton Island Commercial Projects and Industrial Projects Collective Agreement for the Roofer 56 Appendices, effective July 1, 2023.

Please review these pages and forward to your accounting and/or payroll departments as needed. The full amended collective agreements and the amended pages are now available for download in the Agreements section of our website under Cape Breton Island. Please visit [www.nsclra.ca](http://www.nsclra.ca) or <https://nsclra.ca/agreements-cape-breton/>.

If you have any questions or concerns, please feel free to contact our office.

Thank you.

**CAPE BRETON COMMERCIAL PROJECTS  
COLLECTIVE AGREEMENT  
2020 - 2025**

- BETWEEN -

**NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS  
ASSOCIATION LIMITED**  
(hereinafter referred to as the "CLRA")

- AND -

**VARIOUS BUILDING TRADE UNIONS**

*THIS AGREEMENT* dated at Sydney, Nova Scotia this 3rd day of November, 2020.

**EFFECTIVE DATE: JULY 30, 2020**  
**EXPIRATION DATE: JUNE 30, 2025**

Amendment #1 – Insulator 116 – January 24, 2021

Amendment #2 – Insulator 116 – January 2, 2022

Amendment #3 – Ironworker Rebar 752 & Ironworker Structural 752 – February 17, 2022

Amendment #4 – Bricklayer 1 & Tile 1 – May 29, 2022

Amendment #5 – June 13, 2022

Amendment #6 – Plumber 682, Roofer 56 & Sheet Metal 56 – July 1, 2022

Amendment #7 – Millwright 1178 – January 1, 2023

Amendment #8 – Ironworker Rebar 752, Ironworker Structural 752, Plumber 682, Roofer 56, Sheet Metal 56 – July 1, 2023

APPRENTICES - SHEET METAL ROOFERS										
		Hourly Rate	V & H 9%	Pension	Benefit	Occupational Health & Safety	Training & Apprenticeship Fund	Consol. Fund	IIF	Total Pkg
<b>Effective Date: July 1, 2023</b>										
0 - 900 hours	60%	<b>\$18.89</b>	<b>\$1.70</b>	<b>\$3.50</b>	\$2.90	\$0.80	\$0.77	\$0.28	\$0.16	<b>\$29.00</b>
901 - 1800 hours	65%	<b>\$21.11</b>	<b>\$1.90</b>	<b>\$3.50</b>	\$2.90	\$0.80	\$0.77	\$0.28	\$0.16	<b>\$31.42</b>
1801 - 2700 hours	75%	<b>\$24.61</b>	<b>\$2.22</b>	<b>\$4.50</b>	\$2.90	\$0.80	\$0.77	\$0.28	\$0.16	<b>\$36.24</b>
2701 - 3600 hours	80%	<b>\$27.33</b>	<b>\$2.46</b>	<b>\$4.50</b>	\$2.90	\$0.80	\$0.77	\$0.28	\$0.16	<b>\$39.20</b>
3601 - 4500 hours	85%	\$28.14	\$2.53	\$5.50	\$2.90	\$0.80	\$0.77	\$0.28	\$0.16	\$41.08
4501 - 5400 hours	90%	\$30.58	\$2.75	\$5.50	\$2.90	\$0.80	\$0.77	\$0.28	\$0.16	\$43.74
<b>Effective Date: July 1, 2024</b>										
0 - 900 hours	60%	<b>\$19.33</b>	<b>\$1.74</b>	\$3.50	\$2.90	\$0.80	\$0.77	\$0.28	\$0.16	<b>\$29.48</b>
901 - 1800 hours	65%	<b>\$21.59</b>	<b>\$1.94</b>	\$3.50	\$2.90	\$0.80	\$0.77	\$0.28	\$0.16	<b>\$31.94</b>
1801 - 2700 hours	75%	<b>\$25.17</b>	<b>\$2.26</b>	\$4.50	\$2.90	\$0.80	\$0.77	\$0.28	\$0.16	<b>\$36.84</b>
2701 - 3600 hours	80%	<b>\$27.92</b>	<b>\$2.51</b>	\$4.50	\$2.90	\$0.80	\$0.77	\$0.28	\$0.16	<b>\$39.84</b>
3601 - 4500 hours	85%	\$28.76	\$2.59	\$5.50	\$2.90	\$0.80	\$0.77	\$0.28	\$0.16	\$41.76
4501 - 5400 hours	90%	\$31.24	\$2.81	\$5.50	\$2.90	\$0.80	\$0.77	\$0.28	\$0.16	\$44.46

**PITCH:**

Two dollars fifty cents (\$2.50) per hour will be paid in addition to the above regular hourly rate when employees are removing pitch.

**SHIFT DIFFERENTIAL:**

Second or third shift - fifteen percent (15%).

**Amendment #8 – July 1, 2023**