

260 Brownlow Avenue, Unit 1 Dartmouth, Nova Scotia B3B 1V9 P: (902)468-2283 F: (902)468-3705 E: admin@nscIra.ca

NOTICE

SENT: May 3, 2023

To: Ironworker Structural & Miscellaneous 752 Trade Classifications

Aecon Mining Co	Lionel	Coleman	Ocean Steel & C	Carrie	Watson
Black & McDonal	Charles	Savoie	Petrifond Found	Andrew	Luongo
Black & McDonal	Lester	Buckland	R & D Crane Ope	Danilo	Gasparetto
Cherubini Metal	Danilo	Gasparetto	R & D Crane Ope	Darren	Czech
Cherubini Metal	Marc	Gasparetto	R & D Crane Ope	Sandra	Checkley
Cherubini Metal	Sandra	Checkley	RKO Steel Limit	lan	Oulton
Fitz's Construc	Bill	Fitzsimmons	Sunny Corner En	Bill	Schenkels
Leslie & Benn C	Kevin	Leslie	Sunny Corner En	Kirk	Mullin
Marid Industrie	Greg	Schofield	The Cahill Grou	Karen	Dwyer
Ocean Steel & C	Bill	Gates			

- CC: George MacDougall Local 752 Ian Oulton Ironworker Miscellaneous Director Marc Gasparetto Ironworker Structural Director
- FROM: Bob Shepherd

SUBJECT: New 2023-2026 IRONWORKER STRUCTURAL & MISCELLANEOUS 752 COLLECTIVE AGREEMENT

CLRA would like to announce that the new 2023-2026 Ironworker Structural & Miscellaneous 752 Collective Agreement for Mainland Nova Scotia was signed yesterday. The effective date of this Collective Agreement is May 1, 2023.

This new agreement is now available on our website, <u>www.nsclra.ca</u>, for viewing and/or download. Please read the following pages for important information on how to find agreements on our website, the due date for Industry Improvement Fund remittances and key information regarding changes.

Please forward this notice to your accounting and/or payroll departments as needed.

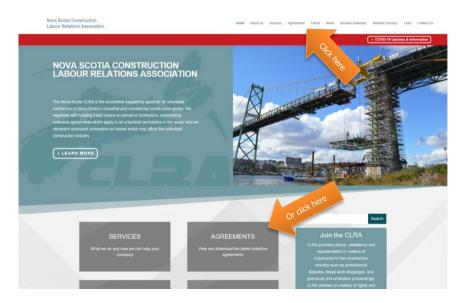
If you have any questions regarding the new Collective Agreement, please do not hesitate to contact our office by return email.

Thank you



HOW TO FIND MAINLAND COLLECTIVE AGREEMENTS

- 1. Open a browser and go to <u>www.nsclra.ca</u>.
- 2. Click "Agreements" at either the top of the page or in the grey block further down the page.



3. The current Mainland Collective Agreements will be listed. Scroll down to the document you require and click to download the full agreement.

Trade Classification	Version	Full Agreement	Amended Pages Only
Boilermaker 73 (National)	Original (July 4, 2021)	Download Full Agreement	
Bricklayer 1	Amendment #1 (June 13, 2022)	Download Full Agreement	Download Amended Pages Only
Carpenter 83	Amendment #2 (January 1, 2023)	Download Full Agreement	Download Amended Pages Only
Carpenter Sheeting 83	Amendment #1 (January 1, 2023)	Download Full Agreement	Download Amended Pages Only
Electrical 625	Amendment #1 (June 13, 2022)	Download Full Agreement	Download Amended Pages Only
Elevator 125	Original (July 15, 2021)	Download Full Agreement	
Insulators 116	Amendment #3 (May 1, 2023)	Download Full Agreement	Download Amended Pages Only
Ironworkers Rebar 752	Original (May 1, 2023)	Download Full Agreement	scroll down a click link to and/or dow
Ironworkers Structural 752	Original (May 1, 2023)	Download Full Agreement	and/or



4. When viewing the agreement, the Index of the agreement has "clickable" links which will redirect you to a particular Article within the agreement for quick access to the information you are looking for.

RONWORKERS STRUCTURAL & MISC. LOCAL 752	MAY 1, 2023 - APRIL 30, 2026
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ARTICLE 4 - NO STRIKES OR LOCKOUTS	2
ARTICLE 5 - MANAGEMENT RIGHTS	2
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ARTICLE 7 - BUSINESS AGENT	3
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REMINDER

Article A16 –Industry Improvement Fund

The Industry Improvement Fund (IIF) remains at sixteen cents (\$0.16) per hour paid [HST is due on thirteen cents (\$0.13) only] and is to be remitted each month and received in CLRA's office on or before the 15th day of the month to:

The Administrator

260 Brownlow Avenue, Unit #1 Dartmouth, NS B3B 1V9

Reminder: If your company remits the IIF for more than one trade, separate payments are to be issued for each trade classification that is being reported. Canada Post recommends a minimum of 3 business days for mail sent from within Nova Scotia, therefore we recommend that cheques are in the mail no later than the 12th of each month to ensure that your payment is on time.

The Ironworker Structural & Miscellaneous 752 IIF remittance form is available for download at <u>www.nsclra.ca</u> in the "Forms" section. The forms are available in two formats – Excel and Adobe Acrobat:

- 1. The Excel form is interactive and we highly recommend that all companies use this version as it will automatically calculate the amount due based on the total hours that are entered on the form. If your company happens to have its own method or software for calculating remittances, the Excel form is a great tool to double check your figures for accuracy before sending in your remittance!
- 2. The Adobe Acrobat form can be printed and filled out manually.

For inquiries regarding the Industry Improvement Fund, please contact CLRA by phone (902) 468-2283 or email <u>iif@nsclra.ca</u>.

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FORMS			
The industry improvement Fund forms for ea Adobe Acrobat and Excel. Please ensure that			load in 2 software versions
Industry Improvement Fund Forms			
Target Forms Miscelaneous Forms Mainland Industry Improvement Fund Form	orms:		
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Miscellaneous Forms Mainland Industry Improvement Fund Fo	Effective Date		
Miscellaneous Forms Mainland Industry Improvement Fund Fo Trade Classification Mainland Brotlayer 1	Effective Date 2019/09/01	Download Excel Spreadsheet	Download PDF
Mocestareous Forms Macestareous Forms Mainland industry Improvement Fund Fo Trace Classification Mainland Excelliner 1 Mainland Curpenters 83	Effective Date 2019/09/01 2019/09/01	Download Excel Spreadsheet Download Excel Spreadsheet	Download PDF Download PDF



KEY INFORMATION

Please review the underlined changes in each of the following articles:

- Article 13 Duration of Agreement
- Article A2 Expense Allowance
- Article A3 Commuting Allowance
- Article A4 Overtime Regulations
- **Article A9 Apprentices**
- Article A19 Shift Work and Premium
- Article A14 Benefit Plan Iron Workers Local 752 Major Medical & Dental Plan
- Article A21 Bereavement Pay
- Article A24 Safety and Health
- Article A25 Benefit Bond
- **Article B2 Journeyperson Ironworker**
- Article B6 Forepersons and Pushers
- Article B7 Apprentices Rates for All Work, Other then Major Industrial

Article B8 – Apprentices – Rates for Major Industrial Projects

Gender Neutral Language

The parties have agreed to update this 2023-2026 collective agreement with gender neutral language. If you have any questions regarding these changes, please feel free to contact our office.

Monetary Increases

For monetary increases, please refer to the Journeyperson and Apprentice wage tables within the agreement.