



NOTICE

SENT: April 27, 2023

TO: **Ironworker Rebar 752 Trade Classification**

Joneljim Concre	Debbie	Young	Rendan Fabricat	Joey	MacEachern
Joneljim Concre	Brendan	Standing	Rendan Fabricat	Chris	Mauger
Joneljim Concre	Jim	Kehoe	Steelmac Limite	Aaron	MacDonald
Joneljim Concre	Jon	Cecchetto	Sunny Corner En	Bill	Schenkels
Leslie & Benn C	Kevin	Leslie	Sunny Corner En	Kirk	Mullin
Ocean Steel Reb	Stephane	Belanger	V.S.L. Canada L	Derrick	Nickerson
Rendan Fabricat	Donald	Deveaux			

CC: George MacDougall Local 752
Chris Mauger Ironworker Director

FROM: Bob Shepherd

SUBJECT: **NEW 2023-2026 REINFORCING STEEL SETTER 752 COLLECTIVE AGREEMENT**

CLRA would like to announce that the new 2023-2026 Reinforcing Steel Setter 752 Collective Agreement for Mainland Nova Scotia was signed yesterday. The effective date of this Collective Agreement is May 1, 2023.

This new agreement is now available on our website, www.nsclra.ca, for viewing and/or download. Please read the following pages for important information on how to find agreements on our website, the due date for Industry Improvement Fund remittances and key information regarding changes.

Please forward this notice to your accounting and/or payroll departments as needed.

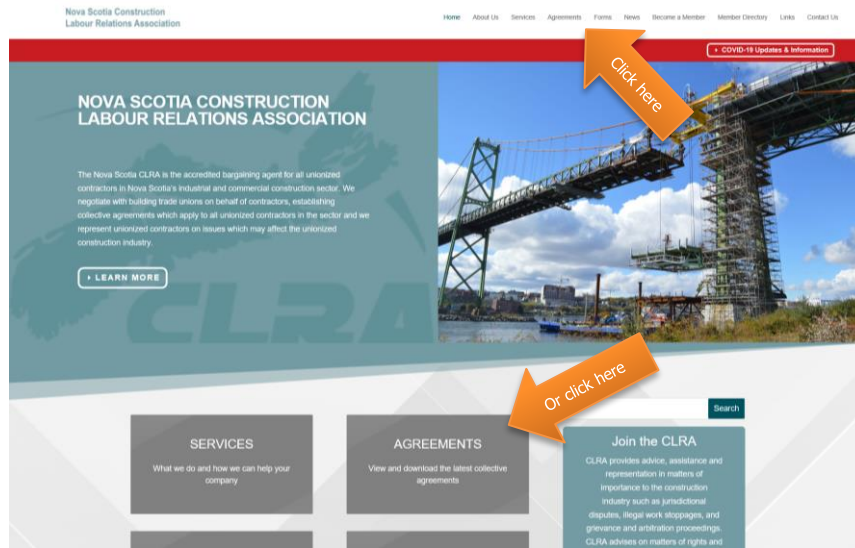
If you have any questions regarding the new Collective Agreement, please do not hesitate to contact our office by return email.

Thank you



HOW TO FIND MAINLAND COLLECTIVE AGREEMENTS

1. Open a browser and go to www.nsclra.ca.
2. Click "Agreements" at either the top of the page or in the grey block further down the page.



3. The current Mainland Collective Agreements will be listed. Scroll down to the document you require and click to download the full agreement.

Mainland Agreements:

Trade Classification	Version	Full Agreement	Amended Pages Only
Boilermaker 73 (National)	Original (July 4, 2021)	Download Full Agreement	
Bricklayer 1	Amendment #1 (June 13, 2022)	Download Full Agreement	Download Amended Pages Only
Carpenter 83	Amendment #2 (January 1, 2023)	Download Full Agreement	Download Amended Pages Only
Carpenter Sheeting 83	Amendment #1 (January 1, 2023)	Download Full Agreement	Download Amended Pages Only
Electrical 625	Amendment #1 (June 13, 2022)	Download Full Agreement	Download Amended Pages Only
Elevator 125	Original (July 15, 2021)	Download Full Agreement	
Insulators 116	Amendment #3 (May 1, 2023)	Download Full Agreement	Download Amended Pages Only
Ironworkers Rebar 752	Original (May 1, 2023)	Download Full Agreement	
Ironworkers Structural 752	Amendment #4 (June 13, 2022)	Download Full Agreement	Download Amended Pages Only





4. When viewing the agreement, the Index of the agreement has “clickable” links which will redirect you to a particular Article within the agreement for quick access to the information you are looking for.

IRONWORKERS REBAR LOCAL 752 MAY 1, 2023 – APRIL 30, 2026

INDEX

<u>ARTICLE NO.</u>		<u>PAGE NO.</u>
ARTICLE 1 - PURPOSE.....		1
ARTICLE 1A - INTERPRETATION.....		1
ARTICLE 2 - RECOGNITION.....		1
ARTICLE 3 - NO STRIKE - NO LOCKOUT.....		2
ARTICLE 4 - NO DISCRIMINATION OR INTIMIDATION.....		2
ARTICLE 5 - UNION SECURITY.....		3
ARTICLE 6 - STEWARDS.....		3
ARTICLE 7 - ACCESS TO THE JOB SITE.....		5
ARTICLE 8 - MANAGEMENT RIGHTS.....		5
ARTICLE 9 - DISCIPLINE.....		6
ARTICLE 10 - NORMAL HOURS OF WORK.....		7
ARTICLE 11 - SHIFT WORK.....		8
ARTICLE 12 - REPORTING TIME.....		9
ARTICLE 13 - CALL BACK TIME.....		9
ARTICLE 14 - OVERTIME.....		10
ARTICLE 15 - VACATION & HOLIDAY ALLOWANCE.....		10
ARTICLE 16 - DESIGNATED HOLIDAYS.....		10
ARTICLE 17 - TRAVEL, ROOM AND BOARD.....		12
ARTICLE 18 - TERMINATION OF EMPLOYMENT OR LAYOFF.....		13
ARTICLE 19 - WAGES.....		13

Click on any Article for quick access



REMINDER

Article 26 –Industry Improvement Fund

The Industry Improvement Fund (IIF) remains at sixteen cents (\$0.16) per hour paid [HST is due on thirteen cents (\$0.13) only] and is to be remitted each month and received in CLRA's office on or before the 15th day of the month to:

The Administrator

260 Brownlow Avenue, Unit #1
Dartmouth, NS B3B 1V9

Reminder: If your company remits the IIF for more than one trade, separate payments are to be issued for each trade classification that is being reported. Canada Post recommends a minimum of 3 business days for mail sent from within Nova Scotia, therefore we recommend that cheques are in the mail no later than the 12th of each month to ensure that your payment is on time.

The Ironworker Rebar 752 IIF remittance form is available for download at www.nsclra.ca in the "Forms" section. The forms are available in two formats – Excel and Adobe Acrobat:

1. The Excel form is interactive and we highly recommend that all companies use this version as it will automatically calculate the amount due based on the total hours that are entered on the form. If your company happens to have its own method or software for calculating remittances, the Excel form is a great tool to double check your figures for accuracy before sending in your remittance!
2. The Adobe Acrobat form can be printed and filled out manually.

For inquiries regarding the Industry Improvement Fund, please contact CLRA by phone (902) 468-2283 or email iif@nsclra.ca.

Trade Classification	Effective Date	Excel	PDF
Mainland Bricklayer 1	2019/09/01	Download Excel Spreadsheet	Download PDF
Mainland Carpenters 83	2019/09/01	Download Excel Spreadsheet	Download PDF
Mainland Electrical 625	2019/09/01	Download Excel Spreadsheet	Download PDF
Mainland Insulator 116	2019/09/01	Download Excel Spreadsheet	Download PDF
Mainland Ironworker Rebar 725	2019/09/01	Download Excel Spreadsheet	Download PDF



KEY INFORMATION

Please review the underlined changes in each of the following articles:

Article 5 – Union Security

Article 10 – Normal Hours of Work

Article 17 – Travel, Room and Board

Article 20 – Pay Periods

Article 21A – Bereavement Leave

Article 32 – Benefit Bond

Article 33 – Work After Hours (Moonlighting)

Craft Schedule

Apprentice percentages per hours level
Equipment allowance

Gender Neutral Language

The parties have agreed to update this 2023-2026 collective agreement with gender neutral language. If you have any questions regarding these changes, please feel free to contact our office.

Monetary Increases

For monetary increases, please refer to the Journeyperson and Apprentice wage tables within the agreement.