



## **AMENDMENT NOTICE**

**SENT:** March 14, 2023

**TO:** **Mainland Insulator 116 Trade Classification**

Aluma Systems Inc.	Vivian	Eskander	Guildfords Inc.	Curtis	McLoon
Aluma Systems Inc.	Kyle	MacDonald	JB Insulators	John	Bray
Aluma Systems Inc.	Brianne	Ross Miller	Mackinnon and Olding Ltd.	Michael	MacDonald
G. & M. Insulation & Siding	Shawn	Smith	Pro Insul Limited	Danny	Pacione
Guildfords Inc.	Will	Brown	Zinck's Mechanical Insulation	Catherine	Zinck
Guildfords Inc.	Paul	DeCoste			

**CC:** Matthew Benson, Local 116

**FROM:** Robert Shepherd

**RE:** **Amendment #2 to 2021-2026 Insulator 116 Collective Agreement**

**PAGES:** 6 (including cover page)

<b>EFFECTIVE DATE</b>	<b>CHANGE(S) OR COMMENT(S)</b>	<b>PAGES AFFECTED</b>
January 30, 2023	<ul style="list-style-type: none"> <li>Appendix "F" - Fire Stopping added to collective agreement</li> </ul>	Cover Page, ii, 45, 46, 47, subsequent pages renumbered

Attached is Amendment #2 to the 2021-2026 Mainland Insulator 116 Collective Agreement, effective January 30, 2023

Please review these pages and forward to your accounting and/or payroll departments as needed. The full amended collective agreement and the amended pages are now available for download in the Agreements section of our website. Please visit [www.nslcra.ca](http://www.nslcra.ca) or <https://nslcra.ca/agreements/>.

If you have any questions or concerns, please feel free to contact our office.

Thank you.

**INSULATORS – MAINLAND NOVA SCOTIA  
A COLLECTIVE LABOUR AGREEMENT  
2021 - 2026**

**BETWEEN:**

**NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED**

(hereinafter referred to as the "CLRA")

260 Brownlow Avenue, Unit No. 1

Dartmouth, NS B3B 1V9

Phone: (902) 468-2283

Fax: (902) 468-3705

- and -

**INTERNATIONAL ASSOCIATION OF HEAT AND FROST INSULATORS  
AND ALLIED WORKERS, LOCAL UNION 116, A.F.L., C.L.C., C.I.**

(hereinafter referred to as the "Union")

**24 Lakeside Park Drive, Suite 220**

**Lakeside, Nova Scotia, B3T 1L1**

Phone: (902) 450-5605

Fax: (902) 450-5613

***THIS AGREEMENT*** dated at Dartmouth, this 7th day of October, 2021.

**EFFECTIVE DATE:** July 19, 2021

**EXPIRATION:** April 30, 2026

**Correction #1 – July 19, 2021**

**Amendment #1 – June 13, 2022**

**Amendment #2 – January 30, 2023**

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**APPENDIX “F” – FIRE STOPPING**

**ARTICLE 1 – PURPOSE**

1.01 This appendix will apply to all members performing Fire Stopping work.

**ARTICLE 2 – RATIO**

2.01 The ratio for Fire Stopping work will consist of four (4) Improvers to one (1) Mechanic.

2.02 The employer will hire a fair ratio of Improvers in each year of the Improver's Classifications.

**ARTICLE 3 – QUALIFICATIONS**

3.01 Fire Stop Improvers and Mechanics shall require the following hours of experience in Fire Stopping work:

- Fire Stop Improver 1:.....0 - 2500 hours of Fire Stopping work
- Fire Stop Improver 2:.....2501 - 5000 hours of Fire Stopping work
- Fire Stop Improver 3:.....5001 - 7500 hours of Fire Stopping work
- Fire Stop Mechanic: .....7501+ hours of Fire Stopping work

**ARTICLE 4 – TOOLS**

4.01 All workers performing Fire Stopping work will have the following tools:

- 600 mL bulk sausage gun
- regular caulking gun
- side cutting pliers
- 5/16” nut driver
- 2”, 3” and 4” putty knives
- utility knife

Fire Stop Mechanics will also have the additional tools:

- 600 mL bulk sealant gun

4.02 The employer will provide a bulk sausage gun or bulk sealant gun at cost to new employees who require one, the cost of which will be deducted from their pay. The employer will replace at no cost bulk sausage guns or bulk sealant guns which are damaged or destroyed in the course of performing work for the employer, unless damaged or destroyed due to negligence.

### ARTICLE 5 – WAGES

Hours	Hourly Rate	V & H (9%)	Benefit	Training, Rec, Bldg Trades & Bldg Fund	Total Package	IIF	Skills Fund	Total
<b>Effective Date: January 30, 2023</b>								
<u>Fire Stop Improver 1</u>	<u>\$18.27</u>	<u>\$1.64</u>	\$0.00	<u>\$0.41</u>	<u>\$20.32</u>	\$0.16	\$0.54	<u>\$21.02</u>
<u>Fire Stop Improver 2</u>	<u>\$21.03</u>	<u>\$1.89</u>	<u>\$2.45</u>	<u>\$0.41</u>	<u>\$25.78</u>	\$0.16	\$0.54	<u>\$26.48</u>
<u>Fire Stop Improver 3</u>	<u>\$24.60</u>	<u>\$2.21</u>	<u>\$6.20</u>	<u>\$0.41</u>	<u>\$33.42</u>	\$0.16	\$0.54	<u>\$34.12</u>
<u>Fire Stop Mechanic</u>	<u>\$32.12</u>	<u>\$2.89</u>	<u>\$8.85</u>	<u>\$0.41</u>	<u>\$44.27</u>	\$0.16	\$0.54	<u>\$44.97</u>
<u>Fire Stop Mechanic (with Red Seal)</u>	<u>\$35.67</u>	<u>\$3.21</u>	<u>\$8.85</u>	<u>\$0.41</u>	<u>\$48.14</u>	\$0.16	\$0.54	<u>\$48.84</u>
<b>Effective Date: May 1, 2023</b>								
Fire Stop Improver 1	<u>\$18.54</u>	<u>\$1.67</u>	\$0.00	\$0.41	<u>\$20.62</u>	\$0.16	\$0.54	<u>\$21.32</u>
Fire Stop Improver 2	<u>\$21.47</u>	<u>\$1.93</u>	\$2.45	\$0.41	<u>\$26.26</u>	\$0.16	\$0.54	<u>\$26.96</u>
Fire Stop Improver 3	<u>\$25.24</u>	<u>\$2.27</u>	\$6.20	\$0.41	<u>\$34.12</u>	\$0.16	\$0.54	<u>\$34.82</u>
Fire Stop Mechanic	<u>\$32.94</u>	<u>\$2.96</u>	\$8.85	\$0.41	<u>\$45.16</u>	\$0.16	\$0.54	<u>\$45.86</u>
Fire Stop Mechanic (with Red Seal)	<u>\$36.54</u>	<u>\$3.29</u>	\$8.85	\$0.41	<u>\$49.09</u>	\$0.16	\$0.54	<u>\$49.79</u>
<b>Effective Date: May 1, 2024</b>								
Fire Stop Improver 1	<u>\$18.91</u>	<u>\$1.70</u>	\$0.00	\$0.41	<u>\$21.02</u>	\$0.16	\$0.54	<u>\$21.72</u>
Fire Stop Improver 2	<u>\$21.94</u>	<u>\$1.97</u>	\$2.45	\$0.41	<u>\$26.77</u>	\$0.16	\$0.54	<u>\$27.47</u>
Fire Stop Improver 3	<u>\$25.84</u>	<u>\$2.33</u>	\$6.20	\$0.41	<u>\$34.78</u>	\$0.16	\$0.54	<u>\$35.48</u>
Fire Stop Mechanic	<u>\$33.74</u>	<u>\$3.04</u>	\$8.85	\$0.41	<u>\$46.04</u>	\$0.16	\$0.54	<u>\$46.74</u>
Fire Stop Mechanic (with Red Seal)	<u>\$37.41</u>	<u>\$3.37</u>	\$8.85	\$0.41	<u>\$50.04</u>	\$0.16	\$0.54	<u>\$50.74</u>

**Amendment #2 – January 30, 2023**

Hours	Hourly Rate	V & H (9%)	Benefit	Training, Rec, Bldg Trades & Bldg Fund	Total Package	IIF	Skills Fund	Total
<b>Effective Date: <u>May 1, 2025</u></b>								
Fire Stop Improver 1	<u>\$19.28</u>	<u>\$1.73</u>	\$0.00	\$0.41	<u>\$21.42</u>	\$0.16	\$0.54	<u>\$22.12</u>
Fire Stop Improver 2	<u>\$22.40</u>	<u>\$2.02</u>	\$2.45	\$0.41	<u>\$27.28</u>	\$0.16	\$0.54	<u>\$27.98</u>
Fire Stop Improver 3	<u>\$26.45</u>	<u>\$2.38</u>	\$6.20	\$0.41	<u>\$35.44</u>	\$0.16	\$0.54	<u>\$36.14</u>
Fire Stop Mechanic	<u>\$34.54</u>	<u>\$3.11</u>	\$8.85	\$0.41	<u>\$46.91</u>	\$0.16	\$0.54	<u>\$47.61</u>
Fire Stop Mechanic (with Red Seal)	<u>\$38.28</u>	<u>\$3.45</u>	\$8.85	\$0.41	<u>\$50.99</u>	\$0.16	\$0.54	<u>\$51.69</u>

**Amendment #2 – January 30, 2023**