



AMENDMENT NOTICE

SENT: June 14, 2022

TO: **Mainland Tile 1 Trade Classification**

Nova Tile & Marble Limited	Arwed	Gerstenberger
Nova Tile & Marble Limited	Richard	Gerstenberger
Ralph Connor Company Limited	Brian	Cluett
Ralph Connor Company Limited	Christiana	Eckoldt
Reddick Bros. Masonry Ltd.	Joe	Reddick
Reddick Bros. Masonry Ltd.	Jason	Reddick
Reddick Bros. Masonry Ltd.	Jonathan	Reddick

CC: Jeff Preeper, Local 1

FROM: Robert Shepherd

RE: **Amendment #1 to 2021-2026 Mainland Tile 1 Collective Agreement**

PAGES: 7 (including cover page)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
June 13, 2022	<ul style="list-style-type: none"> Add National Day for Truth and Reconciliation to list of Designated Holidays and amend language regarding the inclusion of new statutory holidays Update Job Targeting Application Form to reflect new requirement to send target applications (requests) and responses via email instead of fax 	Cover Page, 12, 13 43, 44, 45

Attached is Amendment #1 to the 2021-2026 Mainland Tile 1 Collective Agreement, effective June 13, 2022.

Please review these pages and forward to your accounting and/or payroll departments as needed. The full amended collective agreement and the amended pages are now available for download in the Agreements section of our website. Please visit www.nsclra.ca or <https://nsclra.ca/agreements/>.

A new Job Targeting Application Form is attached and can also be found in the Forms section of our website at <https://nsclra.ca/target-forms/>. This form is provided in an Adobe PDF "fillable" format which allows users the convenience to complete the form using a computer. Alternatively, the form can be printed and filled out by hand. Going forward, please ensure that job targeting applications are emailed to the union and to CLRA via the email addresses provided on the new form. Target responses received from the union will be sent to the email address supplied on the form by the contractor representative. Please advise your staff of the updated form and email requirements.

If you have any questions or concerns, please feel free to contact our office.

Thank you.

TILE & TERRAZZO COLLECTIVE AGREEMENT
2021 - 2026

BETWEEN:
NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED
(hereinafter referred to as the "CLRA")

260 Brownlow Avenue, Unit No. 1
Dartmouth, NS
B3B 1V9

Phone: (902) 468-2283

Fax: (902) 468-3705

Office Hours: 8:30 a.m. – 4:30 p.m.

- AND -

INTERNATIONAL UNION OF BRICKLAYERS AND ALLIED CRAFTWORKERS,
LOCAL 1, HALIFAX, NS
(hereinafter referred to as the "Union")

14 McQuade Lake Crescent, Suite 203
Halifax, NS
B3S 1B6

Phone: (902) 450-5614

Fax: (902) 450-5146

THIS AGREEMENT dated at Dartmouth, NS this 4th day of August, 2021

EFFECTIVE DATE: May 11, 2021
EXPIRATION DATE: April 30, 2026

Amendment #1 – June 13, 2022

ARTICLE 13 - DESIGNATED HOLIDAYS

13.01 During the period that this Agreement is in force, the following days shall be observed as Designated Holidays:

<u>CALENDAR YEAR 2021</u>	<u>HOLIDAY FALLS ON</u>		<u>HOLIDAY OBSERVED ON</u>	
Victoria Day	Monday	May 24, 2021	Same	
Canada Day	Thursday	July 1, 2021	Same	
Labour Day	Monday	September 6, 2021	Same	
Thanksgiving Day	Monday	October 11, 2021	Same	
Remembrance Day	Thursday	November 11, 2021	Same	
Christmas Day	Saturday	December 25, 2021	Monday	December 27, 2021
Boxing Day	Sunday	December 26, 2021	Tuesday	December 28, 2021
<u>CALENDAR YEAR 2022</u>	<u>HOLIDAY FALLS ON</u>		<u>HOLIDAY OBSERVED ON</u>	
New Years Day	Saturday	January 1, 2022	Monday	January 3, 2022
Heritage Day	Monday	February 21, 2022	Same	
Good Friday	Friday	April 15, 2022	Same	
Victoria Day	Monday	May 23, 2022	Same	
Canada Day	Friday	July 1, 2022	Same	
Labour Day	Monday	September 5, 2022	Same	
<u>National Day for Truth and Reconciliation</u>	<u>Friday</u>	<u>September 30, 2022</u>	<u>Same</u>	
Thanksgiving Day	Monday	October 10, 2022	Same	
Remembrance Day	Friday	November 11, 2022	Same	
Christmas Day	Sunday	December 25, 2022	Monday	December 26, 2022
Boxing Day	Monday	December 26, 2022	Tuesday	December 27, 2022
<u>CALENDAR YEAR 2023</u>	<u>HOLIDAY FALLS ON</u>		<u>HOLIDAY OBSERVED ON</u>	
New Years Day	Sunday	January 1, 2023	Monday	January 2, 2023
Heritage Day	Monday	February 20, 2023	Same	
Good Friday	Friday	April 7, 2023	Same	
Victoria Day	Monday	May 22, 2023	Same	
Canada Day	Saturday	July 1, 2023	Monday	July 3, 2023
Labour Day	Monday	September 4, 2023	Same	
<u>National Day for Truth and Reconciliation</u>	<u>Saturday</u>	<u>September 20, 2023</u>	<u>Monday</u>	<u>October 2, 2023</u>
Thanksgiving Day	Monday	October 9, 2023	Same	
Remembrance Day	Saturday	November 11, 2023	Monday	November 13, 2023
Christmas Day	Monday	December 25, 2023	Same	
Boxing Day	Tuesday	December 26, 2023	Same	

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CALENDAR YEAR 2024	HOLIDAY FALLS ON		HOLIDAY OBSERVED ON
New Years Day	Monday	January 1, 2024	Same
Heritage Day	Monday	February 19, 2024	Same
Good Friday	Friday	March 29, 2024	Same
Victoria Day	Monday	May 20, 2024	Same
Canada Day	Monday	July 1, 2024	Same
Labour Day	Monday	September 2, 2024	Same
National Day for Truth and Reconciliation	Monday	September 30, 2024	Same
Thanksgiving Day	Monday	October 14, 2024	Same
Remembrance Day	Monday	November 11, 2024	Same
Christmas Day	Wednesday	December 25, 2024	Same
Boxing Day	Thursday	December 26, 2024	Same
CALENDAR YEAR 2025	HOLIDAY FALLS ON		HOLIDAY OBSERVED ON
New Years Day	Wednesday	January 1, 2025	Same
Heritage Day	Monday	February 17, 2025	Same
Good Friday	Friday	April 18, 2025	Same
Victoria Day	Monday	May 19, 2025	Same
Canada Day	Tuesday	July 1, 2025	Same
Labour Day	Monday	September 1, 2025	Same
National Day for Truth and Reconciliation	Tuesday	September 30, 2025	Same
Thanksgiving Day	Monday	October 13, 2025	Same
Remembrance Day	Tuesday	November 11, 2025	Same
Christmas Day	Thursday	December 25, 2025	Same
Boxing Day	Friday	December 26, 2025	Same
CALENDAR YEAR 2026	HOLIDAY FALLS ON		HOLIDAY OBSERVED ON
New Years Day	Thursday	January 1, 2026	Same
Heritage Day	Monday	February 16, 2026	Same
Good Friday	Friday	April 3, 2026	Same

In those jurisdictions and municipalities where the first Monday in August is declared to be a Civic Holiday, it shall be observed as such under the terms of this Agreement.

Should new **provincial** statutory holidays be declared during the term of this agreement, these new holidays shall be incorporated into this agreement where applicable.

- 13.02 Employees required to work on any Designated Holiday shall be paid in accordance with the overtime provisions in Article 14.05, for all hours worked at the request of the employer.
- 13.03 If work is required by an employee on any of these days, or on Saturday afternoon or Sunday, it will be paid for at double (2x) the straight time rate of pay for such work.

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APPENDIX “T” – TILE & TERRAZZO LOCAL 1 – JOB TARGETING RULES & PROCEDURES

The application and interpretation of these Job Targeting Rules and Procedures shall be at the sole discretion of the Enabling Committee. The Tile & Terrazzo Local 1 is the “Union” under these rules and procedures.

1. No Contractor shall be entitled to targeted rates and conditions unless the Contractor makes direct application in writing under these job targeting rules and procedures a minimum of forty-eight (48) hours prior to the tender closing to the Union through the Nova Scotia Construction Labour Relations Association (CLRA) on the attached application form and such request shall be forwarded to the Union.

The Union may, however, in its sole discretion waive the above time limit of forty-eight (48) hours.

2. The Union shall advise the CLRA by **email (target@nsclra.ca)** in writing whether it grants or does not grant the targeting application no later than twenty-four (24) hours before the job closing. The CLRA shall then advise all applicant Contractors when a target request has been granted setting out the terms and conditions applicable to the specific job or project.
3. Upon the request of the Union the Contractors who are bidding jobs under this program shall supply the bid price of their bid on the targeted jobs to the Union after the job has been awarded.
4. The applicant Contractor shall provide a record of projected employee work hours worked on all targeted jobs to the Union as a means of gathering data regarding the success or failure of this program in maintaining and increasing the unionized sector’s share of work.

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TILE & TERRAZZO LOCAL 1 JOB TARGETING APPLICATION FORM

DATE: _____

TO: Tile & Terrazzo Local 1 PHONE: 902-450-5614 **EMAIL:** reception@baclocal1ns.ca
NS Construction Labour Relations Association PHONE: 902-468-2283 **EMAIL:** target@nscira.ca

FROM: _____

PHONE: _____ **EMAIL:** _____

Please accept this as a request to bid the project outlined herein under the terms of the Enabling Committee provisions, Article 32 of the Tile and Terrazzo Local 1 Agreement currently in force.

PROJECT: _____

OWNER: _____

LOCATION: _____

TENDER CLOSING DATE: _____ TILE & TERRAZZO LABOUR HOURS: _____

START DATE: _____ COMPLETION DATE: _____

KNOWN BIDDERS:	
UNION	NON-UNION

In order to be competitive, I, as the Contractor bidding, request the following target rates and conditions:

- Hourly Wage Rate _____ plus the following benefits
Overtime conditions _____
- Board & Travel _____
- Other Relief _____

I UNDERSTAND AND AGREE THAT ALL OTHER TERMS AND CONDITIONS INCLUDING A PAYMENT OF VACATION, HEALTH & WELFARE, PENSION, AND THE CONSTRUCTION STABILIZATION ADMINISTRATION FUND, AS WELL AS OTHER TERMS AND CONDITIONS SHALL BE PAID AS PER THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

COMPANY

CONTRACTOR REPRESENTATIVE

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(UNION LETTERHEAD)

**EMAIL TRANSMISSION FORM – RESPONSE TO JOB TARGETING APPLICATION
ARTICLE 32 – ENABLING COMMITTEE TILE & TERRAZZO LOCAL 1**

DATE APPLICATION RECEIVED: _____ **DATE OF REPLY:** _____

TO: NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS
ASSOCIATION LIMITED

ATTN: CLRA STAFF **EMAIL:** target@nslra.ca

FROM: TILE & TERRAZZO LOCAL UNION 1

PROJECT TYPE & LOCATION _____

JOB TARGETING & ENABLING RATES AND CONDITIONS:

Hr. Rate	V. & H. (8%)	H. & W.	Int. Pension	Local 1 Group RSP	Admin./Stab. Fund	Total Package

HOURS OF WORK & OTHER PROVISIONS:

Unless specifically indicated below, all other terms and conditions will be as per the current Tile & Terrazzo Collective Agreement No. 1. The above noted target rates are granted under Article 32 – Enabling Committee for the following applicant Contractors:

Jeffrey Preeper, Business Manager
Tile & Terrazzo Local 1, Halifax

DATE: _____ **JOB TARGET NOT GRANTED:** _____

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