



AMENDMENT NOTICE

SENT: June 15, 2022

To: Painter, Drywall Taper, Resilient Flooring & Glaziers 1439 Trade Classifications

Aluma System	Brianne	Ross Miller	Joneljim Con	Debbie	Young	O.K. Coating	Justin	Kearley
Aluma System	Kyle	MacDonald	Joneljim Con	Gary	Peach	Ralph Connor	Brian	Cluett
Aluma System	Vivian	Eskander	Joneljim Con	Jim	Kehoe	Ralph Connor	Christiana	Eckoldt
Flynn Canada	Eric	Veniot	Joneljim Con	Jon	Cecchetto	Royal Doors	Daniel	Everson
Guildfords I	Curtis	McLoon	MacKinnon an	Michael	MacDonald	Stott Alumin	Brean	Stott
Guildfords I	Malcolm	Robertson	Markland Ass	Roy	Pennell	Tartan Inter	Chris	Chisholm
Guildfords I	Paul	DeCoste	Nova Tile &	Arwed	Gerstenberger	Tartan Inter	Gordon	Tucker
Guildfords I	Will	Brown	Nova Tile &	Richard	Gerstenberger			

CC: Jonathan Gaul, Local 1439

FROM: Robert Shepherd

RE: Amendment #1 to 2021-2026 Painter, Drywall Taper, Resilient Flooring & Glaziers 1439 Collective Agreement

PAGES: 7 (including cover page)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
June 13, 2022	<ul style="list-style-type: none"> Add National Day for Truth and Reconciliation to list of Designated Holidays and amend language regarding the inclusion of new statutory holidays 	Cover Page, 14, 15
	<ul style="list-style-type: none"> Update Job Targeting Application Form to reflect new requirement to send target applications (requests) and responses via email to CLRA instead of fax. The union will continue to receive requests by fax. 	58, 59, 60

Attached is Amendment #1 to the 2021-2026 Painter, Drywall Taper, Resilient Flooring & Glaziers 1439 Collective Agreement, effective June 13, 2022.

Please review these pages and forward to your accounting and/or payroll departments as needed. The full amended collective agreement and the amended pages are now available for download in the Agreements section of our website. Please visit www.nscra.ca or <https://nscra.ca/agreements/>.

A new Job Targeting Application Form is attached and can also be found in the Forms section of our website at <https://nscra.ca/target-forms/>. This form is provided in an Adobe PDF "fillable" format which allows users the convenience to complete the form using a computer. Alternatively, the form can be printed and filled out by hand. Going forward, job targeting applications will continue to be faxed to the union, however, please ensure that the forms are emailed to CLRA via the email address provided on the new form. Target responses received from the union will be sent to the email address supplied on the form by the contractor representative. Please advise your staff of the updated form and email requirements.

If you have any questions or concerns, please feel free to contact our office.
Thank you.

**PAINTER, DRYWALL TAPER, RESILIENT FLOORING
& GLAZIERS COLLECTIVE AGREEMENT
MAINLAND NOVA SCOTIA**

2021- 2026

BETWEEN

**NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION
LIMITED**

(hereinafter referred to as the "NSCLRA")

260 Brownlow Avenue, Unit 1
Dartmouth, NS B3B 1V9
Phone: (902) 468-2283
Fax: (902) 468-3705

- AND -

**INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES
LOCAL UNION 1439**

(hereinafter referred to as the "Union")

24 Lakeside Park Drive, Suite 201
Lakeside, Nova Scotia B3T 1L1
Phone: (902) 450-5068
Fax: (902) 450-1065

THIS AGREEMENT dated at Dartmouth, NS this 11th day of August, 2021.

EFFECTIVE DATE: June 28, 2021
EXPIRATION DATE: April 30, 2026

Amendment #1 – June 13, 2022

ARTICLE 16 – DESIGNATED HOLIDAYS

16.01 During the period that this Agreement is in force, the following days shall be observed as Designated Holidays.

<u>CALENDAR YEAR 2021</u>	<u>HOLIDAY FALLS ON</u>		<u>HOLIDAY OBSERVED ON</u>	
Canada Day	Thursday	July 1, 2021	Same	
Labour Day	Monday	September 6, 2021	Same	
Thanksgiving Day	Monday	October 11, 2021	Same	
Remembrance Day	Thursday	November 11, 2021	Same	
Christmas Day	Saturday	December 25, 2021	Monday	December 27, 2021
Boxing Day	Sunday	December 26, 2021	Tuesday	December 28, 2021
<u>CALENDAR YEAR 2022</u>	<u>HOLIDAY FALLS ON</u>		<u>HOLIDAY OBSERVED ON</u>	
New Years Day	Saturday	January 1, 2022	Monday	January 3, 2022
Heritage Day	Monday	February 21, 2022	Same	
Good Friday	Friday	April 15, 2022	Same	
Victoria Day	Monday	May 23, 2022	Same	
Canada Day	Friday	July 1, 2022	Same	
Labour Day	Monday	September 5, 2022	Same	
<u>National Day for Truth and Reconciliation</u>	<u>Friday</u>	<u>September 30, 2022</u>	<u>Same</u>	
Thanksgiving Day	Monday	October 10, 2022	Same	
Remembrance Day	Friday	November 11, 2022	Same	
Christmas Day	Sunday	December 25, 2022	Monday	December 26, 2022
Boxing Day	Monday	December 26, 2022	Tuesday	December 27, 2022
<u>CALENDAR YEAR 2023</u>	<u>HOLIDAY FALLS ON</u>		<u>HOLIDAY OBSERVED ON</u>	
New Years Day	Sunday	January 1, 2023	Monday	January 2, 2023
Heritage Day	Monday	February 20, 2023	Same	
Good Friday	Friday	April 7, 2023	Same	
Victoria Day	Monday	May 22, 2023	Same	
Canada Day	Saturday	July 1, 2023	Monday	July 3, 2023
Labour Day	Monday	September 4, 2023	Same	
<u>National Day for Truth and Reconciliation</u>	<u>Saturday</u>	<u>September 30, 2023</u>	<u>Monday</u>	<u>October 2, 2023</u>
Thanksgiving Day	Monday	October 9, 2023	Same	
Remembrance Day	Saturday	November 11, 2023	Monday	November 13, 2023
Christmas Day	Monday	December 25, 2023	Same	
Boxing Day	Tuesday	December 26, 2023	Same	

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<u>CALENDAR YEAR 2024</u>	<u>HOLIDAY FALLS ON</u>		<u>HOLIDAY OBSERVED ON</u>
New Years Day	Monday	January 1, 2024	Same
Heritage Day	Monday	February 19, 2024	Same
Good Friday	Friday	March 29, 2024	Same
Victoria Day	Monday	May 20, 2024	Same
Canada Day	Monday	July 1, 2024	Same
Labour Day	Monday	September 2, 2024	Same
<u>National Day for Truth and Reconciliation</u>	<u>Monday</u>	<u>September 20, 2024</u>	<u>Same</u>
Thanksgiving Day	Monday	October 14, 2024	Same
Remembrance Day	Monday	November 11, 2024	Same
Christmas Day	Wednesday	December 25, 2024	Same
Boxing Day	Thursday	December 26, 2024	Same
<u>CALENDAR YEAR 2025</u>	<u>HOLIDAY FALLS ON</u>		<u>HOLIDAY OBSERVED ON</u>
New Years Day	Wednesday	January 1, 2025	Same
Heritage Day	Monday	February 17, 2025	Same
Good Friday	Friday	April 18, 2025	Same
Victoria Day	Monday	May 19, 2025	Same
Canada Day	Tuesday	July 1, 2025	Same
Labour Day	Monday	September 1, 2025	Same
<u>National Day for Truth and Reconciliation</u>	<u>Tuesday</u>	<u>September 20, 2025</u>	<u>Same</u>
Thanksgiving Day	Monday	October 13, 2025	Same
Remembrance Day	Tuesday	November 11, 2025	Same
Christmas Day	Thursday	December 25, 2025	Same
Boxing Day	Friday	December 26, 2025	Same
<u>CALENDAR YEAR 2026</u>	<u>HOLIDAY FALLS ON</u>		<u>HOLIDAY OBSERVED ON</u>
New Years Day	Thursday	January 1, 2026	Same
Heritage Day	Monday	February 16, 2026	Same
Good Friday	Friday	April 3, 2026	Same

- 16.02 Employees required to work on any Designated Holidays shall be paid in accordance with the overtime provisions in Article 14, for all hours worked at the request of the employer. If part of the employee's shift falls on the twenty-four (24) hour period designated as a Holiday, the employee's entire shift will be paid at the Holiday rate of pay.
- 16.03 For the purpose of overtime calculation, when a holiday falls within the regularly scheduled work week and the holiday is observed as such, holiday hours will be included in the calculation of total hours worked for that week.
- 16.04 In those jurisdictions and municipalities where the first Monday in August is declared to be a Civic Holiday it shall be observed as such under the terms of this Agreement.
- 16.05 Should new **provincial** statutory holidays be declared during the term of this agreement, these new holidays shall be incorporated into this agreement where applicable.

Amendment #1 – June 13, 2022

CRAFT SCHEDULE “T” – PAINTER, GLAZIER AND DRYWALL LOCAL 1439 JOB TARGETING RULES & PROCEDURES

The application and interpretation of these Job Targeting Rules and Procedures shall be at the sole discretion of the Joint Conference Committee (J.C.C.). The Painter, Glazier and Drywall Local 1439 is the “Union” under these rules and procedures.

1. No contractor or sub-contractor shall be entitled to targeted rates and conditions unless the contractor or sub-contractor makes direct application in writing under these job targeting rules and procedures a minimum of forty-eight (48) hours prior to the tender closing to the Nova Scotia Construction Labour Relations Association (CLRA) on the attached application form and such request shall be forwarded to the Union. The Union may, however, in its sole discretion waive the above time limit of forty-eight (48) hours.
2. The Union shall advise the CLRA by **email (target@nsclra.ca)** in writing on the approved response form advising whether it grants or does not grant the targeting application. The CLRA shall then advise all applicant contractors when a target request has been granted setting out the terms and conditions applicable to the specific job or project.
3. Upon the request of the Union the contractors who are bidding jobs under this program shall supply the bid price of their bid and other information on the targeted jobs to the Union after the job has been awarded.
4. The applicant contractor shall provide a record of projected employee work hours worked on all targeted jobs to the Union as a means of gathering data regarding the success or failure of this program in maintaining and increasing the unionized sector’s share of work.

Amendment #1 – June 13, 2022

**PAINTER, GLAZIER AND DRYWALL 1439
JOB TARGETING APPLICATION FORM**

DATE: _____

TO: Painter, Glazier and Drywall Local 1439 PHONE: 902-450-5068 FAX: 902-450-1065
NS Construction Labour Relations Association PHONE: 902-468-2283 **EMAIL:** target@nscra.ca

FROM: _____

PHONE: _____ **EMAIL:** _____

Please accept this as a request to bid the Project outlined herein, under the terms of the Enabling Committee provisions (Article 33) of the Painter, Drywall Taper, Resilient Flooring & Glaziers Mainland Nova Scotia Local 1439 Agreement currently in force.

PROJECT: _____

OWNER: _____

LOCATION: _____

VALUE: _____ BID TO: _____

TENDER CLOSING DATE: _____ PAINTER, GLAZIER,
DRYWALL LABOUR HOURS: _____

START DATE: _____ COMPLETION DATE: _____

KNOWN BIDDERS:	
UNION	NON-UNION

In order to be competitive, I, as the Contractor bidding, request the following subsidies and conditions:

- Hourly Wage Rate _____ plus the following benefits
Overtime conditions _____
- Board & Travel _____
- Other Relief _____

I understand and agree that ALL OTHER TERMS AND CONDITIONS INCLUDING A PAYMENT OF VACATION, PENSION, HEALTH & WELFARE, TRAINING, INDUSTRY IMPROVEMENT FUND, ORG. FUND, UAF, POLITICAL FUND AND MRF AS WELL AS OTHER TERMS AND CONDITIONS SHALL BE PAID AS PER THE CURRENT COLLECTIVE AGREEMENT, UNLESS OTHERWISE STIPULATED.

COMPANY

CONTRACTOR REPRESENTATIVE

**CRAFT SCHEDULE “T” – PAINTER, GLAZIER AND DRYWALL 1439
– JOB TARGETING RESPONSE FORM**

(UNION LETTERHEAD)

**EMAIL FORM – RESPONSE TO JOB TARGETING APPLICATION
CRAFT SCHEDULE “T” PAINTER, GLAZIER AND DRYWALL 1439**

Date Application Received: _____ Date of Reply: _____

To: Nova Scotia Construction Labour Relations Association **Email:** target@nslra.ca

From: Painter, Glazier and Drywall Local 1439

Project Type & Location: _____

Job Targeting & Enabling Rates & Conditions:

Hourly Rate	V & H (8%)	Pension	H & W	Training	IIF	Org. Fund	UAF	Political Fund	MRF	Total Pkg

Hours of Work & Other Provisions:

Unless specifically indicated below, all other terms and conditions will be as per the current Painter, Glazier and Drywall 1439 Collective Agreement. The above noted target rate is granted under Article 33 for all applicant contractors.

Painter, Glazier and Drywall 1439 Representative _____

Date: _____ Job Target Not Granted: _____