



AMENDMENT NOTICE

SENT: June 15, 2022

TO: Mainland Operating Engineer 721 Trade Classification

20-20 Formin	Dave	Pottier	Ellis Don Co	Shaun	Stiles	Petrifond Fo	Christian	Lemieux
A.W. Leil Cr	Mark	Reid	Fitz's Const	Bill	Fitzsimmons	R & D Crane	Danilo	Gasparetto
Able Infrac	Jamal	Ashour	Irving Equip	Alan	Mansfield	R & D Crane	Sandra	Checkley
Able Infrac	Karen	Manuel	Leslie & Ben	Kevin	Leslie	RKO Steel Li	Ian	Oulton
Able Infrac	Kelly	McNeil	Marid Indust	Greg	Schofield	Sunny Corner	Bill	Schenkels
Aecon Mining	Lionel	Coleman	McNally Cons	Jeff	Starchuck	Sunny Corner	Bruce	Clark
Arnoldin For	Andrew	Arnoldin	McNally Cons	Ricky	Penny	The Cahill G	Karen	Dwyer
Arnoldin For	Tom	Arnoldin	Municipal Re	Peter	Fahey	Western Plum	Derrick	Flinn
Crosbie Indu	Steve	Power	Omega Formwo	Miguel	Salgueiro	Zutphen Cont	Vince	VanZutphen
Ellis Don Co	Roger	Porter	Partners Con	Moodie	Mansour	Zutphen Cont	Stephen	Ouellette

CC: Joey MacLellan, Local 721

FROM: Robert Shepherd

RE: Amendment #1 to 2021-2026 Operating Engineer 721 Crane Operators and Earth Movers Collective Agreements

PAGES: 6 (Crane Operators: two-page notice + amended pages)
8 (Earth Movers: two-page notice + amended pages)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
CRANE OPERATORS COLLECTIVE AGREEMENT		
June 13, 2022	<ul style="list-style-type: none"> Add National Day for Truth and Reconciliation to list of Designated Holidays Update Trade Classification list 	Cover Page, 11, 12 40
EARTH MOVERS COLLECTIVE AGREEMENT		
June 13, 2022	<ul style="list-style-type: none"> Add National Day for Truth and Reconciliation to list of Designated Holidays Update Job Targeting Application Form to reflect new requirement to send target applications (requests) and responses via email to CLRA instead of fax. The union will continue to receive requests by fax. Update Trade Classification list 	Cover Page, 12, 13 41, 42 43

Attached is Amendment #1 to the 2021-2026 Operating Engineer 721 Crane Operators and Earth Movers Collective Agreements, effective June 13, 2022.

Please review these pages and forward to your accounting and/or payroll departments as needed. The full amended collective agreement and the amended pages are now available for download in the Agreements section of our website. Please visit www.nscra.ca or <https://nscra.ca/agreements/>.

For the Earth Movers collective agreement, a new Job Targeting Application Form is attached and can also be found in the Forms section of our website at <https://nscra.ca/target-forms/>. This form is provided in an Adobe

Please contact our office at (902) 468-2283 if you do not receive all of the pages indicated above. If you have received this fax in error, please contact us and destroy the fax immediately, as the contents are subject to confidentiality. Thank you.



**Nova Scotia
Construction
Labour Relations
Association Limited**

260 Brownlow Avenue, Unit 1
Dartmouth, Nova Scotia
B3B 1V9
P: (902)468-2283
F: (902)468-3705
E: admin@nscra.ca

PDF "fillable" format which allows users the convenience to complete the form using a computer. Alternatively, the form can be printed and filled out by hand. Going forward, please ensure that job targeting applications are emailed to the union and to CLRA via the email addresses provided on the new form. Target responses received from the union will be sent to the email address supplied on the form by the contractor representative. Please advise your staff of the updated form and email requirements.

If you have any questions or concerns, please feel free to contact our office.
Thank you.

OPERATING ENGINEERS LOCAL 721
EARTH MOVERS COLLECTIVE AGREEMENT
MAINLAND NOVA SCOTIA

2021 - 2026

BETWEEN:

NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED
(hereinafter referred to as the "CLRA")

260 Brownlow Avenue, Unit No. 1
Dartmouth, NS B3B 1V9
Phone: (902) 468-2283
Fax: (902) 468-3705

- AND -

THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 721
(hereinafter referred to as the "Union")

251 Brownlow Avenue
Dartmouth, NS B3B 2A9
Phone: (902) 865-8844
Fax: (902) 864-0676

THIS AGREEMENT dated at Dartmouth this 12th day of August, 2021.

EFFECTIVE DATE: July 15, 2021
EXPIRATION DATE: April 30, 2026

Amendment #1 – June 13, 2022

ARTICLE 16 - DESIGNATED HOLIDAYS

16.01 During the period that this Agreement is in force, the following days shall be observed as Designated Holidays:

16.02 Designated Holidays

CALENDAR YEAR 2021	HOLIDAY FALLS ON		HOLIDAY OBSERVED ON	
Labour Day	Monday	September 6, 2021	Same	
Thanksgiving Day	Monday	October 11, 2021	Same	
Remembrance Day	Thursday	November 11, 2021	Same	
Christmas Day	Saturday	December 25, 2021	Monday	December 27, 2021
Boxing Day	Sunday	December 26, 2021	Tuesday	December 28, 2021
CALENDAR YEAR 2022	HOLIDAY FALLS ON		HOLIDAY OBSERVED ON	
New Years Day	Saturday	January 1, 2022	Monday	January 3, 2022
Heritage Day	Monday	February 21, 2022	Same	
Good Friday	Friday	April 15, 2022	Same	
Victoria Day	Monday	May 23, 2022	Same	
Canada Day	Friday	July 1, 2022	Same	
Labour Day	Monday	September 5, 2022	Same	
<u>National Day for Truth and Reconciliation</u>	<u>Friday</u>	<u>September 30, 2022</u>	<u>Same</u>	
Thanksgiving Day	Monday	October 10, 2022	Same	
Remembrance Day	Friday	November 11, 2022	Same	
Christmas Day	Sunday	December 25, 2022	Monday	December 26, 2022
Boxing Day	Monday	December 26, 2022	Tuesday	December 27, 2022
CALENDAR YEAR 2023	HOLIDAY FALLS ON		HOLIDAY OBSERVED ON	
New Years Day	Sunday	January 1, 2023	Monday	January 2, 2023
Heritage Day	Monday	February 20, 2023	Same	
Good Friday	Friday	April 7, 2023	Same	
Victoria Day	Monday	May 22, 2023	Same	
Canada Day	Saturday	July 1, 2023	Monday	July 3, 2023
Labour Day	Monday	September 4, 2023	Same	
<u>National Day for Truth and Reconciliation</u>	<u>Saturday</u>	<u>September 30, 2023</u>	<u>Monday</u>	<u>October 2, 2023</u>
Thanksgiving Day	Monday	October 9, 2023	Same	
Remembrance Day	Saturday	November 11, 2023	Monday	November 13, 2023
Christmas Day	Monday	December 25, 2023	Same	
Boxing Day	Tuesday	December 26, 2023	Same	

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CALENDAR YEAR 2024	HOLIDAY FALLS ON		HOLIDAY OBSERVED ON
New Years Day	Monday	January 1, 2024	Same
Heritage Day	Monday	February 19, 2024	Same
Good Friday	Friday	March 29, 2024	Same
Victoria Day	Monday	May 20, 2024	Same
Canada Day	Monday	July 1, 2024	Same
Labour Day	Monday	September 2, 2024	Same
<u>National Day for Truth and Reconciliation</u>	<u>Monday</u>	<u>September 30, 2024</u>	<u>Same</u>
Thanksgiving Day	Monday	October 14, 2024	Same
Remembrance Day	Monday	November 11, 2024	Same
Christmas Day	Wednesday	December 25, 2024	Same
Boxing Day	Thursday	December 26, 2024	Same
CALENDAR YEAR 2025	HOLIDAY FALLS ON		HOLIDAY OBSERVED ON
New Years Day	Wednesday	January 1, 2025	Same
Heritage Day	Monday	February 17, 2025	Same
Good Friday	Friday	April 18, 2025	Same
Victoria Day	Monday	May 19, 2025	Same
Canada Day	Tuesday	July 1, 2025	Same
Labour Day	Monday	September 1, 2025	Same
<u>National Day for Truth and Reconciliation</u>	<u>Tuesday</u>	<u>September 30, 2025</u>	<u>Same</u>
Thanksgiving Day	Monday	October 13, 2025	Same
Remembrance Day	Tuesday	November 11, 2025	Same
Christmas Day	Thursday	December 25, 2025	Same
Boxing Day	Friday	December 26, 2025	Same
CALENDAR YEAR 2026	HOLIDAY FALLS ON		HOLIDAY OBSERVED ON
New Years Day	Thursday	January 1, 2026	Same
Heritage Day	Monday	February 16, 2026	Same
Good Friday	Friday	April 3, 2026	Same

In those jurisdictions and municipalities where the first Monday in August is declared to be a Civic Holiday, it shall be observed as such under the terms of this Agreement.

- 16.03 Employees required to work on any Designated Holiday shall be paid in accordance with the overtime provisions in Article 14, for all hours worked at the request of the Employer.
- 16.04 Any holiday proclaimed by the Federal or Provincial Government shall be incorporated into this Agreement and observed as a Designated Holiday. Any civic holiday proclaimed by a Municipality shall be incorporated into this Agreement and observed within the boundaries of such a Municipality.

CRAFT SCHEDULE “T” – JOB TARGETING RULES AND PROCEDURES

1. No contractor or sub-contractor shall be entitled to targeted rates and conditions unless the Contractor or sub-Contractor makes direct application in writing under these job targeting rules and procedures a minimum of forty-eight (48) hours prior to the tender closing to the Union through the Nova Scotia Construction Labour Relations Association (CLRA) on the attached application form and such request shall be forwarded to the Union.

The Union may, however, in its sole discretion waive the above time limit of forty-eight (48) hours.

2. The Union shall advise the CLRA by **email (target@nsclra.ca)** in writing whether it grants or does not grant the targeting application. The CLRA shall then advise all applicant Contractors when a target request has been granted setting out the terms and conditions applicable to the specific job or project.
3. Upon the request of the Union the Contractors who are bidding jobs under this program shall supply the bid price of their bid on the targeted jobs to the Union after the job has been awarded.
4. The applicant Contractor shall provide a record of projected employee work hours worked on all targeted jobs to the Union as a means of gathering data regarding the success or failure of this program in maintaining and increasing the unionized sectors share of work.

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OPERATING ENGINEER 721 – JOB TARGETING APPLICATION FORM

DATE: _____

TO: Operating Engineers Local 721 PHONE: 902-865-8844 EMAIL: iuoe1721@ns.aliantzinc.ca
NS Construction Labour Relations Association PHONE: 902-468-2283 EMAIL: target@nscra.ca

FROM: _____

PHONE: _____ EMAIL: _____

Please accept this as a request to bid the Project outlined herein, under the terms of the Enabling provisions in Article 30 of the Operating Engineer Mainland Nova Scotia Local 721 Agreement currently in force.

PROJECT: _____

OWNER: _____

LOCATION: _____

VALUE: _____ BID TO: _____

TENDER CLOSING DATE: _____ OE 721 LABOUR HOURS: _____

START DATE: _____ COMPLETION DATE: _____

KNOWN BIDDERS:	
UNION	NON-UNION

In order to be competitive, I, as the Contractor bidding, request the following target rates and conditions:

- Hourly Wage Rate _____ plus the following benefits
Overtime conditions _____
- Board & Travel _____
- Other Relief _____

I UNDERSTAND AND AGREE THAT ALL OTHER TERMS AND CONDITIONS INCLUDING A PAYMENT OF VACATION, BENEFIT, PENSION, TRAINING AND ORGANIZING FUNDS AND INDUSTRY IMPROVEMENT FUND, AS WELL AS OTHER TERMS AND CONDITIONS SHALL BE PAID AS PER THE CURRENT COLLECTIVE AGREEMENT, UNLESS OTHERWISE STIPULATED.

COMPANY _____

CONTRACTOR REPRESENTATIVE _____

Amendment #1 – June 13, 2022

**APPENDIX "B" - OPERATING ENGINEERS 721
TRADE CLASSIFICATION**

- 20-20 Forming
- A.W. Leil Cranes & Equipment Limited
- Able Infrastructure Inc.
- Aecon Minin Construction Services
- Arnoldin Form Work Limited
- Crosbie Industrial Services Limited
- Ellis Don Corporation
- Fitz's Construction Ltd.
- Irving Equipment
- Leslie & Benn Contracting Limited
- Marid Industries Limited
- McNally Construction Inc.
- Municipal Ready-Mix Limited
- Omega Formwork Inc.
- Partners Construction
- Petrifond Foundation Company Limited
- R & D Crane Operators Limited
- RKO Steel Limited
- Sunny Corner Enterprises Inc.
- The Cahill Group (GJ Cahill & Company (1979) Limited)
- Western Plumbing & Heating Ltd.
- Zutphen Contractors Inc.