



## **AMENDMENT NOTICE**

**SENT:** June 17, 2022

**TO:** **Mechanical 244 Trade Classification**

A.B. Mechani	Chris	Brace	Bremner's Pl	Vernon	Beaver
Aecon Mining	Lionel	Coleman	C.C. MacDona	Bob	Chisholm
Ainsworth At	Francis	Devoe	C.C. MacDona	Craig	MacDonald
Atlantica Me	Kevin	Woodward	Ed's Plumbin	Steve	Hayne
Atlantica Me	Craig	Sutherland	Gardner Elec	Jeff	Gardner
Atlantica Me	David	Carmichael	Himmelman Co	Kirk	Himmelman
Beaulieu Plu	Justin	Beaulieu	Ian Tate Plu	Ian	Tate
Beaulieu Plu	Gaetan	Beaulieu	Moncton Plum	Ernest	Brun
Black & McDo	Charles	Savoie	Sunny Corner	Bill	Schenkels
Black & McDo	Lester	Buckland	Sunny Corner	Bruce	Clark
Black & McDo	Robert	Burns	Western Plum	Derrick	Flinn

**CC:** Ben Chisholm, Local 244

**FROM:** Robert Shepherd

**RE:** **Amendment #1 to 2021-2026 Mechanical 244 Collective Agreement**

**PAGES:** 7 (including cover page)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
June 13, 2022	<ul style="list-style-type: none"> <li>Add National Day for Truth and Reconciliation to list of Designated Holidays and amend language regarding the inclusion of new statutory holidays</li> </ul>	Cover Page, 9, 10
	<ul style="list-style-type: none"> <li>Update Job Targeting Application Form to reflect new requirement to send target applications (requests) and responses via email instead of fax</li> </ul>	44, 45, 46

Attached is Amendment #1 to the 2021-2026 Mechanical 244 Collective Agreement, effective June 13, 2022.

Please review these pages and forward to your accounting and/or payroll departments as needed. The full amended collective agreement and the amended pages are now available for download in the Agreements section of our website. Please visit [www.nslra.ca](http://www.nslra.ca) or <https://nslra.ca/agreements/>.

A new Job Targeting Application Form is attached and can also be found in the Forms section of our website at <https://nslra.ca/target-forms/>. This form is provided in an Adobe PDF "fillable" format which allows users the convenience to complete the form using a computer. Alternatively, the form can be printed and filled out by hand. Going forward, please ensure that job targeting applications are emailed to the union and to CLRA via the email addresses provided on the new form. Target responses received from the union will be sent to the email address supplied on the form by the contractor representative. Please advise your staff of the updated form and email requirements.

If you have any questions or concerns, please feel free to contact our office.

Thank you.

**MECHANICAL COLLECTIVE AGREEMENT LOCAL 244  
DOMESTIC, COMMERCIAL, INDUSTRIAL  
COLLECTIVE LABOUR AGREEMENT  
2021 - 2026**

***BETWEEN:***

**NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION  
LIMITED**

(On behalf of each of its Mechanical contracting members, or future Mechanical contracting members, and such members shall be)  
(hereinafter referred to as the "CLRA")

Nova Scotia Construction Labour Relations Association Limited  
260 Brownlow Avenue, Unit No. 1  
Dartmouth, NS B3B 1V9  
Phone: (902) 468-2283 Fax: (902) 468-3705

***- AND -***

**ANTIGONISH LOCAL UNION 244, UNITED ASSOCIATION OF  
JOURNEYMEN AND APPRENTICES OF THE PLUMBING,  
STEAMFITTING AND PIPEFITTING INDUSTRY OF THE  
UNITED STATES AND CANADA**

(hereinafter referred to as the "Union")

Mechanical Union Local 244  
P.O. Box 40,  
St. Andrews, NS B0H 1X0  
Phone: (902) 386-2551 Fax: (902) 386-2006  
[ualocal244antigonish@outlook.com](mailto:ualocal244antigonish@outlook.com)

Definitions of terms required for interpretation of this Agreement are attached hereto and forming part hereof.

***THIS AGREEMENT*** dated at Dartmouth, this 6th day of January, 2022.

**EFFECTIVE DATE:** October 15, 2021

**EXPIRATION DATE:** April 30, 2026

**Amendment #1 – June 13, 2022**

## ARTICLE 12 - DESIGNATED HOLIDAYS

12.01 During the period that this Agreement is in force, the following days shall be observed as Designated Holidays:

12.02 Employees required to work on any Designated Holiday shall be paid in accordance with the overtime provisions in Article 23 for all hours worked at the request of the employer.

Should new **provincial** statutory holidays be declared during the term of this agreement, these new holidays shall be incorporated into this agreement where applicable.

CALENDAR YEAR <u>2021</u>	HOLIDAY FALLS ON		HOLIDAY OBSERVED ON	
Remembrance Day	Thursday	November 11, 2021	Same	
Christmas Day	Saturday	December 25, 2021	Monday	December 27, 2021
Boxing Day	Sunday	December 26, 2021	Tuesday	December 28, 2021
CALENDAR YEAR <u>2022</u>	HOLIDAY FALLS ON		HOLIDAY OBSERVED ON	
New Years Day	Saturday	January 1, 2022	Monday	January 3, 2022
Heritage Day	Monday	February 21, 2022	Same	
Good Friday	Friday	April 15, 2022	Same	
Victoria Day	Monday	May 23, 2022	Same	
Canada Day	Friday	July 1, 2022	Same	
Labour Day	Monday	September 5, 2022	Same	
<b><u>National Day for Truth and Reconciliation</u></b>	<b><u>Friday</u></b>	<b><u>September 30, 2022</u></b>	<b><u>Same</u></b>	
Thanksgiving Day	Monday	October 10, 2022	Same	
Remembrance Day	Friday	November 11, 2022	Same	
Christmas Day	Sunday	December 25, 2022	Monday	December 26, 2022
Boxing Day	Monday	December 26, 2022	Tuesday	December 27, 2022
CALENDAR YEAR <u>2023</u>	HOLIDAY FALLS ON		HOLIDAY OBSERVED ON	
New Years Day	Sunday	January 1, 2023	Monday	January 2, 2023
Heritage Day	Monday	February 20, 2023	Same	
Good Friday	Friday	April 7, 2023	Same	
Victoria Day	Monday	May 22, 2023	Same	
Canada Day	Saturday	July 1, 2023	Monday	July 3, 2023
Labour Day	Monday	September 4, 2023	Same	
<b><u>National Day for Truth and Reconciliation</u></b>	<b><u>Saturday</u></b>	<b><u>September 30, 2023</u></b>	<b><u>Monday</u></b>	<b><u>October 2, 2023</u></b>
Thanksgiving Day	Monday	October 9, 2023	Same	
Remembrance Day	Saturday	November 11, 2023	Monday	November 13, 2023
Christmas Day	Monday	December 25, 2023	Same	
Boxing Day	Tuesday	December 26, 2023	Same	

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<b>CALENDAR YEAR 2024</b>	<b>HOLIDAY FALLS ON</b>		<b>HOLIDAY OBSERVED ON</b>
New Years Day	Monday	January 1, 2024	Same
Heritage Day	Monday	February 19, 2024	Same
Good Friday	Friday	March 29, 2024	Same
Victoria Day	Monday	May 20, 2024	Same
Canada Day	Monday	July 1, 2024	Same
Labour Day	Monday	September 2, 2024	Same
<b><u>National Day for Truth and Reconciliation</u></b>	<b><u>Monday</u></b>	<b><u>September 30, 2024</u></b>	<b><u>Same</u></b>
Thanksgiving Day	Monday	October 14, 2024	Same
Remembrance Day	Monday	November 11, 2024	Same
Christmas Day	Wednesday	December 25, 2024	Same
Boxing Day	Thursday	December 26, 2024	Same
<b>CALENDAR YEAR 2025</b>	<b>HOLIDAY FALLS ON</b>		<b>HOLIDAY OBSERVED ON</b>
New Years Day	Wednesday	January 1, 2025	Same
Heritage Day	Monday	February 17, 2025	Same
Good Friday	Friday	April 18, 2025	Same
Victoria Day	Monday	May 19, 2025	Same
Canada Day	Tuesday	July 1, 2025	Same
Labour Day	Monday	September 1, 2025	Same
<b><u>National Day for Truth and Reconciliation</u></b>	<b><u>Tuesday</u></b>	<b><u>September 30, 2025</u></b>	<b><u>Same</u></b>
Thanksgiving Day	Monday	October 13, 2025	Same
Remembrance Day	Tuesday	November 11, 2025	Same
Christmas Day	Thursday	December 25, 2025	Same
Boxing Day	Friday	December 26, 2025	Same
<b>CALENDAR YEAR 2026</b>	<b>HOLIDAY FALLS ON</b>		<b>HOLIDAY OBSERVED ON</b>
New Years Day	Thursday	January 1, 2026	Same
Heritage Day	Monday	February 16, 2026	Same
Good Friday	Friday	April 3, 2026	Same

**In those jurisdictions and municipalities where the first Monday in August is declared to be a Civic Holiday, it shall be observed as such under the terms of this Agreement.**

## **U.A. LOCAL 244 – JOB TARGETING RULES & PROCEDURES**

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The application and interpretation of these Job Targeting Rules and Procedures shall be at the sole discretion of the Enabling Committee (E.C.). The U.A. Local 244 is the “Union” under these rules and procedures.

1. No Contractor shall be entitled to targeted rates and conditions unless the Contractor makes direct application in writing under these job targeting rules and procedures a minimum of forty-eight (48) hours prior to the tender closing to the Union through the Nova Scotia Construction Labour Relations Association (CLRA) on the attached application form and such request shall be forwarded to the Union.

The Union may, however, in its sole discretion waive the above time limit of forty-eight (48) hours.

2. The Union shall advise the CLRA by **email (target@nsclra.ca)** in writing whether it grants or does not grant the targeting application no later than 24 hours before the job closing. The CLRA shall then advise all applicant Contractors when a target request has been granted setting out the terms and conditions applicable to the specific job or project.
3. Upon the request of the Union the Contractors who are bidding jobs under this program shall supply the bid price of their bid on the targeted jobs to the Union after the job has been awarded.
4. The applicant Contractor shall provide a record of projected employee work hours worked on all targeted jobs to the Union as a means of gathering data regarding the success or failure of this program in maintaining and increasing the unionized sector’s share of work.

**Amendment #1 – June 13, 2022**

**U.A. LOCAL 244 – JOB TARGETING APPLICATION FORM**

DATE: \_\_\_\_\_

TO: UA Local 244 PHONE: 902-386-2551 EMAIL: [ualocal244antigonish@outlook.com](mailto:ualocal244antigonish@outlook.com)  
NS Construction Labour Relations Association PHONE: 902-468-2283 EMAIL: [target@nscra.ca](mailto:target@nscra.ca)

FROM: \_\_\_\_\_

PHONE: \_\_\_\_\_ EMAIL: \_\_\_\_\_

Please accept this as a request to bid the Project outlined herein, under the terms of the enabling provisions in Article 30 of the Local 244 Mechanical Mainland Nova Scotia Agreement currently in force.

PROJECT: \_\_\_\_\_

OWNER: \_\_\_\_\_

LOCATION: \_\_\_\_\_

VALUE: \_\_\_\_\_

TENDER CLOSING DATE: \_\_\_\_\_ EST. PROJECT VALUE: \_\_\_\_\_

START DATE: \_\_\_\_\_ COMPLETION DATE: \_\_\_\_\_

KNOWN BIDDERS:	
UNION	NON-UNION

In order to be competitive, I, as the Contractor bidding, request the following target rates and conditions:

- Hourly Wage Rate \_\_\_\_\_ plus the following benefits  
Overtime conditions \_\_\_\_\_
- Board & Travel \_\_\_\_\_
- Other Relief \_\_\_\_\_

I UNDERSTAND AND AGREE THAT ALL OTHER TERMS AND CONDITIONS INCLUDING A PAYMENT OF VACATION, BENEFIT, PENSION, N.S. TRAINING FUND, U.A. 244 TRAINING FUND AND INDUSTRY IMPROVEMENT FUND, U.A. 244 BUILDING FUND AS WELL AS OTHER TERMS AND CONDITIONS SHALL BE PAID AS PER THE CURRENT COLLECTIVE BARGAINING AGREEMENT, UNLESS OTHERWISE STIPULATED.

\_\_\_\_\_  
COMPANY

\_\_\_\_\_  
CONTRACTOR REPRESENTATIVE

Amendment #1 – June 13, 2022

(UNION LETTERHEAD)

**EMAIL FORM - RESPONSE TO JOB TARGETING APPLICATION ARTICLE 30  
U.A. LOCAL 244**

Date Application Received: \_\_\_\_\_ Date of Reply: \_\_\_\_\_

To: Nova Scotia Construction Labour Relations Assoc **Email: target@nscra.ca**

From: U.A. Local Union 244

Project Type & Location:

\_\_\_\_\_  
\_\_\_\_\_

**Job Targeting & Enabling Rates and Conditions:**

Hourly Rate	V & H 9%	Benefit	Pension	NS Training Fund	UA 244 Training Fund	Union Check-Off	IIF	Welding	Total
\$	\$	\$	\$	\$	\$	\$			\$

**Hours of Work & Other Provisions**

Unless specifically indicated below, all other terms and conditions will be as per the current Collective Mechanical Local 244 Agreement. The above noted target rate is granted under Article 30 for the following applicant contractors.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
**Ben Chisholm, Business Manager**  
**UA Local 244 St. Andrews**

**Date:** \_\_\_\_\_ **Job Target Not Granted** \_\_\_\_\_

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