



SENT: June 15, 2022

AMENDMENT NOTICE

To: Labourer 615 Trade Classification

20-20 Formin	D Pottier	Fitz's Const	B Fitzsimmons	Lindsay Cons	M MacDougall	Pomerleau In	L Robar
Able Infracst	J Ashour	Fosco Roofin	P Cox	Lindsay Cons	R Williston	Reddick Bros	J Reddick
Able Infracst	K Manuel	Guildfords I	W Brown	Maclvor & St	C Maclvor	Reddick Bros	J Reddick
Able Infracst	K McNeil	Guildfords I	M Robertson	Maclvor & St	J Maclvor	Reddick Bros	J Reddick
Aluma System	V Eskander	Guildfords I	P DeCoste	Marid Indust	G Schofield	Safway Servi	K MacDonald
Aluma System	K MacDonald	Guildfords I	C McLoon	Maxim 2000 I	A Tiller	Scaffold E &	M Sancton
Aluma System	B Ross Miller	Harbour Foun	T Bellefontaine	Maxim 2000 I	D Rankine	Sunny Corner	B Schenkels
Armour Const	S McCrea	Harbour Foun	P Bennett-Smith	Maxim 2000 I	L Tiller	Sunny Corner	B Clark
Arnoldin For	A Arnoldin	Joneljim Con	D Young	McNally Cons	J Starchuck	Techno Hard	M DeLeon
Arnoldin For	T Arnoldin	Joneljim Con	G Peach	McNally Cons	R Penny	Techno Hard	J Ferguson
Black & McDo	C Savoie	Joneljim Con	J Kehoe	Municipal Re	P Fahey	Wildwood Mas	C Dyker
Black & McDo	L Buckland	Joneljim Con	J Cecchetto	Ocean Steel	B Gates	Wildwood Mas	S Hoyt
Black & McDo	R Burns	Lancor Concr	L Landry	Ocean Steel	C Watson	Zutphen Cont	V VanZutphen
Darim Masonr	D Jerrett, Jr.	Leslie & Ben	K Leslie	Omega Formwo	M Salgueiro	Zutphen Cont	S Ouellette
Ellis Don Co	R Porter	Lindsay Cons	B Stokdijk	Petrifond Fo	C Lemieux		
Ellis Don Co	S Stiles	Lindsay Cons	H Doiron	Pinaud Drywa	R Spence		

CC: Franco Callegari, Local 615

FROM: Robert Shepherd

RE: Amendment #1 to 2021-2026 Labourer 615 Collective Agreement

PAGES: 8 (including cover page)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
June 13, 2022	<ul style="list-style-type: none"> Add National Day for Truth and Reconciliation to list of Designated Holidays and amend language regarding the inclusion of new statutory holidays Update Job Targeting Application Form to reflect new requirement to send target applications (requests) and responses via email instead of fax Update Trade Classification list 	Cover Page, 23, 24
		58, 59
		60

Attached is Amendment #1 to the 2021-2026 Labourer 615 Collective Agreement, effective June 13, 2022.

Please review these pages and forward to your accounting and/or payroll departments as needed. The full amended collective agreement and the amended pages are now available for download in the Agreements section of our website. Please visit www.nscra.ca or <https://nscra.ca/agreements/>.

A new Job Targeting Application Form is attached and can also be found in the Forms section of our website at <https://nscra.ca/target-forms/>. This form is provided in an Adobe PDF "fillable" format which allows users the convenience to complete the form using a computer. Alternatively, the form can be printed and filled out by hand. Going forward, please ensure that job targeting applications are emailed to the union and to CLRA via the email addresses provided on the new form. Target responses received from the union will be sent to the email address supplied on the form by the contractor representative. Please advise your staff of the updated form and email requirements.

If you have any questions or concerns, please feel free to contact our office.
Thank you.

Please contact our office at (902) 468-2283 if you do not receive all of the pages indicated above. If you have received this fax in error, please contact us and destroy the fax immediately, as the contents are subject to confidentiality. Thank you.

**LABOURERS COLLECTIVE AGREEMENT
MAINLAND NOVA SCOTIA
2021 - 2026**

BETWEEN:

NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED

(hereinafter referred to as the "CLRA" on behalf of its members
and all Employers bound by this Collective Agreement)

260 Brownlow Avenue, Unit No. 1
Dartmouth, NS B3B 1V9
Phone: (902) 468-2283
Fax: (902) 468-3705

- AND -

**THE LABOURERS' INTERNATIONAL UNION OF NORTH AMERICA
LOCAL UNION 615**
(hereinafter referred to as the "Union")

24 Lakeside Park Drive, Unit 102
Lakeside, Nova Scotia B3T 1L1
Phone:(902) 450-5626
Fax: (902) 450-1091

THIS AGREEMENT dated this 23rd day of August, 2021

EFFECTIVE DATE: June 30, 2021

EXPIRATION DATE: April 30, 2026

Amendment #1 – June 13, 2022

ARTICLE 16 - DESIGNATED HOLIDAYS

16.01 During the period that this Agreement is in force, the following days shall be observed as Designated Holidays:

CALENDAR YEAR 2021	HOLIDAY FALLS ON		HOLIDAY OBSERVED ON	
Canada Day	Thursday	July 1, 2021	Same	
Labour Day	Monday	September 6, 2021	Same	
Thanksgiving Day	Monday	October 11, 2021	Same	
Remembrance Day	Thursday	November 11, 2021	Same	
Christmas Day	Saturday	December 25, 2021	Monday	December 27, 2021
Boxing Day	Sunday	December 26, 2021	Tuesday	December 28, 2021
CALENDAR YEAR 2022	HOLIDAY FALLS ON		HOLIDAY OBSERVED ON	
New Years Day	Saturday	January 1, 2022	Monday	January 3, 2022
Heritage Day	Monday	February 21, 2022	Same	
Good Friday	Friday	April 15, 2022	Same	
Victoria Day	Monday	May 23, 2022	Same	
Canada Day	Friday	July 1, 2022	Same	
Labour Day	Monday	September 5, 2022	Same	
<u>National Day for Truth and Reconciliation</u>	<u>Friday</u>	<u>September 30, 2022</u>	<u>Same</u>	
Thanksgiving Day	Monday	October 10, 2022	Same	
Remembrance Day	Friday	November 11, 2022	Same	
Christmas Day	Sunday	December 25, 2022	Monday	December 26, 2022
Boxing Day	Monday	December 26, 2022	Tuesday	December 27, 2022
CALENDAR YEAR 2023	HOLIDAY FALLS ON		HOLIDAY OBSERVED ON	
New Years Day	Sunday	January 1, 2023	Monday	January 2, 2023
Heritage Day	Monday	February 20, 2023	Same	
Good Friday	Friday	April 7, 2023	Same	
Victoria Day	Monday	May 22, 2023	Same	
Canada Day	Saturday	July 1, 2023	Monday	July 3, 2023
Labour Day	Monday	September 4, 2023	Same	
<u>National Day for Truth and Reconciliation</u>	<u>Saturday</u>	<u>September 30, 2023</u>	<u>Monday</u>	<u>October 2, 2023</u>
Thanksgiving Day	Monday	October 9, 2023	Same	
Remembrance Day	Saturday	November 11, 2023	Monday	November 13, 2023
Christmas Day	Monday	December 25, 2023	Same	
Boxing Day	Tuesday	December 26, 2023	Same	

Amendment #1 – June 13, 2022

CALENDAR YEAR <u>2024</u>	HOLIDAY FALLS ON		HOLIDAY OBSERVED ON
New Years Day	Monday	January 1, 2024	Same
Heritage Day	Monday	February 19, 2024	Same
Good Friday	Friday	March 29, 2024	Same
Victoria Day	Monday	May 20, 2024	Same
Canada Day	Monday	July 1, 2024	Same
Labour Day	Monday	September 2, 2024	Same
<u>National Day for Truth and Reconciliation</u>	<u>Monday</u>	<u>September 30, 2024</u>	<u>Same</u>
Thanksgiving Day	Monday	October 14, 2024	Same
Remembrance Day	Monday	November 11, 2024	Same
Christmas Day	Wednesday	December 25, 2024	Same
Boxing Day	Thursday	December 26, 2024	Same
CALENDAR YEAR <u>2025</u>	HOLIDAY FALLS ON		HOLIDAY OBSERVED ON
New Years Day	Wednesday	January 1, 2025	Same
Heritage Day	Monday	February 17, 2025	Same
Good Friday	Friday	April 18, 2025	Same
Victoria Day	Monday	May 19, 2025	Same
Canada Day	Tuesday	July 1, 2025	Same
Labour Day	Monday	September 1, 2025	Same
<u>National Day for Truth and Reconciliation</u>	<u>Tuesday</u>	<u>September 30, 2025</u>	<u>Same</u>
Thanksgiving Day	Monday	October 13, 2025	Same
Remembrance Day	Tuesday	November 11, 2025	Same
Christmas Day	Thursday	December 25, 2025	Same
Boxing Day	Friday	December 26, 2025	Same
CALENDAR YEAR <u>2026</u>	HOLIDAY FALLS ON		HOLIDAY OBSERVED ON
New Years Day	Thursday	January 1, 2026	Same
Heritage Day	Monday	February 16, 2026	Same
Good Friday	Friday	April 3, 2026	Same

In those jurisdictions and municipalities where the first Monday in August is declared to be a Civic Holiday, it shall be observed as such under the terms of this Agreement.

Should new **provincial** statutory holidays be declared during the term of this agreement, these new holidays shall be incorporated into this agreement where applicable.

- 16.02 Employees required to work on any Designated Holiday shall be paid in accordance with the overtime provisions in Article 14.01, for all hours worked at the request of the Employer.

SCHEDULE "B" – JOB TARGETING RULES & PROCEDURES

The application and interpretation of these Job Targeting Rules and Procedures shall be at the sole discretion of the Enabling Committee (E.C.). The Labourers Local 615 is the Union under these rules and procedures.

1. No contractor or sub-contractor shall be entitled to targeted rates and conditions unless the Contractor or sub-Contractor makes direct application in writing under these job targeting rules and procedures a minimum of forty-eight (48) hours prior to the tender closing to the Union through the Nova Scotia Construction Labour Relations Association (CLRA) on the attached application form and such request shall be forwarded to the Union.

The Union may, however, in its sole discretion waive the above time limit of forty-eight (48) hours.

2. The Union shall advise the CLRA by **email (target@nsclra.ca)** in writing whether it grants or does not grant the targeting application. The CLRA shall then advise all applicant Contractors when a target request has been granted setting out the terms and conditions applicable to the specific job or project.
3. Upon the request of the Union the Contractors who are bidding jobs under this program shall supply the bid price of their bid and other information on the targeted jobs to the Union after the job has been awarded.
4. The applicant Contractor shall provide a record of projected employee work hours worked on all targeted jobs to the Union as a means of gathering data regarding the success or failure of this program in maintaining and increasing the unionized sectors share of work.

Amendment #1 – June 13, 2022

CRAFT SCHEDULE "T" –
LABOURER 615 – JOB TARGETING APPLICATION FORM

DATE: _____

TO: Labourer Local 615 PHONE: 902-450-5626 EMAIL: jfcallegari@ns.sympatico.ca
NS Construction Labour Relations Association PHONE: 902-468-2283 EMAIL: target@nslra.ca

FROM: _____

PHONE: _____ EMAIL: _____

Please accept this as a request to bid the Project outlined herein, under the terms of the Enabling provisions in Article 31 of the Labourer Mainland Nova Scotia Local 615 Agreement currently in force.

PROJECT: _____

OWNER: _____

LOCATION: _____

VALUE: _____ BID TO: _____

TENDER CLOSING DATE: _____ LABOURER 615 LABOUR HOURS: _____

START DATE: _____ COMPLETION DATE: _____

		KNOWN BIDDERS:	
UNION			NON-UNION

In order to be competitive, I, as the Contractor bidding, request the following target rates and conditions:

- Hourly Wage Rate _____ plus the following benefits
Overtime conditions _____
- Board & Travel _____
- Other Relief _____

I UNDERSTAND AND AGREE THAT ALL OTHER TERMS AND CONDITIONS INCLUDING A PAYMENT OF VACATION, HEALTH & WELFARE, PENSION, ORGANIZING, JOINT CONTRIBUTION FUNDS AND INDUSTRY IMPROVEMENT FUND, AS WELL AS OTHER TERMS AND CONDITIONS SHALL BE PAID AS PER THE CURRENT COLLECTIVE AGREEMENT, UNLESS OTHERWISE STIPULATED.

COMPANY

CONTRACTOR REPRESENTATIVE

Amendment #1 – June 13, 2022

LABOURERS' 615 TRADE CLASSIFICATION

- 20-20 Forming
- Able Infrastructure Limited
- Aluma Systems Inc.
- Armour Construction Limited
- Arnoldin Form Work Limited
- Black & McDonald Limited
- Darim Masonry Ltd.
- Ellis Don Corporation
- Fitz's Construction Ltd.
- Fosco Roofing Limited
- Guildfords Inc.
- Harbour Foundations Ltd.
- Joneljim Concrete Construction Limited
- Lancor Concrete Contractors Ltd.
- Leslie & Benn Contracting Limited
- Lindsay Construction
- MacIvor & Stewart Masonry Ltd.
- Marid Industries Limited
- Maxim 2000 Inc.
- McNally Construction Inc.
- Municipal Ready-Mix Limited
- Ocean Steel & Construction Limited
- Omega Formwork Inc.
- Petrifond Foundation Company Limited
- Pinaud Drywall & Acoustical Ltd.
- Pomerleau Inc.
- Reddick Bros. Masonry Ltd.
- Safway Services Canada Inc.
- Scaffold E & D Ltd.
- Sunny Corner Enterprises Inc.
- Techno Hard Surfaces Ltd.
- Wildwood Masonry Ltd.
- Zutphen Contractors Inc.

Amendment #1 – June 13, 2022