



**Nova Scotia
Construction
Labour Relations
Association Limited**

260 Brownlow Avenue, Unit 1
Dartmouth, Nova Scotia
B3B 1V9
P: (902)468-2283
F: (902)468-3705
E: admin@nslra.ca

AMENDMENT **NOTICE**

SENT: June 16, 2022

TO: Mainland Ironworker Structural & Miscellaneous 752 Trade Classifications

Aecon Mining	Lionel	Coleman	Ocean Steel	Bill	Gates
Black & McDo	Charles	Savoie	Ocean Steel	Carrie	Watson
Black & McDo	Lester	Buckland	Petrifond Fo	Christian	Lemieux
Cherubini Me	Danilo	Gasparetto	R & D Crane	Danilo	Gasparetto
Cherubini Me	Marc	Gasparetto	R & D Crane	Sandra	Checkley
Cherubini Me	Sandra	Checkley	RKO Steel Li	Ian	Oulton
Fitz's Const	Bill	Fitzsimmons	Sunny Corner	Bill	Schenkels
Leslie & Ben	Kevin	Leslie	Sunny Corner	Bruce	Clark
Marid Indust	Greg	Schofield	The Cahill G	Karen	Dwyer

CC: George MacDougall, Local 752

FROM: Robert Shepherd

RE: Amendment #4 to 2018-2023 Mainland Ironworker Structural & Miscellaneous 752 Collective Agreement

PAGES: 4 (including cover page)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
June 13, 2022	<ul style="list-style-type: none"> Add National Day for Truth and Reconciliation to list of Designated Holidays and amend language regarding the inclusion of new statutory holidays 	Cover Page, 15, 17

Attached is Amendment #4 to the 2018-2023 Mainland Ironworker Structural & Miscellaneous 752 Collective Agreement, effective June 13, 2022.

Please review these pages and forward to your accounting and/or payroll departments as needed. The full amended collective agreement and the amended pages are now available for download in the Agreements section of our website. Please visit www.nslra.ca or <https://nslra.ca/agreements/>.

If you have any questions or concerns, please feel free to contact our office.

Thank you.

**IRONWORKER AGREEMENT
(STRUCTURAL & MISCELLANEOUS)**

MAINLAND OF NOVA SCOTIA

A COLLECTIVE LABOUR AGREEMENT

BETWEEN

NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED
(hereinafter referred to as the "CLRA")

260 Brownlow Avenue, Unit No. 1
Dartmouth, Nova Scotia B3B 1V9
Phone: (902) 468-2283
Fax: (902) 468-3705

- AND -

**INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL, ORNAMENTAL
AND REINFORCING IRONWORKERS, LOCAL UNION 752**
(hereinafter referred to as the "Union")

24 Lakeside Park Drive, Unit 103
Lakeside, Nova Scotia B3T 1L1
Phone: (902) 450-5615
Fax: (902) 450-5082

THIS AGREEMENT dated this 24th day of August, 2018.

EFFECTIVE DATE: July 16, 2018
EXPIRATION DATE: April 30, 2023

Amendment #1 – June 1, 2019
Correction #1 – July 16, 2018
Amendment #2 – June 1, 2019
Amendment #3 – September 1, 2019
Correction #2 – July 16, 2018
Amendment #4 – June 13, 2022

ARTICLE A6 - PAY FOR REPORTING TIME

A6.01 When a workman reports for work (unless previously advised by the employer not to report) and through no fault of his own (including inclement weather) is not put to work during the two (2) hours after reporting, he shall be paid for these two (2) hours at his regular rate of pay. Once a workman has been put to work, he shall be paid a minimum of two (2) hours at his applicable rate of pay. However, the workman must remain on the job during these two (2) hours, unless released by the employer.

A workman entitled to receive commuting or Board Allowance shall receive such allowance if he is paid reporting time.

ARTICLE A7 - VACATION PAY AND HOLIDAY PAY

A7.01 The employer shall pay vacation pay and holiday pay to all employees covered by this Agreement at the following rates:

- Vacation PaySeven Percent (7%) of Wages
- Holiday Pay.....Two Percent (2%) of Wages

A7.02 Vacation and holiday pay shall be paid weekly.

ARTICLE A8 - DESIGNATED HOLIDAYS

A8.01 During the period that this Agreement is in force, the following days shall be observed as Designated Holidays.

*** In those jurisdictions and municipalities where the first Monday in August is declared to be a Civic Holiday it shall be observed as such under the terms of this Agreement.**

Should new provincial statutory holidays be declared during the term of this agreement, these new holidays shall be incorporate into this agreement where applicable.

Correction #1 – July 16, 2018
Correction #2 – July 16, 2018
Amendment #4 – June 13, 2022

Remembrance Day	Thursday	November 11, 2021	Same
Christmas Day	Saturday	December 25, 2021	Monday December 27, 2021
Boxing Day	Sunday	December 26, 2021	Tuesday December 28, 2021
CALENDAR YEAR 2022	HOLIDAY FALLS ON		HOLIDAY OBSERVED ON
New Years Day	Saturday	January 1, 2022	Monday January 3, 2022
Heritage Day	Monday	February 21, 2022	Same
Good Friday	Friday	April 15, 2022	Same
Victoria Day	Monday	May 23, 2022	Same
Canada Day	Friday	July 1, 2022	Same
Labour Day	Monday	September 5, 2022	Same
<u>National Day for Truth and Reconciliation</u>	<u>Friday</u>	<u>September 30, 2022</u>	<u>Same</u>
Thanksgiving Day	Monday	October 10, 2022	Same
Remembrance Day	Friday	November 11, 2022	Same
Christmas Day	Sunday	December 25, 2022	Monday December 26, 2022
Boxing Day	Monday	December 26, 2022	Tuesday December 27, 2022
CALENDAR YEAR 2023	HOLIDAY FALLS ON		HOLIDAY OBSERVED ON
New Years Day	Sunday	January 1, 2023	Monday January 2, 2023
Heritage Day	Monday	February 20, 2023	Same
Good Friday	Friday	April 7, 2023	Same

ARTICLE A9 - APPRENTICES

A9.01 There may be up to one (1) Apprentice to two (2) Journey persons (1:2). For Miscellaneous and Ornamental Ironworker, Apprentice ratio may be 1:1.

A9.02 If, due to a lack of available journeymen, an employer requesting workers is put out of the above ratio, the employer will not be obligated to dismiss apprentices in favour of journeymen if journeymen then become available while work is ongoing.

A9.03 Probationary Member Category.....1st 1000 Hrs-1st Year Apprentice Rate but no benefits or pension

Apprentice Category2nd 1000 Hrs-1st Year Apprentice Rate but no pension

A9.04 Apprentices shall serve a 6,000 hour apprenticeship and shall carry an up-to-date book of recorded hours.

Correction #1 – July 16, 2018
Correction #2 – July 16, 2018
Amendment #4 – June 13, 2022