



**Nova Scotia
Construction
Labour Relations
Association Limited**

260 Brownlow Avenue, Unit 1
Dartmouth, Nova Scotia
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AMENDMENT **NOTICE**

SENT: June 16, 2022

TO: **Mainland Ironworker Rebar 752 Trade Classification**

Joneljim Con	Debbie	Young
Joneljim Con	Gary	Peach
Joneljim Con	Jim	Kehoe
Joneljim Con	Jon	Cecchetto
Leslie & Ben	Kevin	Leslie
Ocean Steel	Stephane	Belanger
Rendan Fabri	Donald	Deveaux
Rendan Fabri	Joey	MacEachern
Steelmac Lim	Aaron	MacDonald
Sunny Corner	Bill	Schenkels
Sunny Corner	Bruce	Clark
V.S.L. Canad	Derrick	Nickerson

CC: George MacDougall, Local 752

FROM: Robert Shepherd

RE: **Amendment #4 to 2018-2023 Mainland Ironworker Reinforcing Steel Setters 752 Collective Agreement**

PAGES: 4 (including cover page)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
June 13, 2022	<ul style="list-style-type: none">• Add National Day for Truth and Reconciliation to list of Designated Holidays and amend language regarding the inclusion of new statutory holidays	Cover Page, 10, 12

Attached is Amendment #4 to the 2018-2023 Mainland Ironworker Reinforcing Steel Setters 752 Collective Agreement, effective June 13, 2022.

Please review these pages and forward to your accounting and/or payroll departments as needed. The full amended collective agreement and the amended pages are now available for download in the Agreements section of our website. Please visit www.nsclra.ca or <https://nsclra.ca/agreements/>.

If you have any questions or concerns, please feel free to contact our office.

Thank you.

**REINFORCING STEEL SETTERS
COLLECTIVE AGREEMENT MAINLAND
PROVINCE OF NOVA SCOTIA**

2018 - 2023

BETWEEN:

NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED
(on behalf of each of its reinforcing steel setter contracting members, or future reinforcing steel
setter contracting members, and such members shall be):
(hereinafter referred to as the "CLRA")

260 Brownlow Avenue, Unit No. 1
Dartmouth, Nova Scotia B3B 1V9
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- AND -

**INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL
ORNAMENTAL AND REINFORCING IRONWORKERS
LOCAL 752**

(hereinafter referred to as the "Union")

24 Lakeside Park Drive, Unit 103
Lakeside, Nova Scotia B3T 1L1
Phone: (902) 450-5615
Fax: (902) 450-5082

EFFECTIVE DATE: July 16, 2018
EXPIRATION DATE: April 30th, 2023

Amendment #1 – June 1, 2019
Correction #1 – July 16, 2018
Amendment #2 – June 1, 2019
Amendment #3 – September 1, 2019
Correction #2 – July 16, 2018
Amendment #4 – June 13, 2022

ARTICLE 14 - OVERTIME

- 14.01 All hours worked in excess of the normal working hours Monday through Friday, or all hours worked on Saturday, Sunday or holidays declared or statutory and set forth in this Collective Agreement, shall be paid for at the premium rate.
- 14.02 Premium rate is defined as work after regular working hours (Article 10) and shall be paid for at the rate of one and one-half times (1-1/2 x) the straight time rate of pay for such work.
- 14.03 Major Industrial Projects (Appendix “A”), all overtime worked on Saturday, Sunday and Holidays shall be paid at double time (2 x), as outlined in Appendix “A”.

ARTICLE 15 - VACATION & HOLIDAY ALLOWANCE

- 15.01 The employer agrees to pay eight percent (8%) vacation and holiday allowance to each employee in lieu of paid vacation and holidays. Payment of such allowance shall be made weekly.
- 15.02 The employer and employees shall mutually agree on the time that the employee shall take the annual vacation. Provided that the employee has worked with the same employer for a minimum of nine (9) months in one (1) year.

ARTICLE 16 - DESIGNATED HOLIDAYS

- 16.01 During the period that this Agreement is in force, the following days shall be observed as Designated Holidays.
 - * In those jurisdictions and municipalities where the first Monday in August is declared to be a Civic Holiday it shall be observed as such under the terms of this Agreement.

Should new **provincial** statutory holidays be declared during the term of this agreement, these new holidays shall be incorporated into this agreement where applicable.

<u>CALENDAR YEAR 2022</u>	<u>HOLIDAY FALLS ON</u>		<u>HOLIDAY OBSERVED ON</u>	
New Years Day	Saturday	January 1, 2022	Monday	January 3, 2022
Heritage Day	Monday	February 21, 2022	Same	
Good Friday	Friday	April 15, 2022	Same	
Victoria Day	Monday	May 23, 2022	Same	
Canada Day	Friday	July 1, 2022	Same	
Labour Day	Monday	September 5, 2022	Same	
<u>National Day for Truth and Reconciliation</u>	<u>Friday</u>	<u>September 30, 2022</u>	<u>Same</u>	
Thanksgiving Day	Monday	October 10, 2022	Same	
Remembrance Day	Friday	November 11, 2022	Same	
Christmas Day	Sunday	December 25, 2022	Monday	December 26, 2022
Boxing Day	Monday	December 26, 2022	Tuesday	December 27, 2022
<u>CALENDAR YEAR 2023</u>	<u>HOLIDAY FALLS ON</u>		<u>HOLIDAY OBSERVED ON</u>	
New Years Day	Sunday	January 1, 2023	Monday	January 2, 2023
Heritage Day	Monday	February 20, 2023	Same	
Good Friday	Friday	April 7, 2023	Same	

Correction #2 – July 16, 2018
Amendment #4 – June 13, 2022