



# AMENDMENT NOTICE

**SENT:** June 15, 2022

**To: Electrical 625 Trade Classification**

Able Electri	Blake	Clothier	Controls & E	Brian	Dutt	Joneljim Con	Jon	Cecchetto
Able Electri	Michael	Castellani	Controls & E	Darrell	Clattenburg	Manuel's EI	Sandra	Manuel
Advanced Ene	Blaine	Mayo	D. Stevens E	Derek	Stevens	Moncton Plum	Ernest	Brun
Ainsworth At	Francis	Devoe	Dawco Constr	Lindsay	Woodcox	Plan Group I	Jacqueline	Easton
Arthur & Con	Mark	Pettie	Duggan Elect	Jeff	Ripley	Plan Group I	Colin	Toop
Atlantica Me	Kevin	Woodward	Easco Electr	Keith	Dwyer	Provincial E	Victor	Hughes
Atlantica Me	Craig	Sutherland	Gardner Elec	Jeff	Gardner	Rockingham E	Kevin	Ashley
Atlantica Me	David	Carmichael	Gil-Son Cons	Daniel	Hiltz	Rockingham E	Paula	Dempsey
Black & McDo	Charles	Savoie	Gil-Son Cons	Don	Hiltz	The Cahill G	Karen	Dwyer
Black & McDo	Lester	Buckland	Joneljim Con	Debbie	Young	TJ's Electri	Derek	Flynn
Bond & Coole	Bob	MacLennan	Joneljim Con	Gary	Peach			
Bond & Coole	Robert	Bond	Joneljim Con	Jim	Kehoe			

**CC:** Tom Griffiths, Local 625

**FROM:** Robert Shepherd

**RE:** Amendment #1 to 2021-2026 Electrical 625 Collective Agreement

**PAGES:** 4 (including cover page)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
June 13, 2022	<ul style="list-style-type: none"> <li>Add National Day for Truth and Reconciliation to list of Designated Holidays and amend language regarding the inclusion of new statutory holidays</li> </ul>	Cover Page, 33, 34

Attached is Amendment #1 to the 2021-2026 Electrical 625 Collective Agreement, effective June 13, 2022.

Please review these pages and forward to your accounting and/or payroll departments as needed. The full amended collective agreement and the amended pages are now available for download in the Agreements section of our website. Please visit [www.nslra.ca](http://www.nslra.ca) or <https://nslra.ca/agreements/>.

If you have any questions or concerns, please feel free to contact our office.

Thank you.

# **ELECTRICAL AGREEMENT MAINLAND NOVA SCOTIA**

**BETWEEN:**

**NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED**  
(hereinafter referred to as the "CLRA")

*On behalf of each of its Electrical contracting members as outlined under Appendix "A" hereof,  
or future Electrical contracting members who have or will authorize such Association to  
negotiate and conclude a Collective Agreement on their behalf and all Employers bound by this  
Collective Agreement*

***OF THE FIRST PART***

- AND -

**THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS  
LOCAL UNION NO. 625**  
(hereinafter referred to as the "Union")

***OF THE SECOND PART***

DEFINITIONS OF TERMS REQUIRED FOR INTERPRETATION OF THIS AGREEMENT  
ARE SHOWN ON SCHEDULE "A" ATTACHED HERETO AND FORMING A PART  
HEREOF.

*THIS AGREEMENT* dated at Dartmouth this 27th day of October, 2021.

**EFFECTIVE DATE:** July 15, 2021  
**EXPIRATION DATE:** April 30, 2026

**Amendment #1 – June 13, 2022**

## ARTICLE 9F - HOLIDAYS

9F.01 The following days shall be considered holidays:

<b>CALENDAR YEAR 2021</b>	<b>HOLIDAY FALLS ON</b>		<b>HOLIDAY OBSERVED ON</b>	
Labour Day	Monday	September 6, 2021	Same	
Thanksgiving Day	Monday	October 11, 2021	Same	
Remembrance Day	Thursday	November 11, 2021	Same	
Christmas Day	Saturday	December 25, 2021	Monday	December 27, 2021
Boxing Day	Sunday	December 26, 2021	Tuesday	December 28, 2021
<b>CALENDAR YEAR 2022</b>	<b>HOLIDAY FALLS ON</b>		<b>HOLIDAY OBSERVED ON</b>	
New Years Day	Saturday	January 1, 2022	Monday	January 3, 2022
Heritage Day	Monday	February 21, 2022	Same	
Good Friday	Friday	April 15, 2022	Same	
Victoria Day	Monday	May 23, 2022	Same	
Canada Day	Friday	July 1, 2022	Same	
Labour Day	Monday	September 5, 2022	Same	
<b><u>National Day for Truth and Reconciliation</u></b>	<b><u>Friday</u></b>	<b><u>September 30, 2022</u></b>	<b><u>Same</u></b>	
Thanksgiving Day	Monday	October 10, 2022	Same	
Remembrance Day	Friday	November 11, 2022	Same	
Christmas Day	Sunday	December 25, 2022	Monday	December 26, 2022
Boxing Day	Monday	December 26, 2022	Tuesday	December 27, 2022
<b>CALENDAR YEAR 2023</b>	<b>HOLIDAY FALLS ON</b>		<b>HOLIDAY OBSERVED ON</b>	
New Years Day	Sunday	January 1, 2023	Monday	January 2, 2023
Heritage Day	Monday	February 20, 2023	Same	
Good Friday	Friday	April 7, 2023	Same	
Victoria Day	Monday	May 22, 2023	Same	
Canada Day	Saturday	July 1, 2023	Monday	July 3, 2023
Labour Day	Monday	September 4, 2023	Same	
<b><u>National Day for Truth and Reconciliation</u></b>	<b><u>Saturday</u></b>	<b><u>September 30, 2023</u></b>	<b><u>Monday</u></b>	<b><u>October 2, 2023</u></b>
Thanksgiving Day	Monday	October 9, 2023	Same	
Remembrance Day	Saturday	November 11, 2023	Monday	November 13, 2023
Christmas Day	Monday	December 25, 2023	Same	
Boxing Day	Tuesday	December 26, 2023	Same	

**Amendment #1 – June 13, 2022**

<u>CALENDAR YEAR 2024</u>	<u>HOLIDAY FALLS ON</u>		<u>HOLIDAY OBSERVED ON</u>
New Years Day	Monday	January 1, 2024	Same
Heritage Day	Monday	February 19, 2024	Same
Good Friday	Friday	March 29, 2024	Same
Victoria Day	Monday	May 20, 2024	Same
Canada Day	Monday	July 1, 2024	Same
Labour Day	Monday	September 2, 2024	Same
<b><u>National Day for Truth and Reconciliation</u></b>	<b><u>Monday</u></b>	<b><u>September 30, 2024</u></b>	<b><u>Same</u></b>
Thanksgiving Day	Monday	October 14, 2024	Same
Remembrance Day	Monday	November 11, 2024	Same
Christmas Day	Wednesday	December 25, 2024	Same
Boxing Day	Thursday	December 26, 2024	Same
<u>CALENDAR YEAR 2025</u>	<u>HOLIDAY FALLS ON</u>		<u>HOLIDAY OBSERVED ON</u>
New Years Day	Wednesday	January 1, 2025	Same
Heritage Day	Monday	February 17, 2025	Same
Good Friday	Friday	April 18, 2025	Same
Victoria Day	Monday	May 19, 2025	Same
Canada Day	Tuesday	July 1, 2025	Same
Labour Day	Monday	September 1, 2025	Same
<b><u>National Day for Truth and Reconciliation</u></b>	<b><u>Tuesday</u></b>	<b><u>September 30, 2025</u></b>	<b><u>Same</u></b>
Thanksgiving Day	Monday	October 13, 2025	Same
Remembrance Day	Tuesday	November 11, 2025	Same
Christmas Day	Thursday	December 25, 2025	Same
Boxing Day	Friday	December 26, 2025	Same
<u>CALENDAR YEAR 2026</u>	<u>HOLIDAY FALLS ON</u>		<u>HOLIDAY OBSERVED ON</u>
New Years Day	Thursday	January 1, 2026	Same
Heritage Day	Monday	February 16, 2026	Same
Good Friday	Friday	April 3, 2026	Same

In those jurisdictions and municipalities where the first Monday in August is declared to be a Civic Holiday, it shall be observed as such under the terms of this Agreement.

Should new **provincial** statutory holidays be declared during the term of this agreement, these new holidays shall be incorporated into this agreement where applicable.