



AMENDMENT NOTICE

SENT: June 14, 2022

TO: **Mainland Bricklayer 1 Trade Classification**

Darim Mason	Darrell	Jerrett, Jr.	Nova Tile &	Arwed	Gerstenberger
Joneljim Con	Debbie	Young	Nova Tile &	Richard	Gerstenberger
Joneljim Con	Gary	Peach	Reddick Bros	Joe	Reddick
Joneljim Con	Jim	Kehoe	Reddick Bros	Jason	Reddick
Joneljim Con	Jon	Cecchetto	Reddick Bros	Jonathan	Reddick
Maclvor & St	Chris	Maclvor	Wildwood Mas	Carl	Dyker
Maclvor & St	Joe	Maclvor	Wildwood Mas	Sonia	Hoyt

CC: Jeff Preeper, Local 1

FROM: Robert Shepherd

RE: **Amendment #1 to 2021-2026 Mainland Bricklayer 1 Collective Agreement**

PAGES: 7 (including cover page)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
June 13, 2022	<ul style="list-style-type: none"> Add National Day for Truth and Reconciliation to list of Designated Holidays and amend language regarding the inclusion of new statutory holidays Update Job Targeting Application Form to reflect new requirement to send target applications (requests) and responses via email instead of fax 	Cover Page, 14, 15, 49, 50, 51

Attached is Amendment #1 to the 2021-2026 Mainland Bricklayer 1 Collective Agreement, effective June 13, 2022.

Please review these pages and forward to your accounting and/or payroll departments as needed. The full amended collective agreement and the amended pages are now available for download in the Agreements section of our website. Please visit www.nscrlra.ca or <https://nscrlra.ca/agreements/>.

A new Job Targeting Application Form is attached and can also be found in the Forms section of our website at <https://nscrlra.ca/target-forms/>. This form is provided in an Adobe PDF "fillable" format which allows users the convenience to complete the form using a computer. Alternatively, the form can be printed and filled out by hand. Going forward, please ensure that job targeting applications are emailed to the union and to CLRA via the email addresses provided on the new form. Target responses received from the union will be sent to the email address supplied on the form by the contractor representative. Please advise your staff of the updated form and email requirements.

If you have any questions or concerns, please feel free to contact our office.

Thank you.

**BRICKLAYER AGREEMENT MAINLAND NOVA SCOTIA
A COLLECTIVE LABOUR AGREEMENT
2021- 2026**

BETWEEN:

NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED
(hereinafter referred to as the "CLRA")

On behalf of each of its members as outlined under Appendix "A" hereof, or future members who have or will authorize the CLRA to negotiate and conclude a Collective Agreement on their behalf and all other unionized employers who are bound by this Agreement through accreditation

260 Brownlow Avenue, Unit No. 1
Dartmouth, NS B3B 1V9
Phone: (902) 468-2283
Fax: (902) 468-3705

&

**INTERNATIONAL UNION OF BRICKLAYERS & ALLIED CRAFTWORKERS
LOCAL 1, NOVA SCOTIA**
(hereinafter referred to as the "Union")

14 McQuade Lake Crescent, Suite 203
Halifax, NS B3S 1B6
Phone: (902) 450-5614
Fax: (902) 450-5146

Definitions of terms required for interpretation of this Agreement are shown in Schedule "A" attached hereto and forming part hereof

THIS AGREEMENT dated at Dartmouth, NS on this 21st day of July, 2021

EFFECTIVE DATE: May 11, 2021
EXPIRATION DATE: April 30, 2026

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ARTICLE 16 – DESIGNATED HOLIDAYS

16.01 The following days shall be considered holidays:

New Year's Day	Victoria Day	<u>National Day for Truth and Reconciliation</u>	
Heritage Day	Canada Day	Thanksgiving Day	Christmas Day
Good Friday	Labour Day	Remembrance Day	Boxing Day

16.02 If the employee is called out to work on Labour Day, they shall be paid at double their straight time rate of pay (2x). This includes pay for the holiday.

CALENDAR YEAR 2021	HOLIDAY FALLS ON		HOLIDAY OBSERVED ON	
Victoria Day	Monday	May 24, 2021	Same	
Canada Day	Thursday	July 1, 2021	Same	
Labour Day	Monday	September 6, 2021	Same	
Thanksgiving Day	Monday	October 11, 2021	Same	
Remembrance Day	Thursday	November 11, 2021	Same	
Christmas Day	Saturday	December 25, 2021	Monday	December 27, 2021
Boxing Day	Sunday	December 26, 2021	Tuesday	December 28, 2021
CALENDAR YEAR 2022	HOLIDAY FALLS ON		HOLIDAY OBSERVED ON	
New Years Day	Saturday	January 1, 2022	Monday	January 3, 2022
Heritage Day	Monday	February 21, 2022	Same	
Good Friday	Friday	April 15, 2022	Same	
Victoria Day	Monday	May 23, 2022	Same	
Canada Day	Friday	July 1, 2022	Same	
Labour Day	Monday	September 5, 2022	Same	
<u>National Day for Truth and Reconciliation</u>	<u>Friday</u>	<u>September 30, 2022</u>	<u>Same</u>	
Thanksgiving Day	Monday	October 10, 2022	Same	
Remembrance Day	Friday	November 11, 2022	Same	
Christmas Day	Sunday	December 25, 2022	Monday	December 26, 2022
Boxing Day	Monday	December 26, 2022	Tuesday	December 27, 2022
CALENDAR YEAR 2023	HOLIDAY FALLS ON		HOLIDAY OBSERVED ON	
New Years Day	Sunday	January 1, 2023	Monday	January 2, 2023
Heritage Day	Monday	February 20, 2023	Same	
Good Friday	Friday	April 7, 2023	Same	
Victoria Day	Monday	May 22, 2023	Same	
Canada Day	Saturday	July 1, 2023	Monday	July 3, 2023
Labour Day	Monday	September 4, 2023	Same	
<u>National Day for Truth and Reconciliation</u>	<u>Saturday</u>	<u>September 30, 2023</u>	<u>Monday</u>	<u>October 2, 2023</u>
Thanksgiving Day	Monday	October 9, 2023	Same	
Remembrance Day	Saturday	November 11, 2023	Monday	November 13, 2023
Christmas Day	Monday	December 25, 2023	Same	
Boxing Day	Tuesday	December 26, 2023	Same	

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CALENDAR YEAR 2024	HOLIDAY FALLS ON		HOLIDAY OBSERVED ON
New Years Day	Monday	January 1, 2024	Same
Heritage Day	Monday	February 19, 2024	Same
Good Friday	Friday	March 29, 2024	Same
Victoria Day	Monday	May 20, 2024	Same
Canada Day	Monday	July 1, 2024	Same
Labour Day	Monday	September 2, 2024	Same
<u>National Day for Truth and Reconciliation</u>	<u>Monday</u>	<u>September 30, 2024</u>	<u>Same</u>
Thanksgiving Day	Monday	October 14, 2024	Same
Remembrance Day	Monday	November 11, 2024	Same
Christmas Day	Wednesday	December 25, 2024	Same
Boxing Day	Thursday	December 26, 2024	Same
CALENDAR YEAR 2025	HOLIDAY FALLS ON		HOLIDAY OBSERVED ON
New Years Day	Wednesday	January 1, 2025	Same
Heritage Day	Monday	February 17, 2025	Same
Good Friday	Friday	April 18, 2025	Same
Victoria Day	Monday	May 19, 2025	Same
Canada Day	Tuesday	July 1, 2025	Same
Labour Day	Monday	September 1, 2025	Same
<u>National Day for Truth and Reconciliation</u>	<u>Tuesday</u>	<u>September 30, 2025</u>	<u>Same</u>
Thanksgiving Day	Monday	October 13, 2025	Same
Remembrance Day	Tuesday	November 11, 2025	Same
Christmas Day	Thursday	December 25, 2025	Same
Boxing Day	Friday	December 26, 2025	Same
CALENDAR YEAR 2026	HOLIDAY FALLS ON		HOLIDAY OBSERVED ON
New Years Day	Thursday	January 1, 2026	Same
Heritage Day	Monday	February 16, 2026	Same
Good Friday	Friday	April 3, 2026	Same

In those jurisdictions and municipalities where the first Monday in August is declared to be a Civic Holiday, it shall be observed as such under the terms of this Agreement.

Should new **provincial** statutory holidays be declared during the term of this agreement, these new holidays shall be incorporated into this agreement where applicable.

BRICKLAYERS LOCAL 1 APPENDIX "T" – JOB TARGETING RULES AND PROCEDURES

The application and interpretation of these Job Targeting Rules and Procedures shall be at the sole discretion of the Enabling Committee. The Bricklayer Local N° 1 is the “Union” under these rules and procedures.

1. No contractor shall be entitled to targeted rates and conditions unless the contractor makes direct application in writing under these job targeting rules and procedures a minimum of forty-eight (48) hours prior to the tender closing to the Union through the Nova Scotia Construction Labour Relations Association (CLRA) on the attached application form and such request shall be forwarded to the Union.

The Union may, however, in its sole discretion waive the above time limit of forty-eight (48) hours.

2. The Union shall advise the CLRA by email (target@nsclra.ca) in writing whether it grants or does not grant the targeting application *no later than twenty-four (24) hours before the job closing*. The CLRA shall then advise all applicant contractors when a target request has been granted setting out the terms and conditions applicable to the specific job or project.
3. Upon the request of the Union the contractors who are bidding jobs under this program shall supply the bid price of their bid on the targeted jobs to the Union after the job has been awarded.
4. The applicant contractor shall provide a record of projected employee work hours worked on all targeted jobs to the Union as a means of gathering data regarding the success or failure of this program in maintaining and increasing the unionized sector’s share of work.

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BRICKLAYERS LOCAL NO. 1 JOB TARGETING APPLICATION FORM

DATE: _____

TO: Bricklayer Local 1 PHONE: 902-450-5614 EMAIL: reception@baclocal1ns.ca
NS Construction Labour Relations Association PHONE: 902-468-2283 EMAIL: target@nsclra.ca

FROM: _____

PHONE: _____ EMAIL: _____

Please accept this as a request to bid the Project outlined herein, under the terms of the Enabling Committee provisions, Article 41 of the Bricklayer Local 1 Agreement currently in force.

PROJECT: _____

OWNER: _____

LOCATION: _____ VALUE: _____

TENDER CLOSING DATE: _____ BRICKLAYERS LABOUR HOURS: _____

START DATE: _____ COMPLETION DATE: _____

KNOWN BIDDERS:	
UNION	NON-UNION

In order to be competitive, I, as the Contractor bidding, request the following target rates and conditions:

- Hourly Wage Rate _____ plus the following benefits
Overtime conditions _____
- Board & Travel _____
- Other Relief _____

I UNDERSTAND AND AGREE THAT ALL OTHER TERMS AND CONDITIONS INCLUDING A PAYMENT OF VACATION, HEALTH & WELFARE, MASONRY PROMOTION FUND, BEREAVEMENT FUND AND THE BRICKLAYERS ADMINISTRATION FUND, AS WELL AS OTHER TERMS AND CONDITIONS SHALL BE PAID AS PER THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

COMPANY

CONTRACTOR REPRESENTATIVE

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(UNION LETTERHEAD)

**EMAIL TRANSMISSION FORM – RESPONSE TO JOB TARGETING APPLICATION
ARTICLE 41 – ENABLING COMMITTEE BRICKLAYERS LOCAL NO. 1**

Date Application Received: _____ Date of Reply: _____

TO: Nova Scotia Construction Labour Relations Association

Email: target@nsclra.ca

FROM: Bricklayers Local Union 1

PROJECT TYPE & LOCATION:

TARGETING & ENABLING RATES AND CONDITIONS

Hourly Rate	V & H 9%	H & W	BAC Local 1 Group RSP	Inter. BAC Pension	Masonry Promo Fund	Bereave. Fund	Training	IIF	Total Package

HOURS OF WORK & OTHER PROVISIONS

Unless specifically indicated below, all other terms and conditions will be as per the current Bricklayers Collective Agreement No. 1. The above noted target rates are granted under Article 41 – Enabling Committee for the following applicant contractors:

Jeffery Preeper, Business Manager
Bricklayers Local No. 1, Halifax

Date: _____ Job Target Not Granted: _____

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