



CORRECTION **NOTICE**

SENT: December 20, 2021

TO: Mainland Insulator 116 Trade Classification

Aluma Systems Inc.	Vivian	Eskander
Aluma Systems Inc.	Kyle	MacDonald
Aluma Systems Inc.	Brianne	Ross Miller
G. & M. Insulation & Siding	Darren	Drew
G. & M. Insulation & Siding	Shawn	Smith
Guildfords Inc.	Will	Brown
Guildfords Inc.	Malcolm	Robertson
Guildfords Inc.	Paul	DeCoste
Guildfords Inc.	Curtis	McLoon
JB Insulators	John	Bray
MacKinnon and Olding Ltd.	Michael	MacDonald
Pro Insul Limited	Danny	Pacione
Zinck's Mechanical Insulation	Catherine	Zinck

CC: Matthew Benson, Local 116

FROM: Robert Shepherd

RE: **Correction #1 to 2021-2026 Mainland Insulator 116 Collective Agreement**

PAGES: 5 (including cover page)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
July 19, 2021	<ul style="list-style-type: none"> Update address for Union Update address for Benefit Plan Administrators 	Cover Page, 17, 22, 24

Attached is Correction #1 to the 2021-2026 Mainland Insulator 116 Collective Agreement, effective July 19, 2021.

Please review these pages and forward to your accounting and/or payroll departments as needed. The full amended collective agreements and the amended pages are now available for download in the Agreements section of our website. Please visit www.nscra.ca or <https://nscra.ca/agreements/>.

If you have any questions or concerns, please feel free to contact our office.

Thank you.

**INSULATORS – MAINLAND NOVA SCOTIA
A COLLECTIVE LABOUR AGREEMENT
2021 - 2026**

BETWEEN:

NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED

(hereinafter referred to as the "CLRA")

260 Brownlow Avenue, Unit No. 1

Dartmouth, NS B3B 1V9

Phone: (902) 468-2283

Fax: (902) 468-3705

- and -

**INTERNATIONAL ASSOCIATION OF HEAT AND FROST INSULATORS
AND ALLIED WORKERS, LOCAL UNION 116, A.F.L., C.L.C., C.I.**

(hereinafter referred to as the "Union")

10 Morris Drive, Unit 28

Dartmouth, Nova Scotia, B3B 1K8

Phone: (902) 450-5605

Fax: (902) 450-5613

THIS AGREEMENT dated at Dartmouth, this 7th day of October, 2021.

EFFECTIVE DATE: July 19, 2021

EXPIRATION: April 30, 2026

Correction #1 – July 19, 2021

ARTICLE 19 - WAGES

19.01 MECHANICS – For regular hours of work:

Mechanics		
Effective Date	Wage Rate Major Industrial	Wage Rate All Other Work
<u>July 19, 2021</u>	<u>\$39.71</u>	<u>\$37.05</u>
<u>May 1, 2022</u>	<u>\$40.44</u>	<u>\$37.78</u>
<u>May 1, 2023</u>	<u>\$41.36</u>	<u>\$38.70</u>
<u>May 1, 2024</u>	<u>\$42.28</u>	<u>\$39.61</u>
<u>May 1, 2025</u>	<u>\$43.19</u>	<u>\$40.53</u>

ARTICLE 20 - EMPLOYER CONTRIBUTIONS

20.01 Employers signatory to this Agreement shall remit monthly to the Administrator of Records before the tenth (10th) day of the month following, the sum equal to the following:

Effective Date	Employer Contributions	
	Pension	Benefit
<u>July 19, 2021</u>	<u>\$6.40</u>	<u>\$2.45</u>

20.02 Such remittance shall be made on forms provided and payable to Benefit Plan Administrators Limited “In Trust” at the following address:

Benefit Plan Administrators Limited

Ravine Centre Two

38 Solutions Drive, Suite 100

Halifax, NS **B3S 0H1**

Phone: (902) 455-7277

Fax: (902) 454-5936

20.03 Employers signatory to this Agreement shall remit monthly, as per Article 22 - Insulators Training, Recreation and Building Trades Council and Building Fund, the sum of seventy-one cents (\$0.71) per hour worked to the Administrator of Records before the tenth (10th) day of the month following at the following address:

The Administrator

International Association of Heat & Frost Insulators & Allied Workers Local 116

10 Morris Drive, Unit 28

Dartmouth, NS B3B 1K8

Correction #1 – July 19, 2021

**ARTICLE 22 – INSULATORS TRAINING, RECREATION, BUILDING
TRADES COUNCIL AND BUILDING FUND**

22.01 All employers must contribute and remit each month, by the tenth (10th) day of the following month, to the Insulators Training, Recreation, Building Trades Council and Building Fund, the amount indicated in the appropriate table of Appendix “A” and “B” for each hour worked in that month by any employee covered by this Agreement and a completed remittance form provided to the employer by the Administrator.

This contribution shall be made payable to the "Insulators Training, Recreation and Building Trades Council and Building Fund" and remitted to the following address:

The Administrator
International Association of Heat & Frost Insulators & Allied Workers Local 116
10 Morris Drive, Unit 28
Dartmouth, NS B3B 1K8

22.02 This remittance of seventy-one cents (\$0.71) shall be distributed as follows:

<u>Recreation Fund</u>	<u>ten cents (\$0.10) per hour worked</u>
<u>Training Fund</u>	<u>thirty cents (\$0.30) per hour worked</u>
<u>Mainland Nova Scotia Building Trades Council</u>	<u>fourteen cents (\$0.14) per hour worked</u>
<u>Building Fund</u>	<u>seventeen cents (\$0.17) per hour worked</u>

These amounts are deducted from the employee’s wage package. In the event that any of these funds are wound up, these amounts shall be returned to the wage package.

22.03 The parties hereto agree that either party, pursuant to the Agreement establishing the Insulators Training, Recreation and Building Trades Council and Building Fund shall have the authority to utilize the arbitration procedures set forth herein for the collection of delinquent accounts for individual contributions required to be made pursuant to this Article. Any arbitrator appointed pursuant to this clause is hereby expressly conferred jurisdiction to deal with the awarding of contributions, damages and all related costs.

22.04 Neither the Union nor the CLRA shall incur any legal liability with regard to claims arising from the Insulators Training, Recreation and Building Trades Council and Building Fund.

Correction #1 – July 19, 2021

ARTICLE 24 - SKILLS FUND

24.01 It is agreed that the parties shall continue a Skills Training Fund. The employer shall remit fifty-four cents (\$0.54) per hour worked to:

International Association of Heat & Frost Insulators & Allied Workers
Local 116
10 Morris Drive, Unit 28
Dartmouth, NS B3B 1K8

Fifty-four cents (\$0.54) remitted is a combination of twenty-seven cents (\$0.27) employer and twenty-seven cents (\$0.27) employee.

The wage package has been adjusted to reflect the twenty-seven cents (\$0.27) employee contribution, therefore in the event Skills Fund is adjusted or discontinued the adjusted amount would be returned to the employee's wage package.

Correction #1 – July 19, 2021