



## **AMENDMENT** **NOTICE**

**DATE:** December 20, 2021

**To: Cape Breton Insulator 116 Trade Classification**

Allsteel Coatings Ltd.	Stella	Cameron
Bay Tank and Vessel of Canada	Darren	Glover
Bay Tank and Vessel of Canada	Krystal	Haselhan
Bay Tank and Vessel of Canada	Stephanie	Gray
G. & M. Insulation & Siding	Darren	Drew
G. & M. Insulation & Siding	Shawn	Smith
Guildfords Inc.	Will	Brown
Guildfords Inc.	Malcolm	Robertson
Guildfords Inc.	Paul	DeCoste
Guildfords Inc.	Curtis	McLoon
MacGregor's Custom Machining	Andy	MacGregor
MacGregor's Custom Machining	Mike	Corkum
Pro Insul Limited	Danny	Pacione

**CC:** Matthew Benson, Local 116  
Jack Wall, Cape Breton Island Building & Construction Trades Council

**FROM:** Robert Shepherd

**RE:** **Amendment #2 to 2020-2025 Cape Breton Island Commercial Projects and Industrial Projects Collective Agreements for Insulator 116 Appendices**

**PAGES:** 3 (including cover page)

<b>EFFECTIVE DATE</b>	<b>CHANGE(S) OR COMMENT(S)</b>	<b>PAGES AFFECTED</b>
January 2, 2022	<ul style="list-style-type: none"><li>Update address for union</li><li>Increase to Benefit component from \$2.30 to \$2.45, resulting in total new Benefit/Pension amount of \$8.85</li><li>Corresponding decrease to Hourly Rate and V&amp;H</li></ul>	<u>COMMERCIAL</u> Cover page, Directory, 2-6, 2-7, 2-8, 2-15, 2-16  <u>INDUSTRIAL</u> Cover Page, Directory, 2-1, 2-2, 2-4, 2-5, 2-7

Attached is Amendment #2 to the 2020-2025 Cape Breton Island Commercial Projects and Industrial Projects Collective Agreement for the Insulator 116 Appendices, effective January 2, 2022.

Please review these pages and forward to your accounting and/or payroll departments as needed. The full amended collective agreements and the amended pages are now available for download in the Agreements section of our website. Please visit [www.nscra.ca](http://www.nscra.ca) or <https://nscra.ca/agreements/>.

If you have any questions or concerns, please feel free to contact our office.

Thank you.

**CAPE BRETON INDUSTRIAL PROJECTS  
COLLECTIVE AGREEMENT  
2020 - 2025**

- BETWEEN -

**NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS  
ASSOCIATION LIMITED**  
(hereinafter referred to as the "CLRA")

- AND -

**THE CAPE BRETON ISLAND  
BUILDING & CONSTRUCTION TRADES COUNCIL**  
(hereinafter referred to as the "Cape Breton Trades Council")

- AND -

**SIGNATORY BUILDING TRADE UNIONS**

*THIS AGREEMENT* dated at Sydney, Nova Scotia this 3rd day of November, 2020.

**EFFECTIVE DATE:           JULY 30, 2020**  
**EXPIRATION DATE:       JUNE 30, 2025**

Amendment #1 – Insulator 116 – January 24, 2021  
Amendment #2 – Insulator 116 – January 2, 2022

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**DIRECTORY**


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**NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED**

260 Brownlow Avenue, Unit 1  
 Dartmouth, Nova Scotia  
 B3B 1V9  
[www.nscrlra.ca](http://www.nscrlra.ca)

<b>Name &amp; Title</b>	<b>Phone</b>	<b>Fax</b>	<b>Email</b>
Mr. Robert Shepherd <i>President</i>	902-468-2283	902-468-3705	<a href="mailto:bshepherd@nscrlra.ca">bshepherd@nscrlra.ca</a>
Mr. Calum MacLeod <i>Labour Relations Officer</i>			<a href="mailto:cmacleod@nscrlra.ca">cmacleod@nscrlra.ca</a>

**SIGNATORY TRADE UNIONS - CAPE BRETON:**
**THE INTERNATIONAL UNION OF BRICKLAYERS & ALLIED CRAFT WORKERS,  
 LOCAL UNION 1**

14 McQuade Lake Crescent, Suite 203  
 Halifax, Nova Scotia  
 B3S 1B6

<b>Name &amp; Title</b>	<b>Phone</b>	<b>Fax</b>	<b>Email</b>
<u>Mr. Jeff Preeper</u> <i>President</i>	902-450-5614	902-450-5146	<a href="mailto:reception@baclocal1ns.ca">reception@baclocal1ns.ca</a>

**INTERNATIONAL ASSOCIATION OF HEAT & FROST INSULATORS & ASBESTOS  
 WORKERS, LOCAL UNION 116**

10 Morris Drive, Unit 28  
Dartmouth, NS  
B3B 1K8

<b>Name &amp; Title</b>	<b>Phone</b>	<b>Fax</b>	<b>Email</b>
Mr. Matthew Benson <i>Business Manager</i>	902-450-5605	902-450-5613	<a href="mailto:loc116@ns.aliantzinc.ca">loc116@ns.aliantzinc.ca</a>

Amendment #2 – Insulator 116 – January 2, 2022