

**CARPENTERS SHEETING COLLECTIVE AGREEMENT
MAINLAND PROVINCE OF NOVA SCOTIA
2021 - 2026**

BETWEEN:

NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED
(hereinafter referred to as the "CLRA")

260 Brownlow Avenue, Unit No. 1
Dartmouth, NS B3B 1V9
Phone: (902) 468-2283
Fax: (902) 468-3705

- AND -

**UNITED BROTHERHOOD OF CARPENTERS & JOINERS OF AMERICA
LOCAL 83 OF THE ATLANTIC CANADIAN REGIONAL COUNCIL**
(hereinafter referred to as the "Union")

1000 Sackville Drive
Sackville, NS B4E 0C2
Phone: (902) 454-5100
Fax: (902) 454-5001

THIS AGREEMENT dated at Dartmouth, this 3rd day of June, 2021.

Effective Date: May 1, 2021
Expiration Date: April 30, 2026

OFFICE HOURS FOR:

****NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED****

260 Brownlow Avenue, Unit No. 1
Dartmouth, NS B3B 1V9

Phone: (902) 468-2283

Fax: (902) 468-3705

Office Hours: 8:30 a.m. – 4:30 p.m.

****CARPENTERS LOCAL UNION 83****

1000 Sackville Drive
Sackville, N.S. B4E 0C2

Phone: (902) 454-5100

Fax: (902) 454-5001

Office Hours: 8:00 a.m. - 4:30 p.m.

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1. PURPOSE:

It is the intention of the signatory parties that this document represents a complete and binding collective agreement between them to cover Carpenter Sheeting work (including pre-engineered metal buildings) on the Mainland of the Province of Nova Scotia.

2. TERMS AND CONDITIONS:

This agreement hereby adopts all the relevant terms and conditions set out in the main Carpenters collective agreement for the Mainland of the Province of Nova Scotia for the period 2021-2026 inclusive negotiated between the Nova Scotia Construction Labour Relations Association and the United Brotherhood of Carpenters and Joiners of America Local 83 of the Atlantic Canadian Regional Council, except as explicitly varied below.

A. Article 7.02 of the principal agreement is hereby varied to read as follows:

“The Employer shall hire and maintain apprentices in a minimum ratio of 1 Apprentice for every Journeyperson.”

B. The minimum hourly rates of pay for Journeypersons and Apprentices and the vacation & holiday allowances for Journeypersons and Apprentices shall be as set out in the Carpenters Sheeting Craft Schedule “S” attached hereto.

C. The parties acknowledge and agree that the pension contributions payable by the Employer shall be as set out in Carpenters Sheeting Craft Schedule “S” attached hereto and not as set out in the main collective agreement.

D. An Employer for purposes of this collective agreement shall be defined as follows:

An Employer is defined as one who normally supplies and/or installs commercial sheeting work (including pre-engineered metal buildings) with members from Local Union 83. This definition explicitly excludes contractors, including general contractors, who normally subcontract the supply and/or installation of commercial sheeting work.

E. A working foreperson, as outlined in Craft Schedule “A” of the main Carpenter 83 Collective Agreement, shall be paid a minimum premium of three dollars and ten cents (\$3.10) per hour above the hourly rate.

SIGNATORIES FOR:

Signed on behalf of the Parties to this Agreement, this 3rd day of June, 2021.

**NOVA SCOTIA CONSTRUCTION
LABOUR RELATIONS
ASSOCIATION LIMITED**

**UNITED BROTHERHOOD OF
CARPENTERS & JOINERS OF
AMERICA, LOCAL 83**

CALUM MACLEOD

JEFF RICHARDSON

ANGELA GALLANT
WITNESS

CARPENTERS CRAFT SCHEDULE “S”

| COMMERCIAL LOCAL 83 JOURNEYPERSON | | | | | | | |
|---|--------------------|----------------------------------|-----------------------------|-----------------------------|-----------------|------------|----------------------|
| Date | Hourly Rate | Vacation & Holiday 8% | Health & Welfare | Pension (Hours Paid) | Training | IIF | Total Package |
| <u>May 1, 2021</u> | <u>\$31.56</u> | <u>\$2.53</u> | \$2.25 | \$5.06 | \$0.87 | \$0.16 | <u>\$42.43</u> |
| <u>May 1, 2022</u> | <u>\$32.06</u> | <u>\$2.57</u> | \$2.25 | \$5.06 | \$0.87 | \$0.16 | <u>\$42.97</u> |
| <u>May 1, 2023</u> | <u>\$32.77</u> | <u>\$2.62</u> | \$2.25 | \$5.06 | \$0.87 | \$0.16 | <u>\$43.73</u> |
| <u>May 1, 2024</u> | <u>\$33.48</u> | <u>\$2.68</u> | \$2.25 | \$5.06 | \$0.87 | \$0.16 | <u>\$44.50</u> |
| <u>May 1, 2025</u> | <u>\$34.19</u> | <u>\$2.74</u> | \$2.25 | \$5.06 | \$0.87 | \$0.16 | <u>\$45.27</u> |
| COMMERCIAL LOCAL 83 WORKING FOREPERSON | | | | | | | |
| Date | Hourly Rate | Vacation & Holiday 8% | Health & Welfare | Pension (Hours Paid) | Training | IIF | Total Package |
| <u>May 1, 2021</u> | <u>\$34.66</u> | <u>\$2.77</u> | \$2.25 | \$5.06 | \$0.87 | \$0.16 | <u>\$45.77</u> |
| <u>May 1, 2022</u> | <u>\$35.16</u> | <u>\$2.81</u> | \$2.25 | \$5.06 | \$0.87 | \$0.16 | <u>\$46.31</u> |
| <u>May 1, 2023</u> | <u>\$35.87</u> | <u>\$2.87</u> | \$2.25 | \$5.06 | \$0.87 | \$0.16 | <u>\$47.08</u> |
| <u>May 1, 2024</u> | <u>\$36.58</u> | <u>\$2.93</u> | \$2.25 | \$5.06 | \$0.87 | \$0.16 | <u>\$47.85</u> |
| <u>May 1, 2025</u> | <u>\$37.29</u> | <u>\$2.98</u> | \$2.25 | \$5.06 | \$0.87 | \$0.16 | <u>\$48.61</u> |

| COMMERCIAL LOCAL 83 APPRENTICES | | | | | | | | |
|---------------------------------|-----|----------------|-----------------------|------------------|----------------------|----------|--------|----------------|
| Hours | | Hourly Rate | Vacation & Holiday 8% | Health & Welfare | Pension (Hours Paid) | Training | IIF | Total Package |
| Effective: May 1, 2021 | | | | | | | | |
| 0 - 900 | 65% | <u>\$19.06</u> | <u>\$1.53</u> | \$2.25 | \$3.05 | \$0.87 | \$0.16 | <u>\$26.92</u> |
| 901 - 1800 | 67% | <u>\$19.81</u> | <u>\$1.59</u> | \$2.25 | \$3.17 | \$0.87 | \$0.16 | <u>\$27.85</u> |
| 1801 - 2700 | 70% | <u>\$20.91</u> | <u>\$1.67</u> | \$2.25 | \$3.35 | \$0.87 | \$0.16 | <u>\$29.21</u> |
| 2701 - 3600 | 75% | <u>\$22.71</u> | <u>\$1.82</u> | \$2.25 | \$3.63 | \$0.87 | \$0.16 | <u>\$31.44</u> |
| 3601 - 4500 | 80% | <u>\$24.47</u> | <u>\$1.96</u> | \$2.25 | \$3.92 | \$0.87 | \$0.16 | <u>\$33.63</u> |
| 4501 - 5400 | 85% | <u>\$26.27</u> | <u>\$2.10</u> | \$2.25 | \$4.21 | \$0.87 | \$0.16 | <u>\$35.86</u> |
| 5401 - 6300 | 90% | <u>\$28.12</u> | <u>\$2.25</u> | \$2.25 | \$4.50 | \$0.87 | \$0.16 | <u>\$38.15</u> |
| 6301 - 7200 | 95% | <u>\$29.89</u> | <u>\$2.39</u> | \$2.25 | \$4.79 | \$0.87 | \$0.16 | <u>\$40.35</u> |
| Effective: May 1, 2022 | | | | | | | | |
| 0 - 900 | 65% | <u>\$19.39</u> | <u>\$1.55</u> | \$2.25 | \$3.05 | \$0.87 | \$0.16 | <u>\$27.27</u> |
| 901 - 1800 | 67% | <u>\$20.15</u> | <u>\$1.61</u> | \$2.25 | \$3.17 | \$0.87 | \$0.16 | <u>\$28.21</u> |
| 1801 - 2700 | 70% | <u>\$21.26</u> | <u>\$1.70</u> | \$2.25 | \$3.35 | \$0.87 | \$0.16 | <u>\$29.59</u> |
| 2701 - 3600 | 75% | <u>\$23.08</u> | <u>\$1.85</u> | \$2.25 | \$3.63 | \$0.87 | \$0.16 | <u>\$31.84</u> |
| 3601 - 4500 | 80% | <u>\$24.87</u> | <u>\$1.99</u> | \$2.25 | \$3.92 | \$0.87 | \$0.16 | <u>\$34.06</u> |
| 4501 - 5400 | 85% | <u>\$26.69</u> | <u>\$2.14</u> | \$2.25 | \$4.21 | \$0.87 | \$0.16 | <u>\$36.32</u> |
| 5401 - 6300 | 90% | <u>\$28.57</u> | <u>\$2.29</u> | \$2.25 | \$4.50 | \$0.87 | \$0.16 | <u>\$38.64</u> |
| 6301 - 7200 | 95% | <u>\$30.36</u> | <u>\$2.43</u> | \$2.25 | \$4.79 | \$0.87 | \$0.16 | <u>\$40.86</u> |
| Effective: May 1, 2023 | | | | | | | | |
| 0 - 900 | 65% | <u>\$19.84</u> | <u>\$1.59</u> | \$2.25 | \$3.05 | \$0.87 | \$0.16 | <u>\$27.76</u> |
| 901 - 1800 | 67% | <u>\$20.62</u> | <u>\$1.65</u> | \$2.25 | \$3.17 | \$0.87 | \$0.16 | <u>\$28.72</u> |
| 1801 - 2700 | 70% | <u>\$21.75</u> | <u>\$1.74</u> | \$2.25 | \$3.35 | \$0.87 | \$0.16 | <u>\$30.12</u> |
| 2701 - 3600 | 75% | <u>\$23.61</u> | <u>\$1.89</u> | \$2.25 | \$3.63 | \$0.87 | \$0.16 | <u>\$32.41</u> |
| 3601 - 4500 | 80% | <u>\$25.44</u> | <u>\$2.03</u> | \$2.25 | \$3.92 | \$0.87 | \$0.16 | <u>\$34.67</u> |
| 4501 - 5400 | 85% | <u>\$27.30</u> | <u>\$2.18</u> | \$2.25 | \$4.21 | \$0.87 | \$0.16 | <u>\$36.97</u> |
| 5401 - 6300 | 90% | <u>\$29.20</u> | <u>\$2.34</u> | \$2.25 | \$4.50 | \$0.87 | \$0.16 | <u>\$39.32</u> |
| 6301 - 7200 | 95% | <u>\$31.03</u> | <u>\$2.48</u> | \$2.25 | \$4.79 | \$0.87 | \$0.16 | <u>\$41.58</u> |

| COMMERCIAL LOCAL 83 APPRENTICES | | | | | | | | |
|---------------------------------|-----|----------------|-----------------------|------------------|----------------------|----------|--------|----------------|
| Hours | | Hourly Rate | Vacation & Holiday 8% | Health & Welfare | Pension (Hours Paid) | Training | IIF | Total Package |
| Effective: May 1, 2024 | | | | | | | | |
| 0 - 900 | 65% | <u>\$20.31</u> | <u>\$1.62</u> | \$2.25 | \$3.05 | \$0.87 | \$0.16 | <u>\$28.26</u> |
| 901 - 1800 | 67% | <u>\$21.10</u> | <u>\$1.69</u> | \$2.25 | \$3.17 | \$0.87 | \$0.16 | <u>\$29.24</u> |
| 1801 - 2700 | 70% | <u>\$22.25</u> | <u>\$1.78</u> | \$2.25 | \$3.35 | \$0.87 | \$0.16 | <u>\$30.66</u> |
| 2701 - 3600 | 75% | <u>\$24.15</u> | <u>\$1.93</u> | \$2.25 | \$3.63 | \$0.87 | \$0.16 | <u>\$32.99</u> |
| 3601 - 4500 | 80% | <u>\$26.01</u> | <u>\$2.08</u> | \$2.25 | \$3.92 | \$0.87 | \$0.16 | <u>\$35.29</u> |
| 4501 - 5400 | 85% | <u>\$27.91</u> | <u>\$2.23</u> | \$2.25 | \$4.21 | \$0.87 | \$0.16 | <u>\$37.63</u> |
| 5401 - 6300 | 90% | <u>\$29.84</u> | <u>\$2.39</u> | \$2.25 | \$4.50 | \$0.87 | \$0.16 | <u>\$40.01</u> |
| 6301 - 7200 | 95% | <u>\$31.70</u> | <u>\$2.54</u> | \$2.25 | \$4.79 | \$0.87 | \$0.16 | <u>\$42.31</u> |
| Effective: May 1, 2025 | | | | | | | | |
| 0 - 900 | 65% | <u>\$20.77</u> | <u>\$1.66</u> | \$2.25 | \$3.05 | \$0.87 | \$0.16 | <u>\$28.76</u> |
| 901 - 1800 | 67% | <u>\$21.58</u> | <u>\$1.73</u> | \$2.25 | \$3.17 | \$0.87 | \$0.16 | <u>\$29.76</u> |
| 1801 - 2700 | 70% | <u>\$22.75</u> | <u>\$1.82</u> | \$2.25 | \$3.35 | \$0.87 | \$0.16 | <u>\$31.20</u> |
| 2701 - 3600 | 75% | <u>\$24.69</u> | <u>\$1.97</u> | \$2.25 | \$3.63 | \$0.87 | \$0.16 | <u>\$33.57</u> |
| 3601 - 4500 | 80% | <u>\$26.58</u> | <u>\$2.13</u> | \$2.25 | \$3.92 | \$0.87 | \$0.16 | <u>\$35.91</u> |
| 4501 - 5400 | 85% | <u>\$28.51</u> | <u>\$2.28</u> | \$2.25 | \$4.21 | \$0.87 | \$0.16 | <u>\$38.28</u> |
| 5401 - 6300 | 90% | <u>\$30.48</u> | <u>\$2.44</u> | \$2.25 | \$4.50 | \$0.87 | \$0.16 | <u>\$40.70</u> |
| 6301 - 7200 | 95% | <u>\$32.38</u> | <u>\$2.59</u> | \$2.25 | \$4.79 | \$0.87 | \$0.16 | <u>\$43.04</u> |