



## **NOTICE**

SENT: December 1, 2020

TO: **CBI Members & Payroll Departments - Electrical 1852 Trade Classification**

Allsteel Coatin	Stella	Cameron	Joneljim Concre	Gary	Peach
Bay Tank and Ve	Darren	Glover	Joneljim Concre	Jim	Kehoe
Bay Tank and Ve	Krystal	Haselhan	Joneljim Concre	Jon	Cecchetto
Bay Tank and Ve	Stephanie	Gray	Lynk Electric L	Bill	Barrington
Black & McDonal	Charles	Savoie	Lynk Electric L	Daryl	Baxendale
Black & McDonal	Lester	Buckland	Lynk Electric L	Ian	MacNeil
Brake Electric	Russell	Brake	MacGregor's Cus	Andy	MacGregor
Easco Electric	Keith	Dwyer	MacGregor's Cus	Mike	Corkum
Gardner Electri	Jeff	Gardner	Vic Aucoin's EI	Paul	Aucoin
Ideal Electric	Doug	Wrathall	Walker's Electr	James	Walker
Joneljim Concre	Debbie	Young	Yurmac Electric	Gary	Yurchesyn

CC: Brian Tobin, Local 1852

FROM: Bob Shepherd

SUBJECT: **NEW 2020-2025 Electrical 1852 Commercial & Industrial Agreements**

CLRA would like to announce that the new 2020-2025 Electrical 1852 Commercial Projects and Industrial Projects Collective Agreements were signed in Sydney on Friday, November 27, 2020. The effective date for these Collective Agreements is September 14, 2020.

These new agreements are now available on our **NEW website** for viewing and/or downloading. Please read the following pages for important information on how to find agreements on our new and improved website, the due date for Industry Improvement Fund remittances and key information regarding subsistence, monetary increases and other changes.

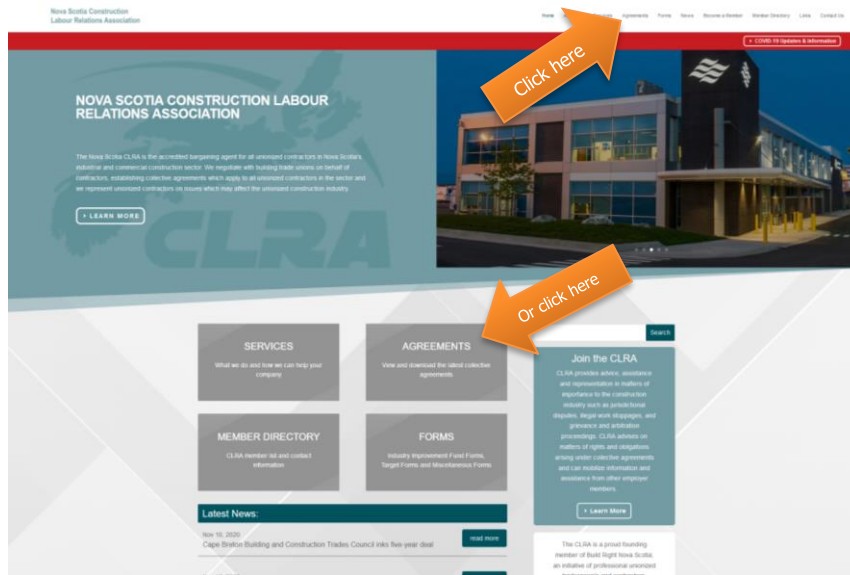
If you have any questions regarding the new Electrical 1852 Commercial or Industrial Collective Agreements, please do not hesitate to contact our office via phone, email or fax.

Thank you



## HOW TO FIND CAPE BRETON COLLECTIVE AGREEMENTS

1. Open a browser and go to [www.nslcra.ca](http://www.nslcra.ca).
2. Click "Agreements" at either the top of the page or in the grey block further down the page.



3. The current Mainland Collective Agreements will be listed. Next, click "Cape Breton Agreements".

**AGREEMENTS**

**Disclaimer:**  
The web version of a collective agreement has been converted from its hard copy original and is not the official version. CLRA does not warrant the accuracy or the completeness of the electronic version and in no event will CLRA be liable or responsible for damages of any kind arising out of the use of the electronic version. The content of the official hard copy version prevails. CLRA contractor members may obtain a hard copy version from our offices.

**Preamble:**  
The collective agreements are available to you in Portable Document Format (PDF) which requires Adobe Acrobat Reader to be installed on your computer. If you don't already have this software, you'll need to download the free software to view the collective agreements. Get Adobe Acrobat Reader here.

▼ Mainland Agreements  
▼ Cape Breton Agreements  
▼ Other Agreements

**Mainland Agreements:**

Trade Classification	Version	Full Agreement	Amended Pages Only
Bricklayer 1	Amendment #2	<a href="#">Download Full Agreement</a>	<a href="#">Download Amended Pages Only</a>
Carpenter 83	Amendment #2	<a href="#">Download Full Agreement</a>	<a href="#">Download Amended Pages Only</a>
Carpenter Sheeting 83	Amendment #1	<a href="#">Download Full Agreement</a>	<a href="#">Download Amended Pages Only</a>
Electrical 825	Amendment #6	<a href="#">Download Full Agreement</a>	<a href="#">Download Amended Pages Only</a>
Insulators 116	Amendment #2	<a href="#">Download Full Agreement</a>	<a href="#">Download Amended Pages Only</a>
Ironworkers Rebar 752	Amendment #3	<a href="#">Download Full Agreement</a>	<a href="#">Download Amended Pages Only</a>
Ironworkers Structural 752	Amendment #3	<a href="#">Download Full Agreement</a>	<a href="#">Download Amended Pages Only</a>
Labourer 615	Amendment #2	<a href="#">Download Full Agreement</a>	<a href="#">Download Amended Pages Only</a>
Mechanical 56	Amendment #3	<a href="#">Download Full Agreement</a>	<a href="#">Download Amended Pages Only</a>

Please contact our office at (902) 468-2283 if you do not receive all of the pages indicated above. If you have received this fax in error, please contact us and destroy the fax immediately, as the contents are subject to confidentiality. Thank you.



4. A list of the current versions of all Cape Breton Island collective agreements will be listed. Click to download the Electrical agreement you require.

**AGREEMENTS**

**Disclaimer:**  
The web version of a collective agreement has been converted from its hard copy original and is not the official version. CLRA does not warrant the accuracy or the completeness of the electronic version and in no event will CLRA be liable or responsible for damages of any kind arising out of the use of the electronic version. The content of the official hard copy version prevails. CLRA contractor members may obtain a hard copy version from our offices.

**Preamble:**  
The collective agreements are available to you in Portable Document Format (PDF) which requires Adobe Acrobat Reader to be installed on your computer. If you don't already have this software, you'll need to download the free software to view the collective agreements. Get Adobe Acrobat Reader here.

- Mainland Agreements
- Cape Breton Agreements
- Other Agreements

**Cape Breton Agreements:**

Trade Classification	Version	Full Agreement	Amended Pages Only
COMMON LANGUAGE - Commercial Projects	Original	<a href="#">Download Full Agreement</a>	
COMMON LANGUAGE - Industrial Projects	Original	<a href="#">Download Full Agreement</a>	
Bricklayer 1 - Commercial Appendix	Original	<a href="#">Download Full Agreement</a>	
Bricklayer 1 - Industrial Appendix	Original	<a href="#">Download Full Agreement</a>	
Carpenter 1588 - Commercial	Original	<a href="#">Download Full Agreement</a>	
Carpenter 1588 - Industrial	Original	<a href="#">Download Full Agreement</a>	
Electrical 1852 - Commercial	Original	<a href="#">Download Full Agreement</a>	
Electrical 1852 - Industrial	Original	<a href="#">Download Full Agreement</a>	
Insulator 116 - Commercial Appendix	Original	<a href="#">Download Full Agreement</a>	



5. When viewing the agreements, the Index of each agreement has “clickable” links which will redirect you to that particular Article within the Main Body for quick access to the information you are looking for.

**ELECTRICAL LOCAL 1852 – COMMERCIAL** **SEPTEMBER 14, 2020 – JUNE 30, 2025**

**INDEX**

**PAGE NO.**

DIRECTORY .....	IV
ARTICLE 1A - PURPOSE .....	1
ARTICLE 1B - INDUSTRIAL DEFINITION .....	2
ARTICLE 2 - RECOGNITION .....	4
ARTICLE 3 - MANAGEMENT RIGHTS .....	5
ARTICLE 4A - UNION SECURITY .....	5
ARTICLE 4B - STEWARDS .....	8
ARTICLE 5 - ACCESS TO THE JOBSITE .....	9
ARTICLE 6 - NO STRIKE - NO LOCKOUT .....	9
ARTICLE 7 - HEALTH AND SAFETY .....	10
ARTICLE 8A - PAY PERIODS .....	12
.....	--





## **REMINDER**

### **Article 8E – Industry Improvement Fund**

The Industry Improvement Fund remains at sixteen cents (\$0.16) per hour paid [HST is due on eleven cents (\$0.11) only] and is to be remitted each month on or before the 15<sup>th</sup> day of the month to:

**The Administrator**  
**Nova Scotia Construction Labour Relations Association**  
260 Brownlow Avenue, Unit #1  
Dartmouth, NS B3B 1V9

Separate cheques are to be issued for each trade classification that is being reported. It is important to ensure that your company is allowing sufficient time to mail your remittances so that they arrive in our office by the 15<sup>th</sup> of the month. Canada Post recommends a minimum of 3 business days for mail sent from within Nova Scotia, therefore we recommend that cheques are in the mail no later than the 12<sup>th</sup> of each month to ensure that your payment is on time.

Remittance forms for each trade for the Industry Improvement Fund are available for download at [www.nsclra.ca](http://www.nsclra.ca) in the "Forms" section. The forms are available in two formats – Excel and Adobe Acrobat:

1. The Excel form is interactive and we highly recommend that all companies use this version as it will automatically calculate the amount due based on the total hours that are entered on the form. If your company happens to have its own method/software for calculating remittances, the Excel form is a great tool to double check your figures for accuracy before sending in your remittance!
2. The Adobe Acrobat form can be printed and filled out manually.

For inquiries regarding the Industry Improvement Fund, please contact CLRA by phone (902) 468-2283 or email [iif@nsclra.ca](mailto:iif@nsclra.ca).

**FORMS**

The industry improvement Fund forms for each trade for both Mainland and Cape Breton Island are available for download in 2 software versions: Adobe Acrobat and Excel. Please ensure that you are using the correct form for your remittance.

For our Cape Breton Island members, if you have any questions regarding the CB Consolidated Fund, please contact the Cape Breton Island Building and Construction Trades Council at 902-638-2661.

- Industry Improvement Fund Forms
- Target Forms
- Miscellaneous Forms

Mainland Industry Improvement Fund Forms:

Trade Classification	Effective Date	Excel	PDF
Mainland Bricklayer 1	20190901	<a href="#">Download Excel Spreadsheet</a>	<a href="#">Download PDF</a>
Mainland Carpenter 83	20190901	<a href="#">Download Excel Spreadsheet</a>	<a href="#">Download PDF</a>
Mainland Electrical 625	20190901	<a href="#">Download Excel Spreadsheet</a>	<a href="#">Download PDF</a>
Mainland Insulator 116	20190901	<a href="#">Download Excel Spreadsheet</a>	<a href="#">Download PDF</a>
Mainland Ironworker Rebar 725	20190901	<a href="#">Download Excel Spreadsheet</a>	<a href="#">Download PDF</a>



**Nova Scotia  
Construction  
Labour Relations  
Association Limited**

260 Brownlow Avenue, Unit 1  
Dartmouth, Nova Scotia  
B3B 1V9  
P: (902)468-2283  
F: (902)468-3705  
E: admin@nsclra.ca

---

## **KEY INFORMATION**

### **Gender Neutral Language**

The parties have agreed to update the 2020-2025 collective agreements with gender neutral language. If you have any questions regarding these changes, please feel free to contact our office.

### **Article 11A – Subsistence**

The transportation mileage allowance rate is fifty-nine cents (\$0.59) per kilometre with any future changes as per Canada Revenue Agency (CRA) figures for the life of the agreements. Please note that CRA typically sets new rates in January of each year and CLRA will issue a notice in early January, if there is a change.

### **Monetary Increases**

Please refer to the Journeyperson and Apprentice wage tables within the agreements.