



NOTICE

SENT: December 3, 2020

TO: **CBI Members & Payroll Departments - Electrical 1852 Trade Classification**

Allsteel Coatin	Stella	Cameron	Joneljim Concre	Gary	Peach
Bay Tank and Ve	Darren	Glover	Joneljim Concre	Jim	Kehoe
Bay Tank and Ve	Krystal	Haselhan	Joneljim Concre	Jon	Cecchetto
Bay Tank and Ve	Stephanie	Gray	Lynk Electric L	Bill	Barrington
Black & McDonal	Charles	Savoie	Lynk Electric L	Daryl	Baxendale
Black & McDonal	Lester	Buckland	Lynk Electric L	Ian	MacNeil
Brake Electric	Russell	Brake	MacGregor's Cus	Andy	MacGregor
Easco Electric	Keith	Dwyer	MacGregor's Cus	Mike	Corkum
Gardner Electri	Jeff	Gardner	Vic Aucoin's EI	Paul	Aucoin
Ideal Electric	Doug	Wrathall	Walker's Electr	James	Walker
Joneljim Concre	Debbie	Young	Yurmac Electric	Gary	Yurchesyn

CC: Brian Tobin, Local 1852

FROM: Bob Shepherd

SUBJECT: **Health & Welfare Plan Remittances;
Information regarding Retro Pay**

Health & Welfare Plan Remittances

In the new 2020-2025 Electrical 1852 Commercial Projects and Industrial Projects Collective Agreements, the Benefit Plan remittance decreased by \$0.37 per hour earned, effective September 14, 2020.

As contractors will have already sent Health & Welfare remittances to IBEW Local 1852 for earned hours from September 14 to October 30, 2020, they will have overpaid the amount now due to the Health & Welfare Plan. In speaking with Brian Tobin, please note that those overpayments can be taken as a credit towards your next Health & Welfare remittance for November hours.

When preparing your remittances for November hours and applying the credit to your payment, please include the following information:

- Employee name
- Earned hours per employee which have already been remitted for the period between September 14th and October 30th
- Total credit amount you are applying to your Health & Welfare remittance
i.e. <total hours> x \$0.37 = <credit amount>



Information regarding Retro Pay

In the new 2020-2025 agreements, the Journeyperson received a total package increase of \$0.40 effective September 14, 2020. With the Health & Welfare Plan remittance decreasing by \$0.37, this resulted in a \$0.67 increase to the Hourly Rate/V&H and a \$0.10 increase to Pension.

Below is a sample showing the Commercial Journeyperson's wage package distribution at the end of the 2017-2020 collective agreement and at the beginning of the new 2020-2025 collective agreement.

Sample: Commercial Journeyperson

JOURNEYPerson - ELECTRICIAN									
	Hourly Rate	V & H 9%	Benefit	Pension	Education Fund	OH&S Fund	NSCSC	IIF	Total Pkg.
July 1, 2019	<u>\$36.10</u>	<u>\$3.25</u>	\$3.12	<u>\$7.90</u>	\$0.71	\$0.40	\$0.03	\$0.16	<u>\$51.67</u>
September 14, 2020	<u>\$36.72</u>	<u>\$3.30</u>	<u>\$2.75</u>	<u>\$8.00</u>	\$0.71	\$0.40	\$0.03	\$0.16	<u>\$52.07</u>

In essence, contractors will be paying retro pay back to September 14th of \$0.67 to Hourly Rate/V&H (for Journeypersons) and \$0.10 to Pension, and will be taking a credit on their next Health & Welfare Plan remittance of \$0.37 per hour earned which had already been remitted to the Plan.

Please ensure that retro pay is paid out correctly to Journeypersons and Apprentices back to September 14th by following the corresponding wage tables in the 2020-2025 Commercial and Industrial collective agreements.

If you have any questions regarding the new Electrical 1852 Commercial or Industrial Collective Agreements, please do not hesitate to contact our office via phone, email or fax.

Thank you.