



AMENDMENT NOTICE

DATE: August 20, 2020

TO: Tile 1 Trade Classification

Nova Tile & Marble Limited	Arwed	Gerstenberger
Nova Tile & Marble Limited	Richard	Gerstenberger
Ralph Connor Company Limited	Brian	Cluett
Ralph Connor Company Limited	Christiana	Eckoldt

CC: Jeffery Preeper, Local 1

FROM: Robert Shepherd

RE: Amendment #2 to Mainland Tile 1 Collective Agreement 2018-2021

PAGES: 5 (including cover page)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
September 1, 2020	<ul style="list-style-type: none"> Increase to Health & Welfare Fund from \$2.30 to \$2.45 Corresponding decrease to Hourly Rate and V&H Trade Classification list updated 	Cover page, 7, 34, 35

Attached is Amendment #2 of the 2018-2021 Mainland Tile 1 Collective Agreement, effective September 1, 2020.

Normally, only the amended pages would accompany an amendment notice and the full agreement would be available for download on our website. However, due to technical difficulties, we cannot upload the amendment to our website at this time and are attaching the full document with this email for your reference.

Please review and forward to your accounting and/or payroll departments as needed.

If you have any questions or concerns, please feel free to contact our office.

Thank you.

TILE & TERRAZZO COLLECTIVE AGREEMENT
2018 - 2021

BETWEEN:

NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED
(hereinafter referred to as the "CLRA")

260 Brownlow Avenue, Unit No. 1
Dartmouth, NS
B3B 1V9

Phone: (902) 468-2283
Fax: (902) 468-3705

Office Hours: 8:30 a.m. – 4:30 p.m.

- AND -

INTERNATIONAL UNION OF BRICKLAYERS AND ALLIED CRAFTWORKERS,
LOCAL 1, HALIFAX, NS
(hereinafter referred to as the "Union")

14 McQuade Lake Crescent, Suite 203
Halifax, NS
B3S 1B6

Phone: (902) 450-5614
Fax: (902) 450-5146

THIS AGREEMENT dated at Dartmouth, NS this 5th day of September, 2018

EFFECTIVE DATE: August 1, 2018
EXPIRATION DATE: April 30, 2021

Amendment #1 – May 1, 2019
Amendment #2 – September 1, 2020

ARTICLE 7 - EMPLOYER CONTRIBUTIONS

7.01 Employers signatory to this Agreement shall remit the amounts per hour worked per employee as set out below and forward the remittances to the addresses as specified in the applicable Articles 8, 9, 9A, 10 and 32.

Name of Fund		<u>August 1, 2018</u>	<u>May 1, 2019</u>	<u>September 1, 2020</u>
Health & Welfare Fund Comm/Ind Article 8	per hour worked	\$2.10	\$2.30	\$2.45
International Pension Fund – Comm/Ind Article 9	per hour worked	\$1.50	\$1.50	\$1.50
Local #1 Group RSP Comm/Ind Article 9A	per hour worked	\$3.00	\$3.00	\$3.00
Industry Improvement Fund Article 10	per hour worked	\$0.16	\$0.16	\$0.16
Tile & Terrazzo Local 1 Training Fund Comm/Ind Article 32	per hour worked	\$0.28	\$0.28	\$0.28

The amount of the Health & Welfare and Pension Funds will be set by the Union upon ratification by the Union. Any increase will come from the total monetary package increase.

ARTICLE 8 - HEALTH & WELFARE FUND

8.01 The employer agrees to pay to the International Health Fund Bricklayers Union Local 1 the amount of amount of two dollars ten cents (\$2.10) and effective May 1, 2019, two dollars thirty cents (\$2.30) and effective September 1, 2020, two dollars forty-five cents (\$2.45). These funds are to be remitted on or before the fifteenth (15th) day of the following month. Cheques are to be payable to:

International Health and Welfare Fund
1216 Sand Cove Road, Unit 32
Saint John, NB E2M 5V8

The amount of the Health & Welfare and Pension Funds will be set by the Union upon ratification by the Union. Any increase will come from the total monetary package increase.

Amendment #1 – May 1, 2019
Amendment #2 – September 1, 2020

**APPENDIX "A" – TILE & TERRAZZO – LOCAL 1 –
TILE & TERRAZZO TRADE CLASSIFICATION**

- Nova Tile & Marble Limited
- Ralph Connor Company Limited

Amendment #2 – September 1, 2020

SCHEDULE "A" - WAGES

BETWEEN:

NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED
(hereinafter referred to as the "CLRA")

- AND -

INTERNATIONAL UNION OF BRICKLAYERS & ALLIED CRAFTWORKERS
LOCAL UNION 1
(hereinafter referred to as the "Union")

COMMERCIAL WAGE PACKAGE:

Effective Date	Rate	V & H 8%	H & W	Int. Pension	Local 1 Group RSP	Training	IIF	Total
<u>August 1, 2018</u>	<u>\$30.41</u>	<u>\$2.43</u>	<u>\$2.10</u>	\$1.50	\$3.00	\$0.28	\$0.16	<u>\$39.88</u>
<u>May 1, 2019</u>	<u>\$30.45</u>	<u>\$2.44</u>	<u>\$2.30</u>	\$1.50	\$3.00	\$0.28	\$0.16	<u>\$40.13</u>
<u>May 1, 2020</u>	<u>\$30.69</u>	<u>\$2.45</u>	\$2.30	\$1.50	\$3.00	\$0.28	\$0.16	<u>\$40.38</u>
<u>September 1, 2020</u>	<u>\$30.55</u>	<u>\$2.44</u>	<u>\$2.45</u>	\$1.50	\$3.00	\$0.28	\$0.16	\$40.38

INDUSTRIAL WAGE PACKAGE:

Effective Date	Rate	V & H 8%	H & W	Int. Pension	Local 1 Group RSP	Training	IIF	Total
<u>August 1, 2018</u>	<u>\$32.74</u>	<u>\$2.62</u>	<u>\$2.10</u>	\$1.50	\$3.00	\$0.28	\$0.16	<u>\$42.40</u>
<u>May 1, 2019</u>	<u>\$32.79</u>	<u>\$2.62</u>	<u>\$2.30</u>	\$1.50	\$3.00	\$0.28	\$0.16	<u>\$42.65</u>
<u>May 1, 2020</u>	<u>\$33.02</u>	<u>\$2.64</u>	\$2.30	\$1.50	\$3.00	\$0.28	\$0.16	<u>\$42.90</u>
<u>September 1, 2020</u>	<u>\$32.88</u>	<u>\$2.63</u>	<u>\$2.45</u>	\$1.50	\$3.00	\$0.28	\$0.16	\$42.90

If the Union decides to divert a larger portion of the Monetary Increase into Pension, Health & Welfare it will be diverted from the increase.

Apprentices and Improvers shall receive a percentage of the Total Monetary Increase after diversions to Health & Welfare and Pension, according to their existing Apprenticeship Percentage rate.

Amendment #1 – May 1, 2019
Amendment #2 – September 1, 2020