Schedule 15

MEMORANDUM OF AGREEMENT

Between:

NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED
(the "CLRA")

-and-

INTERNATIONAL UNION OF ELEVATOR CONSTRUCTORS, LOCAL 125
(the "Union")

WHEREAS the CLRA has entered into a Project Special Needs Agreement with construction industry Trade Unions on the Mainland of Nova Scotia pertaining to the construction of a liquefied natural gas project (the "Project") in Guysborough County, Nova Scotia;

AND WHEREAS there is a relatively amount of work within the trade jurisdiction of the Union to be performed on the Project;

AND WHEREAS the CLRA and Union wish to establish terms and conditions for the employment of members of the Union on the Project that differ from those found in the body of the Project Special Needs Agreement;

NOW THEREFORE, the CLRA and the Union agree as follows:

1. The Union acknowledges that it is a signatory to the Project Special Needs Agreement.

2. With respect to any work performed by members of the Union on the Project, the Parties agree that the terms and conditions of the current collective agreement between the CLRA, the National Elevator and Escalator Association, and the Union pertaining to work in Nova Scotia ("Collective Agreement"), and any subsequent amendments thereto, shall apply to work defined as "Capital Works" in Article 1.00(e) and Schedule 5 of the Project Special Needs Agreement.

3. Except as otherwise provided herein, when a provision of the Collective Agreement is contrary to a provision of the Project Special Needs Agreement, the Collective Agreement shall prevail.

4. The Union confirms and hereby agrees that it is bound to Article 4 "Site Stability" and Article 5 "Work Stoppages and Lockouts" of the Project Special Needs Agreement.

Signed by the CLRA this 14 day of October, 2016 by:

Witness

Signed by the Union this 13 day of October, 2016 by:

Witness