

SCHEDULE 11: BOILERMAKERS LODGE 73

**BOILERMAKER CONTRACTORS' ASSOCIATION &
INTERNATIONAL BROTHERHOOD OF BOILERMAKERS, IRON SHIP BUILDERS, BLACKSMITHS,
FORGERS AND HELPERS (LOCAL LODGE 73)
APPENDIX "D": NOVA SCOTIA (CAPE BRETON ONLY)
WAGE AND BENEFIT SCHEDULE**

(REVISED FOR 2014 TRANSPORTATION RATE - EFFECTIVE JULY 6, 2014)

Effective Date	July 7, 2013	July 6, 2014	July 5, 2015	July 3, 2016
Hours of Work	8	8	8	8
Shift Premium 2nd Shift 3rd Shift	1 1/5 1 1/5	1 1/5 1 1/5	1 1/5 1 1/5	1 1/5 1 1/5
Overtime	2	2	2	2
Transportation Rate	0.54	0.54	TBD PER CRA	TBD PER CRA
Subsistence	\$105 / Day Worked	\$110 / Day Worked	\$115 / Day Worked	\$120 / Day Worked

Summary of Contributions contained in National Training (NTTF)	
BCA Funds	
National Training (NTTF)	\$0.10
IBB/Union Funds	
National Organizing	\$0.04
National Health & Safety	\$0.05
Union Promotion	\$0.03
National Marketing	\$0.04

FOOTNOTES:

- (1) Pension contribution is comprised of two components, a Basic Pension Deduction and a "Special Funding Contribution" of \$3.24.
- (2) Rates for First, Second & Third year Apprentices, and Helper are inclusive of the Collective Agreement Rate plus the "Special Funding Contribution" for the Pension Plan.
- (3) See above for breakdown of National Training.
- (4) Effective July 7, 2013, the Education and Training Fund will increase by \$0.10 for the province of Nova Scotia. This increase is outside the total wage package until the expiration of the agreement June 30, 2017.
- (5) Effective July 7, 2013, base wage rates are inclusive of \$0.01 to be deducted from the employee for Helmets to Hardhats (H2H) (previously Canadian Building Trades). Effective July 7, 2013, \$0.01/hour worked will be deducted from each employee and will be directed to Helmets to Hardhats (H2H). Please note that the Union Promotion Fund has been reduced by \$0.01 (effective July 7, 2013) to provide for the \$0.01/hour employee deduction. This employee deduction can be remitted to the BCA/IBB Administrator (Boilermaker National Benefit Funds).
- (6) Effective May 6, 2012, a contribution of \$0.05/hour, directed to the BCA to provide for a Resource Manager/Workforce Planning.

NOTES

Employee Deduction
Helmets to Hardhats (H2H) \$0.01 PER HOUR WORKED

All contributions paid on hours earned with the exception of the employee deduction to Helmets to Hardhats (H2H), which is paid on hours worked
(A) = Based on Hours Earned
(B) = Based on Hours Worked

Refer to Footnotes on page 2

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