



## **AMENDMENT NOTICE**

**DATE:** November 30, 2020

**To:** **Operating Engineer Trade Classification**

A.W. Leil Crane	Mark	Reid	Marid Industrie	Greg	Schofield
Able Infrastruc	Jamal	Ashour	McNally Constru	Jeff	Starchuck
Able Infrastruc	Paul	Yeadon	McNally Constru	Ricky	Penny
Able Infrastruc	Karen	Manuel	Municipal Ready	Peter	Fahey
Aecon Mining Co	Lionel	Coleman	Omega Formwork	Miguel	Salgueiro
All Canada Cran	Jason	Hanna	Partners Constr	Moodie	Mansour
Arnoldin Form W	Andrew	Arnoldin	Petrifond Found	Christian	Lemieux
Arnoldin Form W	Tom	Arnoldin	R & D Crane Ope	Danilo	Gasparetto
Crosbie Industr	Steve	Power	R & D Crane Ope	Aaron	Harvey
Ellis Don Corpo	Roger	Porter	R & D Crane Ope	Sandra	Checkley
Ellis Don Corpo	Shaun	Stiles	RKO Steel Limit	Ian	Oulton
Fitz's Construc	Bill	Fitzsimmons	Sunny Corner En	Bill	Schenkels
Irving Equipmen	Ryan	Long	Sunny Corner En	Bruce	Clark
Irving Equipmen	Andrew	Costa	The Cahill Grou	Karen	Dwyer
Lead Structural	Annette	Keough	Western Plumbin	Derrick	Flinn
Lead Structural	Dave	Pottier	Zutphen Contrac	Vince	VanZutphen
Leslie & Benn C	Kevin	Leslie			

**CC:** Joey MacLellan, Local 721  
Payroll Contacts

**FROM:** Robert Shepherd

**RE:** **Amendment #1 to Operating Engineer 721 Earth Mover Collective Agreement 2018-2021**

**PAGES:** 7 (including cover page)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
January 1, 2021	<ul style="list-style-type: none"> <li>Benefit Plan increase from \$1.60 to \$1.85 per hour paid</li> <li>Corresponding decrease to Hourly Wage Rate and V&amp;H</li> <li>Trade Classification listing updated</li> </ul>	Cover page, 22, 24, 30, 31, 39

Attached are the amended pages for the Operating Engineer 721 Earth Mover Collective Agreement 2018-2021 Amendment #1, effective January 1, 2021.

Please review these pages and forward to your accounting and/or payroll departments as needed. The full amended agreement is now available for download on our **NEW** website, [www.nsclra.ca](http://www.nsclra.ca).

If you have any questions or concerns, please feel free to contact our office.

Thank you.

**OPERATING ENGINEERS LOCAL 721**  
**EARTH MOVERS COLLECTIVE AGREEMENT**  
**MAINLAND NOVA SCOTIA**

**2018 - 2021**

**BETWEEN:**

**NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED**  
(hereinafter referred to as the "CLRA")

260 Brownlow Avenue, Unit No. 1  
Dartmouth, NS B3B 1V9  
Phone: (902) 468-2283  
Fax: (902) 468-3705

- AND -

**THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 721**  
(hereinafter referred to as the "Union")

251 Brownlow Avenue  
Dartmouth, NS B3B 2A9  
Phone: (902) 865-8844  
Fax: (902) 864-0676

***THIS AGREEMENT*** dated at Dartmouth this 11th day of March, 2019.

**EFFECTIVE DATE:** November 21, 2018

**EXPIRATION DATE:** April 30, 2021

**Amendment #1 – January 1, 2021**

**ARTICLE 25 - EMPLOYER CONTRIBUTIONS**

25.01 Employers signatory to this Agreement shall remit monthly by the tenth (10th) day of the following month the sums per hour paid as per the following:

<b>Plan</b>		<b>January 1, 2021</b>
Benefit Plan	\$1.60	<b><u>\$1.85</u></b>
Pension Plan	\$6.05	\$6.05
<b>Total Remittance</b>	<b>\$7.65</b>	<b><u>\$7.90</u></b>

Such remittance shall be sent to:

**The International Union of Operating Engineers, Local 721**  
 251 Brownlow Avenue  
 Dartmouth, Nova Scotia B3B 2A9

This remittance will remain in effect throughout the duration of this Collective Agreement unless notification as set out in Article 26.08 and 27.02 is provided.

For Apprentice Pension Plan Contribution, refer to Article 29.04(a).

25.02 Employers signatory to this Agreement shall remit monthly to the Administrator of Records by the tenth (10th) day of the following month the sum per hour paid as per the following:

Operating Engineer, Building Trades Council, Training, Organizing & Nova Scotia Construction Sector Council Fund	\$1.15
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Such remittance will be made on the forms provided indicating the specific fund breakdown and sent to:

**The International Union of Operating Engineers, Local 721**  
 251 Brownlow Avenue  
 Dartmouth, Nova Scotia B3B 2A9

25.03 All employers shall make the required contributions/remittances to the Industry Improvement Fund as per Article 25A on the forms provided by the Administrator of the Industry Improvement Fund and shall send the completed forms to:

**The Administrator**  
 Industry Improvement Fund  
 260 Brownlow Avenue, Unit No. 1  
 Dartmouth, Nova Scotia B3B 1V9

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**ARTICLE 26 - BENEFIT PLAN**

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The Parties hereto agree on a Benefit Plan as follows:

- 26.01 The Trust Document under which the fund is controlled shall provide for Trustees equal in number and in power appointed by each of the Parties hereto.
- 26.02 The Employer shall make contributions at the rate of one dollar sixty cents (\$1.60) per hour paid and effective January 1, 2021, one dollar eighty-five cents (\$1.85) per hour paid remitted as per Article 25.01.
- 26.03 The Benefit Plan shall be professionally administered.
- 26.04 Each Employer shall sign a participation agreement as approved by the Trustees.
- 26.05 The Parties hereto agree that the Board of Trustees appointed pursuant to the Agreement and Declaration of Trust establishing the Benefit Plan shall have the authority to utilize the arbitration procedures set forth herein for the collection of delinquent accounts for contributions required to be made pursuant to this Article as agent for the Parties. Any arbitrator appointed pursuant to this Clause is hereby expressly conferred jurisdiction to deal with the awarding of contributions, damages and all related costs.
- 26.06 No grievance instituted by the Board of Trustees as agent to the Parties pursuant to this Article shall be defeated on the basis of any technical or procedural objection as to arbitrability, including any objection based on provisions pertaining to timeliness.
- 26.07 Notwithstanding the availability of grievance and arbitration procedures, it is further agreed between the Parties that the existence of this provision does not constitute a waiver of the rights of either of the Parties to this Collective Agreement or the Board of Trustees to proceed directly by way of civil action in the Supreme Court of Nova Scotia with respect to the collection of any outstanding contributions, damages and costs.
- 26.08 It is agreed that provisions for an increase in the Benefit Plan will be implemented if so desired by the Local, with the Employer contribution to be deducted from the wage rates contained herein, provided the Employer receives sixty (60) days notice of such change.
- 26.09 Neither the Operating Engineers Local 721 nor the Nova Scotia Construction Labour Relations Association Limited shall incur any legal liability with regard to claims arising from the Benefit Plan.

Amendment #1 – January 1, 2021

**CRAFT SCHEDULE "A" – WAGE RATES**

<b>OTHER THAN MAJOR INDUSTRIAL PROJECTS</b>							
	<b>Wage Rate</b>	<b>V &amp; H (8%)</b>	<b>Benefit</b>	<b>Pension</b>	<b>OE, Bldg Trades, Training, Org. &amp; NSCSC Fund *</b>	<b>IIF</b>	<b>Total Package</b>
<b>Effective Date: November 21, 2018</b>							
Group 4	<u>\$31.29</u>	<u>\$2.50</u>	\$1.60	\$6.05	\$1.15	\$0.14	<u>\$42.73</u>
Group 3	<u>\$31.70</u>	<u>\$2.54</u>	\$1.60	\$6.05	\$1.15	\$0.14	<u>\$43.18</u>
Group 2	<u>\$32.19</u>	<u>\$2.58</u>	\$1.60	\$6.05	\$1.15	\$0.14	<u>\$43.71</u>
Group 1	<u>\$32.58</u>	<u>\$2.61</u>	\$1.60	\$6.05	\$1.15	\$0.14	<u>\$44.13</u>
Group A	<u>\$32.94</u>	<u>\$2.64</u>	\$1.60	\$6.05	\$1.15	\$0.14	<u>\$44.52</u>
Group AA	<u>\$35.64</u>	<u>\$2.85</u>	\$1.60	\$6.05	\$1.15	\$0.14	<u>\$47.43</u>
<b>Effective Date: May 1, 2019</b>							
Group 4	<u>\$31.52</u>	<u>\$2.52</u>	\$1.60	\$6.05	\$1.15	\$0.14	<u>\$42.98</u>
Group 3	<u>\$31.94</u>	<u>\$2.55</u>	\$1.60	\$6.05	\$1.15	\$0.14	<u>\$43.43</u>
Group 2	<u>\$32.43</u>	<u>\$2.59</u>	\$1.60	\$6.05	\$1.15	\$0.14	<u>\$43.96</u>
Group 1	<u>\$32.81</u>	<u>\$2.63</u>	\$1.60	\$6.05	\$1.15	\$0.14	<u>\$44.38</u>
Group A	<u>\$33.18</u>	<u>\$2.65</u>	\$1.60	\$6.05	\$1.15	\$0.14	<u>\$44.77</u>
Group AA	<u>\$35.87</u>	<u>\$2.87</u>	\$1.60	\$6.05	\$1.15	\$0.14	<u>\$47.68</u>
<b>Effective Date: May 1, 2020</b>							
Group 4	<u>\$31.75</u>	<u>\$2.54</u>	\$1.60	\$6.05	\$1.15	\$0.14	<u>\$43.23</u>
Group 3	<u>\$32.17</u>	<u>\$2.57</u>	\$1.60	\$6.05	\$1.15	\$0.14	<u>\$43.68</u>
Group 2	<u>\$32.66</u>	<u>\$2.61</u>	\$1.60	\$6.05	\$1.15	\$0.14	<u>\$44.21</u>
Group 1	<u>\$33.05</u>	<u>\$2.64</u>	\$1.60	\$6.05	\$1.15	\$0.14	<u>\$44.63</u>
Group A	<u>\$33.41</u>	<u>\$2.67</u>	\$1.60	\$6.05	\$1.15	\$0.14	<u>\$45.02</u>
Group AA	<u>\$36.10</u>	<u>\$2.89</u>	\$1.60	\$6.05	\$1.15	\$0.14	<u>\$47.93</u>
<b>Effective Date: January 1, 2021</b>							
Group 4	<u>\$31.52</u>	<u>\$2.52</u>	<b><u>\$1.85</u></b>	\$6.05	\$1.15	\$0.14	\$43.23
Group 3	<u>\$31.94</u>	<u>\$2.55</u>	<b><u>\$1.85</u></b>	\$6.05	\$1.15	\$0.14	\$43.68
Group 2	<u>\$32.43</u>	<u>\$2.59</u>	<b><u>\$1.85</u></b>	\$6.05	\$1.15	\$0.14	\$44.21
Group 1	<u>\$32.81</u>	<u>\$2.63</u>	<b><u>\$1.85</u></b>	\$6.05	\$1.15	\$0.14	\$44.63
Group A	<u>\$33.18</u>	<u>\$2.65</u>	<b><u>\$1.85</u></b>	\$6.05	\$1.15	\$0.14	\$45.02
Group AA	<u>\$35.87</u>	<u>\$2.87</u>	<b><u>\$1.85</u></b>	\$6.05	\$1.15	\$0.14	\$47.93

NOTE: Group AA – master mechanics

\* \$0.50 of this amount will be redirected from Training Fund to Organizing Fund.

**Amendment #1 – January 1, 2021**

## WAGE RATES:

MAJOR INDUSTRIAL PROJECTS							
	Wage Rate	V & H (8%)	Benefit	Pension	OE, Bldg Trades, Training, Org. & NSCSC Fund *	IIF	Total Package
<b>Effective Date: November 21, 2018</b>							
Group 4	<u>\$33.80</u>	<u>\$2.70</u>	\$1.60	\$6.05	\$1.15	\$0.14	<u>\$45.44</u>
Group 3	<u>\$34.20</u>	<u>\$2.74</u>	\$1.60	\$6.05	\$1.15	\$0.14	<u>\$45.88</u>
Group 2	<u>\$34.68</u>	<u>\$2.77</u>	\$1.60	\$6.05	\$1.15	\$0.14	<u>\$46.39</u>
Group 1	<u>\$35.06</u>	<u>\$2.80</u>	\$1.60	\$6.05	\$1.15	\$0.14	<u>\$46.80</u>
Group A	<u>\$35.40</u>	<u>\$2.83</u>	\$1.60	\$6.05	\$1.15	\$0.14	<u>\$47.17</u>
Group AA	<u>\$39.24</u>	<u>\$3.14</u>	\$1.60	\$6.05	\$1.15	\$0.14	<u>\$51.32</u>
<b>Effective Date: May 1, 2019</b>							
Group 4	<u>\$34.03</u>	<u>\$2.72</u>	\$1.60	\$6.05	\$1.15	\$0.14	<u>\$45.69</u>
Group 3	<u>\$34.44</u>	<u>\$2.75</u>	\$1.60	\$6.05	\$1.15	\$0.14	<u>\$46.13</u>
Group 2	<u>\$34.91</u>	<u>\$2.79</u>	\$1.60	\$6.05	\$1.15	\$0.14	<u>\$46.64</u>
Group 1	<u>\$35.29</u>	<u>\$2.82</u>	\$1.60	\$6.05	\$1.15	\$0.14	<u>\$47.05</u>
Group A	<u>\$35.63</u>	<u>\$2.85</u>	\$1.60	\$6.05	\$1.15	\$0.14	<u>\$47.42</u>
Group AA	<u>\$39.47</u>	<u>\$3.16</u>	\$1.60	\$6.05	\$1.15	\$0.14	<u>\$51.57</u>
<b>Effective Date: May 1, 2020</b>							
Group 4	<u>\$34.26</u>	<u>\$2.74</u>	\$1.60	\$6.05	\$1.15	\$0.14	<u>\$45.94</u>
Group 3	<u>\$34.67</u>	<u>\$2.77</u>	\$1.60	\$6.05	\$1.15	\$0.14	<u>\$46.38</u>
Group 2	<u>\$35.14</u>	<u>\$2.81</u>	\$1.60	\$6.05	\$1.15	\$0.14	<u>\$46.89</u>
Group 1	<u>\$35.52</u>	<u>\$2.84</u>	\$1.60	\$6.05	\$1.15	\$0.14	<u>\$47.30</u>
Group A	<u>\$35.86</u>	<u>\$2.87</u>	\$1.60	\$6.05	\$1.15	\$0.14	<u>\$47.67</u>
Group AA	<u>\$39.70</u>	<u>\$3.18</u>	\$1.60	\$6.05	\$1.15	\$0.14	<u>\$51.82</u>
<b>Effective Date: January 1, 2021</b>							
Group 4	<u>\$34.03</u>	<u>\$2.72</u>	<b><u>\$1.85</u></b>	\$6.05	\$1.15	\$0.14	\$45.94
Group 3	<u>\$34.44</u>	<u>\$2.75</u>	<b><u>\$1.85</u></b>	\$6.05	\$1.15	\$0.14	\$46.38
Group 2	<u>\$34.91</u>	<u>\$2.79</u>	<b><u>\$1.85</u></b>	\$6.05	\$1.15	\$0.14	\$46.89
Group 1	<u>\$35.29</u>	<u>\$2.82</u>	<b><u>\$1.85</u></b>	\$6.05	\$1.15	\$0.14	\$47.30
Group A	<u>\$35.63</u>	<u>\$2.85</u>	<b><u>\$1.85</u></b>	\$6.05	\$1.15	\$0.14	\$47.67
Group AA	<u>\$39.47</u>	<u>\$3.16</u>	<b><u>\$1.85</u></b>	\$6.05	\$1.15	\$0.14	\$51.82

NOTE: Group AA – master mechanics

\* \$0.50 of this amount will be redirected from Training Fund to Organizing Fund.

**Amendment #1 – January 1, 2021**

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**APPENDIX "B" - OPERATING ENGINEERS 721  
TRADE CLASSIFICATION**

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- A.W. Leil Cranes & Equipment Limited
- **Able Infrastructure Inc.**
- Aecon Mining Construction Services
- All Canada Crane Rental Corporation
- Arnoldin Form Work Limited
- Crosbie Industrial Services Limited
- Ellis Don Corporation
- Fitz's Construction Ltd.
- Irving Equipment
- Lead Structural Formwork Ltd.
- Leslie & Benn Contracting Limited
- Marid Industries Limited
- McNally Construction Inc.
- Municipal Ready-Mix Limited
- Omega Formwork Inc.
- Partners Construction
- Petrifond Foundation Company Limited
- R & D Crane Operators Limited
- RKO Steel Limited
- Sunny Corner Enterprises Inc.
- The Cahill Group (GJ Cahill & Company (1979) Limited)
- Western Plumbing & Heating Ltd.
- Zutphen Contractors Inc.

Amendment #1 – January 1, 2021