



NOTICE

SENT: November 10, 2020

TO: **Managers and Payroll Departments**
Cape Breton Island Trade Classifications (Bricklayer/Tile 1, Insulator 116, Ironworker 752, Labourer 1115, Millwright 1178, Operating Engineer 721, Painter 1945, Plumber/Pipefitter 682, Sheet Metal/Roofer 56, Teamster 927)

CC: Cape Breton Business Managers

FROM: Bob Shepherd

SUBJECT: **NEW 2020-2025 Cape Breton Island Commercial & Industrial Agreements**

CLRA would like to announce that the new 2020-2025 Cape Breton Island Commercial Projects and Industrial Projects Collective Agreements were signed in Sydney on Tuesday, November 3, 2020. The effective date for these Collective Agreements is July 30, 2020.

These new agreements are now available on our **NEW website** for viewing and/or downloading. Please read the following pages for important information on how to find agreements on our new and improved website, the due date for Industry Improvement Fund remittances and key information regarding subsistence, monetary increases and other changes.

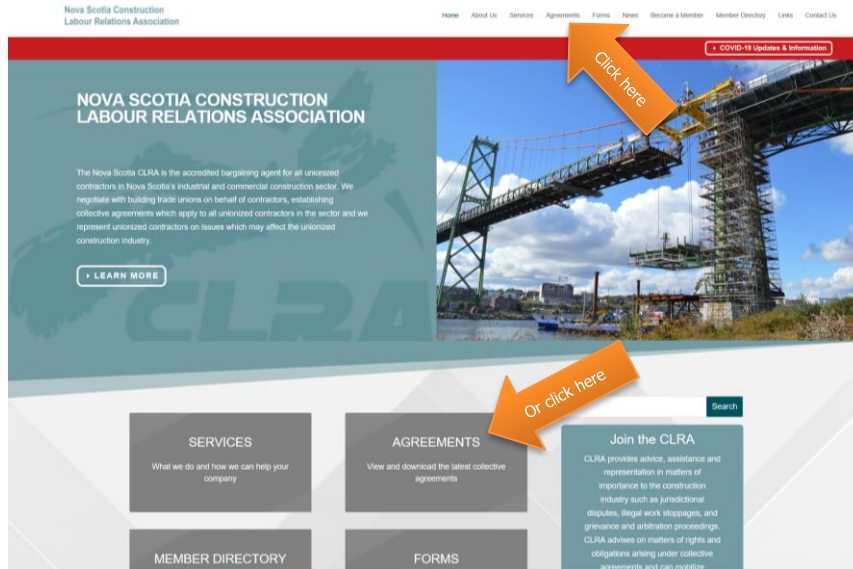
If you have any questions regarding the new Cape Breton Island Commercial or Industrial Collective Agreements, please do not hesitate to contact our office via phone, email or fax.

Thank you

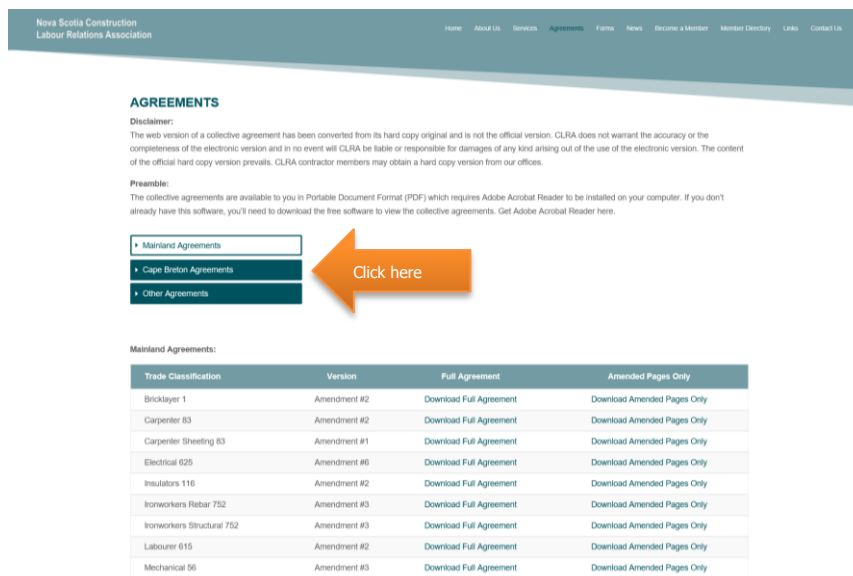


HOW TO FIND CAPE BRETON COLLECTIVE AGREEMENTS

1. Open a browser and go to www.nslcra.ca.
2. Click "Agreements" at either the top of the page or in the grey block further down the page.



3. The current Mainland Collective Agreements will be listed. Next, click "Cape Breton Agreements".



Please contact our office at (902) 468-2283 if you do not receive all of the pages indicated above. If you have received this fax in error, please contact us and destroy the fax immediately, as the contents are subject to confidentiality. Thank you.



4. A list of the current versions of all Cape Breton Island collective agreements will be listed (Common Language and Appendices). Click to download the agreement you require.

Nova Scotia Construction Labour Relations Association

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AGREEMENTS

Disclaimer:
The web version of a collective agreement has been converted from its hard copy original and is not the official version. CLRA does not warrant the accuracy or the completeness of the electronic version and in no event will CLRA be liable or responsible for damages of any kind arising out of the use of the electronic version. The content of the official hard copy version prevails. CLRA contractor members may obtain a hard copy version from our offices.

Preamble:
The collective agreements are available to you in Portable Document Format (PDF) which requires Adobe Acrobat Reader to be installed on your computer. If you don't already have this software, you'll need to download the free software to view the collective agreements. Get Adobe Acrobat Reader here.

- Mainland Agreements
- Cape Breton Agreements**
- Other Agreements

Cape Breton Agreements:

Trade Classification	Version	Full Agreement	Amended Pages Only
COMMON LANGUAGE - Commercial Projects	Original	Download Full Agreement	
COMMON LANGUAGE - Industrial Projects	Original	Download Full Agreement	
Bricklayer 1 - Commercial Appendix	Original	Download Full Agreement	
Bricklayer 1 - Industrial Appendix	Original	Download Full Agreement	
Insulator 116 - Commercial Appendix	Original	Download Full Agreement	
Insulator 116 - Industrial Appendix	Original	Download Full Agreement	
Ironworker Rebar 752 - Commercial Appendix	Original	Download Full Agreement	
Ironworker Rebar 752 - Industrial Appendix	Original	Download Full Agreement	
Ironworker Structural 752 - Commercial Appendix	Original	Download Full Agreement	
Ironworker Structural 752 - Industrial Appendix	Original	Download Full Agreement	

Click to Open and/or Download

5. When viewing the agreements, the Index in the Common Language of each agreement has "clickable" links which will redirect you to that particular Article within the Common Language for quick access to the information you are looking for.

CBI – COMMERCIAL JULY 30, 2020 – JUNE 30, 2025

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Click on any Article for quick access



REMINDER

Article 8E – Industry Improvement Fund

The Industry Improvement Fund remains at sixteen cents (\$0.16) per hour paid [HST is due on eleven cents (\$0.11) only] and is to be remitted each month on or before the 15th day of the month to:

The Administrator
Nova Scotia Construction Labour Relations Association
260 Brownlow Avenue, Unit #1
Dartmouth, NS B3B 1V9

Separate cheques are to be issued for each trade classification that is being reported. It is important to ensure that your company is allowing sufficient time to mail your remittances so that they arrive in our office by the 15th of the month. Canada Post recommends a minimum of 3 business days for mail sent from within Nova Scotia, therefore we recommend that cheques are in the mail no later than the 12th of each month to ensure that your payment is on time.

Remittance forms for each trade for the Industry Improvement Fund are available for download at www.nsclra.ca in the "Forms" section. The forms are available in two formats – Excel and Adobe Acrobat:

1. The Excel form is interactive and we highly recommend that all companies use this version as it will automatically calculate the amount due based on the total hours that are entered on the form. If your company happens to have its own method/software for calculating remittances, the Excel form is a great tool to double check your figures for accuracy before sending in your remittance!
2. The Adobe Acrobat form can be printed and filled out manually.

For inquiries regarding the Industry Improvement Fund, please contact CLRA by phone (902) 468-2283 or email iif@nsclra.ca.

FORMS

The industry improvement Fund forms for each trade for both Mainland and Cape Breton Island are available for download in 2 software versions: Adobe Acrobat and Excel. Please ensure that you are using the correct form for your remittance.

For our Cape Breton Island members, if you have any questions regarding the CB Consolidated Fund, please contact the Cape Breton Island Building and Construction Trades Council at 902-638-2661.

- Industry Improvement Fund Forms
- Target Forms
- Miscellaneous Forms

Mainland Industry Improvement Fund Forms:

Trade Classification	Effective Date	Excel	PDF
Mainland Bricklayer 1	20190901	Download Excel Spreadsheet	Download PDF
Mainland Carpenter 83	20190901	Download Excel Spreadsheet	Download PDF
Mainland Electrical 625	20190901	Download Excel Spreadsheet	Download PDF
Mainland Insulator 116	20190901	Download Excel Spreadsheet	Download PDF
Mainland Ironworker Rebar 725	20190901	Download Excel Spreadsheet	Download PDF



KEY INFORMATION

Gender Neutral Language

The parties have agreed to update the 2020-2025 collective agreements with gender neutral language. If you have any questions regarding these changes, please feel free to contact our office.

Article 8D – The Consolidated Fund

The fifty cents (\$0.50) Council Wide Stabilization Fund remittance portion of the Consolidated Fund has been discontinued effective July 30, 2020. This amount previously consisted of equal twenty-five cents (\$0.25) contributions from the employer and the employee. As per the previous Stabilization Fund agreement language, the total wage package has been reduced to reflect the former employer contribution of twenty-five cents (\$0.25). All wage tables in these collective agreements have been updated to reflect this change.

Article 10G – Holidays

The August Civic Holiday has been added to the list of Designated Holidays.

Article 11A – Subsistence

The transportation mileage allowance rate is fifty-nine cents (\$0.59) per kilometre with any future changes as per Canada Revenue Agency (CRA) figures for the life of the agreements. Please note that CRA typically sets new rates in January of each year and CLRA will issue a notice in early January, if there is a change.

This article also includes the subsistence allowance for each year of the agreement term.

Monetary Increases

For monetary increases for each trade, please refer to the Journeyperson and Apprentice wage tables within the appropriate appendices. For those CLRA member companies who employ Roofer 56 and Sheet Metal 56 employees, please refer to a separate notice that will follow this one which will contain important information.