



AMENDMENT NOTICE

DATE: September 12, 2019

TO: **Painter, Drywall Taper, Resilient Flooring & Glaziers 1439 Trade Classifications**

Aluma Systems I	Graham	Brush	MacKinnon and O	Michael	MacDonald
Aluma Systems I	Karen	Manuel	Markland Associ	Roy	Pennell
Aluma Systems I	Kelly	McNeil	Nova Tile & Mar	Arwed	Gerstenberger
Aluma Systems I	Vivian	Eskander	Nova Tile & Mar	Richard	Gerstenberger
Flynn Canada	Eric	Veniot	O.K. Coatings L	Justin	Kearley
Guildfords (200	Adam	Sheppard	Ralph Connor Co	Brian	Ciuett
Guildfords (200	Darren	Nantes	Ralph Connor Co	Christiana	Eckoldt
Guildfords (200	Malcolm	Robertson	Royal Doors Ltd	Daniel	Everson
Joneljim Concre	Debbie	Young	Stott Aluminum	Brean	Stott
Joneljim Concre	Gary	Peach	Tartan Interior	Chris	Chisholm
Joneljim Concre	Jim	Kehoe	Tartan Interior	Gordon	Tucker
Joneljim Concre	Jon	Cecchetto			

CC: Jonathan Gaul, Local 1439

FROM: Robert Shepherd

RE: **Amendment #2 to Painter, Drywall Taper, Resilient Flooring & Glaziers 1439
Collective Agreement 2018-2021;
Change to CLRA Industry Improvement Fund Remittances**

PAGES: 15 (including cover page)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
September 1, 2019	<ul style="list-style-type: none"> • CLRA Industry Improvement Fund decrease from \$0.18 to \$0.16 per hour worked • Union Administration Fund increase from \$0.17 to \$0.19 per hour paid 	Cover page, 23, 26, 28, 38, 39, 45, 47, 49, 51, 55

Please find attached the following information for the attached amendment which is effective September 1, 2019:

- Amendment #2 pages for the 2018-2021 Painters Local 1439 Collective Agreement
- New CLRA Industry Improvement Fund remittance form and updated instructions

The purpose of this notice is to advise Trade Classification members that a new Industry Improvement Fund (IIF) remittance form is now available for hours being reported for ICI work performed by Mainland Painter, Drywall Taper, Resilient Flooring & Glaziers Local 1439 employees from September 1, 2019 on ward in conjunction with this amendment.

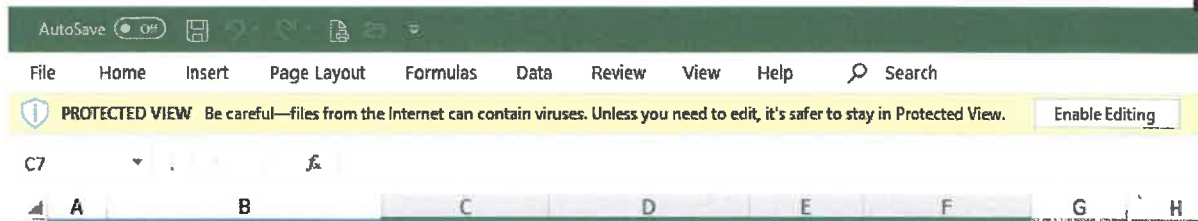
Please note that the total IIF amount has decreased from eighteen cents (\$0.18) to sixteen cents (\$0.16) per hour worked and the Line (A) amount that is HST taxable has increased from eleven cents (\$0.11) to thirteen cents (\$0.13). The "Techsploration" component (a \$0.02 employer and a \$0.02 employee contribution) of the Industry Improvement Fund has been removed. The new remittance form, along with an updated list of detailed instructions, is attached for your reference.



The Union Administration Fund has increased from seventeen cents (\$0.17) to nineteen cents (\$0.19) per hour paid.

Users will notice that the attached form has removed the availability to report total monthly hours per employee. Effective September 1, 2019, companies will only need to report Mainland Local 1439 total hours for the company per month. **Due to privacy reasons, we will require that companies only send this new IIF form with their remittance as we are no longer able to accept alternate reports which contain Social Insurance Numbers.**

This form is also available for download in Adobe Acrobat and Excel formats in the "Forms" section of our website, www.nscra.ca/forms.asp. We recommend using the Excel version of this form as it will provide the amount to be remitted simply by entering the total monthly hours and is also a great tool to utilize to double check your own calculation method. Depending on the version of Excel that you are using, you may receive the following message and will need to "Enable Editing" before you can type in the form:



If you have any questions regarding this new form, please do not hesitate to contact myself (admin@nscra.ca) or Nancy Alvarez (nalvarez@nscra.ca) via email or phone (902-468-2283).

Reminder: IIF remittances are due to be received in our office by the (fifteenth) 15th day of the following month. To avoid delinquency, please allow enough time to prepare and send your remittance so that it will arrive by the 15th. Within the province of Nova Scotia, you should allow at least three (3) business days to ensure that your remittance is not late. i.e. if the 15th falls on a Monday, your remittance should be in the mail by Wednesday the 10th.

Please review these pages and forward to your accounting and/or payroll departments as needed. The full amended appendices and the amended pages are now available for download on our website, www.nscra.ca.

If the person receiving this message is not the person who takes care of payroll for your company, please speak with your payroll department to ensure that they have received a copy of this notice.

If you have any questions or concerns, please feel free to contact our office.

Thank you.

Thank you.

**PAINTER, DRYWALL TAPER, RESILIENT FLOORING
& GLAZIERS COLLECTIVE AGREEMENT
MAINLAND NOVA SCOTIA**

2018 - 2021

BETWEEN

**NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION
LIMITED**

(hereinafter referred to as the "NSCLRA")

260 Brownlow Avenue, Unit 1
Dartmouth, NS B3B 1V9
Phone: (902) 468-2283
Fax: (902) 468-3705

- AND -

**INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES
LOCAL UNION 1439**

(hereinafter referred to as the "Union")

24 Lakeside Park Drive, Suite 201
Lakeside, Nova Scotia B3T 1L1
Phone: (902) 450-5068
Fax: (902) 450-1065

THIS AGREEMENT dated at Dartmouth, NS this 23rd day of October, 2018.

EFFECTIVE DATE: August 14, 2018
EXPIRATION DATE: April 30, 2021

Amendment #1 – May 1, 2019
Amendment #2 – September 1, 2019

ARTICLE 25 – EMPLOYER CONTRIBUTIONS

25.01 Employers bound by the Agreement shall contribute and remit monthly to the Administrator of record before the fifteenth (15th) day of the month following the sums set forth below. Contributions and remittances for the various funds will be based on hours paid.

		August 24, 2018	May 1, 2019	September 1, 2019	May 1, 2020
Pension Fund	Article 29A	\$5.00	\$5.00	\$5.00	\$5.00
H & W Fund	Article 26	\$2.55	<u>\$2.65</u>	\$2.65	<u>\$2.75</u>
Training	Article 37	\$0.50	\$0.50	\$0.50	\$0.50
Org. Fund	Article 35	\$0.40	\$0.40	\$0.40	\$0.40
UAF	Article 30	\$0.17	\$0.17	<u>\$0.19</u>	\$0.19
Political Fund	Article 28	\$0.05	\$0.05	\$0.05	\$0.05
TOTAL PER HOUR		\$8.67	<u>\$8.77</u>	<u>\$8.79</u>	<u>\$8.89</u>
Market Recovery Fund (Industrial Only)	Article 29	\$0.25	\$0.25	\$0.25	\$0.25
TOTAL PER HOUR (INDUSTRIAL ONLY)		\$8.92	<u>\$9.02</u>	<u>\$9.04</u>	<u>\$9.14</u>

REMITTED TO:

I.U.P.A.T. District Council 39 Fund
 24 Lakeside Park Drive, Suite 201
 Lakeside, Nova Scotia B3T 1L1

		August 14, 2018	September 1, 2019
CLRA Industry Improvement Fund	Article 27	\$0.18	\$0.16

REMITTED TO:

CLRA Industry Improvement Fund
 260 Brownlow Avenue, Unit 1
 Dartmouth, Nova Scotia B3B 1V9

For Commercial and Residential Painters, see wage table in Craft Schedule “A”.

In addition, the employer agrees to deduct basic monthly dues in the amount certified by the Union, from the first pay of each and every employee each month and further agrees to deduct the required percentage (%) of administrative dues from each and every pay of

Amendment #1 – May 1, 2019
Amendment #2 – September 1, 2019

ARTICLE 27 – CLRA INDUSTRY IMPROVEMENT FUND

27.01 All employers must contribute each month to the CLRA Industry Improvement Fund a total sum equal to eighteen cents (\$0.18) for each hour worked and effective September 1, 2019, a total sum equal to sixteen cents (\$0.16) for each hour worked in that month to any employee covered by this Agreement.

This will be paid by cheque made out in favour of the CLRA Industry Improvement Fund and forwarded to the Administrator at the following address on or before the fifteenth (15th) day of the following month:

CLRA Industry Improvement Fund
260 Brownlow Avenue, Unit 1
Dartmouth, Nova Scotia
B3B 1V9

Remittance forms for this fund are available at www.nscclra.ca or by phone at 902-468-2283.

ARTICLE 28 – POLITICAL ACTION FUND

28.01 The employer shall remit five cents (\$0.05) per hour for each hour paid per employee as part of the Political Action Fund in accordance with Article 25. This five cents (\$0.05) is a contribution from the employee and the wage rates printed in this Collective Agreement have been reduced by a sum equal to the amount remitted.

Amendment #2 – September 1, 2019

2. The employer hereby irrevocably designates as its representatives on the Board of Trustees such Trustees as are now serving, or who will in future serve, as employer Trustees, together with their successors. The employer further agrees to be bound by all actions taken by the Trustees pursuant to the said Agreement and Declaration of Trust, as amended from time to time.
3. All contributions shall be made at such time and in such manner as the Trustees require; and the Trustees may at any time conduct an audit in accordance with Article VI, Section 6 of the said Agreement and Declaration of Trust.

If an employer fails to make contributions to the Pension Fund within twenty (20) days after the date required by the Trustees, the Union shall have the right to take whatever steps are necessary to secure compliance with this Agreement, any other provision thereof to the contrary notwithstanding, and the employer shall be liable for all costs of collection of the payments due together with attorney fees and such penalties as may be assessed by the Trustees. The employer's liability for payment under this Article shall not be subject to or covered by any grievance or arbitration procedure or any "no-strike" clause which may be provided or set forth elsewhere in this Agreement.

4. The Pension Plan adopted by the Trustees shall at all times conform with the requirements of Revenue Canada so as to enable the employer at all times to treat contributions to the I.U.P.A.T. Union and Industry Pension Fund as a deduction for income tax purposes.
5. Contributions to this fund shall be in accordance with Article 25.

ARTICLE 30 – UNION ADMINISTRATION FUND

- 30.01 The Employer agrees to remit seventeen cents (\$0.17) per hour paid **and effective September 1, 2019, nineteen cents (\$0.19) per hour paid** for each employee and remit same in accordance with Article 25 of the main Agreement.

Amendment #2 – September 1, 2019

WAGE RATES:

Resilient Flooring wage rates are subject to the conditions set forth in Craft Appendix “A” - Resilient Flooring

PAINTER (MAJOR INDUSTRIAL):

MAJOR INDUSTRIAL - JOURNEYMAN											
Effective Date	Hourly Rate	V & H (8%)	Pension	H & W	Training	Org. Fund	UAF	Political Fund	MRF	CLRA IIF	Total Package
<u>August 14, 2018</u>	<u>\$35.80</u>	<u>\$2.86</u>	\$5.00	\$2.55	\$0.50	\$0.40	\$0.17	\$0.05	\$0.25	\$0.18	<u>\$47.76</u>
<u>May 1, 2019</u>	<u>\$36.17</u>	<u>\$2.89</u>	\$5.00	<u>\$2.65</u>	\$0.50	\$0.40	\$0.17	\$0.05	\$0.25	\$0.18	<u>\$48.26</u>
September 1, 2019	\$36.17	\$2.89	\$5.00	\$2.65	\$0.50	\$0.40	\$0.19	\$0.05	\$0.25	\$0.16	\$48.26
<u>May 1, 2020</u>	<u>\$36.54</u>	<u>\$2.92</u>	\$5.00	<u>\$2.75</u>	\$0.50	\$0.40	\$0.19	\$0.05	\$0.25	\$0.16	<u>\$48.76</u>

PAINTER (MINOR INDUSTRIAL):

MINOR INDUSTRIAL - JOURNEYMAN											
Effective Date	Hourly Rate	V & H (8%)	Pension	H & W	Training	Org. Fund	UAF	Political Fund	MRF	CLRA IIF	Total Package
<u>August 14, 2018</u>	<u>\$32.37</u>	<u>\$2.59</u>	\$5.00	\$2.55	\$0.50	\$0.40	\$0.17	\$0.05	\$0.25	\$0.18	<u>\$44.06</u>
<u>May 1, 2019</u>	<u>\$32.74</u>	<u>\$2.62</u>	\$5.00	<u>\$2.65</u>	\$0.50	\$0.40	\$0.17	\$0.05	\$0.25	\$0.18	<u>\$44.56</u>
September 1, 2019	\$32.74	\$2.62	\$5.00	\$2.65	\$0.50	\$0.40	\$0.19	\$0.05	\$0.25	\$0.16	\$44.56
<u>May 1, 2020</u>	<u>\$33.11</u>	<u>\$2.65</u>	\$5.00	<u>\$2.75</u>	\$0.50	\$0.40	\$0.19	\$0.05	\$0.25	\$0.16	<u>\$45.06</u>

Amendment #1 – May 1, 2019
Amendment #2 – September 1, 2019

PAINTER (COMMERCIAL AND RESIDENTIAL):

COMMERCIAL AND RESIDENTIAL								
Position		Hourly Rate	V & H (8%)	Pension	H & W	UAF	CLRA IIF	Total Package
Effective Date: August 14, 2018								
Journeyman		<u>\$21.50</u>	<u>\$1.72</u>	\$4.00	\$1.55	\$0.17	\$0.18	<u>\$29.12</u>
Apprentice	5001 - 6000	<u>\$19.50</u>	<u>\$1.56</u>	\$2.00	\$1.55	\$0.17	\$0.18	<u>\$24.96</u>
Apprentice	4001 - 5000	<u>\$17.50</u>	<u>\$1.40</u>	\$2.00	\$1.55	\$0.17	\$0.18	<u>\$22.80</u>
Apprentice	3001 - 4000	<u>\$16.50</u>	<u>\$1.32</u>	\$2.00	\$1.55	\$0.17	\$0.18	<u>\$21.72</u>
Apprentice	2001 - 3000	<u>\$15.50</u>	<u>\$1.24</u>	\$2.00	\$1.55	\$0.17	\$0.18	<u>\$20.64</u>
Apprentice	0 - 2000	<u>\$13.50</u>	<u>\$1.08</u>	\$1.00	\$1.55	\$0.17	\$0.18	<u>\$17.48</u>
Probationary		<u>\$12.50</u>	<u>\$0.50 (4%)</u>	\$0.00	\$0.00	\$0.00	\$0.00	<u>\$13.00</u>
Effective Date: September 1, 2019								
Journeyman		\$21.50	\$1.72	\$4.00	\$1.55	<u>\$0.19</u>	<u>\$0.16</u>	<u>\$29.12</u>
Apprentice	5001 - 6000	\$19.50	\$1.56	\$2.00	\$1.55	<u>\$0.19</u>	<u>\$0.16</u>	<u>\$24.96</u>
Apprentice	4001 - 5000	\$17.50	\$1.40	\$2.00	\$1.55	<u>\$0.19</u>	<u>\$0.16</u>	<u>\$22.80</u>
Apprentice	3001 - 4000	\$16.50	\$1.32	\$2.00	\$1.55	<u>\$0.19</u>	<u>\$0.16</u>	<u>\$21.72</u>
Apprentice	2001 - 3000	\$15.50	\$1.24	\$2.00	\$1.55	<u>\$0.19</u>	<u>\$0.16</u>	<u>\$20.64</u>
Apprentice	0 - 2000	\$13.50	\$1.08	\$1.00	\$1.55	<u>\$0.19</u>	<u>\$0.16</u>	<u>\$17.48</u>
Probationary		\$12.50	\$0.50 (4%)	\$0.00	\$0.00	\$0.00	\$0.00	<u>\$13.00</u>

It is understood and agreed that the Commercial and Residential Painter rates are for the duration of this Agreement only. Comparable rates shall only be negotiated in the renewed Agreement, if employers have complied with the hiring and recruiting provisions of this Agreement.

Amendment #2 – September 1, 2019

GLAZIER (MAJOR INDUSTRIAL PROJECTS AND COMMERCIAL PROJECTS OVER \$50 MILLION TOTAL PROJECT VALUE)

GLASS & METAL MECHANIC FULLY QUALIFIED (JOURNEYMAN)											
Effective Date	Hourly Rate	V & H (8%)	Pension	H & W	Training	Org. Fund	UAF	Political Fund	MRF	CLRA IIF	Total Package
<u>August 14, 2018</u>	<u>\$35.58</u>	<u>\$2.85</u>	\$5.00	\$2.55	\$0.50	\$0.40	\$0.17	\$0.05	\$0.25	\$0.18	<u>\$47.53</u>
<u>May 1, 2019</u>	<u>\$35.95</u>	<u>\$2.88</u>	\$5.00	<u>\$2.65</u>	\$0.50	\$0.40	\$0.17	\$0.05	\$0.25	\$0.18	<u>\$48.03</u>
<u>September 1, 2019</u>	\$35.95	\$2.88	\$5.00	\$2.65	\$0.50	\$0.40	<u>\$0.19</u>	\$0.05	\$0.25	<u>\$0.16</u>	\$48.03
<u>May 1, 2020</u>	<u>\$36.32</u>	<u>\$2.91</u>	\$5.00	<u>\$2.75</u>	\$0.50	\$0.40	\$0.19	\$0.05	\$0.25	\$0.16	<u>\$48.53</u>

1. GLASS AND METAL MECHANIC FULLY QUALIFIED (JOURNEYMAN):

Shall be in possession of a Red Seal certification, or a certificate of trade qualifications as issued by a Provincial authority or by the JATF Director of Training, or have demonstrated knowledge of or have experience pertaining to the following:

Install doors; frames; windows; curtain wall; sheet and extrusions; (cladding and infill types) soffit and fascia. Install all types of glass including structural and mirrors. Be capable of measuring for same; reading blueprints and shop drawings involving our section and able to co-ordinate metal on all types of jobs. Be responsible for job workmanship, accuracy, speed on an individual or group efforts. Be capable of measuring and setting plates, accomplishing other lesser classification jobs of outside crews and assisting on inside jobs as required. Be capable of caulking. Be capable of preparing and submitting reports as directed by the Lead Hand or Foreman.

**2. GLASS AND METAL SETTER (6001-8000 HOURS):
90% OF JOURNEYMAN RATE:**

Shall have demonstrated knowledge of or have experience pertaining to the following:

Install all types of glass in wood or metal sash using vinyl or other stops. Install double glazing and be capable of measuring and setting same to manufacturer's specifications. Do all types of glazing of wood, metal sash, curtain wall and capable of performing all lesser grades. Responsible for the safe storage of materials on jobs and proper job procedures.

Amendment #1 – May 1, 2019
Amendment #2 – September 1, 2019

GLAZIER (ALL PROJECTS UNDER \$50 MILLION TOTAL PROJECT VALUE)

GLASS & METAL MECHANIC FULLY QUALIFIED (JOURNEYMAN)											
Effective Date	Hourly Rate	V & H (8%)	Pension	H & W	Training	Org. Fund	UAF	Political Fund	MRF	CLRA IIF	Total Package
<u>August 14, 2018</u>	<u>\$32.14</u>	<u>\$2.57</u>	\$5.00	\$2.55	\$0.50	\$0.40	\$0.17	\$0.05	\$0.25	\$0.18	<u>\$43.81</u>
<u>May 1, 2019</u>	<u>\$32.46</u>	<u>\$2.60</u>	\$5.00	<u>\$2.65</u>	\$0.50	\$0.40	\$0.17	\$0.05	\$0.25	\$0.18	<u>\$44.26</u>
<u>September 1, 2019</u>	\$32.46	\$2.60	\$5.00	\$2.65	\$0.50	\$0.40	<u>\$0.19</u>	\$0.05	\$0.25	<u>\$0.16</u>	\$44.26
<u>May 1, 2020</u>	<u>\$32.79</u>	<u>\$2.62</u>	\$5.00	<u>\$2.75</u>	\$0.50	\$0.40	\$0.19	\$0.05	\$0.25	\$0.16	<u>\$44.71</u>

1. GLASS AND METAL MECHANIC FULLY QUALIFIED (JOURNEYMAN):

Shall be in possession of a Red Seal certification, or a certificate of trade qualifications as issued by a Provincial authority or by the JATF Director of Training, or have demonstrated knowledge of or have experience pertaining to the following:

Install doors; frames; windows; curtain wall; sheet and extrusions; (cladding and infill types) soffit and fascia. Install all types of glass including structural and mirrors. Be capable of measuring for same; reading blueprints and shop drawings involving our section and able to co-ordinate metal on all types of jobs. Be responsible for job workmanship, accuracy, speed on an individual or group efforts. Be capable of measuring and setting plates, accomplishing other lesser classification jobs of outside crews and assisting on inside jobs as required. Be capable of caulking. Be capable of preparing and submitting reports as directed by the Lead Hand or Foreman.

**2. GLASS AND METAL SETTER (6001-8000 HOURS):
90% OF JOURNEYMAN RATE:**

Shall have demonstrated knowledge of or have experience pertaining to the following:

Install all types of glass in wood or metal sash using vinyl or other stops. Install double glazing and be capable of measuring and setting same to manufacturer's specifications. Do all types of glazing of wood, metal sash, curtain wall and capable of performing all lesser grades. Responsible for the safe storage of materials on jobs and proper job procedures.

**3. GLASS AND METAL SETTER HELPER LEVEL #3 (4001-6000 HOURS):
80% OF JOURNEYMAN RATE:**

Assist Mechanic or Setter in whatever capacity is required. A Setter Helper will advance to Glass and Metal Setter only on the recommendation of the Employer or the JATF Director of Training. Once a worker is advanced, the classification is permanent unless amended in accordance with the procedure herein stated.

Amendment #1 – May 1, 2019
Amendment #2 – September 1, 2019

GLAZIER (SMALL JOBS)

This Small Jobs wage schedule shall apply to any project where the total Glazing package is less than one million dollars (\$1,000,000), except for Major Industrial Projects as defined in Article 1A. The Employer shall provide proof of value, satisfactory to the Union, of total Glazing package upon request of the Union.

GLASS & METAL MECHANIC FULLY QUALIFIED (JOURNEYMAN)										
Effective Date	Hourly Rate	V & H (8%)	Pension	H & W	Training	Org. Fund	UAF	Political Fund	CLRA HF	Total Package
<u>August 14, 2018</u>	<u>\$30.06</u>	<u>\$2.40</u>	\$5.00	\$2.55	\$0.50	\$0.40	\$0.17	\$0.05	\$0.18	<u>\$41.31</u>
<u>May 1, 2019</u>	<u>\$30.38</u>	<u>\$2.43</u>	\$5.00	<u>\$2.65</u>	\$0.50	\$0.40	\$0.17	\$0.05	\$0.18	<u>\$41.76</u>
<u>September 1, 2019</u>	\$30.38	\$2.43	\$5.00	\$2.65	\$0.50	\$0.40	<u>\$0.19</u>	\$0.05	<u>\$0.16</u>	\$41.76
<u>May 1, 2020</u>	<u>\$30.66</u>	<u>\$2.45</u>	\$5.00	<u>\$2.75</u>	\$0.50	\$0.40	\$0.19	\$0.05	\$0.16	<u>\$42.16</u>

1. **GLASS AND METAL MECHANIC FULLY QUALIFIED (JOURNEYMAN):**

Shall be in possession of a Red Seal certification, or a certificate of trade qualifications as issued by a Provincial authority or by the JATF Director of Training, or have demonstrated knowledge of or have experience pertaining to the following:

Install doors; frames; windows; curtain wall; sheet and extrusions; (cladding and infill types) soffit and fascia. Install all types of glass including structural and mirrors. Be capable of measuring for same; reading blueprints and shop drawings involving our section and able to co-ordinate metal on all types of jobs. Be responsible for job workmanship, accuracy, speed on an individual or group efforts. Be capable of measuring and setting plates, accomplishing other lesser classification jobs of outside crews and assisting on inside jobs as required. Be capable of caulking. Be capable of preparing and submitting reports as directed by the Lead Hand or Foreman.

2. **GLASS AND METAL SETTER (7001-8000 HRS):**
90% OF JOURNEYMAN RATE:

Shall have demonstrated knowledge of or have experience pertaining to the following:

Install all types of glass in wood or metal sash using vinyl or other stops. Install double glazing and be capable of measuring and setting same to manufacturer's specifications. Do all types of glazing of wood, metal sash, curtain wall and capable of performing all lesser grades. Responsible for the safe storage of materials on jobs and proper job procedures.

Amendment #1 – May 1, 2019
Amendment #2 – September 1, 2019

GLASS AND METAL SETTER (SMALL JOBS)											
		Hourly Rate	V & H (8%)	Pension	H & W	Training	Org. Fund	UAF	Political Fund	CLRA HF	Total Package
Effective Date: August 14, 2018											
Setter	90%	<u>\$26.69</u>	<u>\$2.14</u>	\$4.50	\$2.55	\$0.50	\$0.40	\$0.17	\$0.05	\$0.18	<u>\$37.18</u>
Helper 4	85%	<u>\$25.01</u>	<u>\$2.00</u>	\$4.25	\$2.55	\$0.50	\$0.40	\$0.17	\$0.05	\$0.18	<u>\$35.11</u>
Helper 3A	80%	<u>\$23.33</u>	<u>\$1.87</u>	\$4.00	\$2.55	\$0.50	\$0.40	\$0.17	\$0.05	\$0.18	<u>\$33.05</u>
Helper 3	75%	<u>\$21.65</u>	<u>\$1.73</u>	\$3.75	\$2.55	\$0.50	\$0.40	\$0.17	\$0.05	\$0.18	<u>\$30.98</u>
Helper 2A	70%	<u>\$19.97</u>	<u>\$1.60</u>	\$3.50	\$2.55	\$0.50	\$0.40	\$0.17	\$0.05	\$0.18	<u>\$28.92</u>
Helper 2	60%	<u>\$16.61</u>	<u>\$1.33</u>	\$3.00	\$2.55	\$0.50	\$0.40	\$0.17	\$0.05	\$0.18	<u>\$24.79</u>
Helper 1	50%	<u>\$15.56</u>	<u>\$1.25</u>	\$0.00	\$2.55	\$0.50	\$0.40	\$0.17	\$0.05	\$0.18	<u>\$20.66</u>
Effective Date: May 1, 2019											
Setter	90%	<u>\$26.97</u>	<u>\$2.16</u>	\$4.50	<u>\$2.65</u>	\$0.50	\$0.40	\$0.17	\$0.05	\$0.18	<u>\$37.58</u>
Helper 4	85%	<u>\$25.28</u>	<u>\$2.02</u>	\$4.25	<u>\$2.65</u>	\$0.50	\$0.40	\$0.17	\$0.05	\$0.18	<u>\$35.50</u>
Helper 3A	80%	<u>\$23.57</u>	<u>\$1.89</u>	\$4.00	<u>\$2.65</u>	\$0.50	\$0.40	\$0.17	\$0.05	\$0.18	<u>\$33.41</u>
Helper 3	75%	<u>\$21.87</u>	<u>\$1.75</u>	\$3.75	<u>\$2.65</u>	\$0.50	\$0.40	\$0.17	\$0.05	\$0.18	<u>\$31.32</u>
Helper 2A	70%	<u>\$20.17</u>	<u>\$1.61</u>	\$3.50	<u>\$2.65</u>	\$0.50	\$0.40	\$0.17	\$0.05	\$0.18	<u>\$29.23</u>
Helper 2	60%	<u>\$16.77</u>	<u>\$1.34</u>	\$3.00	<u>\$2.65</u>	\$0.50	\$0.40	\$0.17	\$0.05	\$0.18	<u>\$25.06</u>
Helper 1	50%	<u>\$15.68</u>	<u>\$1.25</u>	\$0.00	<u>\$2.65</u>	\$0.50	\$0.40	\$0.17	\$0.05	\$0.18	<u>\$20.88</u>
Effective Date: September 1, 2019											
Setter	90%	\$26.97	\$2.16	\$4.50	\$2.65	\$0.50	\$0.40	<u>\$0.19</u>	\$0.05	<u>\$0.16</u>	\$37.58
Helper 4	85%	\$25.28	\$2.02	\$4.25	\$2.65	\$0.50	\$0.40	<u>\$0.19</u>	\$0.05	<u>\$0.16</u>	\$35.50
Helper 3A	80%	\$23.57	\$1.89	\$4.00	\$2.65	\$0.50	\$0.40	<u>\$0.19</u>	\$0.05	<u>\$0.16</u>	\$33.41
Helper 3	75%	\$21.87	\$1.75	\$3.75	\$2.65	\$0.50	\$0.40	<u>\$0.19</u>	\$0.05	<u>\$0.16</u>	\$31.32
Helper 2A	70%	\$20.17	\$1.61	\$3.50	\$2.65	\$0.50	\$0.40	<u>\$0.19</u>	\$0.05	<u>\$0.16</u>	\$29.23
Helper 2	60%	\$16.77	\$1.34	\$3.00	\$2.65	\$0.50	\$0.40	<u>\$0.19</u>	\$0.05	<u>\$0.16</u>	\$25.06
Helper 1	50%	\$15.68	\$1.25	\$0.00	\$2.65	\$0.50	\$0.40	<u>\$0.19</u>	\$0.05	<u>\$0.16</u>	\$20.88
Effective Date: May 1, 2020											
Setter	90%	<u>\$27.21</u>	<u>\$2.18</u>	\$4.50	<u>\$2.75</u>	\$0.50	\$0.40	\$0.19	\$0.05	\$0.16	<u>\$37.94</u>
Helper 4	85%	<u>\$25.50</u>	<u>\$2.04</u>	\$4.25	<u>\$2.75</u>	\$0.50	\$0.40	\$0.19	\$0.05	\$0.16	<u>\$35.84</u>
Helper 3A	80%	<u>\$23.78</u>	<u>\$1.90</u>	\$4.00	<u>\$2.75</u>	\$0.50	\$0.40	\$0.19	\$0.05	\$0.16	<u>\$33.73</u>
Helper 3	75%	<u>\$22.06</u>	<u>\$1.76</u>	\$3.75	<u>\$2.75</u>	\$0.50	\$0.40	\$0.19	\$0.05	\$0.16	<u>\$31.62</u>
Helper 2A	70%	<u>\$20.33</u>	<u>\$1.63</u>	\$3.50	<u>\$2.75</u>	\$0.50	\$0.40	\$0.19	\$0.05	\$0.16	<u>\$29.51</u>
Helper 2	60%	<u>\$16.90</u>	<u>\$1.35</u>	\$3.00	<u>\$2.75</u>	\$0.50	\$0.40	\$0.19	\$0.05	\$0.16	<u>\$25.30</u>
Helper 1	50%	<u>\$15.77</u>	<u>\$1.26</u>	\$0.00	<u>\$2.75</u>	\$0.50	\$0.40	\$0.19	\$0.05	\$0.16	<u>\$21.08</u>

Amendment #1 – May 1, 2019
Amendment #2 – September 1, 2019

CRAFT SCHEDULE "C" – DRYWALL

It is agreed that this scope of work clause is not to be used to determine jurisdiction.

SCOPE OF WORK CLAUSE – DRYWALL FINISHER

Employers shall recognize the Union's exclusive work jurisdiction over all preparatory work of spotting, pointing, taping, filling, finishing and sanding of joints, angles, internal and external corners and all field surfaces. Included in the scope of work shall be all work associated with the application and installation of exterior insulation finish systems (EIFS) irrespective of brand name. The scope does not include the cutting of the insulation board.

WAGE RATES:

DRYWALL MAJOR INDUSTRIAL PROJECTS:

DRYWALL - JOURNEYMAN											
Effective Date	Hourly Rate	V & H (8%)	Pension	H & W	Training	Org. Fund	UAF	Political Fund	MRF	CLRA IIF	Total Package
<u>August 14, 2018</u>	<u>\$35.07</u>	<u>\$2.81</u>	\$5.00	\$2.55	\$0.50	\$0.40	\$0.17	\$0.05	\$0.25	\$0.18	<u>\$46.98</u>
<u>May 1, 2019</u>	<u>\$35.21</u>	<u>\$2.82</u>	\$5.00	<u>\$2.65</u>	\$0.50	\$0.40	\$0.17	\$0.05	\$0.25	\$0.18	<u>\$47.23</u>
<u>September 1, 2019</u>	\$35.21	\$2.82	\$5.00	\$2.65	\$0.50	\$0.40	<u>\$0.19</u>	\$0.05	\$0.25	<u>\$0.16</u>	\$47.23
<u>May 1, 2020</u>	<u>\$35.35</u>	<u>\$2.83</u>	\$5.00	<u>\$2.75</u>	\$0.50	\$0.40	\$0.19	\$0.05	\$0.25	\$0.16	<u>\$47.48</u>

DRYWALL (ALL OTHER WORK):

DRYWALL - JOURNEYMAN										
Effective Date	Hourly Rate	V & H (8%)	Pension	H & W	Training	Org. Fund	UAF	Political Fund	CLRA IIF	Total Package
<u>August 14, 2018</u>	<u>\$29.38</u>	<u>\$2.35</u>	\$5.00	\$2.55	\$0.50	\$0.40	\$0.17	\$0.05	\$0.18	<u>\$40.58</u>
<u>May 1, 2019</u>	<u>\$29.52</u>	<u>\$2.36</u>	\$5.00	<u>\$2.65</u>	\$0.50	\$0.40	\$0.17	\$0.05	\$0.18	<u>\$40.83</u>
<u>September 1, 2019</u>	\$29.52	\$2.36	\$5.00	\$2.65	\$0.50	\$0.40	<u>\$0.19</u>	\$0.05	<u>\$0.16</u>	\$40.83
<u>May 1, 2020</u>	<u>\$29.66</u>	<u>\$2.37</u>	\$5.00	<u>\$2.75</u>	\$0.50	\$0.40	\$0.19	\$0.05	\$0.16	<u>\$41.08</u>

Amendment #1 – May 1, 2019
Amendment #2 – September 1, 2019

PAINTER, DRYWALL TAPER, RESILIENT FLOORING & GLAZIER LOCAL 1439

CLRA INDUSTRY IMPROVEMENT FUND

HST Registration #R106970924

GUIDELINES: Remittances due for this fund are to be remitted on a monthly basis for hours worked in the preceding month. This remittance is due to be received in our office on or before the fifteenth (15th) day of the following month. To avoid delinquency, please allow sufficient time to prepare and send your remittance so that it will arrive by the 15th. **Please only send this form with your cheque. Due to privacy reasons, we can no longer accept any alternate reports which contain Social Insurance Numbers. Remittances for multiple trades or funds cannot be combined on a single cheque.** If there are no unionized hours to report for a given month, submit this form showing nil contributions. A complete list of instructions can be found below this form.

Company Name:	
Full Mailing Address:	
Payroll Contact Name:	
Payroll Contact Email:	
Phone:	
Fax:	

MONTH/YEAR REPORTED	TOTAL HOURS WORKED

<i>The shaded fields in this table will automatically calculate when using the Excel version of this form. Download this form from www.nscdra.ca.</i>	REPORTED HOURS	RATE	TOTAL
(A) I.I.F. (Industry Improvement Fund)		\$0.13	
(B) CALCULATE HST ON LINE (A) ONLY		15%	
(C) Nova Scotia Construction Sector Council		\$0.03	
(D) TOTAL CONTRIBUTION DUE (A + B + C)			

Please retain one copy of this form for your files and return one copy with your remittance made payable to:
CLRA - Painter 1439 IIF
260 Brownlow Avenue, Unit 1
Dartmouth, NS B3B 1V9

IF YOUR COMPANY NO LONGER EMPLOYS ELIGIBLE EMPLOYEES FOR THIS TRADE/LOCAL, PLEASE REQUEST DORMANCY HERE BY INDICATING THE EFFECTIVE DATE (BY DOING SO, YOUR COMPANY WILL NO LONGER NEED TO SUBMIT NIL REPORTS UNTIL WORK RESUMES):

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TOTAL RATE: \$0.16
RATE EFFECTIVE SINCE: September 1, 2019
FORM UPDATED: September 9, 2019
REASON FOR UPDATE: New rate & form, updated guidelines
MAINLAND ONLY PAINTER, DRYWALL TAPER, RESILIENT FLOORING & GLAZIER LOCAL 1439

PHONE: 902-468-2283
FAX: 902-468-3705
EMAIL: iif@nscdra.ca
WEBSITE: www.nscdra.ca

INSTRUCTIONS

Nova Scotia Construction Labour Relations Association (CLRA) is the Administrator for this fund. If your company has any questions regarding this fund, please do not hesitate to contact Administration via phone (902-468-2283) or email (iif@nsclra.ca).

This form is available for download in the "Forms" section of our website, www.nsclra.ca, in both Excel and Adobe Acrobat formats. We encourage companies to use the Excel version of this form as it will automatically calculate the amount due based on the total applicable hours that are entered by the user.

NEW REQUIREMENT:

Please only send the above form with your cheque. Due to privacy reasons, we can no longer accept any alternate reports which contain Social Insurance Numbers.

HOW TO FILL OUT THIS FORM:

Please fill in all company information on the remittance form, plus the month and year being reported and the total applicable hours (worked or earned as per the collective agreement). A list of employees is not required.

Retain one copy of the completed form above for your files and return one copy directly to our office with your remittance.

GUIDELINES:

As per the current collective agreement, remittances are due to be received in our office each month on or before the 15th day of the following month.

To avoid delinquency, please allow sufficient time to prepare and send your remittance so that it arrives in our office on time. According to current Canada Post guidelines for mailing within the province of Nova Scotia, you should allow at least 3 business days to ensure your remittance is not late. *i.e. If the 15th falls on a Monday, your remittance should be in the mail by Wednesday the 10th.* If the remittance is being mailed from outside Nova Scotia or from a rural community, please allow 3-7 business days or consult with Canada Post.

Remittances for multiple trades or funds cannot be combined on a single cheque.

Please do not alter the rates on this form. The forms available for download on our website will always be correct and up to date.

IF YOUR COMPANY HAS NO HOURS TO REPORT FOR A PARTICULAR MONTH:

If your company does not employ eligible employees for a particular trade for any given month, a report still needs to be submitted (for that trade) to provide complete month to month reporting continuity for your company. Please fill in zero hours on the above form. Nil reports can be submitted by email (iif@nsclra.ca), fax (902-468-3705) or mail and must be received in our office by the due date noted in the guidelines above.

IF YOUR COMPANY HAS NO HOURS TO REPORT FOR AN UNDETERMINED PERIOD OF TIME:

If your company becomes inactive in a particular trade (i.e. shutdown) or is not expected to perform work in a particular trade for an undetermined period of time, please request dormancy (for that trade) by filling in the effective date (month and year) on the above form. Dormancy requests can be submitted by email (iif@nsclra.ca), fax (902-468-3705) or mail. When your company employs eligible employees again for a particular trade, resume sending remittances.