

Two Amendments Attached

Please note:

This document contains pages pertaining to Amendment #2 and Amendment #3 of the 2018-2023 Mainland Ironworker Structural & Miscellaneous 752 Collective Agreement.

For a full version of the current collective agreement, which includes both of these amendments, please download "Amendment #3".





AMENDMENT NOTICE

DATE: September 17, 2019

TO: Mainland Ironworker Structural & Miscellaneous 752 Trade Classifications

Aecon Mining Construction Services	Lionel	Coleman
Black & McDonald Limited	Charles	Savoie
Black & McDonald Limited	Lester	Buckland
Cherubini Metal Works Limited	Danilo	Gasparetto
Cherubini Metal Works Limited	Sandra	Checkley
Fitz's Construction Ltd.	Bill	Fitzsimmons
Leslie & Benn Contracting Limited	Kevin	Leslie
Marid Industries Limited	Tina	Lane
Ocean Steel & Construction Limited	Carrie	Watson
Ocean Steel & Construction Limited	Harrison	Wilson
Petrifond Foundation Company Limited	Christian	Lemieux
R & D Crane Operators Limited	Alex	Jenkins
R & D Crane Operators Limited	Danilo	Gasparetto
R & D Crane Operators Limited	Sandra	Checkley
RKO Steel Limited	Ian	Oulton
Sunny Corner Enterprises Inc.	Bill	Schenkels
Sunny Corner Enterprises Inc.	Bruce	Clark
The Cahill Group (GJ Cahill & Company)	Karen	Dwyer

CC: George MacDougall, Local 752

FROM: Bob Shepherd

RE: AMENDMENT #2 to 2018-2023 Mainland Ironworker Structural & Miscellaneous 752 Collective Agreement

PAGES: 3 (including cover page)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
June 1, 2019	Article A11.01) Union Deductions <ul style="list-style-type: none"> Paragraph added regarding union dues for Travellers 	Cover Page, 19

Attached are the amended pages for the 2018-2023 Mainland Ironworker Structural & Miscellaneous 752 Collective Agreement, effective June 1, 2019. This amendment adds the following language to Article A11.01:

All Travellers from other Locals will not be required to have monthly union dues deducted as stated above. Instead the employer agrees to deduct and remit \$5.00 per week for each week worked. All Travellers will be required to be cleared prior to commencement of work prior to being employed.

Please review these pages and forward to your accounting and/or payroll departments as needed.

NOTE: Two different amendments are being released today with different effective dates (Amendment #2 is effective June 1, 2019 and Amendment #3 is effective September 1, 2019).

For a full copy of the current collective agreement which includes both of these amendments, please visit the "Agreements" section of our website, www.nslra.ca, and download Amendment #3.

If you have any questions or concerns, please feel free to contact our office. Thank you.

Please contact our office at (902) 468-2283 if you do not receive all of the pages indicated above. If you have received this fax in error, please contact us and destroy the fax immediately, as the contents are subject to confidentiality. Thank you.

**IRONWORKER AGREEMENT
(STRUCTURAL & MISCELLANEOUS)**

MAINLAND OF NOVA SCOTIA

A COLLECTIVE LABOUR AGREEMENT

BETWEEN

NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED
(hereinafter referred to as the "CLRA")

260 Brownlow Avenue, Unit No. 1
Dartmouth, Nova Scotia B3B 1V9
Phone: (902) 468-2283
Fax: (902) 468-3705

- AND -

**INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL, ORNAMENTAL
AND REINFORCING IRONWORKERS, LOCAL UNION 752**
(hereinafter referred to as the "Union")

24 Lakeside Park Drive, Unit 103
Lakeside, Nova Scotia B3T 1L1
Phone: (902) 450-5615
Fax: (902) 450-5082

THIS AGREEMENT dated this 24th day of August, 2018.

EFFECTIVE DATE: July 16, 2018
EXPIRATION DATE: April 30, 2023

Amendment #1 – June 1, 2019
Amendment #2 – June 1, 2019

ARTICLE A11 - UNION DEDUCTIONS

A11.01 The employer agrees to deduct and remit all Union dues and fees as are authorized by the employee in writing. **Dues deductions shall be made** from the first pay each month in the amount of thirty-two dollars (\$32.00) **and effective June 1, 2019, in the amount of thirty-five dollars (\$35.00) for Journeymen and thirty-four dollars (\$34.00) for Apprentices and Probationary members.** Remittance shall be made not later than the twenty-fifth (25th) day of each month for the month deducted. **Such remittance shall be accompanied by a statement of names and Social Insurance Numbers from whom the monies have been deducted.**

All Travellers from other Locals will not be required to have monthly union dues deducted as stated above. Instead the employer agrees to deduct and remit \$5.00 per week for each week worked. All Travellers will be required to be cleared prior to commencement of work prior to being employed.

A11.02 Initiation fees shall be deducted weekly in such amounts as may be notified officially in writing by Local Union 752. Remittance shall not be made later than the tenth (10th) day of the following month for the month deducted.

A11.03 Local Union 752 field dues in the amount of 3.88 percent (3.88%) of gross wages for each hour paid shall be deducted and remitted not later than the tenth (10th) day of the following month for the month deducted.

A11.04 A contribution of three cents (\$0.03) per hour paid as a remittance to the Nova Scotia Construction Sector Council shall be deducted and remitted not later than the tenth (10th) day of the following month for the month deducted.

A11.05 All remittances referred to in this Article will be accompanied by a statement containing the names, social insurance numbers, hours of work and gross wages (base hourly rate plus vacation and holiday) for each employee.

A11.06 Remittance cheques under this Article shall be made payable to:

Ironworkers, Local 752
24 Lakeside Park Drive, Unit 103
Lakeside, Nova Scotia B3T 1L1
(902) 450-5615

Should any increase in the above Union Dues as set forth in paragraph A11.01 or fees set forth in paragraph A12.03 be authorized in accordance with the applicable provisions of the Union. The employer shall implement the deduction upon receipt of written notification from the Union.

Amendment #1 – June 1, 2019
Amendment #2 – June 1, 2019



AMENDMENT NOTICE

DATE: September 17, 2019

TO: Mainland Ironworker Structural & Miscellaneous 752 Trade Classifications

Aecon Mining Construction Services	Lionel	Coleman
Black & McDonald Limited	Charles	Savoie
Black & McDonald Limited	Lester	Buckland
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Fitz's Construction Ltd.	Bill	Fitzsimmons
Leslie & Benn Contracting Limited	Kevin	Leslie
Marid Industries Limited	Tina	Lane
Ocean Steel & Construction Limited	Carrie	Watson
Ocean Steel & Construction Limited	Harrison	Wilson
Petrifond Foundation Company Limited	Christian	Lemieux
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RKO Steel Limited	Ian	Oulton
Sunny Corner Enterprises Inc.	Bill	Schenkels
Sunny Corner Enterprises Inc.	Bruce	Clark
The Cahill Group (GJ Cahill & Company)	Karen	Dwyer

CC: George MacDougall, Local 752

FROM: Angela Gallant, Administrative Assistant

**RE: **AMENDMENT #3 to 2018-2023 Mainland Structural & Miscellaneous 752
Collective Agreement
Change to Industry Improvement Fund Remittances****

PAGES: 6 (including cover page)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
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September 1, 2019	Article A16.01 - removed wording relating to Techsploration	Cover Page, 24
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New remittance form for Ironworker Structural & Miscellaneous 752 Industry Improvement Fund

Attached are the amended pages for the Mainland Ironworker Structural & Miscellaneous 752 Collective Agreement 2018-2023 Amendment #3, effective September 1, 2019.

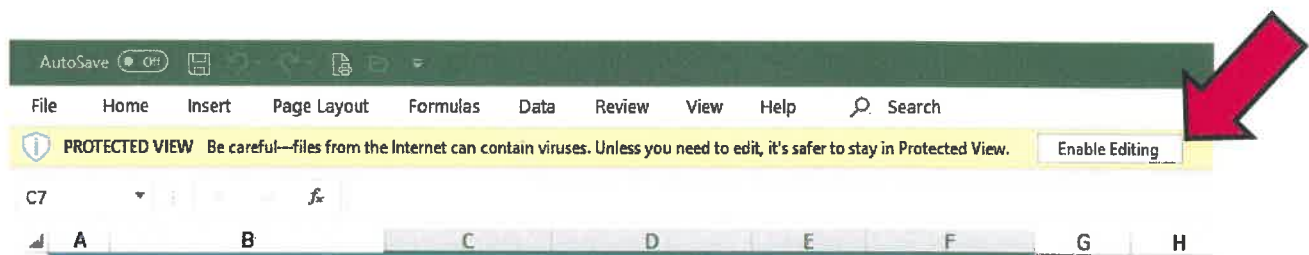
The purpose of this notice is to advise Trade Classification members that a new Industry Improvement Fund (IIF) remittance form is now available for hours being reported for ICI work performed by Ironworker Structural & Miscellaneous 752 employees from September 1, 2019 onward in conjunction with this amendment.



Please note that although the total IIF amount of sixteen cents (\$0.16) per hour paid has not changed, the method of calculation and the amount that is HST taxable have changed. This new form, along with an updated list of detailed instructions, is attached for your reference.

Due to privacy reasons, we will require that companies only send this new IIF form with their remittance as we are no longer able to accept alternate reports which contain Social Insurance Numbers.

This form is also available for download in Adobe Acrobat and Excel formats in the "Forms" section of our website, www.nscfra.ca/forms.asp. We recommend using the Excel version of this form as it will provide the amount to be remitted simply by entering the total monthly hours and is also a great tool to utilize to double check your own calculation method. Depending on the version of Excel that you are using, you may receive the following message and will need to "Enable Editing" before you can type in the form:



If you have any questions regarding this new form, please do not hesitate to contact myself (admin@nscfra.ca) or Nancy Alvarez (nalvarez@nscfra.ca) via email or phone (902-468-2283).

Reminder: IIF remittances are due to be received in our office by the (fifteenth) 15th day of the following month. To avoid delinquency, please allow enough time to prepare and send your remittance so that it will arrive by the 15th. Within the province of Nova Scotia, you should allow at least three (3) business days to ensure that your remittance is not late. i.e. if the 15th falls on a Monday, your remittance should be in the mail by Wednesday the 10th.

If the person receiving this message is not the person who takes care of payroll for your company, please speak with your payroll department to ensure that they have received a copy of this notice.

NOTE: Two different amendments are being released today with different effective dates (Amendment #2 is effective June 1, 2019 and Amendment #3 is effective September 1, 2019). For a full copy of the current collective agreement which includes both of these amendments, please visit the "Agreements" section of our website, www.nscfra.ca, and download Amendment #3.

Thank you

IRONWORKER STRUCTURAL & MISCELLANEOUS 752 INDUSTRY IMPROVEMENT FUND

HST Registration #R106970924

GUIDELINES: Remittances due for this fund are to be remitted on a monthly basis for hours paid (earned) in the preceding month. This remittance is due to be received in our office on or before the fifteenth (15th) day of the following month. To avoid delinquency, please allow sufficient time to prepare and send your remittance so that it will arrive by the 15th. **Please only send this form with your cheque. Due to privacy reasons, we can no longer accept any alternate reports which contain Social Insurance Numbers. Remittances for multiple trades or funds cannot be combined on a single cheque.** If there are no unionized hours to report for a given month, submit this form showing nil contributions. A complete list of instructions can be found below this form.

Company Name:		
Full Mailing Address:		
Payroll Contact Name:		
Payroll Contact Email:		
Phone:		
Fax:		

MONTH/YEAR REPORTED	TOTAL HOURS PAID

<i>The shaded fields in this table will automatically calculate when using the Excel version of this form. Download this form from www.nscdra.ca.</i>	REPORTED HOURS	RATE	TOTAL
(A) I.I.F. (Industry Improvement Fund)		\$0.13	
(B) CALCULATE HST ON LINE (A) ONLY		15%	
(C) Nova Scotia Construction Sector Council		\$0.03	
(D) TOTAL CONTRIBUTION DUE (A + B + C)			

Please retain one copy of this form for your files and return one copy with your remittance made payable to:
CLRA - Mainland Ironworker Structural 752 IIF
 260 Brownlow Avenue, Unit 1
 Dartmouth, NS B3B 1V9

IF YOUR COMPANY NO LONGER EMPLOYS ELIGIBLE EMPLOYEES FOR THIS TRADE/LOCAL, PLEASE REQUEST DORMANCY HERE BY INDICATING THE EFFECTIVE DATE (BY DOING SO, YOUR COMPANY WILL NO LONGER NEED TO SUBMIT NIL REPORTS UNTIL WORK RESUMES):

TOTAL RATE: \$0.16	PHONE: 902-468-2283
RATE EFFECTIVE SINCE: September 1, 2019	FAX: 902-468-3705
FORM UPDATED: September 9, 2019	EMAIL: iif@nscdra.ca
REASON FOR UPDATE: New rate structure & form, updated guidelines	WEBSITE: www.nscdra.ca

INSTRUCTIONS

Nova Scotia Construction Labour Relations Association (CLRA) is the Administrator for this fund. If your company has any questions regarding this fund, please do not hesitate to contact Administration via phone (902-468-2283) or email (iif@nsclra.ca).

This form is available for download in the "Forms" section of our website, www.nsclra.ca, in both Excel and Adobe Acrobat formats. We encourage companies to use the Excel version of this form as it will automatically calculate the amount due based on the total applicable hours that are entered by the user.

NEW REQUIREMENT:

Please only send the above form with your cheque. Due to privacy reasons, we can no longer accept any alternate reports which contain Social Insurance Numbers.

HOW TO FILL OUT THIS FORM:

Please fill in all company information on the remittance form, plus the month and year being reported and the total applicable hours (worked or earned as per the collective agreement). A list of employees is not required.

Retain one copy of the completed form above for your files and return one copy directly to our office with your remittance.

GUIDELINES:

As per the current collective agreement, remittances are due to be received in our office each month on or before the 15th day of the following month.

To avoid delinquency, please allow sufficient time to prepare and send your remittance so that it arrives in our office on time. According to current Canada Post guidelines for mailing within the province of Nova Scotia, you should allow at least 3 business days to ensure your remittance is not late. *i.e. If the 15th falls on a Monday, your remittance should be in the mail by Wednesday the 10th.* If the remittance is being mailed from outside Nova Scotia or from a rural community, please allow 3-7 business days or consult with Canada Post.

Remittances for multiple trades or funds cannot be combined on a single cheque.

Please do not alter the rates on this form. The forms available for download on our website will always be correct and up to date.

IF YOUR COMPANY HAS NO HOURS TO REPORT FOR A PARTICULAR MONTH:

If your company does not employ eligible employees for a particular trade for any given month, a report still needs to be submitted (for that trade) to provide complete month to month reporting continuity for your company. Please fill in zero hours on the above form. Nil reports can be submitted by email (iif@nsclra.ca), fax (902-468-3705) or mail and must be received in our office by the due date noted in the guidelines above.

IF YOUR COMPANY HAS NO HOURS TO REPORT FOR AN UNDETERMINED PERIOD OF TIME:

If your company becomes inactive in a particular trade (i.e. shutdown) or is not expected to perform work in a particular trade for an undetermined period of time, please request dormancy (for that trade) by filling in the effective date (month and year) on the above form. Dormancy requests can be submitted by email (iif@nsclra.ca), fax (902-468-3705) or mail. When your company employs eligible employees again for a particular trade, resume sending remittances.

**IRONWORKER AGREEMENT
(STRUCTURAL & MISCELLANEOUS)**

MAINLAND OF NOVA SCOTIA

A COLLECTIVE LABOUR AGREEMENT

BETWEEN

NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED
(hereinafter referred to as the "CLRA")

260 Brownlow Avenue, Unit No. 1
Dartmouth, Nova Scotia B3B 1V9
Phone: (902) 468-2283
Fax: (902) 468-3705

- AND -

**INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL, ORNAMENTAL
AND REINFORCING IRONWORKERS, LOCAL UNION 752**
(hereinafter referred to as the "Union")

24 Lakeside Park Drive, Unit 103
Lakeside, Nova Scotia B3T 1L1
Phone: (902) 450-5615
Fax: (902) 450-5082

THIS AGREEMENT dated this 24th day of August, 2018.

EFFECTIVE DATE: July 16, 2018
EXPIRATION DATE: April 30, 2023

Amendment #1 – June 1, 2019
Amendment #2 – June 1, 2019
Amendment #3 – September 1, 2019

ARTICLE A16 - INDUSTRY IMPROVEMENT FUND

A16.01 All employers must remit each month, by the fifteenth (15th) day of the following month, to the Industry Improvement Fund an amount of sixteen cents (\$0.16). Such amounts along with completed remittance forms provided by the Administrator of the Industry Improvement Fund shall be mailed to:

The Administrator
 Industry Improvement Fund
 260 Brownlow Avenue, Unit No. 1
 Dartmouth, NS B3B 1V9

The above fund consists of the following:

- 1. Nova Scotia Construction Labour Relations Association.....\$0.11
 - 2. Nova Scotia Construction Sector Council\$0.03
 - 3. Techsploration.....\$0.02
 - Total contribution for each hour paid\$0.16
- (add HST to item 1 only)

Effective September 1, 2019, the above fund consists of the following:

- 1. Nova Scotia Construction Labour Relations Association.....**\$0.13**
 - 2. Nova Scotia Construction Sector Council\$0.03
 - Total contribution for each hour paid\$0.16
- (add HST to item 1 only)

In the event any one of the above funds are wound up, the following subdivision would apply:

- 1. Nova Scotia Construction Labour Relations Association portion of the fund shall be reduced by eleven cents (\$0.11) per hour paid **and effective September 1, 2019 shall be reduced by thirteen cents (\$0.13) per hour paid.**
- 2. Nova Scotia Construction Sector Council portion of the fund shall be reduced by three cents (\$0.03) per hour paid.

A16.01A It is agreed that Ironworkers Local 752 retains the exclusive right to allocate and/or reallocate annual wage increase to the various benefit trust funds and any other union funds designated in the current collective agreement. The Union shall give at least sixty (60) days notice to the Nova Scotia Construction Labour Relations Association, on any impending changes regarding distribution of wage increase between designated union funds.

A16.01B It is agreed that the CLRA has the right to allocate increases to the CLRA’s Industry Improvement Fund (Article 16), provided that the union receives sixty (60) days notice of such change.

Amendment #3 – September 1, 2019