



AMENDMENT **NOTICE**

DATE: January 12, 2017

To: Mainland Ironworker Rebar 752 Trade Classification

Joneljim Concrete Construction	Gary	Peach
Joneljim Concrete Construction	Jim	Kehoe
Joneljim Concrete Construction	Debbie	Young
Leslie & Benn Contracting	Kevin	Leslie
Rendan Fabricators	Donald	Deveaux
Rendan Fabricators	Joey	MacEachern
Steelmac Limited	Aaron	MacDonald
Sunny Corner Enterprises Inc.	Bill	Schenkels
Sunny Corner Enterprises Inc.	Bruce	Clark
V.S.L. Canada Limited	Derrick	Nickerson
V.S.L. Canada Limited	Geri	Parsons

CC: GEORGE MACDOUGALL, IRONWORKER 752

FROM: Al Stapleton

RE: **Amendment #3 to Mainland Ironworker Rebar 752 Collective Agreement 2015-2018**

PAGES: 8 (including cover page)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
January 29, 2017	<ul style="list-style-type: none">• Increase in Organizing Fund from \$0.07 to \$0.08• Corresponding decrease in Hourly Rate and V&H	Cover page, 20, 29, 32, 34, 35, 37

Attached are the amended pages for the Mainland Ironworker Reinforcing Steel Setters 752 Collective Agreement 2015-2018 Amendment #3, effective January 29, 2017.

Please review these pages and forward to your accounting and/or payroll departments as needed. The full amended agreement and the amended pages are now available for download on our website, www.nsclra.ca.

If you have any questions or concerns, please feel free to contact our office.

Thank you.

**REINFORCING STEEL SETTERS
COLLECTIVE AGREEMENT MAINLAND
PROVINCE OF NOVA SCOTIA**

2015 - 2018

BETWEEN:

NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED
(on behalf of each of its reinforcing steel setter contracting members, or future reinforcing steel
setter contracting members, and such members shall be):
(hereinafter referred to as the "CLRA")

260 Brownlow Avenue, Unit No. 1
Dartmouth, Nova Scotia B3B 1V9
Phone: (902) 468-2283
Fax: (902) 468-3705

- AND -

**INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL
ORNAMENTAL AND REINFORCING IRONWORKERS
LOCAL 752**

(hereinafter referred to as the "Union")

24 Lakeside Park Drive, Unit 103
Lakeside, Nova Scotia B3T 1L1
Phone: (902) 450-5615
Fax: (902) 450-5082

EFFECTIVE DATE: May 1, 2015
EXPIRATION DATE: April 30th, 2018

Amendment #1 – September 1, 2015
Amendment #2 – January 19, 2016
Amendment #3 – January 29, 2017

ARTICLE 28 – ORGANIZING FUND

28.01 Employers signatory to the Agreement shall remit seven cents (\$0.07) per hour paid **and effective January 29, 2017, eight cents (\$0.08) per hour paid** for each employee. This remittance is to be on a separate cheque and shall be payable to:

Ironworkers Local 752
Administrator
24 Lakeside Park Drive, Unit 103
Lakeside, NS B3T 1L1

The hourly wage rates printed herein have been reduced by a sum equal to the amount remitted.

ARTICLE 29 – IRONWORKER LOCAL 752 BUILDING FUND

29.01 The employer shall remit for each journeyman twenty-five cents (\$0.25) for each hour paid in that month by a journeyman covered under this agreement.

This remittance of twenty-five cents (\$0.25) is to be on a separate cheque and payable to:

Ironworkers Local 752
Building Fund
24 Lakeside Park Drive, Unit 103
Lakeside, NS B3T 1L1

The journeyman hourly rates in the wage tables contained herein have been reduced by twenty-five cents (\$0.25) to finance the Building Fund initiative, therefore, in the event that this fund ceases to exist the twenty-five cents (\$0.25) will revert to the employee wage package.

This article does not apply to Apprentices.

Amendment #2 – January 19, 2016
Amendment #3 – January 29, 2017

CRAFT SCHEDULE

WAGE RATES FOR ALL WORK OTHER THAN MAJOR INDUSTRIAL (APPENDIX "A")

- (A) Increases are to take effect on the nearest pay period to the effective date.
 (B) Wage Rates per hour worked - Mainland, Nova Scotia.
 (C) The following rates are the minimum amounts payable.

Effective Date	Hourly Rate	V & H (8%)	Benefit	Pension	Building Fund *	Training	Organizing Fund	IIF	Total Package
JOURNEYMAN RODMAN - GENERAL FOREMAN									
May 1, 2015	\$33.45	\$2.68	\$1.50	\$6.44	\$0.25	\$0.79	\$0.07	\$0.16	\$45.34
May 1, 2016	\$34.41	\$2.75	\$1.50	\$6.66	\$0.25	\$0.79	\$0.07	\$0.16	\$46.59
January 29, 2017	\$34.40	\$2.75	\$1.50	\$6.66	\$0.25	\$0.79	\$0.08	\$0.16	\$46.59
May 1, 2017	\$35.35	\$2.83	\$1.50	\$6.88	\$0.25	\$0.79	\$0.08	\$0.16	\$47.84
JOURNEYMAN RODMAN - FOREMAN									
May 1, 2015	\$32.62	\$2.61	\$1.50	\$6.28	\$0.25	\$0.79	\$0.07	\$0.16	\$44.28
May 1, 2016	\$33.57	\$2.69	\$1.50	\$6.50	\$0.25	\$0.79	\$0.07	\$0.16	\$45.53
January 29, 2017	\$33.56	\$2.69	\$1.50	\$6.50	\$0.25	\$0.79	\$0.08	\$0.16	\$45.53
May 1, 2017	\$34.52	\$2.76	\$1.50	\$6.72	\$0.25	\$0.79	\$0.08	\$0.16	\$46.78
PUSHER									
May 1, 2015	\$31.07	\$2.49	\$1.50	\$6.11	\$0.25	\$0.79	\$0.07	\$0.16	\$42.44
May 1, 2016	\$31.83	\$2.55	\$1.50	\$6.29	\$0.25	\$0.79	\$0.07	\$0.16	\$43.44
January 29, 2017	\$31.82	\$2.55	\$1.50	\$6.29	\$0.25	\$0.79	\$0.08	\$0.16	\$43.44
May 1, 2017	\$32.58	\$2.61	\$1.50	\$6.47	\$0.25	\$0.79	\$0.08	\$0.16	\$44.44
JOURNEYMAN RODMAN CERTIFIED									
May 1, 2015	\$29.71	\$2.38	\$1.50	\$5.98	\$0.25	\$0.79	\$0.07	\$0.16	\$40.84
May 1, 2016	\$30.47	\$2.44	\$1.50	\$6.16	\$0.25	\$0.79	\$0.07	\$0.16	\$41.84
January 29, 2017	\$30.46	\$2.44	\$1.50	\$6.16	\$0.25	\$0.79	\$0.08	\$0.16	\$41.84
May 1, 2017	\$31.22	\$2.50	\$1.50	\$6.34	\$0.25	\$0.79	\$0.08	\$0.16	\$42.84

* This amount has already been deducted from the wage package as per Article 29. In the event that the Building Fund ceases to exist, this amount will revert to the employee wage package.

Apprentice Ratio: The employer may hire one (1) apprentice for every three (3) journeymen.

The above rates per hour are subject to deductions as outlined in Article 30 and Article 5. The employer shall contribute to the Pension Plan as set out in Article 31, and to Training and I.I.F. as set out in Article 26 and to the Building Fund as set out in Article 29.

Amendment #3 – January 29, 2017

All Probationary members must be approved by the Committee before commencing work. All Apprentices shall be registered within the Province and Indentured to the Joint Indentureship Committee. Apprentice responsibilities are set forth in the Apprenticeship Trades Qualifications Act. All Apprentices shall be required to complete legally prescribed education courses and ensure that the individual's log book is kept up-to-date. The Union shall have the authority to, upon adequate notice to the employer, remove any Ironworker Apprentice from a job site for failure to fulfil legal contractual obligations under this Article. Employers shall verify all hours of work completed. Employers shall give all Apprentices the opportunity to work at as many aspects of the Apprentice trade which are normally performed by the employer and within acceptable levels of production.

APPRENTICES - ALL WORK OTHER THAN MAJOR INDUSTRIAL									
		Hourly Rate	V & H (8%)	Benefit	Pension	Training	Organizing Fund	IIF	Total Package
Effective Date: <u>May 1, 2015</u>									
0 - 500 hours	65%	<u>\$19.31</u>	<u>\$1.54</u>	\$0.00	\$0.00	\$0.79	\$0.07	\$0.16	<u>\$21.87</u>
500 - 1250 hours	70%	<u>\$20.36</u>	<u>\$1.63</u>	\$1.50	<u>\$4.08</u>	\$0.79	\$0.07	\$0.16	<u>\$28.59</u>
1250 - 2200 hours	80%	<u>\$23.81</u>	<u>\$1.90</u>	\$1.50	<u>\$4.44</u>	\$0.79	\$0.07	\$0.16	<u>\$32.67</u>
2200 - 3000 hours	90%	<u>\$26.86</u>	<u>\$2.15</u>	\$1.50	<u>\$5.23</u>	\$0.79	\$0.07	\$0.16	<u>\$36.76</u>
Effective Date: <u>May 1, 2016</u>									
0 - 500 hours	65%	<u>\$19.81</u>	<u>\$1.58</u>	\$0.00	\$0.00	\$0.79	\$0.07	\$0.16	<u>\$22.41</u>
500 - 1250 hours	70%	<u>\$20.90</u>	<u>\$1.67</u>	\$1.50	<u>\$4.20</u>	\$0.79	\$0.07	\$0.16	<u>\$29.29</u>
1250 - 2200 hours	80%	<u>\$24.41</u>	<u>\$1.95</u>	\$1.50	<u>\$4.59</u>	\$0.79	\$0.07	\$0.16	<u>\$33.47</u>
2200 - 3000 hours	90%	<u>\$27.55</u>	<u>\$2.20</u>	\$1.50	<u>\$5.39</u>	\$0.79	\$0.07	\$0.16	<u>\$37.66</u>
Effective Date: <u>January 29, 2017</u>									
0 - 500 hours	65%	<u>\$19.80</u>	<u>\$1.58</u>	\$0.00	\$0.00	\$0.79	<u>\$0.08</u>	\$0.16	\$22.41
500 - 1250 hours	70%	<u>\$20.89</u>	<u>\$1.67</u>	\$1.50	\$4.20	\$0.79	<u>\$0.08</u>	\$0.16	\$29.29
1250 - 2200 hours	80%	<u>\$24.40</u>	<u>\$1.95</u>	\$1.50	\$4.59	\$0.79	<u>\$0.08</u>	\$0.16	\$33.47
2200 - 3000 hours	90%	<u>\$27.54</u>	<u>\$2.20</u>	\$1.50	\$5.39	\$0.79	<u>\$0.08</u>	\$0.16	\$37.66
Effective Date: <u>May 1, 2017</u>									
0 - 500 hours	65%	<u>\$20.29</u>	<u>\$1.62</u>	\$0.00	\$0.00	\$0.79	<u>\$0.08</u>	\$0.16	<u>\$22.94</u>
500 - 1250 hours	70%	<u>\$21.42</u>	<u>\$1.71</u>	\$1.50	<u>\$4.33</u>	\$0.79	<u>\$0.08</u>	\$0.16	<u>\$29.99</u>
1250 - 2200 hours	80%	<u>\$25.01</u>	<u>\$2.00</u>	\$1.50	<u>\$4.73</u>	\$0.79	<u>\$0.08</u>	\$0.16	<u>\$34.27</u>
2200 - 3000 hours	90%	<u>\$28.21</u>	<u>\$2.26</u>	\$1.50	<u>\$5.56</u>	\$0.79	<u>\$0.08</u>	\$0.16	<u>\$38.56</u>

Amendment #3 – January 29, 2017

WAGE RATES FOR ALL MAJOR INDUSTRIAL WORK

The following rates are the minimum amounts payable.

Effective Date	Hourly Rate	V & H (8%)	Benefit	Pension	Building Fund *	Training	Organizing Fund	IIF	Total Package
JOURNEYMAN RODMAN - GENERAL FOREMAN									
<u>May 1, 2015</u>	<u>\$35.88</u>	<u>\$2.87</u>	\$1.50	<u>\$6.92</u>	\$0.25	\$0.79	\$0.07	\$0.16	<u>\$48.44</u>
<u>May 1, 2016</u>	<u>\$36.82</u>	<u>\$2.95</u>	\$1.50	<u>\$7.15</u>	\$0.25	\$0.79	\$0.07	\$0.16	<u>\$49.69</u>
January 29, 2017	\$36.81	\$2.95	\$1.50	\$7.15	\$0.25	\$0.79	\$0.08	\$0.16	\$49.69
<u>May 1, 2017</u>	<u>\$37.76</u>	<u>\$3.02</u>	\$1.50	<u>\$7.38</u>	\$0.25	\$0.79	\$0.08	\$0.16	<u>\$50.94</u>
JOURNEYMAN RODMAN - FOREMAN									
<u>May 1, 2015</u>	<u>\$34.90</u>	<u>\$2.79</u>	\$1.50	<u>\$6.92</u>	\$0.25	\$0.79	\$0.07	\$0.16	<u>\$47.38</u>
<u>May 1, 2016</u>	<u>\$35.84</u>	<u>\$2.87</u>	\$1.50	<u>\$7.15</u>	\$0.25	\$0.79	\$0.07	\$0.16	<u>\$48.63</u>
January 29, 2017	\$35.83	\$2.87	\$1.50	\$7.15	\$0.25	\$0.79	\$0.08	\$0.16	\$48.63
<u>May 1, 2017</u>	<u>\$36.78</u>	<u>\$2.94</u>	\$1.50	<u>\$7.38</u>	\$0.25	\$0.79	\$0.08	\$0.16	<u>\$49.88</u>
PUSHER									
<u>May 1, 2015</u>	<u>\$33.44</u>	<u>\$2.67</u>	\$1.50	<u>\$6.68</u>	\$0.25	\$0.79	\$0.07	\$0.16	<u>\$45.56</u>
<u>May 1, 2016</u>	<u>\$34.19</u>	<u>\$2.74</u>	\$1.50	<u>\$6.86</u>	\$0.25	\$0.79	\$0.07	\$0.16	<u>\$46.56</u>
January 29, 2017	\$34.18	\$2.74	\$1.50	\$6.86	\$0.25	\$0.79	\$0.08	\$0.16	\$46.56
<u>May 1, 2017</u>	<u>\$34.94</u>	<u>\$2.80</u>	\$1.50	<u>\$7.04</u>	\$0.25	\$0.79	\$0.08	\$0.16	<u>\$47.56</u>
JOURNEYMAN RODMAN CERTIFIED									
<u>May 1, 2015</u>	<u>\$32.16</u>	<u>\$2.57</u>	\$1.50	<u>\$6.48</u>	\$0.25	\$0.79	\$0.07	\$0.16	<u>\$43.98</u>
<u>May 1, 2016</u>	<u>\$32.92</u>	<u>\$2.63</u>	\$1.50	<u>\$6.66</u>	\$0.25	\$0.79	\$0.07	\$0.16	<u>\$44.98</u>
January 29, 2017	\$32.91	\$2.63	\$1.50	\$6.66	\$0.25	\$0.79	\$0.08	\$0.16	\$44.98
<u>May 1, 2017</u>	<u>\$33.67</u>	<u>\$2.69</u>	\$1.50	<u>\$6.84</u>	\$0.25	\$0.79	\$0.08	\$0.16	<u>\$45.98</u>

* This amount has already been deducted from the wage package as per Article 29. In the event that the Building Fund ceases to exist, this amount will revert to the employee wage package.

Apprentice Ratio: The employer may hire one (1) apprentice for every three (3) journeymen.

The above rates per hour are subject to deductions as outlined in Article 30 and Article 5. The employer shall contribute to the Pension Plan as set out in Article 31, and to Training and I.I.F. as set out in Article 26 and to the Building Fund as set out in Article 29.

APPRENTICES - MAJOR INDUSTRIAL									
		Hourly Rate	V & H (8%)	Benefit	Pension	Training	Organizing Fund	IIF	Total Package
Effective Date: <u>May 1, 2015</u>									
0 - 500 hours	65%	<u>\$20.90</u>	<u>\$1.67</u>	\$0.00	\$0.00	\$0.79	\$0.07	\$0.16	<u>\$23.59</u>
500 - 1250 hours	70%	<u>\$21.97</u>	<u>\$1.76</u>	\$1.50	<u>\$4.54</u>	\$0.79	\$0.07	\$0.16	<u>\$30.79</u>
1250 - 2200 hours	80%	<u>\$25.44</u>	<u>\$2.04</u>	\$1.50	<u>\$5.18</u>	\$0.79	\$0.07	\$0.16	<u>\$35.18</u>
2200 - 3000 hours	90%	<u>\$28.92</u>	<u>\$2.31</u>	\$1.50	<u>\$5.83</u>	\$0.79	\$0.07	\$0.16	<u>\$39.58</u>
Effective Date: <u>May 1, 2016</u>									
0 - 500 hours	65%	<u>\$21.40</u>	<u>\$1.71</u>	\$0.00	\$0.00	\$0.79	\$0.07	\$0.16	<u>\$24.13</u>
500 - 1250 hours	70%	<u>\$22.50</u>	<u>\$1.80</u>	\$1.50	<u>\$4.67</u>	\$0.79	\$0.07	\$0.16	<u>\$31.49</u>
1250 - 2200 hours	80%	<u>\$26.06</u>	<u>\$2.08</u>	\$1.50	<u>\$5.32</u>	\$0.79	\$0.07	\$0.16	<u>\$35.98</u>
2200 - 3000 hours	90%	<u>\$29.60</u>	<u>\$2.37</u>	\$1.50	<u>\$5.99</u>	\$0.79	\$0.07	\$0.16	<u>\$40.48</u>
Effective Date: <u>January 29, 2017</u>									
0 - 500 hours	65%	<u>\$21.39</u>	<u>\$1.71</u>	\$0.00	\$0.00	\$0.79	<u>\$0.08</u>	\$0.16	\$24.13
500 - 1250 hours	70%	<u>\$22.49</u>	<u>\$1.80</u>	\$1.50	\$4.67	\$0.79	<u>\$0.08</u>	\$0.16	\$31.49
1250 - 2200 hours	80%	<u>\$26.05</u>	<u>\$2.08</u>	\$1.50	\$5.32	\$0.79	<u>\$0.08</u>	\$0.16	\$35.98
2200 - 3000 hours	90%	<u>\$29.59</u>	<u>\$2.37</u>	\$1.50	\$5.99	\$0.79	<u>\$0.08</u>	\$0.16	\$40.48
Effective Date: <u>May 1, 2017</u>									
0 - 500 hours	65%	<u>\$21.88</u>	<u>\$1.75</u>	\$0.00	\$0.00	\$0.79	<u>\$0.08</u>	\$0.16	<u>\$24.66</u>
500 - 1250 hours	70%	<u>\$23.02</u>	<u>\$1.84</u>	\$1.50	<u>\$4.80</u>	\$0.79	<u>\$0.08</u>	\$0.16	<u>\$32.19</u>
1250 - 2200 hours	80%	<u>\$26.66</u>	<u>\$2.13</u>	\$1.50	<u>\$5.46</u>	\$0.79	<u>\$0.08</u>	\$0.16	<u>\$36.78</u>
2200 - 3000 hours	90%	<u>\$30.28</u>	<u>\$2.42</u>	\$1.50	<u>\$6.15</u>	\$0.79	<u>\$0.08</u>	\$0.16	<u>\$41.38</u>

Amendment #3 – January 29, 2017

IRONWORKER REBAR TRADE CLASSIFICATION

- Joneljim Concrete Construction Limited
- Leslie & Benn Contracting Limited
- Rendan Fabricators
- Steelmac Limited
- Sunny Corner Enterprises Inc.
- V.S.L. Canada Limited

Amendment #3 – January 29, 2017