



**Nova Scotia
Construction
Labour Relations
Association Limited**

260 Brownlow Avenue, Unit 1
Dartmouth, Nova Scotia
B3B 1V9
P: (902)468-2283
F: (902)468-3705
E: admin@nslra.ca

CORRECTION **NOTICE**

DATE: August 1, 2019

To: Mainland Ironworker Structural & Miscellaneous 752 Trade Classification

Aecon Mining Construction Services	Lionel	Coleman	Ocean Steel & Construction	Harrison	Wilson
Black & McDonald Limited	Charles	Savoie	Petrifond Foundation Company	Christian	Lemieux
Black & McDonald Limited	Lester	Buckland	R & D Crane Operators Limited	Alex	Jenkins
Cherubini Metal Works Limited	Danilo	Gasparetto	R & D Crane Operators Limited	Danilo	Gasparetto
Cherubini Metal Works Limited	Sandra	Checkley	R & D Crane Operators Limited	Sandra	Checkley
Fitz's Construction Ltd.	Bill	Fitzsimmons	RKO Steel Limited	Ian	Oulton
Leslie & Benn Contracting Limited	Kevin	Leslie	Sunny Corner Enterprises Inc.	Bill	Schenkels
Marid Industries Limited	Tina	Lane	Sunny Corner Enterprises Inc.	Bruce	Clark
Ocean Steel & Construction Limited	Carrie	Watson	The Cahill Group (GJ Cahill & Co)	Karen	Dwyer

CC: George MacDougall, Local 752

FROM: Bob Shepherd

RE: Correction #1 to 2018-2023 Mainland Ironworker Structural & Miscellaneous 752 Collective Agreement

PAGES: 5 (including cover page)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
July 16, 2018	Article A8 – Designated Holidays <ul style="list-style-type: none"> Reinsert wording into A8.01 regarding August Civic Holiday 	Cover Page, 15, 16, 17

Attached are the corrected pages for the 2018-2023 Mainland Ironworker Structural & Miscellaneous 752 Collective Agreement, effective July 16, 2018.

Please review these pages and forward to your accounting and/or payroll departments as needed. The full amended appendices and the amended pages are now available for download on our website, www.nslra.ca.

If you have any questions or concerns, please feel free to contact our office.

Thank you.

**IRONWORKER AGREEMENT
(STRUCTURAL & MISCELLANEOUS)**

MAINLAND OF NOVA SCOTIA

A COLLECTIVE LABOUR AGREEMENT

BETWEEN

NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED
(hereinafter referred to as the "CLRA")

260 Brownlow Avenue, Unit No. 1
Dartmouth, Nova Scotia B3B 1V9
Phone: (902) 468-2283
Fax: (902) 468-3705

- AND -

**INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL, ORNAMENTAL
AND REINFORCING IRONWORKERS, LOCAL UNION 752**
(hereinafter referred to as the "Union")

24 Lakeside Park Drive, Unit 103
Lakeside, Nova Scotia B3T 1L1
Phone: (902) 450-5615
Fax: (902) 450-5082

THIS AGREEMENT dated this 24th day of August, 2018.

EFFECTIVE DATE: July 16, 2018
EXPIRATION DATE: April 30, 2023

Amendment #1 – June 1, 2019
Correction #1 – July 16, 2018

ARTICLE A6 - PAY FOR REPORTING TIME

A6.01 When a workman reports for work (unless previously advised by the employer not to report) and through no fault of his own (including inclement weather) is not put to work during the two (2) hours after reporting, he shall be paid for these two (2) hours at his regular rate of pay. Once a workman has been put to work, he shall be paid a minimum of two (2) hours at his applicable rate of pay. However, the workman must remain on the job during these two (2) hours, unless released by the employer.

A workman entitled to receive commuting or Board Allowance shall receive such allowance if he is paid reporting time.

ARTICLE A7 - VACATION PAY AND HOLIDAY PAY

A7.01 The employer shall pay vacation pay and holiday pay to all employees covered by this Agreement at the following rates:

- Vacation PaySeven Percent (7%) of Wages
- Holiday Pay.....Two Percent (2%) of Wages

A7.02 Vacation and holiday pay shall be paid weekly.

ARTICLE A8 - DESIGNATED HOLIDAYS

A8.01 During the period that this Agreement is in force, the following days shall be observed as Designated Holidays.

*** In those jurisdictions and municipalities where the first Monday in August is declared to be a Civic Holiday it shall be observed as such under the terms of this Agreement.**

Should new statutory holidays be declared during the term of this agreement, these new holidays shall be incorporated into this agreement where applicable.

Correction #1 – July 16, 2018

A8.02 Employees required to work on any Designated Holiday shall be paid in accordance with the overtime provisions in Article A4, for all hours worked at the request of the employer.

CALENDAR YEAR 2018	HOLIDAY FALLS ON		HOLIDAY OBSERVED ON
Labour Day	Monday	September 3, 2018	Same
Thanksgiving Day	Monday	October 8, 2018	Same
Remembrance Day	Sunday	November 11, 2018	Monday November 12, 2018
Christmas Day	Tuesday	December 25, 2018	Same
Boxing Day	Wednesday	December 26, 2018	Same
CALENDAR YEAR 2019	HOLIDAY FALLS ON		HOLIDAY OBSERVED ON
New Years Day	Tuesday	January 1, 2019	Same
Heritage Day	Monday	February 18, 2019	Same
Good Friday	Friday	April 19, 2019	Same
Victoria Day	Monday	May 20, 2019	Same
Canada Day	Monday	July 1, 2019	Same
Labour Day	Monday	September 2, 2019	Same
Thanksgiving Day	Monday	October 14, 2019	Same
Remembrance Day	Monday	November 11, 2019	Same
Christmas Day	Wednesday	December 25, 2019	Same
Boxing Day	Thursday	December 26, 2019	Same
CALENDAR YEAR 2020	HOLIDAY FALLS ON		HOLIDAY OBSERVED ON
New Years Day	Wednesday	January 1, 2020	Same
Heritage Day	Monday	February 17, 2020	Same
Good Friday	Friday	April 10, 2020	Same
Victoria Day	Monday	May 18, 2020	Same
Canada Day	Wednesday	July 1, 2020	Same
Labour Day	Monday	September 7, 2020	Same
Thanksgiving Day	Monday	October 12, 2020	Same
Remembrance Day	Wednesday	November 11, 2020	Same
Christmas Day	Friday	December 25, 2020	Same
Boxing Day	Saturday	December 26, 2020	Monday December 28, 2020
CALENDAR YEAR 2021	HOLIDAY FALLS ON		HOLIDAY OBSERVED ON
New Years Day	Friday	January 1, 2021	Same
Heritage Day	Monday	February 15, 2021	Same
Good Friday	Friday	April 2, 2021	Same
Victoria Day	Monday	May 24, 2021	Same
Canada Day	Thursday	July 1, 2021	Same
Labour Day	Monday	September 6, 2021	Same
Thanksgiving Day	Monday	October 11, 2021	Same

Correction #1 – July 16, 2018

CALENDAR YEAR 2021	HOLIDAY FALLS ON		HOLIDAY OBSERVED ON	
Remembrance Day	Thursday	November 11, 2021	Same	
Christmas Day	Saturday	December 25, 2021	Monday	December 27, 2021
Boxing Day	Sunday	December 26, 2021	Tuesday	December 28, 2021
CALENDAR YEAR 2022	HOLIDAY FALLS ON		HOLIDAY OBSERVED ON	
New Years Day	Saturday	January 1, 2022	Monday	January 3, 2022
Heritage Day	Monday	February 21, 2022	Same	
Good Friday	Friday	April 15, 2022	Same	
Victoria Day	Monday	May 23, 2022	Same	
Canada Day	Friday	July 1, 2022	Same	
Labour Day	Monday	September 5, 2022	Same	
Thanksgiving Day	Monday	October 10, 2022	Same	
Remembrance Day	Friday	November 11, 2022	Same	
Christmas Day	Sunday	December 25, 2022	Monday	December 26, 2022
Boxing Day	Monday	December 26, 2022	Tuesday	December 27, 2022
CALENDAR YEAR 2023	HOLIDAY FALLS ON		HOLIDAY OBSERVED ON	
New Years Day	Sunday	January 1, 2023	Monday	January 2, 2023
Heritage Day	Monday	February 20, 2023	Same	
Good Friday	Friday	April 7, 2023	Same	

ARTICLE A9 - APPRENTICES

A9.01 There may be up to one (1) Apprentice to two (2) Journey persons (1:2). For Miscellaneous and Ornamental Ironworker, Apprentice ratio may be 1:1.

A9.02 If, due to a lack of available journeymen, an employer requesting workers is put out of the above ratio, the employer will not be obligated to dismiss apprentices in favour of journeymen if journeymen then become available while work is ongoing.

A9.03 Probationary Member Category.....1st 1000 Hrs-1st Year Apprentice Rate but no benefits or pension

Apprentice Category2nd 1000 Hrs-1st Year Apprentice Rate but no pension

A9.04 Apprentices shall serve a 6,000 hour apprenticeship and shall carry an up-to-date book of recorded hours.

Correction #1 – July 16, 2018