

Nova Scotia
Construction
Labour Relations
Association Limited

260 Browntow Avenue, Unit 1 Dartmouth, Nova Scotia B3B 1V9 P: (902)468-2283 F: (902)468-3705 E: admin@nscIra.ca

AMENDMENT NOTICE

DATE: August 14, 2017

Го: Car	penter 83	3 Trade Clas	sification					
Able Equipme	Paul	Yeadon	Guildfords (Adam	Sheppard	Maxim 2000 I	Lou	Tiller
Able Equipme	Don	Kiley	Higgins Cons	Royce	Williston	Maxim 2000 I	Adam	Tiller
Acadian Cons	Matthew	Carreau	Joneljim Con	Gary	Peach	Maxim 2000 I	David	Rankine
Aluma System	Graham	Brush	Joneljim Con	Jim	Kehoe	Maxim 2000 I	Linda	Ryall
Aluma System	Kelsey	Earle	Joneljim Con	Debbie	Young	McNally Cons	Murray	Malott
Aluma System	Karen	Manuel	Lancor Concr	Louis	Landry	McNally Cons	Stephen	Ouellette
Aluma System	Anne	Prokaska	Lead Structu	Dave	Pottier	McNally Cons	Jeff	Starchuck
Armour Const	Scott	McCrea	Lead Structu	Annette	Keough	Omega Formwo	Miguel	Salgueiro
Arnoldin For	Andrew	Arnoldin	Leslie & Ben	Kevin	Leslie	Petrifond Fo	Christian	Lemieux
Arnoldin For	Jordan	Ami	Lindsay Cons	Angela	Langille	Pinaud Drywa	Ryan	Spence
Arnoldin For	Tom	Arnoldin	Lindsay Cons	Ben	Stokdijk	Pomerleau In	Patrick	Stiles
Arsenault Br	Lucas	Arsenault	Louco Contra	Louis	Comeau	Safway Servi	Bill	Phillips
Ellis Don Co	Brian	Strecko	Louco Contra	Aline	Comeau	Scaffold E &	Matthew	Sancton
Ellis Don Co	Roger	Porter	MacKinnon an	Michael	MacDonald	Shep-Com Con	Stephen	Comeau
Ellis Don Co	Shaun	Stiles	Marid Indust	Dave	Oulton	Southeast Dr	David J.	Blanchette
Fitz's Const	Bill	Fitzsimmons	Marid Indust	Tina	Lane	Sunny Corner	Bill	Schenkels
Guildfords (Darren	Nantes	Markland Assoc	Roy	Pennell	Sunny Corner	Bruce	Clark

CC: Scott Keeping, Carpenter 83

FROM: Bob Shepherd

RE: Amendment #1 to Carpenter 83 Sheeting Collective Agreement 2015-2018

PAGES: 5 (including cover page)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
August 20, 2017	Wording changes in Purpose and Terms and Conditions	Cover page, 1, 3, 4
	 Health & Welfare increase of \$0.25 from \$2.00 per hour worked to \$2.25 per hour worked 	
	 Corresponding combined decrease of \$0.25 to Hourly Rate, V & H and Pension 	

Attached are the amended pages for the Mainland Carpenter 83 Sheeting Collective Agreement 2015-2018 Amendment #1, effective August 20, 2017.

Please review these pages and forward to your accounting and/or payroll departments as needed. The full amended agreement are now available for download on our website, www.nsclra.ca.

If you have any questions or concerns, please feel free to contact our office.

Thank you.

CARPENTERS SHEETING COLLECTIVE AGREEMENT MAINLAND PROVINCE OF NOVA SCOTIA 2015 - 2018

BETWEEN:

NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED

(hereinafter referred to as the "CLRA")

260 Brownlow Avenue, Unit No. 1 Dartmouth, NS B3B 1V9 Phone: (902) 468-2283 Fax: (902) 468-3705

- AND -

UNITED BROTHERHOOD OF CARPENTERS & JOINERS OF AMERICA LOCAL 83 OF THE ATLANTIC CANADIAN REGIONAL COUNCIL

(hereinafter referred to as the "Union")

1000 Sackville Drive Sackville, NS B4E 0C2 Phone: (902) 454-5100 Fax: (902) 454-5001

THIS AGREEMENT dated at Dartmouth, this 9th day of November, 2015.

Effective Date: July 6, 2015
Expiration Date: April 30, 2018

Amendment #1 - August 20, 2017

1. PURPOSE:

It is the intention of the signatory parties that this document represents a complete and binding collective agreement between them to cover Carpenter Sheeting work (including pre-engineered metal buildings) on the Mainland of the Province of Nova Scotia.

2. TERMS AND CONDITIONS:

This agreement hereby adopts all the relevant terms and conditions set out in the main Carpenters collective agreement for the Mainland of the Province of Nova Scotia for the period 2015-2018 inclusive negotiated between the Nova Scotia Construction Labour Relations Association and the United Brotherhood of Carpenters and Joiners of America Local 83 of the Atlantic Canadian Regional Council, except as explicitly varied below.

A. Article 7.02 of the principal agreement is hereby varied to read as follows:

"The Employer shall hire and maintain apprentices in a minimum ratio of 1 Apprentice for every Journeyman.

- B. The <u>minimum</u> hourly rates of pay for Journeymen and Apprentices and the vacation & holiday allowances for Journeymen and Apprentices shall be as set out in the Carpenters Sheeting Craft Schedule "S" attached hereto.
- C. The parties acknowledge and agree that the pension contributions payable by the Employer shall be as set out in Carpenters Sheeting Craft Schedule "S" attached hereto and not as set out in the main collective agreement.
- D. An Employer for purposes of this collective agreement shall be defined as follows:

An Employer is defined as one who normally supplies and/or installs commercial sheeting work (including pre-engineered metal buildings) with members from Local Union 83. This definition explicitly excludes contractors, including general contractors, who normally subcontract the supply and/or installation of commercial sheeting work.

E. A working foreman, as outlined in Craft Schedule "A" of the main Carpenter <u>83</u> Collective Agreement, shall be paid a minimum premium of three dollars and ten cents (\$3.10) per hour above the <u>hourly</u> rate.

Amendment #1 - August 20, 2017

CARPENTERS CRAFT SCHEDULE "S"

COMMERCIAL LOCAL 83 JOURNEYMAN									
Date	Hourly Rate	Vacation & Holiday 8%	Health & Welfare	Pension (15% Hours Paid)	Training	<u>IIF</u>	Total Package		
July 6, 2015	<u>\$29.06</u>	\$2.32	\$2.00	<u>\$4.71</u>	\$0.87	<u>\$0.18</u>	\$39.15		
May 1, 2016	\$29.79	\$2.38	\$2.00	<u>\$4.83</u>	\$0.87	\$0.18	<u>\$40.05</u>		
May 1, 2017	<u>\$30.45</u>	\$2.44	\$2.00	<u>\$4.93</u>	\$0.87	\$0.18	<u>\$40.87</u>		
August 20, 2017	\$30.25	\$2.42	\$2.25	<u>\$4.90</u>	\$0.87	\$0.18	\$40.87		

COMMERCIAL LOCAL <u>83</u> WORKING FOREMAN									
Date	Hourly Rate	Vacation & Holiday 8%	Health & Welfare	Pension (Hours Paid)	Training	ШЕ	Total Package		
July 6, 2015	\$32.16	<u>\$2.57</u>	\$2.00	<u>\$4.71</u>	<u>\$0.87</u>	\$0.18	\$42.49		
May 1, 2016	\$32.89	\$2.63	\$2.00	<u>\$4.83</u>	\$0.87	\$0.18	<u>\$43.40</u>		
May 1, 2017	\$33.55	\$2.68	\$2.00	<u>\$4.93</u>	\$0.87	\$0.18	\$44.21		
August 20, 2017	<u>\$33.35</u>	\$2.66	\$2.25	\$4.90	\$0.87	\$0.18	\$44.21		

<u>Amendment #1 – August 20, 2017</u>

Hours		Hourly Rate	Vacation & Holiday 8%	Health &	Pension (15%	Training	ШF	Total
Effective: July	6, 201	Employment of the control of the con	Holiday 8%	Welfare	Hours Paid)			Package
0 - 900	65%	\$17.51	\$1.40	\$2.00	\$2.84	\$0.87	\$0.18	\$24.80
901 - 1800	67%	\$18.20	\$1.46	\$2.00	\$2.95	\$0.87	\$0.18	\$25.66
1801 - 2700	70%	\$19.22	\$1.54	\$2.00	\$3.12	\$0.87	\$0.18	\$26.93
2701 - 3600	75%	\$20.88	\$1.67	\$2.00	\$3.38	\$0.87	\$0.18	\$28.98
3601 - 4500	80%	\$22.50	\$1.80	\$2.00	\$3.65	\$0.87	\$0.18	\$31.00
4501 - 5400	85%	\$24.17	\$1.93	\$2.00	\$3.91	\$0.87	\$0.18	\$33.06
5401 - 6300	90%	\$25.89	\$2.07	\$2.00	\$4.19	\$0.87	\$0.18	\$35.20
6301 - 7200	95%	\$27.53	\$2.20	\$2.00	\$4.46	\$0.87	\$0.18	\$37.24
Effective: Ma	Secure of the second	Commission of the second					<u> </u>	437.21
0 - 900	65%	- \$17.99	\$1.44	\$2.00	\$2.91	\$0.87	\$0.18	\$25.39
901 - 1800	67%	\$18.69	\$1.49	\$2.00	\$3.03	\$0.87	\$0.18	\$26.26
1801 - 2700	70%	\$19.73	\$1.58	\$2.00	\$3.20	\$0.87	\$0.18	\$27.56
2701 - 3600	75%	\$21.42	\$1.71	\$2.00	\$3.47	\$0.87	\$0.18	\$29.65
3601 - 4500	80%	\$23.08	\$1.85	\$2.00	\$3.74	\$0.87	\$0.18	\$31.72
4501 - 5400	85%	\$24.79	\$1.98	\$2.00	\$4.01	\$0.87	\$0.18	\$33.83
5401 - 6300	90%	\$26.54	\$2.12	\$2.00	\$4.30	\$0.87	\$0.18	\$36.01
6301 - 7200	95%	\$28.21	\$2.26	\$2.00	\$4.57	\$0.87	\$0.18	\$38.09
Effective: Ma	y 1, 201	7	A THE STATE OF THE			7		and the second s
0 - 900	65%	\$18.42	\$1.47	\$2.00	\$2.98	\$0.87	\$0.18	\$25.92
901 - 1800	67%	\$19.13	\$1.53	\$2.00	\$3.10	\$0.87	\$0.18	\$26.81
1801 - 2700	70%	\$20.19	\$1.62	\$2.00	\$3.27	\$0.87	\$0.18	\$28.13
2701 - 3600	75%	\$21.92	\$1.75	\$2.00	\$3.55	\$0.87	\$0.18	\$30.27
3601 - 4500	80%	\$23.61	\$1.89	\$2.00	\$3.83	\$0.87	\$0.18	\$32.38
4501 - 5400	85%	\$25.34	\$2.03	\$2.00	\$4.11	\$0.87	\$0.18	\$34.53
5401 - 6300	90%	\$27.13	\$2.17	\$2.00	\$4.40	\$0.87	\$0.18	\$36.75
6301 - 7200	95%	\$28.84	\$2.31	\$2.00	\$4.67	\$0.87	\$0.18	\$38.87
Effective: Aug	ust 20,	2017				remine / ser members com more my managed and	eren ere eren eren eren eren eren eren	
0 - 900	65%	\$18.21	\$1.46	\$2.25	\$2.95	\$0.87	\$0.18	\$25.92
901 - 1800	67%	\$18.93	\$1.51	\$2.25	\$3.07	\$0.87	\$0.18	\$26.81
1801 - 2700	70%	\$19.99	\$1.60	\$2.25	\$3.24	\$0.87	\$0.18	\$28.13
2701 - 3600	75%	<u>\$21.71</u>	\$1.74	\$2.25	\$3.52	\$0.87	\$0.18	\$30.27
3601 - 4500	80%	\$23.41	\$1.87	\$2.25	\$3.79	\$0.87	\$0.18	\$32.38
4501 - 5400	85%	<u>\$25.15</u>	\$2.01	\$2.25	<u>\$4.07</u>	\$0.87	\$0.18	\$34.53
5401 - 6300	90%	\$26.93	\$2.16	\$2.25	\$4.36	\$0.87	\$0.18	\$36.75
6301 - 7200	95%	\$28.64	\$2.29	\$2.25	\$4.64	\$0.87	\$0.18	\$38.87

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